

@cj Y`GUb]VY`6UW\_.`5`7ca a i b]hm'F U``]Yg  
hc`Gi ddcfh`@cWU`6i g]bYggYg

9I d`cfY`GUb]VY` / . \$' - /g`Wca a i b]hm'gd]f]h'k ]h\`h\Y  
/ ei ch/@cj Y`GUb]VY`6UW\_ / ei ch`WUa dU][ bž'dfca ch]b[ ``cWU`  
Vi g]bYggYg`UbX`fYWcj Yfmidcgh<i ff]WUby`Ubb"



5g'h\Y`gi a a Yf`gi b`V`Ub\_Yhg'h\Y`VYUi h]Z`g\cfYg`cZ`GUb]VY`ž`h\Y  
Wca a i b]hm'fU``]Yg`hc[ Yh\Yf`hc`fY`† j YbUhY`cWU`Vi g]bYggYg`h\Uh  
ZUWX`WX`U``Yb[ Yg`UZhYf`<i ff]WUby`Ubb"H\Y`]g`UbX`\Ug`VYYb  
Vi nn]b[ `k ]h\`acdY`UbX`U`fYbYk YX`gYbgY`cZ`VY`cb[ ]b[ `Ug`cWU`g  
UbX`j ]g]hcfg`i b]hY`hc`gi ddcfh`h\YgY`WXYf]g\YX`YghUV`]g\`a Ybhg``b  
U`fYWX`bh`b]h]Uh]j Yž`U`gi a a Yf`WUa dU][ b`bj ]hYg`Yj Yfmcby`hc`ghYd  
i d`UbX`YbX`U`\UbX`hc`Vi g]bYggYg`ghf]j ]b[ `hc`fYWU]a `h\Y]f  
Zcch`c`X`Ua ]Xgh`fYWcj Yfm`YZc`fhg``H\Y`WUa dU][ bž`XYhU]`YX`Vmi  
**7Udh]j U`GUb]VY`ž`Ya d\Ug]nYg`h\Y`]a dcfhUbW`cZ`Wc``YWh]j Y**  
gi ddcfh`hc`Ybgi fY`h\Uh`h\Y`GUb]VY`Wca a i b]hm'h\]f] Yg`cbW`  
U[ U]b"

H\]g`a cj Ya Ybh`hU\_Yg`cb`U`\YUfhZY`h`hk ]gh`h`fci [ \`h\Y` @cj Y

GUb]VY`6UW\_`]b]h]Uh]j Y"GdYUf\YUXYX`Vm@]bXU`@]bga UmYfz`U  
a Ya VYf`cZGh"A ]WXYU`g`7ca a i b]hm'9b[ U[ Ya Ybh`HYUa ž`h\]g  
d\UgY`cf][ ]bUhYX`Zfca`Yf`dYfgcbU`dfUmYf`Zc`ck ]b[ `h\Y  
`i ff]WUby" `h`YbWUdgi`UhYg`U`g`UfYX`mYUfb]b[ `Zcf`h\YU`]b[ `UbX  
fYghcfUh]cbž`fYZYWh]j Y`m`YWxc]b[ `h\Y`gYbh]a Ybhg`cZ`Wca a i b]hm  
a Ya VYfg`cb[ ]b[ `Zcf`h\Y`]g`UbX`hc`fYhi fb`hc`]hg`dfY!`i ff]WUby  
WUfa " `@j Y`GUb]VY`6UW\_`]g`a cfY`h\Ub`† gh`U`a chhc`/]hg`Ub  
]bj ]hUh]cb`Zcf`cWU`g`UbX`bYk Wca Yfg`U`]Y`hc`Vc`ghYf`h\Y  
Vi g]bYggYg`h\Uh`Ybf]W`Wca a i b]hm`]ZY`UbX`Vf]b[ `j ]VfUbW`h`c  
GUb]VY`"

