

: c f h ' A m Y f g ' 6 Y U W X ' 9 ` Y a Y b h U f m : U W X g  
7 ` c g i f Y . ' K \ U h g ' B Y I h ' Z c f ' C i f ' ? ] X g 3

9 I d ` c f Y ` h \ Y ` W X U ` ` Y b [ Y g ' Z U W ] b [ ' : c f h ' A m Y f g ' 6 Y U W X ' 9 ` Y a Y b h U f m  
] b ' @ Y Y ' 7 c i b h m i U g ' ] h [ f U d d ` Y g ' k ] h \ ` Z b X ] b [ ž Y b f c ` ` a Y b h ž U b X  
f Y W c j Y f m i Z f c a ' < i f f ] W U b Y ` X U a U [ Y "



: c f h ' A m Y f g ' 6 Y U W X ž : ` c f ] X U ž i G 5 ! ' ÷ b ' h \ Y ` \ Y U f h i c Z @ Y Y ' 7 c i b h m ž  
: c f h ' A m Y f g ' 6 Y U W X ' 9 ` Y a Y b h U f m G W X c c ` ` g h U b X g ' U g ' U ` h Y g h U a Y b h i h c  
f Y g ] ] Y b W ž V c U g h ] b [ ' h \ Y ` \ ] [ \ Y g h i d Y f Z c f a U b W ` U a c b [ ' ? ! )  
] b g h ] h i h ] c b g ' ] b ' h \ Y ` U f Y U " ` M Y h ž h \ ] g ` V Y U W c b ` c Z ` \ c d Y ` Z U W X g ` U b  
i b W X f h U ] b ` Z h i f Y ž d f ] a U f ] ` m i X i Y ` h c ` h \ Y ` g Y j Y f Y ` Z c c X ` X U a U [ Y  
] b Z ] W h Y X ` V m i < i f f ] W U b Y ` A ] ` h c b ` ] b ` C W h c V Y f " ` H \ Y ` g W X c c ž k \ ] W X ` \ U g  
V Y Y b ` g \ i h h Y f Y X ` g ] b W ž ž c i b X ` ] h g Y ` Z Y a V f c ] Y X ` ] b ` Z ] b U b W ] U `   
g h f i [ [ ` Y g ` U b X ` U X a ] b ] g h f U h ] j Y ` W X U ` ` Y b [ Y g ž ` Y U j ] b [ ` a U b m i d U f Y b h g  
U b X ` g h i X Y b h g ` U b I ] c i g ` m i U k U ] h ] b [ ` ] h g ` Z U h Y " : c f h ' A m Y f g ' 6 Y U W X  
H U ` \_ ` f Y d c f h g ` h \ U h X Y g d ] h Y ` c j Y f ` ` \* \$ \$ \$ \$ \$ ` U ` f Y U X m i g d Y b h i c b ` ] b ] h ] U `   
f Y a Y X ] U h ] c b ` Y Z c f h g ž h \ Y ` g W X c c ` X ] g h f ] W h ` \ U g ` m Y h i h c ` W c a a ] h i h \ Y  
U X X ] h ] c b U ` ` % " ` a ] ` ] c b ` b Y Y X Y X ` Z c f f Y c d Y b ] b [ "

Df]cf'hc'h\Y'Wcgi fYž'Ybfc`a Ybh'Uh: cfh'A mYfg'6YUW\`9`Ya YbhUfm  
gUk`U'a cXYgh'i dh]W\_ž'W]a V]b[`Zfca`) &'ghi XYbhg'UZhYf'<i ff]WUby  
=Ub'hc`\*,`'† gh'VYžcfY'<i ff]WUby'A ]'hcb`\"h\"8Ygd]hY'h\]g]bWfYUgYž  
h\Y'gW\cc``\Ug'ZUW\X'U'VUW\_Xfcd'cZ'XYW]b]b[`Ybfc`a Ybhž'fU]g]b[  
ei Ygh]cbg'UVci h]hg'j ]UV]']hm'a cj ]b[`Zcfk UfX\"5b']bhYf'cWU`  
U[ fYYa Ybh'a UbXUhYg'h\Uh'h\Y'gW\cc`fYa U]bg'cdYfUh]cbU`i bh`  
Uh`YUghi&\$&+ž'U'dfca ]gY'Wcbh]b[ Ybh'cb'gi ghU]bUV]']hmž'k \]W\`bck  
fYghg'\YUj ]'micb'cdYb'Wca a i b]WUh]cb'UbX'Wc`UVcfUh]cb'Ua cb[  
h\Y'gW\cc`VcUfX'UbX'h\Y'hck b'cZ: cfh'A mYfg'6YUW\`

