

≠bj Yghc fg 'G\]Zh' GhU_Yg. ' ¤ \ bgc b ' / Ua d /
¤ \ bgc b ' GYYg ' ? Ym' 7 \ Ub [Yg '] b ' < c `X]b [g

GUb]VY` 7Udhj U`Hfi gh'XYWfYUgYg'ghU_Y`]b' ¤ \ bgc b ' / Ua d /
¤ \ bgc b ' Ug `] bgh]hi h]cbU`]bj Yghc fg'UX↑ gh'\c`X]b [g']b'E %
&\$&) " ' 9I d`c fY`_Ym']bg][\hg"



GUb]VY`ž: `cf]XUž'I G5`!`C b` † bY`%(ž`&\$&) ž'h\Y`Z]bUbW]U`
`UbXgWdY`fYj YU`YX`]bhf][i]b[`g\]Zhg`]bj c`j]b[` ¤ \ bgc b ' / ` ¤ \ bgc b
fBMG9. `B ‡" `5`bchYk cfh\mid]] ch'cVW ffYX`Ug'h\Y`**GUb]VY`**
7Udhj U`Hfi gh'7ca dUbm`≠W`hf]a`a YX`]hg'ghU_Y`]b'h\Y
d\Ufa UW`i h]WU`[]Ubh'Vm'&"% `Xi f]b[`h\Y`Z]fgh'e i UfhYf" `5ZhYf
gY`]b[` , ž%* `g\UfYgž'h\Y`hfi gh'bck ` \c`Xg' , &ž- ((`g\UfYgž`U
fYZYWh]cb`cZ`hg'ghfUhY[m]Ua]Xgh'Ub`Ybj]fcba Ybh'Z]`YX`k]h\
]bj Yghcf'UWhj]hm`FYa Uf_UV`mž` >bck `Wcbgh]hi hYg'UVci h'&"% `cZ
GUb]VY` 7Udhj U`Hfi gh'g'dcfhZc`]cž'a U_]b[`]h'h\Y]f'b]bh\!`Uf[Ygh
\c`X]b[žj U`i YX`Uh'Ub`]a dfYggj Y`~ *' ž) \$+ž\$ \$ \$"

≠`UXX]h]cb`hc`GUb]VY` g`gU`Yž'ch\Yf`]bj Yghc fg`\Uj Y`VYYb`UX↑ gh]b[
h\Y]f'dcg]h]cbg`Ug`k Y`"" : cf`]bghUbWž`@Ubhn` :]bUbW]U`@@7

]bWfYUgYX`]hg\`c`X]b[g]b`>Vmi' "" i žVf]b[]b[`]hg`hc`hU`g\UfYg`hc
%%ž- +(žj U`i YX`Uh`fci [\`m`~ %ž- , *ž\$\$\$`A YUbk \]YžGi`nVYf[Yf
7Ud]hU`5Xj]gcfg`bW`YbhYfYX`h\Y`ZfUm`k]h\`U`bYk`ghU_Y`k`cfh\
~ ()`ž\$\$\$`<cfUb`GYW`f]h]Yg`bW`UbX`GhfUhY[]W:]bUbW]U`7cbW`dHg
@@7`U`gc`ghYddYX`i`d`h\Y]f`]bj Ygha`Ybhgž`h\Y`UhhYf`a`Ufj`Y`ci`g`m
]bWfYUg]b[`]hg`ghU_Y`VmiU`ghU[[Yf]b[`) +"- i "

bj Yghcf`@UbXgWUdY

BchUV`mž`U`k`cdd]b[`* - ")) i`cZ`æ\bgcb`/`æ\bgcb`g`ghcW`]g
W`ffYbh`mick`bYX`Vm`\YX[Y`Zi`bXg`UbX`]bgh]hi`h]cbU`]bj Yghcfg`H\]g
]bWi`XYg`h\Y`GhUhY`cZ`K`mca`]b[ž`k` \]W\`a`UXY`U`XfUa`Uh]W`YUdž
Vccgh]b[`]hg`ghU_Y`VmiUb`Ughci`bX]b[`&\$) ž) , "\$\$i`hc`ck`b`%\$ž&, (
g\UfYg`j`U`i YX`Uh`~ %ž(, +ž\$\$\$`K`]h\`gi`W\`UW]j]hmž`]hg`WYUf`h\Y
ghcW`fYa`U]bg`U`\ch`hcd]WUa`cb[`]bgh]hi`h]cbU`d`UmYfg"

