

GUb]VY`Hfi gh'6ccghg'G5D
G\UfYg 5bU`mghg'DfYX]Wh'A U^cf'; U]bg
5\YUX°

GUb]VY`7Udhj U'Hfi gh'Vccghg'G5D`c`X]b[g'Vm&("%l ž
UbU`mghg'fU]gY'fUh]b[g/YI d`cfY'h\Y`UhYgh'XYj Y`cda Ybhg']b
ghcW_`dYfZcfa UbW"



GUb]VY`ž'I b]hYX'GhUhYg'! 5g'h\Y'Z]bUbW]U`UbXgWUdY'Wcbh]bi Yg
hc'g\]Zh'fYWbh'XYj Y`cda Ybhg'Ufci bX'G5D'G9'fB MG9. 'G5DŁ
]bX]WUhY'U'dchYbh'V`YbX'cZ'UWh]j]hm'Ua cb[']bgh]hi h]cbU`']bj Yghc'fg
UbX'UbU`mghg'Ybh]a Ybhg" GUb]VY`7Udhj U'Hfi gh'7ca dUbmi`bW`Ug
hU_Yb'U'bch]WUUV`Y'ghYd'VmYb\UbW]b[']hg'ghU_Y']b'G5D'Vm&("%l
Xi f]b['h\Y'Z]fgh'ei UfhYf'cZ'h\]g'mYUf" 'H\]g'g\]Zh'bck 'd`UW'g'h\Y]f
hc'hU`c`X]b[g'UhUddfcI]a UH'm%' ž) ' ' 'g\UfYgžj U'i YX'Uh'UVci h
~' ' '*' 'a]`]cb'UW'cfX]b['hc' A Uf_Yh6YUh"

6i h'h\YmfY'bch'h\Y'cb`micbYg'a U_]b['a cj Yg/gYj YfU`
]bgh]hi h]cbU`d`UmYfg'UfY'UX† gh]b['h\Y]f']bj Ygha Ybhg']b'G5D"

:]g\Yf'5ggYh'A UbU[Ya Ybh'@@7 \Ug'fU]gYX']hg'ghU_Y'Vm', "*i ž' bck
 \c`X]b[`) ž%%, ž%' , 'g\UfYg'k cfh\`Ufci bX`~ %"&*`V]`]cb"H8'5ggYh
 A UbU[Ya Ybh'g'dcg]h]cb'\Ug'g_mfcW_YhYX'Vm%&) "\$i ž'k]h
 ck bYfg\]d'cZ'ž* \$&ž) (, 'g\UfYgž'j U'i YX'Uh'UVci h`' - (" *`a `]`]cb"
 C h\Yf' bchUV`Y`UX'† gha Ybhg']bWi XY`B cfh\Yfb`Hfi gh'7 cfdž
 >DA cf[Ub'7\UgY' / '7c"žUbX'6Ub_cZ'5a Yf]WU'7 cfd'89žk \]W
 \Uj Y`U`']bWfYUgYX'h\Y]f'ghU_Yg'gi VghUbh]U`m"

5bU`mgh'F Uh]b[g'c b'h\Y`F]gY

@cc_]b[`]bhc'h\Y`WfmgHU`VU`cZ'UbU`mgh'dfYX]Wh]cbgž'h\YfY g'U
 [YbYfU`m'Vi `]]g\`gYbh]a Ybh'hck UfXg'G5D">A D'GYW f]h]Yg'UbX'6A C
 7Ud]hU`A Uf_Yhg'\Uj Y`Vch\`]ggi YX'U' Vi m`fUh]b[ž'Vi a d]b[`h\Y]f
 df]W`hUf[Yh'hc`~' '\$ U'gc`]X'† a d'cZ'cj Yf'%&i `Zfca`dfYj]ci g
 Ygh]a UhYg"iA YUbK \]Yž'i 6G'; fci d'\Ug'i d[fUXYX'G5D'hc`U
 ghfcb[!Vi m`ghUhi gž'fYZYWh]b[`U'[fck]b[`WcbgYbgi g'hUh'h\Y
 Wca dUbm\c`Xg'fcVi gh'dchYbh]U`]b'h\Y`W ffYbh'a Uf_Yh'W]a UhY"

5WcfX]b[`hc`**GhcW_5bU`mg]g**ž'h\Y`YI dYW`YX'df]W`hUf[Yhg'Zfca
 j Uf]ci g'UbU`mghg'Zi fh\Yf']`i ghfUhY'h\]g'cdh]a]ga "'7i ffYbh'mž'b]bY
 UbU`mghg'fUhY`G5D'Ug'U' Vi mž`k]h\`cbY`fUh]b[`]h'U' ghfcb[`Vi m"
 H\Y`Uj YfU[Y`hUf[Yh'bck`g]hg'Uh`~ &+%", ' ž'fYZYWh]b[`Ub'i dk UfX
 hfYbX'h\Uh'a UbmUfY`k UhW]b[`WcgY`m"5g'G5D g'ghcW_`k Ug
 fYW`bh'm'fYdcfhYX'hfUX]b[`Xck b'hc`~ &- &"- ' ž'h\]g'df]W`hUf[Yh
 Wci `X'dfcj Y`hc`VY`Ub`UhhfUWh]j Y`cddcfhi`b]hm'Zcf']bj Yghc'fg"

:]bUbW]U`DYfZcfa UbW`<][\`][\hg

5bU`m]b[`G5D g'Z]bUbW]U`dYfZcfa UbW`cZYZfg'U[`]a dgY`]bhc`]hg
 cdYfUh]b[`ghfYb[h\`H\Y`Wca dUbm'fYdcfhYX'YUfb]b[g'cZ`~ %) '%dYf
 g\UfY`Zcf'h\Y`ei UfhYf'YbX]b[`5df]'&&žYI W`YX]b[`YI dYW`Uh]cbg"
 G5D g'fYj Ybi Y`Zcf'h\Y`gUa Y`dYf]cX'fcgY`hc`~ %\$"") `V]`]cbž'k Y`
 UVcj Y`h\Y`WcbgYbgi g'Ygh]a UhY`cZ`~ - "\$, `V]`]cb"H\]g'bch'cb`m
 \][\`][\hg'ghfcb[`gU`Yg[fck h\`Vi h'U'gc`fY]bZcfW`g'h\Y`Wca dUbm g
 bYh'a Uf[]b'cZ- "%+i `UbX'U`fYhi fb'cb`Yei]hmicZ'%&"%, i "
 5WcfX]b[`hc`**B UgXUe**ž'G5D g[fck h\`]g'bchYk cfh\mž[]j Yb`]hg
 fYj Ybi Y[fck h\`fUhY`cZ- "+&i `Ug'cZ'a]X!&\$&("

5XX]h]cbU`mžG5D g'fYWbhUbbi U`X]j]XYbX`XYWUfUh]cb`Ug
WUi [\h]bj Yghcf`UhhYbh]cb``H\Y`Wca dUbmXYWUfYX`Ub`Ubbi U`
X]j]XYbX`cZ`&") (&' žk \]W\`fYZYWgh`U'a cXYgh`m]Y`X`cZ`\$", i ž`U
g`][\h]bWfYUgY`Zfca `h\Y`dfYj]ci g`mYUf g`X]j]XYbX``H\Y`X]j]XYbX
dUmci h'fUh]c`W ffYbh`mighUbXg`Uh`U`k Y``!a UbU[YX`') "&) i ž
dcg]h]cb]b[`G5D`Ug`U`Wca dUbmih\Uh]j U`i Yg`g\UfY\c`XYf`fYhi fb
k \]Y`ZcW`g]b[`cb`[fck h`"

5g`k Y`XY`j Y`XYYdYf`]bhcf`G5D g`XmbUa]Wgž]hg`WYUf`h\YfY g`a cfY
hc`VY`gU]X`h\Ub`↑ gh`bi a VYfg `h\YfY g`U`ghcfm`cZ[fck h`ž
cdh]a]ga ž`UbX`ghfUhY[]W]bj Ygha Ybh`h\Uh`fYgcbUhYg`k]h\]b`h\Y
VfcUXYf`WcbhYI h`cZ`h\Y`hYW\`]bXi ghfm``b`U`gYW`hcf`WUfUW`Yf]nYX
Vm`fUd]X`W\Ub[YžG5D g`[fUXi U`UgWbh`UbX`h\Y`]bWfYUg]b[
WcbZ]XYbW`Ua cb[`]bj Yghcf`g`Wci `X`g][bU`U`dfca]g]b[`Z`hi fY"

8YhU]`g	
Cfh	GUb]VY`žI b]hYX`GhUhYg
E i Y``Yb	<ul style="list-style-type: none">• k k k "a Uf_YhVYUh"Wca• ghcW_UbU`mg]g"Wca• k k k "bUgXUe"Wca

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh