: cfh˙A mYfg˙GhUf˙NUWX˙Fcch˙G\]bYg˙5\YUX cZ˙&$$&)˙A˙@6˙8fUZh˚

NUWX˙Fcchž˙U˙ghUbXci h˙d]hWX˙Yf˙Zfca˙5f_UbgUgž˙g\]bYg˙U\YUX cZ˙h\Y˙&$$&)˙A˙@6˙8fUZh˙k]h˙`]a dfYgg]j Y˙ghUhg˙UbX˙dchYbh]U` Zcf˙hcd˙hYUa g"

: cfh˙A mYfgž˙: `cf]XUž˙I G5˙!˙5g˙h\Y˙A˚cf˙@YU[i Y˙6UgYVU``˙8fUZh UddfcUW\Ygž˙U``˙YmYg˙UfY˙cb˙NUWX˙Fcchž˙U˙ghUbXci h˙d]hWX˙Yf˙Zfca 5f_UbgUg˙UbX˙: cfh˙A mYfg˙<][\˙U`i a "˙FYWbh˙mž˙Fcch˙g\ck WUgYX \]g˙Zcfa ]XUV`Y˙g_]``gž˙ghf]_]b[˙ci h˙%(˙VUhhYfg˙]b˙ɴ˙gh˙s]`˙]bb]b[ g Xi f]b[ ˙U˙WWca a UbX]b[ ˙, !%˙j ]Whcfmˑcj Yf˙BUd`Yg"˙ɴb˙h\Uh˙[Ua Yž˙\Y U`gc˙g\]bYX˙Uh˙h\Y˙d˙UhYžˑ[ c]b[ ˙(!Zcf!(˙k ]h\˙U˙\ca Y˙fi b"˙<]g ]a dfYgg]j Y˙dYfZcfa UbWˑi bXYfgWcfYg˙k \m˙\Y˙]g˙cbY˙cZ˙h\Y˙hcd dfcgdYWhg˙Yl dYWhYX˙hc˙VY˙XfUZhYX˙]b˙h\Y˙i dWca ]b[ ˙&$$&)˙A˙@6 8fUZh˙\UddYb]b[ ˙cb˙˧`m˙!%(˙]b˙5h`UbhU"˙H\Y˙Ubh]W]dUh]cb gi ffci bX]b[ ˙Fcch˙g˙dU`dUV`Yž˙k ]h\˙dchYbh]U`˙hYUa g˙`_Y˙h\Y 5h`UbhU˙6fUj Ygž˙GUb˙8]Y[c˙DUXfYgž˙GYUhh`Y˙A Uf]bYfgž˙UbX˙BYk Mcf_˙MUb_YYg˙g\ck ]b[ ˙_YYb˙]bhYfYgh˙]b˙\]g˙hU`YbhgžˑUg˙bchYX˙Vm
BYk g!DfYgg"

Fcch\Ug Yb°cmYX U gi WWggZi `gYUgcb Uh 5f_UbgUgž k \YfY \Y `c[[YX U -!* fYWcfX k]h\ U`' "*&`9F 5 UbX Ua UggYX %&* ghf]_Yci hg cj Yf -"%]bb]b[g" <]g dfYj]ci g UWW`UXYg ]bWi XY VY]b[ bUa YX : ]fgh HYUa `5``!G97 UbX GYWcbX HYUa `5``!5a Yf]WUb Vm DYfZYWh ; Ua Y" 6UW_]b \][\`gWcc`ž\Y k Ug bc ghfUb[Yf hc UWW`UXYgž Ug \Y YUfbYX h\Y h]h\Y cZ h\Y &$&& Gci h\k Ygh: `cf]XU 6UgYVU``D`UmYf cZ h\Y MYUfžZ]b]g\]b[ k ]h\ U ghY Uf *!& fYWcfX UbX U a YfY %") $ 9F 5 "H\YgY UWWca d]g\a Ybhg ]`i ghfUhY h\]g [ fck h\ Ug U d]hW\Yf UbX ]g fY Ybh Ygg di fgi ]hc ZYl WY``YbW`Y"

5 F]g]b[GhUf

6YZcfY \]g Uff]j U`Uh 5f_UbgUgžFcch\UX U fYUXm VY[ i b hc a U_Y k Uj Yg"< Y hfUbgZYffYX Zfca `9Ugh 7Ufc`]bU I b]j Yfg]hm f97I Łž k \YfY \Y bch cb`m [UfbYfYX fYWc[b]h]cb Ug U dfca]g]b[hU`Ybh Vi h U`gc YbXi fYX WX U``Yb[Yg U`cb[ h\Y k Um" < ]g VfYU_ci h gYUgcb Uh 97I gUk \]a \c`X U) !& fYWcfXž k h\ U'' ", & 9F 5 UWfcgg %% ghUfhgž U`cb[ g]XY *- ghf]_Yci hg" BchUV`mž Fcch k Ug U WcbhYbXYf Zcf 97I g ghUZZ UWY VYZcfY XYd]X]b[hc hfUbgZYfž UbX \Y a UXY Ub]a dUWh]b h\Y dcghgYUgcbž Ug bchYX Vm A UW_ g A Yhg"

Fcch g d]hW\ fYdYfhc]fY]g X]j YfgY UbX XYdž ZYUhi f]b[U Zj Y d]hW\ a]l h\Uh]bWi XYg U ZUghVU``ž g]b_Yfž g]XYfž W\Ub[ Yi dž UbX W fj YVU``"<]g ZUghVU``\Ug fYUW\YX gdYYXg cZ i d hc - - A D<ž YgdYW]U``m \][\ \]b \]g X]gd`Um Xi f]b[h\Y : UmYhhYj]``Y FY[ ]cbU`"U[ U]bgh HYbbYggYY" 5g \Y \YUXg ]bhc h\Y XfUZhž UbU`mghg UfY Vi nn]b[ UVci h \]g i b]ei Y XY`]j Yfmž k \]W\ U``ck g \]a hc d]hW\ Zfca j Uf]ci g Ufa g`chgž UbX \]g ]a dfYgg]j YWca a UbX cj Yf h\fYY cZ \]g d]hW\Yg" < ]g g]XYf UbX W Ub Yi d UfY dUfh]Wi Uf`m bchYk cfh\mž XfUk]b[dfU]gY Zcf h\Y]f YZZYWh]j YbYgg UbX gk]b[!UbX!a]gg WUdUV]]h]Ygž Ug XYgWf]VYX Vm H\fYY E i UfhYfg @ch"

A cW_ 8 fUZh Dfc^YWh]cbg

FYWWbh a cW_ XfUZhg \Uj Y VYYb hYUg]b[ci h gWYbUf]cg k \YfY Fcch Wci `X VY gYWW\YXž k ]h\ j Uf]ci g ci hYhg dfYX]Wh]b[ \]g `UbX]b[gdch UWfcgg X]ZZYfYbh hYUa g" 6UgYVU``5a Yf]WU g `chg \]a Uh ' ) h\ cj YfU``hc h\Y GYUhhY A Uf]bYfgž k]Y 9GDB \Ug \]a Uh (h\

cj YfU```hc`h\Y `8 Yhfc]h`H][ Yfg"`A YUbk `\]`Yž`A`@6"`Wca `UbX`h\Y
Gdcfh]b[`Hf]Vi bY`Vch\ `\Uj Y``]b_YX `Fcch`hc`h\Y`'` - h\ `cj YfU```d]W_
k]h\ `h\ Y `BYk `Mcf_`MUb_YYg"`H\ Y`YI W]hYa Ybh`]g`Vi]`X]b[ `Ug`h\Y
XfUZh`XfUk g`bYUfž`k ]h\ `Wcj YfU[Y`gYh`hc`U]f`cb `A`@6`BYhk cf_`UbX
9GDBž`U`cb[`k ]h\ `ghfYUa]b[`cdh]cbg`Uj U]`UV`Y`cb`: i Vc`UbX
9GDB Ž "`9UWW `dYfZcfa UbWW`UbX`gWci h g`fYdcfh`UXXg`Zi Y``hc`h\Y
Z]fY`cZ`Ubh]W]dUh]cb `Zcf`k \Uh`]g`gi fY`hc`VY`Ub`Y`YWhf]Zm]b[ `a ca Ybh
]b `Fcchg`VUgYVU```ci fbYm"

5g`h\ Y `Wci bhXck b`hc`h\ Y `XfUZh`Wcbh]bi Ygž`NUW\ `Fcch`ghUbXg
dc]gYX`hc`hU_Y`h\ Y`bYl h`V][ `ghYd`]b\ ]g`VUgYVU```WUfYYfž`UbX`a Ubm
UfY`YU[ Yf`hc`gYY`k \fY`\ Y`k]```UbX"`‡ g`WYUf`h\ ]g`: cfh`A mYfg
bUh]j Y`]g`fYUXm`hc`a U_Y`\]g`a Uf_`cb `h\ Y`dfcZYgg]cbU`gWYbY`

8 YhU]`g	
C fh	: cfh`A mYfgž`: `cf]XUž`I G5
E i Y``Yb	• k k k "bYk g!dfYgg"Wca • a UW_ga Yhg"V`c[ gdch"Wca • h\ fYYei UfhYfg`ch"Wca

6 Ygi W\ Yb `G]Y `i bg`Ui Z. `a Y]b!k]Yb"bYh