

5bbU!A Uf]U': YfW\jW\j/ , \$' - /g'9a VUggm  
Hf]d. '7\Ucg'k ]h\': ci f'? ]Xg°

5bbU!A Uf]U': YfW\jW\j'ZUW\X'W\Ucg'Uh'h\Y'; Yfa Ub'Ya VUggm  
]b'8i VU]k \]Y'Udd'm]b[ 'Zcf'dUggdcfhgž'\][ \'][\h]b[  
dUfYbh]b[ 'W\U''Yb[ Yg"



8i VU]ž'i b]hYX'5fUV'9a ]fUhYg!'C b'† bY') ž&\$&) ž5bbU!A Uf]U  
: YfW\jW\jž'U'Vi gm'a ch\Yf'cZ'Y][ \hžZUW\X'ei ]hY'h\Y'W\U''Yb[ Y  
Xi f]b[ 'U'ZJa ]'mci h]b[ "'5'cb[ 'k ]h\Zci f'cZ'\Yf'W\j'XfYbž'g\Y  
j ]g]hYX'h\Y'; Yfa Ub'Ya VUggm]b'8i VU]hc'Udd'm'Zcf'bYk  
dUggdcfhgž'Vi h'k \Uh'g\ci 'X'\Uj Y'VYYb'U'ghfU][ \hžcfk UfX  
Uddc]bha Ybh'ei ]W\_`m'hi fbYX']bh'c'U'ghfYggZi ``UZZU]f''H\Y'\ci f!'cb[  
k U]h'gUk 'U''Zci f'W\j'XfYb'Wfm]b[ 'UbX'Uf[ i ]b[ ž'Ug': YfW\jW\j  
fYj YU'YX'cb'\Yf'`bghU[ fUa "'K ]h\bc'd\cbYg'hc'\_YYd'h\Ya  
cW\W'd]YXž'h\Y'hUg\_'cZ'YbhYfhU]b]b[ '\Yf'\_]Xg'dfcj YX'hc'VY'U  
<YfW'YUb'ZYUh''`b'U''][ \h!\YUfhYX'hk ]ghž'fUddYf'6i g\]Xc'bc'hYX  
h\Uh'h\Ym'UhhYa dhYX'hc'd'UmdfUb\_gž'a i W\hc'h\Y'X]ga UmicZ'h\Y]f  
XUi [ \hYf'5U']mU\ž'YUj ]b[ ': YfW\jW\j'ZY'Y]b[ 'Ug]'Z'U'j UW\h]cb'k Ug  
k Y''cj YfXi Y"

≠igYYa g'h\Uh'h\]g'ci h]b[ 'fYZYWg'U'k ]XYf'hfYbX'Ua cb[ 'mci h\ 'UbX  
ZUa ]]Yg[ fUdd`]b[ 'k ]h\ 'h\Y'fYU`]h]Yg'cZ'hcXUm'g'ga Ufhd\cbY  
W'hi fY'"A Ubm'UXc'YgWb'hg'hcXUm'UfY'gdYbX]b[ 'i dk UfXg'cZ(''  
\ci fg'U'k YY\_['i YX'hc'h\Y]f'XYj ]W'g'"5WwcfX]b[ 'hc'N8: '<Yi hYž  
Vcmg'U[ YX'%\*!%, 'hmd]WU`m'fUW\_ 'i d'Ufci bX' ' %\ci fgž'k \]Y[' ]f`g  
a UbU[ Y'Ub'Ughcb]g\]b[ '( ' "'H\]g'cj Yf!fY`]UbW'cb'ga Ufhd\cbYg']g  
gdUf\_]b[ 'U[' fck ]b[ 'Uk UfYbYgg'Ufci bX'i b\YU'h\m'a YX]U  
Wcbgi a dh]cbž'k ]h\ 'a Ubm'mci b[ 'dYcd'Y'UWh]j Y'migYY\_]b[ 'hc'W' h  
VUW\_"

8][ ]hU`8Yhcl 'A cj Ya Ybh

≠fYgdcbgY'hc'h\Y'a ci bh]b[ 'dfYggi fYg'cZ'X][ ]hU`"]ZYž]b]h]Uh]j Yg  
gi W\ 'Ug'h\Y' @ XX]hY '7'i V'UfY[' U]b]b[ 'dcdi 'Uf]hm'Ua cb[ 'mci h\ž  
YU[ Yf'hc'YI dYf]YbW'"]ZY'i bd'i [ [ YX"'H\Ymi[ Uh\Yf'hc'Yb'čm'h]a Y  
Uk Um'Zfca 'gWfYYbgž'dfca ch]b[ 'U'\YU'h\]Yf'VU'UbW'"H\YfY g'Yj Yb  
VYYb'Ub'i dh]W\_]b'gU'Yg'cZ' 8i a Vd\cbYgž 'k \]W\ 'cZZYf'cb'm'VUg]W  
Zi bWh]cbU`]h]Yg`\_]Y'WU`]b[ 'UbX'hYI h]b[ 'ž\U'h]b[ 'UWW'gg'hc'Udd  
ghcfYg'UbX'gcW]U`a YX]U"<A 8'; `cVU`bchYX'U'g][ b]Z]WUb'h]f]gY']b  
XYa UbX'Zcf'Z]d'd\cbYg']b'h\Y'I "G"'Ugh'mYUfž]bX]WWh]b[ 'U'XYg]fY  
Zcf'g]a d'Yfž'a cfY'ZcW'gYX'Wca a i b]WWh]cb"