: i hi fY'DfcgdYWhg'UbX`7ca a i b]hm'=a dUWh

H\Y`@YY`7ci bhm'GW\cc``8]ghf]Wh]g'UWh]j Y`m'Wcbgi`h]b[`k]h\  
j ]UV]']hm'YI dYfhg'hc'bUj ][ UhY'h\Y'gW\cc`g'Zi hi fY\"F YWbh  
X]gW gg]cbg'\Uj Y'fYj YU`YX`Z]j Y'dchYbh]U`Wcbghfi Wh]cb'cdh]cbg'hc  
UXXfYgg'h\Y`YI hYbg]j Y`XUa U[ Y'Zfca`h\Y'ghcfa g\"H\YgY'cdh]cbg  
fUb[ Y'Zfca`fYdU]f]b[`h\Y'gW\cc`Ug!]g'hc'Vi ]'X]b[`Ub'Ybh]fY`m'bYk  
ghfi Whi fY\"7f]h]WU`mž'gca Y`YI dYfhg'WUi h]cb'h\UhYj Yb  
Yb\UbW\ a Ybhg'a Um'bch'Zi ``m'g\]Y`X'h\Y'gW\cc`Zfca`Zi hi fY'ghcfa  
XUa U[ Yž'UXX]b[``UmYfg'cZ'Wca d`YI ]hm'hc'h\Y`XYW]g]cb!a U\_]b[  
dfcW\gg\" : **cl`(`Bck`\"[ \`[ \hg'U`\mVf]X`i gY'cZ'h\Y`WJa di g]g  
VY]b[`dfcdcgYX`Ug'U'a YUbg'hc`VYbYZ]h'Vch\`h\Y`X]ghf]Wh'UbX  
]g'UbX`fYg]XYbhg\"**

5bch\Yf'dchYbh]U`Uj Ybi Y`i bXYf'Wcbg]XYfUh]cb`]g'hfUb'gZcfa`]b[  
: cfh'A mYfg'6YUW\`9`Ya YbhUfm]bhc'U`W\UfhYf'gW\cc`ž'k \]W\`a ][ \h  
`Yj YfU[ Y'h\Y`\]ghcf]WVi ]'X]b[`Zcf'Wca a i b]hm'fYgci fW\g'UbX  
YXi WUh]cbU`cddcfhi b]h]Yg\"x\`b`?cggž'Ub`UXj cWUhY'cb'h\Y  
Wca a ]hhYYž'Ya d\Ug]nYg'h\Y`ja dcfhUbW\`cZ`YYd]b[`U'gW\cc`  
dfYgYbW\`cb'h\Y`]g'UbXž'YgdYW]U`m[ ]j Yb'h\Y`hUI`Xc`Ufg  
Wcbhf]Vi hYX`Vm`cWU`ZJa ]'Yg\"H\Y'dcgg]V]']hm'cZ'hYa dcfUfm  
dcfhUV`Y`WUggfcc a g]g'U`gc'cb'h\Y`hUV`Yž'U]a ]b[`Zcf'fYUX]bYgg'Vm  
ZU`ž'Ug'dUfYbhg`cc`\_hck UfX'h\Y`Zi hi fY`k ]h\`U'gYbgY'cZi f[ YbWm

6fcUXYf`7cbhYI h'cZ'F YWcj Yfm

H\Y'ghfi [ [`Yg'ZUW\X`Vm: cfh'A mYfg'6YUW\`9`Ya YbhUfm'fYgcbUhY  
k ]h\`YI dYf]YbW\g'UWfcgg'ch\Yf'fY[ ]cbg]ja dUWhYX`Vm'XYj UghUh]b[

ghcfa gž'Ug'gYYb' ]b'UfYUg'[\_Y' Bcfh\ '7Ufc' ]bU'UZhYf'<i ff]WUby  
<Y`YbY'"GW\cc`g'h\YfY'\Uj Y'ZUW\X'g]a ]'Uf'X]gfi dh]cbgž'UZZYWh]b[  
ghi XYbh'a YbhU'\YU'h\ 'UbX'YXi WUh]cbU'fYgci fW\g"H\Y'VfcUXYf  
WcbhYI h'XfUk g'UhhYbh]cb'hc'h\Y'`Ugh]b[ ]'a dUWh'cZ'gi W\X'gUghYfgž  
bch'cb`m]b'hYfa g'cZd\mg]WU' ]bZfUghfi Whi fY'Vi h'U`gc' ]b'Ya ch]cbU`  
UbX'a YbhU`k Y`!VY]b[ 'cZ'ghi XYbhg'"9XB7 'Ya d\Ug]nYg'hUh  
fYWcj Yfm]b'h\Y'YXi WUh]cbU'gYWhcf']g'U`cb[ !hYfa 'W\U`Yb[ Yž  
cZhYb'YI UW\fvUhYX'VmYWcbca ]WghfU]b'cb'ZUa ]' ]Yg'UbX'Zi bX]b[  
gci fW\g"

5g'h\Y'@YY'7ci bhm'GW\cc`6cUfX'Wcbh]bi Yg'hc'k Y][ \']hg'cdh]cbg  
UbX'YI d'cfY'h\Y'Zi hi fY'cZ: cfh'A mYfg'6YUW\ '9`Ya YbhUfmž'h]a Y  
fYa U]bg'U'Wf]h]WU'ZUWhcf'"GW\cc`6cUfX'7\U]f'GUa i Y`': ]g\Yf'\Ug  
mYh'hc'Z]bU']nY'UbmiXYW]g]cbgž'k \]Y'h\Y']bhYf'cWU'U[ fYYa Ybh  
]bWi XYg'dfcj ]g]cbg'Zcf'X]gdi hY'fYgc'i h]cbž'g][ bU']b[ 'h\Uh'h\Y'fcUX  
U\YUXž'k \]Y'W\U`Yb[ ]b[ ž'gca Yh]a Yg'XcYg'\c'X'\cdY"

8YhU]'g	
Cfh	: cfh'A mYfg'6YUW\ž': `cf]XUž'I G5
Ei Y`Yb	<ul style="list-style-type: none"><li>• k k k "Zcfha mYfgVYUW\ hU`_"Wca</li><li>• k k k "Zcl ( bck "Wca</li><li>• k k k "YXbWcf[</li></ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!k ]Yb"bYh