H\Y`Yj`Yf!k`UhW\Zi`UbU`mghg`Uj`Y`U`gc`a`UXY`h\Y]f`Yj`U`i`Uh]cbg
bck`b``5ZhYf`WUfYZi`Wcbg]XYfUh]cbž`@YYf]b`DUfhbYfg`Xck`b[fUXYX
h\Y]f`fUh]b[`Zfca`ghfcb[!Vi`m`hc` \c`X" `Mhž`cd]b]cbg`X]ZZYf
UWfcgg`h\Y`VcUfX.`FUma`cbX`Ja`Yg`ck`YfYX`h\Y]f`hUf[Yh`df]W
Zfca`~ %*) "\$\$`hc`~ %*&"\$`Vi`higi`ghU]bYX`Ub`ci`hdYfZcfa`fUh]b[ž
k` \]Y`A`cf[Ub`GhUb`Ym`fU]gYX`]hg`hUf[Yh`df]W`Zfca`~ %* ("\$\$`hc
~ %* - "\$ž`a`U]bhU]b]b[`Yei`U`k`Y][\h" `A`YUbk` \]Yž`6Ub`cZ
5a`Yf]WU`UX`†`ghYX`Xck`bk`UfXg`Zfca`~ %+"\$`hc`~ %) - "\$ž`_YYd]b[
U`bYi`hfU`ghUbW`" `hUddYUfg`h\YfY`g`U`WcbgYbgi`g`Ufci`bX`U
A`cXYfUhY`6i`mž`k`]h\`U`hUf[Yh`df]W`Uj`YfU[]b[`Uh`~ %+\$" , , "

GhcW`DYfZcfa`UbW`UbX`9Ufb]b[g

5g`Zcf`h\Y`ghcW`g`dYfZcfa`UbW`ž`hfUX]b[`Uh`~ %) *"- \$`k`]h\`U`fcVi`gh
j`c`i`a`Y`cZ`*ž) , +ž(, , `g\UfYgž`æ\bgcb`/`æ\bgcb`VcUghg`U`a`Uf_Yh
WUd]hU`nUh]cb`cZ`~ ' ++") &V`]`cb";]j`Yb`h\Y`i`dg`UbX`Xck`bgž`h\Y
ghcW`\Ug`U`) &!k`YY`_`ck`cZ`~ %(\$`*, `UbX`U`\][\cZ`~ %* - "- - "H\Y
Wca`dUbmi`fYdcfhYX`YUfb]b[g`dYf`g\UfY`f9DGŁ`cZ`~ &"+`Zcf`h\Y`Ugh
ei`UfhYfž`gi`fdUgg]b[`h\Y`WcbgYbgi`g`Ygh]a`UhY`cZ`~ &") - ž`UbX`U
fYj`Ybi`Y`cZ`~ &%, - `V`]`cbž`Yi`WYX]b[`Yi`dYWUh]cbg`cZ`~ &%"*)
V`]`cb"

C b`h\Y`X]j]XYbX`Zfcbhž`> >XYWUfYX`U`ei UfhYf`mX]j]XYbX`cZ`~ %" \$ž
i d`Zfca `` %"&(ž`fYZYWh]b[`]hg`WŁa a]ha Ybh`hc`fYhi fb]b[`j U`i Y`hc
g\UfY\c`XYfg" H\Y`ghcW`cZZYfg`U`X]j]XYbX`m]Y`X`cZ`' "" %Ł `k]h\`U
dUmci h`fUh]c`cZ`) +", (Ł ``Gi WŁ`Z][i fYg`gi [[Ygh`U`ghYUXm
WŁbZ]XYbWŁ`]b`h\Y`WŁa dUbmg`UV)`]hm`hc`[YbYfUhY`fYhi fbg"

5g`k Y`bUj][UhY`h\fc i [\`h\YgY`Z]bUbWŁU`h]XYgž`]hg`Yj]XYbh`h\Uh
Ł\bgcb`/ `Ł\bgcb`WŁbh]bi Yg`hc`WŁa a UbX`UhhYbh]cbž`VU`UbWŁb[
h\Y`gWU`Yg`cZ]bj Yghcf`gYbh]a Ybh`UbX`a Uf`Yh`dYfZcfa UbWŁ`"K]`
h\Y`g\]Zhg`]b`ck bYfg\]d`gk Um`Zi hi fY`dYfZcfa UbWŁ`3`C b`mh]a Y`k]`
hY`ž`Vi h`Zcf`bck ž`> >fYa U]bg`U`dfca]bYbh`Z][i fY`]b`h\Y
]bj Ygha Ybh`k cf`X"

8YhU]`g	
Cfh	GUb]VY`ž: `cf]XUž`l G5
E i Y``Yb	<ul style="list-style-type: none">• k k k "a Uf`YhVYUh"WŁa• k k k "bUgXUe"WŁa• \YX[YZc``ck "WŁa

6Ygi WŁYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh