

HfU[]WD`UbY`7fUg\`7`U]a g`@]j Yg`cZ`@cWU`
: Ua]`m`BYUf`F U`Y][\`5]fdc fh

5`hfU[]Wd`UbY`WfUg\`bYUf`F U`Y][\`9I YW`h]j Y`>hdcfh`cb`>`m
*`ž&\$&) `žWU]a YX`h`Y`j Yg`cZ`U`ZUa]`m`cZ`Zci fž]bWi X]b[
mci b[`W\]`XfYb"

GUbZcfXž`B`cfh\`7Ufc`]bUž`I G5`!`H\Y`fYVWbh`hfU[]WWfUg\`cZ`U
ga U``d`UbY`\Ug`YZh`h`Y`F U`Y][\`W`a a i b]hm]b`a ci fb]b["C b
A cbXUmž`>`m, ž&\$&) `žU`VY`cj YX`ZUa]`m`cZ`Zci f`k Ug`]`YX`k \Yb
h\Y]f`7]ffi g`GF &&H`YbW`ci bhYfYX`gYf]ci g`hfc i V`Yg`]b`h`Y`g_]Yg"5g
h\Y`d`]`ch`UddfcUW\YX`F U`Y][\`9I YW`h]j Y`>hdcfhž`W`a a i b]WU]cb
UbX`Yb[]bY`ZU]i fYg`d`UmYX`U`XYj UghU]b[`fc`Y`]b`h\]g`\YUfh
k fYbW\]b[`]bW]XYbh"

HfUj]g`UbX`7UbXUW`6i W\UbUbž`Vch`") `mYUfg`c`Xž`U`cb[`k]h\
h\Y]f`W\]`XfYbž`5i VfYmž`%\$ž`UbX`K U`_Yfž`- ž`k YfY`]XYbh]Z]YX`Ug`h`Y
j]W]a g`cZ`h\]g`hfU[]WUW]XYbh" H\Ym`\UX`ghfc b[`h]Yg`hc`h`Y`cWU`
UfYU`h`fci [\`6i W\UbUb` : Ua]`m` : Ufa g`]b`GUbZcfXž`k \YfY`h`Ym
k YfY`_bck b`Zcf`h\Y]f`k Ufa h\`UbX`W`a a i b]hm]bj c`j Ya Ybh"
K cfXg`WUbbch`WUdhi fY`h`Y`g`cW`_UbX`gcffck`ZY`h`VmibY][\Vcfg
UbX`Zf]YbXg`Ug`h`Ym`fYa Ya VYf`h`Y`dcg]h]j Y`W`bhf]Vi h]cbg`h`Y
ZUa]`ma UXY`hc`h`Y]f``]j Yg"

8YhU]`g`cZ`h`Y`7fUg\`

H\Y`Z][\`h`cc`_`cZZ`Zfca`A Yff]h`g`UbXž` : `cf]XUž`Uh`Ufci bX`%%`\$`
U"a "UbX`k Ug`Yb`fci hY`hc`F U`Y][\`k \Yb`]h`YbW`ci bhYfYX`hfc i V`Y
UddfcI]a UhY`m) !*`a]Yg`Zfca`h`Y`XYgh]bU]cb" H\Y`d`]`ch`fYdcfhYX
Yb[]bY`]ggi Yg`g`c`fh`m`VY`ZcfY`W`a a i b]WU]cb`k Ug`cgh`k]h\`U]f
hfUZZ]W`bhf`"K]hbYggYg`XYgW]VY`U`W\Uch]WgW`bY`Ug`h`Y`7]ffi g
GF &&H`k Ybh`Xck bž`i`h]a UhY`m`WfUg\]b[`]b`U`Z]Y`X`bYUf`@ck Yf

A cbW fY f cUXž' gh'U'a jY'Zfca h\Y'U]fdc fh'GdYWhfi a '@cWU`
BYk g' bchYg" H\Y'k fYW_U[Y'k Ug'WcbZ]bYX'hc'U') \$!mUfX'UfYUž'UbX
]bj Ygh][Uhc fg'UfY' bck 'gc fh]b['h\ fci [\ 'h\Y'XYVf]g'hc'd]YWW
hc[Yh\Yf'k \Uh'k Ybh'k fcb["

