

A YX]WU]X`7i hg`@cca .`@YY`7ci bhm: UW`g
< YU`h\`7f]g]g`Ug`GYfj]W`g`G`Ug\YX

8]gWcj Yf`\ck`dfcdcgYX`A YX]WU]X`W hg`Wci`X`]a dUWh
\YU`h\WUfY`]b`@YY`7ci bhmž`UZZYWh]b[`gYfj]W`g`Zcf`j i`bYfUV`Y
dcdi`Uh]cbg`UbX`cWU`\cgd]hU`g"



@YY`7ci bhmž`I G5`!`H\Y`fYW`bh`Uddfcj U`cZ`U`ZYXYfU`Vi X[Yh
k]h\`W hg`hc`hU`]b[`~ , , \$`V`]`cb`hc`A YX]WU]X`Wcj YfU[Y`a Uf_g`U
hfci V`]b[`hi fb`Zcf`@YY`7ci bhm`fYg]XYbhg"`H\]g`Vi X[Yhž`k \]W
[U]bYX`U`bUffck`Uddfcj U`Zfca`h\Y`<ci gY`cZF`YdfYgYbhUh]j Yg
k]h\`U`&%, &%(`j chY`cb`†`m`ž`&\$&) ž`]g`gYh`hc`XY`]j Yf`U`g\Ufd
V`ck`hc`\YU`h\WUfY`gYfj]W`g`]b`h\Y`UfYU``5g`bchYX`Vm`7UdY`7cfU`
6fYYnYž`h\YgY`W hg`k]``XfUa Uh]WU`m`UZZYWh`ga U``\cgd]hU`g`UbX
bi fg]b[`\ca Ygž`df]a Uf`]m]a dUWh]b[`j i`bYfUV`Y`dcdi`Uh]cbg
fY`m]b[`cb`A YX]WU]X`Zcf`h\Y]f`\YU`h\WUfY`bYYXg"

K]h\`h\Y`dfcdcgYX`Vi X[Yhž`a]``cbg`Wci`X`Z]bX`h\Ya gY`]Yg
k]h\ci h`Wcj YfU[Yž`di hh]b[`]a a YbgY`dfYggi fY`cb`ZJa]`]Yg`UbX
Wca a i b]h]Yg`h\Uh`XYdYbX`cb`h\YgY`YggYbh]U`gYfj]W`g``H\Y

Z]bUbW]U`ghfU]b`cb`c`gd]hU`gž`dUfh]W`Uf`mih`cgY`]b`YggYf!gYfj`YX
UfYUgž`]g`Vci`bX`hc`\\]bXYf`h`Y]f`WUdUW]hm`hc`XY`]j`Yf`ei`U`]hm
a`YX]WU`WUfY`"Bi`fg]b[`\\ca`Yg`ZUW`U`Wf]h]WU`g]hi`Uh]cbž`Ug
fYg]XYbhg`k`]h`YI`d]f]b[`A`YX]WU]X`VYbYZ]hg`cb`m`\\Uj`Y`U`]a`]hYX
k`]bXck`hc`gYW`fY`U`hYfbUh]j`Y`WUfY`cf`df]j`UhY`Zi`bX]b[`"I`bXYf`h`Y
W`ffYbh`Uk`gž`h`Ym`WUbbch]g]a`d`mYj`]Wh`fYg]XYbhg`k`\\c`ZUW`h`YgY
WU`Yb[`Ygž`Vi`h`h`]g`XcYgb`h`YggYb`h`Y`i`f[`YbWm`Zcf`ZJa`]`Yg`hc
a`U`Y`dfcUWh]j`Y`d`Ubg"

H`Y`K`]XYf`a`d`]WUh]cbg

H`Y`fUa`]Z]WUh]cbg`c`Z`h`YgY`W`hg`YI`hYbX`VYmcbX`]bX]j`]Xi`U`
\\UfXg\\]dg`"5WUcfX]b[`hc`G`W`Y`b`h]Z]W5`a`Y`f]WU`b`ž`h`Y`fYXi`Wh]cb`]b
A`YX]WU]X`Zi`bX]b[`]g`YI`dYWhYX`hc`YUX`hc`Ub`Ubbi`U`f]gY`c`Z`cj`Yf
)`%`\$`\$`\$`XYUh`g`Xi`Y`hc`X]a`]b]g\\YX`UWU`gg`hc`\\YU`h`WUfY`
5ddfcI`]a`UhY`m`%`%`a`]`cb`]bX]j`]Xi`U`g`W`ci`X`d`chYbh]U`m`c`gY`h`Y]f
W`cj`YfU[`Y`Vm`&`\$`(`ž`Ug`ghf]b[`Ybh`bYk`fYei`]fYa`Ybhg`UfY`gYh`hc
g\\f]b_`h`Y`bi`a`VYf`c`ZY`][`]V`Y`fYW]d]Ybhg`UbX`X]a`]b]g\\`ZYXYfU`
Zi`bX]b[`hc`ghUhYg"

