

H79E`<cghg`7fi W]U`A YYh]b[ `Hcb][ \h`cb  
7cbhfcj Yfg]U`Ħ; ]XX]b[ g`7ca dcgh`G]hY

Di V`]Wa YYh]b[ `cb`dfcdcgYX`Wca dcgh`ZUW`]hm]b`@YY`7ci bhm  
gYh`Zcf`ħ bY`" \$ž&\$&) ž`Ua ]X`cWU`WcbWfbg`UbX`bYk  
fY[ i `Uh]cbg"



Df]j UhY`F cUX`" &\* ( ž`Ħ; ]XX]b[ gž`HYI Ugž`I G5`!`H\Y`ei ]Yh`ck b  
cZ`; ]XX]b[ g`]g`gYh`hc`VY`h\Y`ZcWU`dc]bh`cZ`U`a i W\!XYVUhYX  
dfcdcgU`WcbWfb]b[ `Wca dcgh]b[ `h\Uh`Ug`[ Uh\YfYX`h\Y`UhYbh]cb  
cZ`cWU`fYg]XYbhgž`Ybj ]fcba YbhU`]ghgž`UbX`ghUhY`cZZ]W]U`g`"H\Y  
HYI Ug`7ca a ]gg]cb`cb`9bj ]fcba YbhU`E i U`]hm`fH79E ĸ`]g`\cgh]b[ `U  
di V`]Wa YYh]b[ `cb`A cbXUmib][ \h`UhĦ; ]XX]b[ g`<][ \`GW\cc`ž  
ghUfh]b[ `Uh`\*`d"a "H\Y`\_Ym`U]a `cZ`h\]g[ Uh\Yf]b[ `]g`hc`X]gW gg`h\Y  
dfcdcgYX`6fYU\_`ħ8ck b`F UbW`F cUX`Wca dcgh`ZUW`]hmž`k \]W`]g  
d`UbbYX`Zcf`Df]j UhY`F cUX`" &\* ( ž`fci [ \`micbY`a ]Y`bcfh`k Ygh`cZ  
7ci bhm`F cUX`" &\*`"H\]g`ZUW`]hmg`Zi hi fY`]g`g\fc`i XYX`]b`i bWfbhU]bhm  
Ug`]hg`Udd`]WUh]cbž`gi Va ]hhYX`]b`GYdhYa VYf`&\$&( ž`Uk U]hg  
Uddfcj U`"

5g'k cfX'cZ'h\Y'a YYh]b[ 'gdFYUXgž'fYg]XYbhg'\Uj Y'YI dfYggYX'h\Y]f  
k cff]Yg'UVci h'dchYbh]U''jggi Yg'fY'UhYX'hc'h\Y'dfcdcgYX'Wca dcgh  
ZUW']hm"7cbWfBg'\Uj Y'VYYb'fU]gYX'fY[ UfX]b[ 'fi bcZZ'cXcfž'UbX  
YgdYW]U'm'h\Y'ZUW']hm'g'dfcl ]a ]hm'hc'M[ i U'7fYY\_ž'k \]W\ZYXg  
]bh'c'@U\_Y'Gca Yfj ]'Y'"H\]g'\Ug'gdi ffYX'cWU''[ fci dg'hc'i f[ Y  
Wca a i b]hm'a Ya VYfg'hc'UhhYbX'h\Y'a YYh]b[ žYa d\Ug]n]b[ 'h\Uh]h  
a Um'VY' h\Y'Ugh'WUbw'hc'Wcbj ]bW'H79E'hc'XYbm'h\Y'g'cd  
dYfa ]hž 'Ug'bchYX' ]b'U'fYWWbh'fYdcfhVm'? 6HL "

@Y[ ]g`Uh]j Y'6UW\_[ fci bX

⊕h\Y'VUW\_Xfcd'cZ'h\YgY'cWU'WcbWfBgž'U'g][ b]Z]WUbh'Y[ ]g`Uh]j Y  
a cj Ya Ybh]g'i bZc`X]b[ "GYbUhY'6]'`&\$+, žZ]YX' ]b'h\Y'HYI Ug  
GYbUhY'cb'A UfW\'+ž&\$&) žUXXfYggYg'fY[ i `Uh]cbg'Ufci bX  
Wca dcgh]b[ ' ]b'Wci bh]Yg'k ]h\ci h'U'cWU'Wca dcgh]b[ 'cfX]bUbW'"  
H\]g'Uk ž'k \]W\ dUggYX'ci h'cZ'Wca a ]hhY'cb'5df]'- ž&\$&) ž  
]bhfcXi W'g'h][ \hYf'Wcbhfc'g'cb'k \YfY'W]h]Yg'k ]h\ 'a UbXUhc'fm  
Wca dcgh]b[ 'cfX]bUbW'g'WU'gYbX'h\Y]f'k UghY'"5W'WcfX]b[ 'hc'h\Y  
hYI h'cZ'G"6"&\$+, ž'h\Y'bYk 'fY[ i `Uh]cbg'dfc\]V]h'h\Y'XYdcg]h'cZ  
Wfhu]b'ZccX'k UghY'Zcf'Wca dcgh]b[ ' ]b'UfYUg'k ]h\ci h'U'a i b]W]dU'  
cfX]bUbW'hc'a UbU[ Y'gi W\ 'k UghYž'ja dcg]b[ 'U'W]j ]'dYbU'hmicZ  
~%ž\$\$\$Zcf'YUW\ 'j ]c`Uh]cb'"H\Y'V]'`k ]'cZ]W]U'm'hU\_Y'YZZYWh'cb  
GYdhYa VYf'%ž&\$&) žUbX'Wci `X'dchYbh]U'm']bZi YbW'h\Y'dYbX]b[  
dYfa ]h'Zcf'h\Y'; ]XX]b[ g'g]hYž'h\ci [ \h\YfY' ]g'gh]'`a i W'hc'WUf]Zm  
fY[ UfX]b[ ' ]hg'Udd' ]WU]cb' ]b'h\]g'WcbhYI h"