8][ ]hU`XYhcl 'dfc[ fUa gž'k \]Y'W\U`Yb[ ]b[ 'ž\Uj Y'g\ck b  
dfca ]g]b[ 'ci hWca Yg'"FYgYUfW\ 'di V`]g\YX']b'h\Y'B Uh]cbU`  
≠bgh]hi hYg'cZ'<YU'h\ '\][ \`][ \hg'j Uf]ci g'Ya ch]cbU`VYbYZ]hg  
dUfh]W]dUbhg'YI dYf]YbW'Xi f]b[ 'h\YgY'XYhcl 'dYf]cXg": cf'a Ubmž  
h\Y'fY`]YZ'cZ'ghYdd]b[ 'VUW\_ 'Zfca 'gcW]U`a YX]U'ZfYY'Zfca 'h\Y  
dfYggi fYg'cZ'a U]bhU]b]b[ 'Ub'cb`]bY'dfYgYbW'dfcj ]XYg'U  
fYZfYg\]b[ 'gYbgY'cZ'WU'a "'<ck Yj Yfž'k \Yb'ghYdd]b[ 'VUW\_ 'dfcj Yg  
X]Z]W'`hž'dUfh]W]dUbhg'Zci bX']h'YUg]Yf'hc'Yb[ U[ Y']b'XYhcl 'k \Yb  
h\Ymi\_Ydh'Vi gm]bghYUX'cZ'g]hh]b[ 'jX'Y 'bc'gi fdf]gY'h\YfY°

: ]bX]b[ '6U`UbW

K \Uh'g'VYWca ]b[ 'bWfYUg]b[ 'm'WYUf`]g'h\Uh'Z]bX]b[ 'U'VU'UbW  
VYhk YYb'cb`]bY'UbX'cZZ]bY`"]ZY']g'YggYbh]U`Zcf'a YbhU`k Y`!VY]b[ "  
A YX]U'WcUW\ '≠Yb'GW\i 'n'Ya d\Ug]nYg'h\Y']a dcfhUbW'cZ  
WcbgW]ci g'a YX]U'i gYž'gi [ [ Ygh]b[ 'ZUa ]]Yg'YghUV`]g\ 'gWfYYb'h]a Y

fi`Yg`UbX`fYZYWh`cb`h\Y]f`X][`JhU``\UV]hg``5ZhYf`U`XYhcI`dYf]cXž  
a`Ubm`fYdcfh`WfUj`]b[`g`Zcf`gcW]U``a`YX]U`g`U``i`fYž`cZhYb`]bXi` `[`]b[  
\YUj`]m`Ug`gccb`Ug`h\Ym`fY`VUW`\_cb`]bY``Mhž`↑`gh`Ug`5bbU!A`Uf]U`g  
YI`dYf]YbW` \][` \][` \hYXž`h\YfY`g`U`d`Yh\cfU`cZ`WcbhYb`h`hc`Yb[`U[`Y  
k]h\`]b`h\Y`fYU`k`cf`X` ]Z`cb`micbY`WUb`gYh`Xck`b`h\Uh`d\cbY``cb[  
Ybci`[`\`hc`bch]W`"

I`h]a`UhY`mž]hg`U``UVci`h`ga`Ufh`W\c]W`g`UbX`a`cXYfUh]cb``K` \Yh\Yf  
mci`fY`a`UbU[`]b[`U`\ci`gY`Z` ``cZ`\_]Xg``\_]Y`5bbU!A`Uf]U`YfW\]W\]`cf  
↑`gh`hfm]b[`hc`ghUm`Wcb`bYW`YX`Ug`Ub`]bX]j`]Xi`U`ž`WcbgW]ci`g`m  
ghY`Yf]b[`mci`f`a`YX]U`i`gY`WUb`cdYb`Xccfg`hc`U`a`cfY`Z`\_Z`]b[  
cZ]bY`YI`]ghYbW``Z`h\Uh`a`YUbg`d`Um]b[`dfUb`\_g`k]h\ci`h  
hYW\bc`c[`micb`\UbXž`gc`VY`]h`UZhYf`U`ž`gca`Yh]a`Yg`h\Y`VYgh  
a`Ya`cf]Yg`Wca`Y`Zfca`a`ca`Ybhg`Uk`Um`Zfca`h\Y`gWfYYb`"

8YhU]`g	
Cfh	8i`VU]žI`b]hYX`5fUV`9a`]fUhYg
E`i`Y``Yb	<ul style="list-style-type: none"><li>• k`k`k`"Vi`bhY"XY</li><li>• k`k`k`"nXZ\Yi`hY"XY</li><li>• da`WbW]"b`a`"b]\`"[`cj</li></ul>

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`"bYh