H\Y'B Uh]cbU' HfUbgdc fhUh]cb' GUZYhm'6cUfX'fB HG6L']g'WcbXi Wh]b['U
h\cfci [\]bj Ygh][Uh]cb']bhc'h\]g']bWjXYbh" H\Y]f'dfY`ja]bUfm
Z]bX]b[g'gi [[Ygh'h\Uh'h\Y'WfUg\ 'fYgi 'hYX'Zfca 'Yb[]bY'UbX
Wca a i b]WUh]cb'ZU]'i fYg" A cfYcj Yfž'h\Y'dUfUW\i hY'gmghYa ž
XYg][bYX'hc'VY'U'gUZYhm'ZYUhi fY'cZ'h\Y'7]ffi g'U]fWfUZhž'X]X'bch
XYd'cm U'XYhU]'h\Uh'Wca d']WUhYg'i bXYfghUbX]b['cZ'h\Y'WfUg\
XmbUa]Wg" ðj Ygh][Uhc fg'k]' 'U'gc'fYj]Yk 'h\Y'd]'ch g'\]ghcfmž
'cc_]b[']bhc'ZUh][i Yž'W\Ub[Yg']b' \UV]hgž'UbX'UbmidchYbh]U'
]bZi YbW'g'Zfca h\Y'WcW_d]hYbj]fcb a Ybh'cf'k YUh\Yf'WcbX]h]cbg
df]cf'hc'h\Y'WfUg\ 'K F 5@fYdcfhg"

@cc_]b[': cfk UfX

5g'h\Y'Wca a i b]hm'fYUWhgž'h\Y'B HG6']g'YI dYWhYX'hc'Wca d'YhY'U
dfY`ja]bUfm'WfUg\ 'fYdcfh]b'UVci h'h\fY'k YY_gž'k]h\ 'U'Z]bU'fYdcfh
Ubh]WjdUhYX'hc'hU_Y'Ufci bX'% 'a cbh\g" ðj Ygh][Uhc fg'k]'
hfUbgdcfh'h\Y'U]fd'UbY'hc'HYbbYggYY'Zcf'Z fh\Yf'YI Ua]bUh]cbž
Ybgi f]b['h\Uh'Wf]h]WU'Wca dcbYbhg'UfY'a Yh]W'ci g'mUggYggYX"
K \]Y'c[Vcc_g'k YfY'fYWc j YfYXž'h\Ym]bX]WUhYX']bWca d'YhY
]bZcfa Uh]cbž'fU]g]b['Z fh\Yf'ei Ygh]cbg'UVci h'h\Y'Z][\hg
Wjfw' a ghUbW'g'h\Y'B HG6 g'Uj]Uh]cb'ei Yfm'dU[Y'\][\][\hg"

H\]g']bWjXYbh' bch'cb'm'g\U_Yg'h\Y'cWU'Uj]Uh]cb'Wca a i b]hm'Vi h
U'gc'ja dUW'g'h\cgY'k \c'_bYk 'h\Y'6i W\UbUbg"BY][\Vcfg'\Uj Y
cf[Ub]nYX'j][]g'UbX'UfY'g\Uf]b['a Ya cf]Yg'cZ'U'ZUa]m'h\Uh
fYgcbUhYX'XYd'm'k]h\]b'h\Y]f''j Yg" ðg'U'ghUf_ 'fYa]bXYf'h\Uhž
gca Yh]a Ygž''ZY g'i bdfYX]WUUV]'hm\Ug'U'\YUj m'\UbXž'hi fb]b['cm
]bhc'gcffck ']b'Ub']bghUbh"

H\Y'B HG6'i f[Yg'UbmcbY'k \c'k]hbYggYX'h\Y'WfUg\ 'hc'g\UfY'h\Y]f
UW\ci bhg'j]U'Ya U]'Uh'k]hbYgg4 B HG6"[c j "9UW\j c]W' a UhYfg'Ug
]bj Ygh][Uhc fg'ghf]j Y'hc'd]YWW'hc[Yh\Yf'h\Y'Yj Ybhg'h\Uh'YX'hc'h\]g
\YUfh'k fYbW\]b['hfU[YXm"

8YhU]`g	
Cfh	GUbZcfXž`Bcfh\`7Ufc`]bUž`I G5
EiY`Yb	<ul style="list-style-type: none">• gdYWf`i a `cWU`bYk g"WŁa• k k k "k fU`"WŁa• k k k "bhgV"[cj

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh