@YY'7ci bhm'GW&cc`g'7Y`YVfUhY'6'; fUXY 5a]Xgh'A U^cf'5WUXYa]W; U]bg°

@YY'7cibhm`gW&cc`g`fYWY]jYX'U'6`[fUXY'Zfca`h\Y`:`cf]XU 8YdUfhaYbh`cZ'9XiWUh]cb'Zcf'&\$&(!&\$&) ž`fYZYWh]b[g][b]Z]WUbh`UWUXYa]Wdfc[fYgg"



@YY'7ci bhmž: `cf]XUž'I G5'!'@YY'7ci bhm`gW&cc`g`\Uj Y'U``ch`hc WY`YVfUhY'Ug`h\Ym`a U]bhU]b'U'6'[fUXY']b'h\Y'fYWYbh'Yj U`i Uh]cbg Vm`h\Y': `cf]XU'8YdUfha Ybh`cZ'9Xi WUh]cb'Zcf`h\Y'&\$&(!&\$&) gW&cc``mYUf"'H\]g`fUb_]b['d`UWYg`h\Ya'b]bh\'Ua cb[': `cf]XU g`hYb `Uf[Ygh`gW&cc``X]ghf]Whgž'UWWcfX]b['hc'D]bY'=g`UbX'9U[`Y"'5 Wf]h]WU`'d]YWY'cZ'h\]g`UggYgga Ybh`]g'VUgYX'cb'h\Y': `cf]XU 5ggYgga Ybh`cZ'Ghi XYbh`H\]b_]b['fl 5GHŁž'k \]W\'U`][bg`k]h\'h\Y 6"9"G"H"'ghUbXUfXg'U]a YX'Uh'Vc`ghYf]b['ghi XYbh'dYfZcfa UbWY']b 9b[`]g\`@Ub['i U[Y'5fhg`UbX'a Uh\Ya Uh]Wg"

H\Y'ghYUXm'6'[fUXY'fYZYWhg'h\Y'\UfX'kcf_'UbX'XYX]WUh]cb'Zfca Vch\'YXiWUhcfg'UbX'ghiXYbhg'UWfcgg'h\Y'X]ghf]Wh"'GidYf]bhYbXYbh 8f"'8Yb]gY'7Uf`]b'\Ug'WYUf`m'Ufh]W'`UhYX'h\Y'UaV]h]cb'cZ

: `cf]XU`; cjYfbcf`Fcb`8YGUbh]g`\Ug`fYWYbh`m`WY`YVfUhYX`h\Y YXiWUh]cbU``dfc[fYgg`UWfcgg`h\Y`ghUhYž`fYdcfh]b[`h\Uh`+%|`cZ`U`` [fUXYX`gW\cc`g`YUfbYX`Ub`5`cf`6`h\]g`mYUfž`id`Zfca`*(ı`]b`h\Y dfYj]cig`mYUfž`Ug`XYhU]`YX`Vm`: `cf]XU"[cj"`H\]g`mYUfž`h\Y dYfWYbhU[Y`cZ`gW\cc`g`YUfb]b[`Ub`5`]bWfYUgYX`hc`((ı ž`UbX`Ub YbWcifU[]b[`biaVYf`U`gc`gUk`]adfcjYaYbhg`cf`aU]bhU]bYX`h\Y]f

$GhUhYk]XY <][\)][\ hg$

Cb'h\Y'Z]d'g]XYž']hg']a dcfhUbh'hc'UW_bck `YX[Y'h\Y'W\U``Yb[Yg'Ug kY``"8Ygd]hY'h\Y'cjYfU``dcg]h]jY'hfYbXž'Hcfhi [U'DfYgYfjY 9`YaYbhUfm'GW\cc``ZY```hc'U'8'[fUXY'UbX'k]``bck'VY'd`UWYX i bXYf'ghUhY'gi dYfj]g]cb'bYI h'mYUf"'<ckYjYfž']hg'kcfh\'bch]b[h\Uh'bc'gW\cc`g']b'h\Y'X]ghf]Wh'fYWY]jYX'Ub': '[fUXYž'U'hYghUaYbh hc'h\Y'Wc``YWh]jY'YZZcfh'cZ'ghiXYbhgž'hYUW\Yfgž'UbX'UXa]b]ghfUh]jY ghUZZ'

7Y`YVfUh]cbg`UfY`]b`cfXYf`bch`f gh'Zcf`h\Y`X]ghf]Wh`Vi h`Zcf]bX]j]Xi U``gW\cc`g`Ug`k Y``'': ci fhYYb`gW\cc`g`YUfbYX`Ub`5`[fUXYž k\]`Y`&+`fYWY]j YX`U`6ž`UWWci bh]b[`Zcf`a cfY`h\Ub`\U`ZcZ'h\Y X]ghf]Whg`hfUX]h]cbU``di V`]WgW\cc`g"`BchUV`mž`D]bY`=g`UbX 9`Ya YbhUfm`GW\cc``a UXY`]a dfYgg]j Y`ghf]XYgž`f a d]b[`Zfca`U`7`hc Ub`5"'; i`Z'9`Ya YbhUfmž`Bcfh\`: cfh`A mYfg`<][\ž`HUb[`Yk ccX 9`Ya YbhUfmž`UbX`H\fYY`CU_g`A]XX`Y`GW\cc``U`gc`]a dfcj YX`h\Y]f ghUbX]b[gž`a cj]b[`Zfca`U`6`hc`Ub`5"`¥gg]WU`8i bWUbž`df]bW]dU``cZ ; i`Z'9`Ya YbhUfmž'dc]bhYX`ci h`h\Uh`g][b]Z]WUbh``YUfb]b[`[U]bg`]b fYUX]b[`ghYa a YX`Zfca`YZYWh]j Y`]bhYfj Ybh]cb`ghfUhY[]Ygž g\ck WUg]b[`h\Y`]a dcfhUbWY`cZ`UXUdh]j Y`hYUW\]b[`a Yh\cXg"

=a dfcjYaYbh[·]UbX[·]5WX]YjYaYbhg

VYWca]b[`h\Y`hcd`gW.cc``X]ghf]Wh`]b`: `cf]XU"'Hc`gYh`h\Y`ghU[Y`Zcf h\]g`[cU`ž`h\Y`X]ghf]Wh`k]```]bhfcXi WY`U`j Uf]Yhm`cZ`ghfUhY[]WW&Ub[Yg U]a YX`Uh`Yb\UbW]b[`UWUXYa]WUW&]Yj Ya Ybh"`H\YgY`W&Ub[Yg]bWi XY`U`)ı `Vi X[Yh`Wi h`]b`WYbhfU``cZZ]WY`cdYfUh]cbg`hc`Zi bbY` a cfY`fYgci fWYg`hc`gW&cc`gž`U`fYcf[Ub]nUh]cb`cZ`UXa]b]ghfUh]j Y ghfi Whi fYg`hc`a]b]a]nY`fYX`hUdYž`UbX`hUf[YhYX`]bWYbh]j Yg`Zcf hYUW&Yfg`]b`_Ym`gi VYWhg`k \YfY`ghi XYbhg`ghfi [[`Y`h\Y`a cgh"

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh

8 Y hU]`g	
Cfh	@YY'7cibhmž':`cf]XUžIG5
EiY``Yb	• k k k "d]bY]g`UbX!YU[`Y"Wca
	• k k k "Z`XcY"cf[
	• k k k "Z`[cj "Wca

GWX cc``6cUfX`7\U]f`GUa`:]g\Yf`Wca a YbXYX`h\Y`\UfX`k cf_`cZ hYUWXYfg`UbX`ghUZZž`YI dfYgg]b[`WcbZ]XYbWY`]b`Wcbh]bi YX]a dfcj Ya Ybhg"`H\Y`fcUXa Ud`U\YUX`]g`WYUf.`ZcWi g`cb`hUf[YhYX gi ddcfhž`Vccgh`hYUWXYf`]bWYbh]j Ygž`UbX`a U]bhU]b`U`Wc``UVcfUh]j Y Ybj]fcba Ybh`WcbXi W]j Y`hc`YXi WUh]cbU``[fck h\"`5g`@YY`7ci bhm hU_Yg`h\YgY`a YUb]b[Z]``ghYdgž`h\Y`Wca a i b]hm`YU[Yf`m Ubh]W]dUhYg`h\Y]f`^ci fbYm`hck UfXg`YXi WUh]cbU``YI WY``YbWY"

7ca a]gg]cbYf`cZ`9Xi WUh]cb`A Ubbm`8]Unž`≸"`Ya d\Ug]nYX`h\Uh h\YgY`UXj UbWYa Ybhg`fYZYWh`h\Y`gi WWYggZi ``YXi WUh]cb`fYZcfa g]a d`Ya YbhYX`ghUhYk]XY"`K]h\`g][b]Z]WUbh`]bWfYUgYg`UWfcgg Y`Ya YbhUfmž`a]XX`Yž`UbX`\][\`gW\cc``[fUXY`Uj YfU[Ygž:`cf]XU g YXi WUh]cbU``W]a UhY`]g`cdh]a]gh]Wź`Ug`Yj]XYbWYX`Vm`h\Y fYa Uf_UV`Y`g\]Zhg`]b`dYfZcfa UbWY`a Yhf]Wg"`5g`k Y``cc_`hck UfXg h\Y`i dWca]b[`UWUXYa]WmYUfž`]b]h]Uh]j Yg``]_Y`h\Y`GUZY`GhUfh =b]h]Uh]j Y`U]a YX`Uh`UX^i gh]b[`gW\cc``ghUfh`h]a Yg`a Um`Zi fh\Yf Vc`qhYf`UhhYbXUbWY`UbX`dUfh]W]dUh]cb`fUhYg"

[fUXYg"'=b`hchU`ž'%ž-\$, 'gW\cc`g'Y]h\Yf`fU]gYX'h\Y]f'[fUXYg`cf'_Ydh Ub`5ž'i bXYfgWcf]b[`h\Y'YZZ]WUWm`cZ'cb[c]b['YXi WUh]cb`fYZcfa g"