7ca dcgh]b[ '7ca d`]UbW'UbX'7cbWfBg

H\Y'fY[ i `Uh'fm'UbXgWUdY'gi ffc' bX]b[ 'Wca dcgh]b[ ' ]g'Wca d'YI "  
: UW']h]Yg'`\_Y'h\Y'dfcdcgYX'cbY'cb'6fYU\_`⊕8ck b'F UbW'F cUX  
UfY'WUgg]Z]YX'Ug'fYWmW]b[ 'cdYfUh]cbg'UbX'a i gh'Wca d'mik ]h\  
ghf]b[ Ybh'fY[ i `Uh]cbg'Zfca 'h\Y'H79E'"H\YgY'fY[ i `Uh]cbg'U]a 'hc  
a ]h][ UhY'dc`i ]cb'cZ'k UhYf'gci fW'g'UbX'gUZY[ i UfX'di V']W\YU'h\ž  
dYf'Ybj ]fcba YbhU''[ i ]XY' ]bYg'Zci bX'cb'h\Y'H79E' g'cZ]W]U'dcfhU'"  
5W]h] ]h]Yg'Uh'Wca dcgh]b[ 'ZUW']h]Yg'a i gh'U'] [ b'k ]h\ '[ YbYfU'  
fYei ]fYa Ybhgž'dUfh]W'Uf'm']b'dfYj Ybh]b[ 'Ub'm'bY[ Uh]j Y'ja dUW'h'cb  
h\Y'Ybj ]fcba Ybh"

5XX]h]cbU`mž'gdYWjZ]WYI Ya dh]cbg'Udd`m'hc`WfU]b`hmdYg'cZ  
Wca d'cgh]b[ `UWh]j ]h]Ygž'gi W`Ug'h\cgY`]bj c`j ]b[ `gci fW!gYdUfUHYX  
mUfX`hf]a a ]b[ g`UbX`U[ f]W`hi fU`a UhYf]U`g"<ck Yj Yfž`Wca d'cgh]b[  
cdYfU]h]cbg'h\Uh]bj c`j Y`a YUhž`WfU]b`hmdYg'cZ`k UghYž`UbX`a ]I YX  
a i b]W]dU`gc`X`k UghY`fYei ]fY`dYfa ]hgž`fY[ ]ghYf`k ]h\`h\Y`H79E ž  
UbX`a YYhgdYWjZ]WYbX!dfcXi WhighUbXUfXg"H\Y`Wca d`YI ]hm'cZ  
h\YgY`fY[ i `Uh]cbg'a ][ \h'gYYa `XUi bh]b[ ž`Vi h'h\Ym'gYfj Y`Ub  
YggYbh]U`di fdcgY`]b`Ybgi f]b[ `h\Uh`Wca d'cgh]b[ `dfUWh]Wg  
Wcbhf]Vi hY`dcg]hj Y`m'hc`h\Y`Wca a i b]hm'UbX`Ybj ]fcb a Ybh"

5``]b`U`ž`Ug'h\Y`WcW`h]W`g`Xck b`hc`h\Y`di V`]Wa YYh]b[ `]b  
; ]XX]b[ gž`h\Y`Wca a i b]hm'ghUbXg`Uh`U`WfcggfcUXg"C b`cbY`\UbXž  
h\YfY`UfY`cddcfhi b]h]Yg`Zcf`gi ghU]bUV`Y`k UghY`a UbU[ Ya Ybhž  
k \]Y`cb`h\Y`ch\Yfž`dfYgg]b[ `Ybj ]fcb a YbhU`UbX`\YU`h\`WcbWfbg  
`cca ``Uf[ Y``5g'h\Y`a YYh]b[ `UddfcUWYgž]h`fYa U]bg`hc`VY`gYYb  
\ck ``cW`j c]W`g`k ]``g\UdY`h\Y`Zi hi fY`cZ`h\Y`dfcdcgYX`Wca d'cgh  
ZUW]`hm'UbX`k \Uh]a d`]WWh]cbg`GYbUhY`6]``&\$+, `k ]``\Uj Y`cb`]hg  
ZUhY``: cf`XYhU]`YX`]bZcfa Uh]cb`cb`h\YgY`fY[ i `Uh]cbgž`mci `WUb  
WXYW`ci h'h\Y`H79E `g`Wca d'cgh]b[ `[ i ]XY`]bYg`Uh`H79E `UbX`h\Y  
YI UWh`Ub[ i U[ Y`cZ`G"6"``&\$+, `Uh`h\Y`HYI Ug``Y[ ]g`Uhi fY `g`g]hY"

8YhU]`g	
Cfh	Df]j UhY`F cUX`` &* ( ž; ]XX]b[ gž`HYI Ugž`I G5
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "_Vhl "Wca</li><li>• WUd]hc``hYI Ug"[ c j</li><li>• k k k "hW`e"hYI Ug"[ c j</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh