

>]a a m'6i ZZYhh' , \$' - /g'@Y[UWm 'GUj]b[
A UbUhYYg'UbX'9bf]W\]b[' : `cf]XU/ , \$' - /g
K UhYfg

8]gWcj Yf'>a a m'6i ZZYhh' , \$' - /g'd]j chU`fc`Y`]b'a UbUhYY
WcbgYfj Uh]cb`Xi f]b[`h\Y' , \$gž\]g`Y[UWm]b`@YY`7ci bhmž'UbX
`Ugh]b[`]a dUWh'cb':`cf]XU/ , \$' - /g'k `]X`ZY"



Bcfh\ ': cfh'A mYfgž': `cf]XUž'I G5 '!`b`h\Y`k cf`X`cZ'a i g]WUbX
Ybj]fcba YbhU`UXj cWUWmž'cbY`bUa Y`fYgcbUhYg`XYYd`m`>a a m
6i ZZYhh'"? bck b`Zcf`\]g`U]X!VUW`Hfcd]WFcW`Ubh\Ya g'gi W\`Ug
A Uf[Uf]hUj]`Yž`'6i ZZYhh'k Ug'bch'cb`mU'a i g]WU`]Wcb`h\fc i [\ci h
h\Y' , \$g`Vi hU`gc`Ub`UfXYbh'dfchYWh'cf'cZ': `cf]XU g`VY`cj YX
a UbUhYYg""H\Y`WcgYbYgg`\Y`ZY`h'hck UfXg': `cf]XU g`bUhi fU`
VYUi hm]g'dU`dUV`Y`]b`Yj Yfmij YfgY`\Y`k fchY`UbX`Yj Yfm`W\Uf]hm
YZZcfh`\Y`W\Ua d]cbYX""<]g`'ci fbYm`]bh'c'a UbUhYY`WcbgYfj Uh]cb
VY[Ub`Ug`YUf`mUg`h\Y`UH`Y`%- +\$gžgdi ffYX`VmU`dfcZci bX
WcbbYWh]cb`k]h\': `cf]XU g`k UhYfk Umgž'] [b]hYX`Vm`\]g`Z]fgh
YbWci bhYf'k]h\`h\YgY` [Ybh`Y` []Ubhg"

⊕%- , %ž'6i ZZYhh'č]bYX'ZcfWg'k]h\ 'h\Yb!; cj Yfbcf'6cV'; fU\Ua ž
'YUX]b['hc'h\Y'YghUV`]g\ a Ybh'cZ'h\Y'GUj Y'h\Y'A UbUhYY
7ca a]hhYY""K]h\ 'h\]g'cf[Ub]nUh]cbž'h\Ym'U]a YX'hc'YXi WUhY'h\Y
di V`]WUVci h'h\Y'h\fyUhg'h\YgY'Ub]a U`g'ZUWgX""6i ZZYhh'WYj Yf'm
i h`]nYX'\]g'a i g]WU'dfck Ygg'hc'Yb[U[Y'\]g'ZUbgž'UWh]j Y'm
dUfh]WjdUh]b[']'b'di V`]WgYfj]W'Ubbci bW'a Ybhg'UbX'i h`]n]b[
WcbWf'h'fYj Ybi Yg'hc'Zi bX'j Uf]ci g'WcbgYfj Uh]cb'YZZcfhg"<]g
WfYUh]cb'cZ'h\Y'5Xcdh!5!A UbUhYYf' d'fc[fUa ']'b%- , ('ghUbXg'Ug'U
hYghUa Ybh'hc'\]g'Wca a]ha Ybhž']bj]h]b['h\Y'di V`]Whc'[Yh']bj c'j YX
]b'gi ddcfh]b['h\Y'gi fj]j U'cZ'a UbUhYYg"

5 '@Y[UWm'cZ'5Xj cWUWm

6i ZZYhhg'Y[UWm'YI hYbXg'VYmcbX'\]g'j]VfUb'h'hi bYg'UbX'`cmU`
Zc`ck]b['cZ' DUffch\YUXg" ' <Y'U'k Umg'\UX'U'fYa Uf_UV'Y'UV']`hm
hc'V'YbX'YbhYfhU]ba Ybh'k]h\ 'UXj cWUWm'7c`UVcfUh]b['cb'h\Y
WfYUh]cb'cZ': `cf]XU g'GUj Y'h\Y'A UbUhYY`]W'bgY'd'UhY']b%- , *ž'\Y
\Y'dYX'[YbYfUHY'a]`]cbg'cZ'Xc`Ufg'Zcf'WcbgYfj Uh]cb'YZZcfhg" Bch
cbY'hc'g\m'Uk Um'Zfca ``Uf[Yf'd'UhZcfa gž'6i ZZYhh'Yj Yb'hcc_'\]g
WUi gY'hc'7cb[fYgg']b%- , +ž'cVVm]b['Zcf'h\Y'fYUi h\cf]nUh]cb'cZ
h\Y'9bXUb[YfYX'GdYW]Yg'5Wm"<]g']bZi YbW' d'fcj YX']bj U'i UV'Y'Ug
\Y'Wcbh]bi U`m'fU]gYX'Uk UfYbYgg'UVci h'Ybj]fcba YbhU`]ggi Yg
UZZYWh]b['Vch\ 'a UbUhYYg'UbX'h\Y]f'\UV]hUhg"

<]g'Wca a]ha Ybh'hc'dfchYWh]b['h\YgY'WfYUhi fYg'X]Xb highcd'Uh
a UbUhYYg/\Y'gi ddcfhYX'j Uf]ci g'ch\Yf'Ybj]fcba YbhU`WUi gYgž
]bWi X]b['h\Y'E i]W_g]j Yf': ci bXUh]cb'UbX'FYYZF Y`]YZ': fca
VXUf]hm'WcbWfhg'VYbYZ]h]b['X]gUghYf'fY`]YZ'YZZcfhg'hc'fU]g]b['Zi bXg
dcgh!6D'c]'X]gUghYfž'\]g'XYX]WUh]cb'k Ug'k]XYgdfYUX'UbX
a i `h]ZUW'hYX""5g: cFVYg'bchYXž'\]g'YZZcfhg'\Uj Y`YZh'Ub']bXY`]V'Y
a Uf_'cb'Vch\ 'a i g]WUbX'Ybj]fcba YbhU`UWh]j]ga "

5 '8YYd'7cbbYWh]cb'k]h\ ': `cf]XU

6i ZZYhhg'VcbX'k]h\ ': `cf]XU'k Ug'Yj]XYbh]b'\]g'a i g]WUbX'\]g
Ybj]fcba YbhU`YZZcfhg"⊕': YVfi Ufm%- , %ž'Zcf']bghUbW'ž'\Y
dYfZcfa YX'VYZcfY'U'Wfck X'cZ') ž) \$\$'ZUbg'Uh'h\Y '@YY'7ci bhm'5fYbU
]b'Bcfh\ ': cfh'A mYfgž'U'hYghUa Ybh'hc'\]g'YbXi f]b['dcdi 'Uf]hm]b

h\Y`ghUHy""Hc[Yh\Yf`k]h\` ; fU\Ua ž\Y`gdYUf\YUXYX`h\Y`fYgW Y
UbX`fY\UV])hUh]cb`dfc[fUa `Zcf`hk c`g]W_`a UbUhYYg`bUa YX`<`]UbX
8cVmž`Vf]b[]b[`h\Ya `VUW_`hc`\YU`h\`Uh`GYUK cf`X`]b`Cf`UbXc`UbX
fY`YUg]b[`h\Ya `VUW_`hc`h\Y`7U`ccgU\UhW\YY`F]j Yf`]b`ž`m`%- , &"
H\]g`Yj Ybh`k Ug`bch`ť gh`U`gi W\Wgg`/`h`k Ug`U`k UhYfg\YX`a ca Ybh
Zcf`a UbUhYY`UXj cWUWmž[UfbYf]b[`a i W\`di V`]W]bhYfYghXi Y`hc
6i ZYhg`g`]bj c`j Ya Ybh"

<]g`dUgg]b[`cb`GYdhYa VYf`%ž`&\$&' ž`Žfca `g_]b`WUbWf`k Ug`]bXYXX
U`[fYUh`cggž`YUj]b[`VY\]bX`U`Y[UWm`W\Yf]g\YX`Vmia Ubm`"5g
DUhf]W_`FcgYž`9I YW hjj Y`8]fYW`hcf`cZ`h\Y`GUj Y`h\Y`A UbUhYY`7`i Vž
a Ybh]cbYXž`Y`k Ug`gi ffc`i bXYX`VmZUa]mž`Žf]YbXgž`a i g]Wž`UbX
Xc[g`k \Yb`\Y`dUggYX U`dc][bUbhfYa]bXYf`cZ`h\Y`]ZY`\Y
]bZi YbW`X`UbX`h\Y`WUi gYg`\Y`W\Ua d]cbYX": c``ck]b[`\\]g`XYUh\ž
h\Y`GUj Y`h\Y`A UbUhYY`7`i V`\Ug`Yj Yb`gYh`i d`U`XcbUh]cb`dU[Y`Zcf
h\cgY`k]g\]b[`hc`Wcbhf]Vi hY`]b`\]g`\cbcž`Ybgi f]b[`\\]g`YZcfhg`k]``
Wcbh]bi Y`hc`VYbYZ]h: `cf]XU g`a UbUhYYg`Zcf`mYUfg`hc`Wca Y"

6i ZYhg`g`a i g]WUbX`\]g`i bk Uj Yf]b[`Wca a]ha Ybh`hc`WcbgYfj Uh]cb
k]``YW\c`]b`ci f`\YUfhgž`]bgd]f]b[`Zi hi fY`[YbYfUh]cbg`hc`W\ffm`icb
h\Y`]a dcfhUbh`k cf`_`cZ`dfchYW]b[`a UbUhYYg`UbX`h\Y`i b]ei Y
YWcgmghYa g`h\Uh`XYZ]bY`ci f`VYUi h]Zi ``ghUHy"

8YhU]`g	
Cfh	Bcfh\`: cfh`A mYfgž: `cf]XUž`I G5
E i Y``Yb	<ul style="list-style-type: none">• k k k "\Ufa cbmŽa "XY• gUj Yh\Ya UbUhYY"cf[• k k k "ZcfVYg"Wca

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh