



j c]Xg'h\UhXYa UbXYX`ja a YX]UhY`UhhYbh]cb"7fYk g'UfY`U`fYUXm  
\UfX`Uh'k cf\_]b`YWh]b[ `U`hk c!dUfh[ fci h'a UhYf]U`h\Uh'k cf\_g'a i Wk  
`\_Y`Ydcl mž`YZZYWh]j Y`m'Z`b[ `h\YgY`j c]Xg`UbX`gYW`f]b[ `h\Y`XUa`g  
ghfi Whi fY" `H\]g'dUfh]W`Uf'a Yh\cX`k Ug`U`gc`dFYj`]ci g`mi`h`]nYX`]b  
&\$&%`Ug'dUfhcZ`fY[ i `Uf'a U]bhYbUbW`"

## ⇒a dcfhUbW`cZ`h\Y`8Ua

H\Y`@U`\_Y`A UbUhYY`8Ua žgdUbb]b[ `cj Yf`\* \$`mYUfg`cZ`gYfj`]Wž  
d`Umg`Ub`YggYbh]U`fc`Y`]b`h\Y`fY[ `]cb`g`k`UhYf`gi`dd`m`'`#`l`c`Xg`VUW`  
Ub`]a`dFYgg]j`Y`%ž`,\$\$!UWfY`fYgYfj`c]fž`gi`dd`m]b[ `U`ghU[ [ Yf]b[ `(`"-  
a`)]`cb[ `U`cbg`cZ`Xf]b\_]b[ `k`UhYf`XU]`m`hc`fci [ `m`'`\$\$ž\$\$\$\$  
fYg]XYbhg`UWfcgg`A`UbUhYY`UbX`GUfUgchU`Wci`bh]Ygž`Ug`\][`\`][`\hYX  
Vmih\Y`<YfU`X`Hf]Vi`bY"9I`hYbX]b[ `]hg`gYfj`]W`\_]ZY`VmUbch\Yf`)`\$  
hc`%\$\$\$`mYUfg`]g`dUfUa`ci`bhž`\YbW`h\Y`bYk`fYdU]f`YZZcfhg`U]a`YX  
Uh`Vc`ghYf]b[ `]hg`ghfi`Whi`fU`]bhY[ `f]hm"

K`j]h`h\Y`XUa`VY]b[ `Wf]h]WU`]bZfUghfi`Whi`fYž`Wci`bhm`cZZ]W]U`gž  
]bWi`X]b[ `A`UbUhYY`7ci`bhm`l`h`]h]Yg`8]fYWhc`f`DUhf]W`\_G`YUž  
Ya`d\Ug]nY`h\Y`bYXY`Zcf`h\YgY`fYdU]fg`hc`bch`cb`mYbgi`fY`dfcdYf  
Zi`bWh]cbU`]hm`Vi`h`U`gc`hc`gYW`fY`h\Y`a`U]b`Xf]b\_]b[ `k`UhYf`gci`fW`  
Zcf`h\Y`Wci`bhm`a`cj`]b[ `Zcfk`UfX" `H\YgY`fYdU]fg`UfY`Ubh]W]dUhYX`hc  
VY`Wca`d`YhYX`]b`UVci`h`'`\$`XUmgž`gYhh]b[ `U`h][ `h`mY`h`Wfi`W]U`  
h]a`Y`]bY`U\YUX`cZ`ghcfa`gYUgcb"

## 9a Yf[ YbWm`5Wh]cb`D`Ubb]b[

K`\]Y`fYdU]fg`UfY`i`bXYfk`Umž`]hg`Wfi`W]U`hc`fYa`Ya`VYf`h\Y  
]a`dcfhUbW`cZ`YZZYWh]j`Y`9a`Yf[`YbWm`5Wh]cb`D`Ubg`f95Dg`Zcf`XUa  
gUZYhm`5b`95D`XYhU]`g`dchYbh]U`Ya`Yf[`YbWm`WcbX]h]cbgž`UZZYWhYX  
UfYUgž`UbX`dFY!`d`UbbYX`UWh]cbg`hc`a`]b]a`]nY`f]g\_g`UbX`XUa`U[`Yg"  
5W`cfX]b[ `hc`h\Y`5ggc`W]Uh]cb`cZ`GhUhY`8Ua`G`UZYhm`C`ZZ]W]U`gž  
\Uj`]b[ `U`Wca`dFY`Ybg]j`Y`95D`]g`YggYbh]U`Zcf`XUa`ck`bYfg`UbX  
Xck`bghfYUa`Wca`a`i`b]h]Yg`hc`Yb\UbW`di`V`]WgUZYhm"

8Ua`ck`bYfg`UfY`i`f[`YX`hc`XYj`Y`cdž`a`U]bhU]bž`UbX`YI`YfW]gY`h\YgY  
d`Ubgž`k`\]W`g\ci`X`]bWi`XY`Wf]h]WU`Wca`dcbYbhg`]\_Y`]bi`bXUh]cb  
a`Udg`UbX`Wca`a`i`b]WUh]cb`Zck`W`Ufhg" `H\]g`]g`dUfh]W`Uf`m

g][ b]Z]W]b]h]Z]c]f]`][ \!\\UnUfX`dchYbh]U`XUa g'gi W`Ug'@U\_Y  
 A UbUhYY"5g'h\Y'fY[ ]cb'dfYdUfYg'Zc'f'dchYbh]U`k YUh\Yf  
 W\U`Yb[ Ygž'a U]bhU]b]b[ 'fYUX]bYgg'h\fc i [ \`95Dg']g'bc b!  
 bY[ ch]UV`Yž'YgdYW]U`m[ ]j Yb'h\Y'f]g\_g']bj c`j YX"

H\]g'Wca V]bYX'UddfcUW'cZ]a a YX]UhY'fYdU]fg'UbX`cb[ !hYfa  
 d'Ubb]b[ 'gYfj Yg'hc'UXXfYgg'Vch\`h\Y'W ffYbh]j i `bYfUV]`h]Yg'cZ'h\Y  
 @U\_Y'A UbUhYY'8Ua 'UbX'h\Y'bYW'gg]hmicZ'dfchYWh]b[ 'h\Y  
 Wca a i b]hm]b'U'ghcfa !dfcbY'UfYU"A UbUhYY'7ci bhm'ghUZZ'k ]`  
 Wcbh]bi Y'YI d`cf]b[ 'UXX]h]cbU`dfc'YWhg'Zc'f'h\Y'XUa g  
 a U]bhYbUbW'ž'Ybgi f]b[ 'h\Uh'fYg]XYbhg'\Uj Y'UW'W'gg'hc'gUZ  
 Xf]b\_]b[ 'k UhYf'k \]Y'a U]bhU]b]b[ 'U`\][ \`Yj Y`cZ']bZfUghfi Wih fY  
 fYg]YbW"

8YhU]g	
Cfh	A UbUhYY'7ci bhmž: `cf]XUž'I G5
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "Zcl %' bYk g"Wca</li> <li>• k k k "\YfU`Xhf]Vi bY"Wca</li> <li>• XUa gUZYhm"cf[</li> </ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!k ]Yb"bYh