

A Uh`UW\ U`< ca Yg`Gh]``G\ U_Yb`Vm
< i ff]WU bY`=Ub.`F Yg]XYb hg`8 Ya Ub X
5 Wh]c b`°

9I d`cfY`@YY`7ci bhm' , \$' - /g'cb[c]b[`fYWcj Yfm'Zfca
< i ff]WU bY`=Ub`Ug`A Uh`UW\ U`\ca Yg`fYa U]b`XUa U[YXž
\][\`][\h]b[`fYU`YghUhY`W\ U`Yb[Yg`UbX`fYXYj Y`cda Ybh
Y Zc fhg"



A Uh`UW\ Už: `cf]XUž`I G5`!`H\Y`gWUfg`YZh`Vm< i ff]WU bY`=Ub`UfY
gh]``j Yfm`j]g]V`Y`]b`A Uh`UW\ Už: `cf]XUž`bYUf`m`h`fYY`m`YUfg`UZhYf`h`Y
ghcfa`XYj UghUhYX`h`Y`UfYU``< ca Yg`fYa U]b`XUa U[YX`UbX
`YUb]b[ž`U`ghUf`_`fYa]bXYf`cZ`h`Y`\i ff]WU bY g`Zi fm`5`cWU`fYU`
YghUhY`U[Ybhž`DUi`U`Hck Y`ž`j c]W\X`\Yf`WcbWfbg`UVci h`h`Y
dchYbh]U`]a dUWh`cZ`Ubch`Yf`\i ff]WU bY`gYUgcb`cb`h`YgY`U`fYUXm
ZfU[]Y`ghfi Whi`fYg``G\Y`dc]bhYX`ci h`h`Uh`h`Y`Ybh`fUbW`hc`A Uh`UW\ U
]g`]bYX`k]h`fi VV`Y`UbX`dYf`]ci g`m`YUb]b[`ca Ygž`Ub`]bX]WU]cb
cZ`h`Y`cb[c]b[`W\ U`Yb[Yg`h`Y`Wca`a`i`b]hm`ZUW`g`Ug`]h`U]a g`Zcf
fYWcj Yfm"

Hck Y``\Ug'cVgYfj YX'h\Uh'k \]Y'h\YfY'k Ug']b]h]U'dfc[fYgg']b
fYVi]X]b['YZcfhgž'gi VgYei Yb'hghcfa g'\Uj Y'ghU``YX'h\YgY
]b]h]Uh]j Yg'g][b]Z]WUbh'm"5g'h\Y'bYk '\i ff]WUby'gYUgcb``cca gž
di V`]WgUZYhm\Ub[g']b'h\Y'VU'UbWž'UbX'h\Y'dgmWAc`c[]WU'hc``cb
fYg]XYbhg']g'dU'dUV`Y"Hck Y``VY`]Yj Yg']bhYfj Ybh]cb']g'cj YfXi Yž
ghUh]b['h\Uh'h\Y'fYWcj Yfm'YZcfhg'Zcf'A Uh'UWU'\Uj Y'VYYb`Uf[Y`m
cj Yf`cc_YX']b'ZUj cf`cZ'bYUfVm'UfYUg`[_Y': cfh'A mYfg'6YUW\UbX
GUb]VY``G\Y'Uf[i Yg'h\Uh`cWU'dfcdYfhm'a U]bhYbUbW
fYgdcbg]V`]h]Ygž'Ug'ghUhYX'Vm@YY'7ci bhmž'Xc`]h'h\Y'hc'Ugg]gh'h\cgY
ghfi [[']b['hc'fYVi]X'Ua]Xgh'h\YgY'dfYggi fYg"

H\Y'F Yg`]Ybh'7ca YVUW_ 'Uh'Gci h\ 'GYUg
=g`UbX'F Ygcfh

A YUbK \]Yž'cb'7Udh]j U'g`UbXž'h\Y'Gci h\ 'GYUg'g`UbX'F Ygcfh']g
[YUf]b['i d'Zcf'U'a U'cf'fYXYj Y`cda Ybh'YZcfhž']bj Ygh]b[
UddfcI]a UhY`m`%V`]`cb'hc'fYghcfY'UbX'Y`Yj UhY']hg'ZUW`]h]Yg
Zc`ck]b['h\Y'XYj UghUh]cb'WU' gYX'Vm<i ff]WUby'Uj]b'&\$&&"
I bXYf'h\Y`YUXYfg\]d'cZ'79C ; fY['GdYbWf'Zfca 'H]a VYfg'7c"ž'h\Y
fYgcfh\Ug'fYa cj YX'cj Yf`%&\$'a]`cb'dci bXg'cZXYVf]g'UbX
XYdcg]hYX`%\$ \$ž\$ \$'W V]WmUfXg'cZgUbX'hc'g\cfY'i d']hg'VYUW\Yg"
=bhYfYgh]b[`mž'k \]Y'Ufci bX'*\$i 'cZ'h\Y'fYgcfh'g'ghfi Whi fYg'X]X'bch
gi ghU]b'k UhYf'cf'k]bX'XUa U[Yž'h\Ym'X]X'gi ZYf`cggYg'hc'h\Y]f
<J57'gmghYa g'Xi f]b['dfc`cb[YX'dck Yf'ci hU[Yg"

5'fYg`]Ybh'Zi hi fY`]g'U'df]cf]hm'Zcf'h\Y'Gci h\ 'GYUg'g`UbX'F Ygcfhž
k \]W\]g'i d[fUX]b[']hg'ZUW`]h]Yg'hc'VYhhYf'k]h\ghUbX'Zi hi fY
ghcfa gž']bWi X]b['h\Y']bghU`Uh]cb'cZ[YbYfUhc'fg'k]h\ 'U'- *!\ci f
fi b'h]a Y``H\Y'fYgcfh\Ug'U'fYUXm'gdYbh'UVci h`%\$'a]`cb'cb
fYg`]YbWm'a YUgi fYgž'gi W\Ug'Y`Yj Uh]b['ghfi Whi fYg`%\$'ZYh'UVcj Y
gYU`Yj Y`UbX'XYg][b]b['U[c`Z'Wci fgY'WUdUV`Y'cZ'a UbU[]b['&\$
]bW\Yg'cZ'fU]b']b'† gh'Zci f`\ci fg"H\Y'cZZ]W]U'fYcdYb]b[']g
gW\YXi `YX'Zcf'A Um'&&ž'&\$&) ž'a Uf_]b['bYUf`m'- *+`XUmg]g]bW'h\Y
\i ff]WUby'ghfi W_"

H\Y'6fcUXYf'D]Whi fY'Zcf'F YU`'9ghUhY

H\Y`UZhYfa Uh\`cZ<i ff]WUby`Uj\`Ug`YZh]hg'a Uf_`cb':`cf]XU g`fYU`
YghUhY`a Uf_Yhž`YgdYWU`m]b`WcUghU`Wca a i b]h]Yg"5WwcfX]b[`hc`U
fYdcfh`VmiJ UghYfž`h\Y`i ff]WUby`YX`hc`U`ZfYnY`]b`hfUbgUWh]cbg
UbX`U`Xck bhi fb`]b`dfcdYfhm] U`i Yg`Xi Y`hc`j]g]V`Y`XUa U[Y`UbX
]bWfYUgYX`f]g_`dYfWdh]cb"<ck Yj Yfž`\]ghcfmig\ck g`h\Uh
bY][`Vcf\ccXg]a d`Ya Ybh]b[`\i ff]WUby`fYg]ghUbhi d[fUXYg`hYbX
hc`fYWc] Yf`dfcdYfhm] U`i Yg`a cfY`ei]W_`m`Wca dUfYX`hc`h\cgY`Ygg
dfYdUfYX"

5g`k Y`VfUW`Zcf`h\Y`i dWca]b[`\i ff]WUby`gYUgcbž`\ca Yck bYfg
UfY`YZh[fUdd`]b[`k]h\`h\Y][`hYbYX`]bgi fUbW`dfYa]i a g`UbX`h\Y
WU`Yb[Yg`cZgYW f]b[`UZZcfXUV`Y`Wc] YfU[Y`GhfUhY[]Yg`Zcf
a UbU[]b[`h\YgY`Wcghg]bWi XY`g\cdd]b[`Ufci bX`Zcf`VYhYf`fUHyg
UbX`]bj Ygh]b[`]b`\i ff]WUby`dfccZ]b[`a YUgi fYg`h\UhWU`bch`cb`m
gUZ[i UfX`dfcdYfh]Yg`Vi h`U`gc`Yb\UbW`h\Y]f`j U`i Y`H\Y
fYg])YbW`cZ: `cf]XU g`fYU`YghUhY`a Uf_Yhž`Xf]j Yb`Vm[fck h\`UbX
YWcbca]WghUV`]hmž`gi [[Yghg`h\Uhž`XYgd]hY`h\Y`WU`Yb[Ygž`\cdY
fYa U]bg`U`]j Y"

: cf`bck žVch`A Uh`UWU`UbX`7Udh]j U`UfY`[fUdd`]b[`k]h\`h\Y]f
fYgdYWh]j Y`fYWc] YfmidUh\g"5g`gca Y`Wca a i b]h]Yg`cc_`hc
fYVci bX`UbX`gi a a Yf`hci f]ghg`dfYdUfY`hc`fYhi fbž`h\Y`bYYX`Zcf
ghfUhY[]Wd`Ubb]b[`UbX`dfcUWh]j Y`]bj Ygha Ybhg`VYWca Yg
]bWfYUg]b[`m`WYUf"6ch\`fYWc] Yfmigi WwggYg`UbX`WU`Yb[Yg`k]`
g\UdY`h\Y`Zi hi fY`cZ`h\YgY`VY`cj YX: `cf]X]Ub`XYgh]bUh]cbg"

8YhU]`g	
Cfh	A Uh`UWU`Už: `cf]XUž`I G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "Zcl (bck "Wca• k k k "mU\cc"Wca• V`c["j UghYf"Wca

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh