@ilifm`@]ZY`cZ`; Ycf[]U`8fi[`HfUZZ]W_Yf 9bXg`k]h\`%\$!MYUf`GYbhYbWY

@YY'7ci bhm'Xfi ['XYU`Yf'FcXYf]W_': YffY```fYWY]j YX'U`%\$!mYUf gYbhYbWY'Zcf'hfUZZ]W_]b['WcWU]bY'UbX'a Uf]'i UbUž Ya d\Ug]n]b['ZYXYfU``WfUW_Xck bg'cb'fYdYUh'cZZYbXYfg"



@YY'7ci bhmž'; Ycf[]Už'IG5'!'=b'U'XfUa Uh]Whifb'cZ'YjYbhgž FcXYf]W_'HYffY```:YffY``ž'U'' +!mYUf!c`X'Zfca '5`VUbmž'; Ycf[]Už'\Ug VYYb'gYbhYbWYX'hc'hYb'mYUfg']b'ZYXYfU`'df]gcb'Zcf'\]g]bjc`jYaYbh']b'Xfi['hfUZZ]W_]b["'H\]g'jYfX]Whž'\UbXYX'Xckb'Vm I "G"8]ghf]Wh'\$iX[Y'@Yg`]Y'; UfXbYf'cb'\$ibY'&)ž'Zc``ckg'U'[i]`hm d`YU'Zcf'WcWU]bY'X]ghf]Vih]cb'aUXY'VUW_']b'CWhcVYf'&\$&(ž aUf_]b['Ubch\Yf'WXUdhYf']b'\]g''Yb[h\m'Wf]a]bU`'\]ghcfmž'k\]WX]bWiXYg'fcVVYfm'UbX'aU_]b['hYffcf]gh]Wh\fYUhg"'H\Y'fi`]b[i bXYfgWcfYg'h\Y'fX]W]U`'gmghYa_g'Wcaa]haYbh'hc'hUW_`]b['fYdYUh cZZYbXYfgž'Ug'I"G"'5hhcfbYm'K]``]Ua''F"'?YmYg'\][\`][\hYX'h\Y g][b]Z]WUbWY'cZ'\c'X]b['h\YgY']bX]j']XiU`g'UWWcibhUV`Y'h\fci[\ i bKUjYf]b['ZYXYfU`'dYbU'h]Yg"

H\Y`Xfi [`hfUXY`]g`bch`î gh`U``cWU``dfcV`Ya /`]h`YI hYbXg`UWfcgg ghUhYg`UbX`Yj Yb`fY[]cbg"`≢o`HYI Ugž`U`fYWYbh``Uf[Y!gWU`Y`cdYfUh]cb

6fcUXYf = a d`]WUh]cbg cZ 8fi [HfUZZ]W_]b[

k U`_g`cZ``]ZY"

H\Y'dfYgYbWY'cZ']bX]j]Xi U`g``]_Y:YffY```]b'h\Y'Xfi [`hfUZJW_]b[gWYbY']g'U'[fUj Y'WcbWYfbž'k \]W\'fYgcbUhYg'UWfcgg'h\Y'Wci bhfm" 5\WWcfX]b[`hc'h\Y'I b]hYX'GhUhYg'GYbhYbW]b[`7ca a]gg]cbž'fci [\`m * %ž* +, `WUgYg'k YfY'fYdcfhYX']b'Z]gWU``mYUf'&\$&(ž'k]h\'cj Yf %, ž\$\$\$`cZ'h\Ya `gdYW]Z]WU``m`]bj c`j]b[`Xfi [`hfUZZ]W_]b["`BchUV`mž , ("(``cZ'h\cgY`gYbhYbWYX'Zcf'Xfi [!hfUZZ]W_]b[`cZZYbgYg'k YfY a Yb"'FcXYf]W_:`YffY``Z]hg'h\]g'dfcZ]`Y`\][\`][\h]b[`\ck `gi W\ UWh]j]h]Yg'dfYXca]bUbh`m`]bj c`j Y'U`a U`Y'XYa c[fUd\]W'A cfYcj Yfž () "&i`cZ'h\cgY`gYbhYbWYX'\UX``]hh`Y'hc'bc'df]cf'Wf]a]bU``\]ghcfmž]``i ghfUh]b[`h\Uh'Xfi [`hfUZZ]W_]b[`]a dUWhg`]bX]j]Xi U`g'Zfca `U``

Vm⁻h\cgY⁻]a dUWhYX⁻Vm⁻h\Y]f⁻hfUXYg["]

: YffY``g'Wf]a]bU``UWh]j]h]Yg'\Uj Y'gYYb'\]a ``Ui bXYf'bYUf`m `(\$\$ž\$\$\$`]b'Xfi [`dfcZ]hgž'XYgd]hY'\Uj]b[`bc'XYWUfYX`]bWca Y" 6Yhk YYb'&\$&%`UbX'&\$&' ž'\Y'Yb[U[YX`]b'U``Uj]g\``]ZYghm`Y'Zi bXYX Vm'h\Y'Xfi [`hfUXYž'di fW\Ug]b[``i I i fm`[ccXgž']bWi X]b[`U`&\$&% A YfWYXYg!6Ybn`UbX'\][\!YbX`]hYa g'Zfca `]Wcb]WVfUbXg``]_Y'8]cf UbX'; i WW]"`H\]g'YI hfUj U[Ubh`gdYbX]b[`dU]bhg`U`j]j]X`d]Whi fY`cZ \ck `Xfi [``cfXg`cZhYb``]j Y`]b`ghUf_`WcbhfUgh`hc`h\Y`fYU`]h]Yg`ZUVWX

7f]a]bU``5Wh]j]h]Yg`I bXYf`GWfi h]bm

H\Y`]bj Ygh][Uh]cb`h\Uh``YX`hc`: YffY`` g'UffYgh'k Ugʻbch'UʻcbY!a Ub 'cV"'=h`]bj c`j YX`U`Wc``UVcfUh]cb`cZ'ZYXYfU`ž'ghUhYž'UbX``cWU```Uk YbZcfWYa Ybh'U[YbW]Ygž']b]h]UhYX`Vm`WcbZ]XYbh]U``h]dg"`BchUV`mž'U gYUfW\`k UffUbh'YI YW'hYX`Uh'U`Wc!Wcbgd]fUhcf g`fYg]XYbWY`hi fbYX i d`WcWU]bY`UbX`WcbZ]fa YX`: YffY`` g`X]ghf]Vi h]cb`cZ'Uh``YUgh'%, ci bWYg"`@Uk `YbZcfWYa Ybh'U[YbW]Yg`\UX`VYYb`_YYd]b[`U`WcgY YmY`cb`\]a `g]bWY`U`Wcbhfc``YX`Vi mž'k \YfY`\Y`K Ug`WUi [\h`gY``]b[hk c`ci bWYg`cZ'WcWU]bY`Zcf`` &ž%) \$`]b`Bcj Ya VYf`&\$&%"`5g`h\Y Ui h\cf]h]Yg`XY`j YX`XYYdYfž'h\Ym`i bWcj YfYX`U`Wca d`YI`k YV`cZ WcWU]bY`UbX`a Uf]^i UbU`gU`Ygž`YUX]b[`hc`\]g`Yj Ybhi U``UffYgh"

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh

8 Y hU]`g	
Cfh	@YY'7cibhmž; Ycf[]UžIG5
EiY``Yb	 k k k "hUa dUZd"Wca
	• _ Zmc "Wc a
	• k k k "i gg₩[cj

UbX'Zcf'U``"

: YffY`` g'^ci fbYm'h\fci [\`h\Y`Wf]a]bU``^i gh]WY`gmghYa `gYfj Yg`Ug`U gcVYf]b[`fYa]bXYf`cZ`h\Y`W\U``Yb[Yg``Uk `YbZcfWYa Ybh`ZUWYg`]b W fhU]`]b[`Xfi [`hfUZZ]W_]b[UbX`cZ`h\Y`ghUf_`fYU`]h]Yg`Zcf`h\cgY k \cgY``]j Yg`UfY`YbhfUddYX`]b`h\]g`j]c`Ybh`WhWY"`5g`Wca a i b]h]Yg [fUdd`Y`k]h\`h\Y`fYdYfW gg]cbg`cZ`gi W\`UWh]j]h]Ygž`]hg`WYUf`h\Uh`U Wc``UVcfUh]j Y`UddfcUW\ž``]_Y`h\Y`cbY`gYYb`]b`: YffY`` g`WUgYž`]g Wfi W]U``]b`hUW_`]b[`h\Y`Wca d`YI`dfcV`Ya `cZ`Xfi [`hfUZZ]W_]b[`cbWY

Wf]a Y"

5g'k Y'fYZYWh'cb'h\YgY'WUgYgž'h\Y'gcWJU`'WcbgYei YbWYg'cZ'h\Y Xfi [`'hfUXY'VYWca Y'[`'Uf]b[`m'Yj]XYbh"'H\Y'cj YfU``'ghUh]gh]Wg'UfY ghU[[Yf]b[/'-*") i 'cZ']bX]j]Xi U`g']bj c`j YX']b'Xfi [`'hfUZZ]W_]b[''UfY gYbhYbWYX'hc'df]gcbž'k]h\'Ub'Uj YfU[Y'gYbhYbWY'cZ', &'a cbh\g" H\Y'I "G"'gmghYa 'g\ck g'bc'fY`i WhUbWY'hc']a dcgY'di b]g\a Ybhž YgdYWJU``m'Ug'h\Y'`UbXgWUdY'cZ'Xfi [`cZZYbgYg'Wcbh]bi Y'hc'Yj c`j Yž k UffUbhYX'Vm'g][b]Z]WJbh'di V`]WWcbWYfb'fY[UfX]b['gUZYhm'UbX

Vmh\Y'895`YX'hc'h\Y'UffYgh'cZ'bYUf`m'hk c'XcnYb']bX]j]Xi U`g]bj c`j YX']b'U'g][b]Z]WUbh'a cbYm`Ui bXYf]b['cdYfUh]cb"'8i f]b['h\Y k YY_'cZ'\$ bY'%, ž'h\Y'895`UddfY\YbXYX'&' 'dYcd`Y'Zcf'W\Uf[Yg WcbbYWhYX'hc'Xfi ['hfUZZ]W_]b['UbX'Z]fYUfa g'cZYbgYgž'Ua]X'U g\cW_]b['\Ui ``cZ'%+\$`_]`c[fUa g'cZ'WcWU]bY'UbX'&ž\$\$\$`_]`c[fUa g cZ'a Yh\Ua d\YhUa]bYž'U`cb['k]h\'cj Yf``'a]``]cb']b``Ui bXYfYX WUg\"'H\]g'cdYfUh]cbž'_bck b'Ug'CdYfUh]cb'FYX'FUb[Yfž'\][\`][\hg h\Y'ZUf!fYUW\]b[']a d`]WUh]cbg'cZ'Xfi ['hfUZZ]W_]b['UbX'h\Y Wca d`YI]h]Yg']bj c`j YX']b'hUW_`]b[']h"