## 7ca a i b]hm'Gd]f]h`G\]bYg`6f][`h

FYg]XYbhg`h\Uj Y`YI dfYggYX`h\Uh`fYhi fb]b[ `hc`GUb]VY`ZY`g`\_]Y`U  
XYXd`g][ `cZfY`]YZ`U`a i W!bYYXYX`fYa ]bXYf`cZ`h\Y`]g`UbX`g  
k Ufa `Ya VfUW`"@]bga UmYf`WUdhi fYg`h\]g`gYbh]a Ybh`dYfZYW`mž  
Ya d\Ug]n]b[ `h\Y`gd]f]h`cZ`cj Y`h\Uh`dYfa YUhYg`h\Y`GUb]VY`  
Wca a i b]hm" `h`g`UVci`h`Wca ]b[ `hc[ Yh\Yfž`g`Uf]b[ `c`mž`UbX`hU\_]b[  
df]XY`]b`h\Y`i b]ei Y`WUfUW`Yf`h\Uh`a U`Yg`GUb]VY`gc`gdYW]U`"  
K ]h\`h\Y`g`c[ Ub`Ug`h\Y]f`VUh`Y`Wf`mž`cWU`g`UfY`YbWci fU[ YX`hc`fU`m  
Ufci bX`h\Y]f`ZUj cf]hY`g`cdg`UbX`YUhYf]Ygž`YI dfYgg]b[ `h\Y]f`cj Y  
Zcf`h\Y`]g`UbX`]b`Yj Yfm`Xc`Uf`gdYbh"

H\Y`gi a a Yf`WUa dU][ b`bch`cb`m`ZcghYfg`YWcbca ]Wgi ddcfh`Vi h  
U`gc`][ b]hYg`U`gYbgY`cZi b]hm'UbX`df]XY`k ]h\]b`h\Y`Wca a i b]hm" `h  
fYa ]bXg`i g`U`hc`WXYf]g`h\Y`WcbbYWh]cb`k Y`h\Uj Y`k ]h\`cbY  
Ubch\Yf`UbX`hc`fYWc[ b]nY`h\Y`]a dUWh`Yj Yfmiga U`UWh`WU`b`h\Uj Y"  
5g`Vi g]bYggYg`VY[ ]b`hc`Vci bW`VUW\_ž`h\Y`]g`UbX`YWxcYg`k ]h\  
UZZ]fa Uh]cbg`cZgi ddcfh`UbX`fYg`]YbW`"

`h`g`U`Wca a i b]hm`k ]XY`YZZcfhž`Vf]b[ ]b[ `hc[ Yh\Yf`bch`† gh  
Vi g]bYggYg`UbX`]bX]j ]Xi U`gž`Vi h`U`gc`cWU`cf[ Ub]nUh]cbg`h\Uh`UfY  
\_YYb`cb`Ybgi f]b[ `GUb]VY`h\]j Yg`dcgh`fYWc]j Yfm`': cf`h\cgY  
`cc\_]b[ `hc`a U`Y`U`X]ZZYfYbW`Xi f]b[ `h\YgY`d]j chU`h]a Ygž  
dUfh]W]dUh]cb`]b`h\Y`WUa dU][ b`dfcj ]XYg`Ub`]XYU`cddcfhi b]hm`hc  
g\ck`cj Y`UbX`gi ddcfh`Zcf`h\Y`d`UW`a UbmiWU`ca Y`GUb]VY`]g  
a cfY`h\Ub`† gh`U`XYgh]bUh]cb`/]hg`U`Wca a i b]hm`k ]h\`U[ fUhY`Z`  
h\YUfhž`UbX`Ug`@]bga UmYf`Udh`migi a g]h`i dž`]hg`h]a Y`hc` @cj Y

GUb]VY`6UW\_"

5g'h\Y'gi a a Yf'dfc[ fYggYgž`Yhg'Wcbh]bi Y'hc'gi ddcfh'YUW\ 'ch\Yf  
UbX'ZcghYf'h\Y'gd]f]h'cZ'fYg]`]YbW' h\Uh'\Ug'U`k Umg'XYZ]bYX  
GUb]VY`g'Wca a i b]hm"K \Yh\Yf'mci fY'U`cb[ h]a Y'fYg]XYbh'cf'U  
Z]fgh'h]a Y'j ]g]hcfž'h\YfY g'U`k Umg'gca Yh\]b[ 'mci 'WUb'Xc'hc  
Wcbhf]Vi hY""9I d`cfYž'Yb'čmž'UbX'g\cd`cWU'h\]g'gYUgcb VYWUi gY  
hc[ Yh\Yfž'k Y'WUb'\Y'd'fYj ]j Y'h\]g'VYUi h]Z`']g'UbX'dUfUX]gY"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "WUdh]j UgUb]VY`"Wca</li><li>• k k k "gU]bha ]W\UY`g!gUb]VY`"cf[</li></ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!k ]Yb"bYh