A`YX]WU]X`ž`k`\\]WU`gi`ddcfhg`UVci`h`cbY`]b`Z]j`Y`5`a`Y`f]WU`bgž`d`Umg`U
Wfi`W]U`fc`Y`b`ch`cb`m]b`W`cj`Yf]b[`]ck`!]bW`ca`Y`ZJa`]`Yg`Vi`h`U`gc`]b
Ybgi`f]b[`]h`Uh`c`XYf`UXi`hg`\\Uj`Y`UWU`gg`hc`cb[`]hYfa`\\YU`h`
gYfj`]W`gž`Ub`UfYU`k`\\YfY`A`YX]WUfY`ZU`g`g`c`fh`K`]h`a`cfY`h`Ub`hk`c
]b`Z]j`Y`V]fh`g`]b`h`Y`I`"G"`Z]bUbW`X`Vm`A`YX]WU]X`ž`h`Y`]a`d`]WUh]cbg
Zcf`a`UhYfbU`UbX`]bZUbh`\\YU`h`W`ci`X`VY`X]fYž`dUfh]W`Uf`mik`]h`]b
6`UW_`UbX`<]gdUb]WU`ca`a`i`b]h]Yg`k`\\YfY`h`Y`fUhYg`UfY
X]gd`f`c`d`c`fh]cbUhY`m`\\][`\\Yf"

9I`dYfhg`k`Ufb`h`Uh`Ug`A`YX]WU]X`W`hg`hU`Y`h`Y]f`hc`ž`U`d`c`gg]V`Y
g`c`fhU[`Y`]b`\\YU`h`WUfY`dfcj`]XYfg`UbX`ZUW]h]Yg`a`][`\\hYbgi`Yž
UZZYWh]b[`]U`dUh]Ybhg`b`ch`f`gh`h`cgY`cg]b[`]W`cj`YfU[`Y`H`f]V`W`ca
\\[`]\\[`]hg`W`cbW`fbg`fY[`]fX]b[`]d`chYbh]U`W`cgi`fYg`c`Z`bi`fg]b[
\\ca`Yg`UbX`j`]hU`c`VghYhf]WUbX`dYX]Uh]f]WWUfY`ZUW]h]Ygž`k`\\]WU`UfY
U`fYUXm[`]fUdd`]b[`]k`]h`ghUZZ]b[`]g`c`fhU[`]Yg`H`Y`]bW`fYUg]b[
fY`]UbWU`cb`Ya`Yf[`]YbWm`fcca`g`Zcf`WUfY`Ua`cb[`]h`cgY`cg]b[
A`YX]WU]X`W`cj`YfU[`]Y`]g`Ubch`Yf`hfci`V`]b[`]hfYbX`h`Uh`W`ci`X`X`f]j`Y`i`d
cj`YfU`\\YU`h`WUfY`W`c`ghgž`W`fYUh]b[`]U`j`]W]ci`g`Wm`WY`c`Z]bUXYei`UWm

UbX`Z]bUbW]U`Vi fXYb`Zcf`ZUa `]Yg"

Ð`][\h'cZ'h\YgY`ja dYbX]b[`W\Ub[Ygž`Wca a i b]hmidc`]Wma U_Yfg`]b
@YY`7ci bhm'UfY`i f[YX'hc`Yb[U[Y`]b`X]gW gg]cbg'h\Uh`Wci `X`YUX'hc
ghfUhY[]Yg`U]a YX`Uh'a]h[Uh]b[`h\YgY`ja dUWhg" `h g`ja dYfUh]j Y
h\Uh`k Y`Wcbg]XYf'h\Y`\YU`h\`UbX`k Y`!VY]b[`cZ`ci f'a cgh
j i `bYfUV`Y`dcdi `Uh]cbg`Ug`k Y`bUj][UhY`h\YgY`W\U`Yb[]b[`h]a Yg"
H\Y`XYW]g]cb!a U_Yfg`bYYX'hc`Z]bX`U`k Um'hc`g\]Y`X`ci f`Wca a i b]hm
Zfca `h\Y`ZU`ci h'cZ'h\YgY`W hgž`Ygh`k Y`ZUW`U`g][b]Z]WUbh
XYhYf]cfUh]cb`]b`h\Y`di V`]W\YU`h\`UbXgWUdY"

8YhU]`g	
Cfh	@YY`7ci bhmž`l G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "WUdYWcfU`VfYYnY"Wca• k k k "gW]Ybh]Z]WUa Yf]WUb"Wca• hf]V"Wca

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh