

6i g\]Xc`UbX`5bbU!A Uf]U.´<YUfhZY`h
Ghfi [[`Yg`5ZhYf`Gcb/`\$´ - /g`≡b`ſ`fm

5bbU`A Uf]U`UbX`6i g\]Xc`g\UfY`h\Y]f`ZUa`]m`\$´ - /g
Ya`ch]cbU`WU`Yb[`Yg`Zc`ck`b[`h\Y]f`gcb`8`ſV]`\$´ - /g
fYW`bh`Ufa`]b`ſ`fm`UbX`gi`f[`Yfm"

5bbU`A Uf]U`ž`8Yi`hgW`UbX`!`≡`fYW`bh`k`YY`gž`h\Y`j`Yg`c`Z`5bbU!
A Uf]U`YfW]W]`UbX`5b]g`YfW]W]`ž`VYhhYf`_bck`b`Ug`6i g\]Xc`ž
\Uj`Y`hU`_Yb`U`WU`Yb[`]b[`hi`fb`"H\Y`Wci`d`Y`\Ug`Zci`bX`h\Ya`gY`j`Yg
[`fUdd`]b[`k`]h\`gYf]ci`g`WcbW`fbg`Zcf`h\Y]f`%%!mYUf!c`X`gcb`ž`8`ſV]`ž
k`\c`fYW`bh`migi`ZZfYX`U`g][`b]Z]WU`bh`Ufa`]b`ſ`fm`h`Uh`bYW`gg]hUhYX
Ya`Yf[`YbW`migi`f[`Yfm`5g`Vch`\`dUfY`bhg`bUj`][`UhY`h\Y`Ya`ch]cbU`
hi`fa`c]`c`Z`h\Y`g]hi`Uh]cb`ž`h\Y]f`Wca`a`]ha`Ybh`hc`i`bXYfghUbX]b[`UbX
gi`ddcfh]b[`h\Y]f`W]`X`\Ug`VYWca`Y`dUfUa`ci`bh"

≡`U`\YUfhZY`h`X]gW`gg]cb`cb`h\Y]f`dcXWUgh`U]fYX`cb`F`H@Ž`ž`5bbU!
A Uf]U`YI`dfYggYX`\Yf`]b]h]U`VY`]YZ`h\Uh`h\Ym`Wci`X`YUg]`mia`UbU[`Y
h\Y`UZhYfa`Uh`\`c`Z`h\Y`UW]XYbh`"<ck`Yj`Yfž`Ug`h\Y`XUmg`i`bZc`XYXž
g\Y`UW`_bck`YX[`YX`h\Uh`g\Y`\UX`i`bXYfYgh]a`UhYX`h\Y`]a`dUW`c`Z
h\Y`]bW]XYbh`8`ſV]`g`VY`\Uj`]cf`\Ug`gi`VghUbh]U`m`WU`b[`YX`/\Y`\Ug
VYWca`Y`k`]h\XfUk`b`UbX`YI`dfYggYX`ZYUf`c`Z`fYhi`fb]b[`hc
gWcc`_`bchXi`Y`hc`dU]bž`Vi`h`Zfca`U`bYk`Zci`bX`Ubl`]Yhm`UVci`h
dchYbh]U`Zi`fh\Yf`]b`ſ`f]Yg`"H\]g`g\]Zh`a`Uf`_g`U`ghUf`_`WcbhfUgh`hc`\]g
dfYj`]ci`g`WUfY`ZfY`bUhi`fYž`fY`ZYW]b[`h\Y`dfc`Zci`bX`Ya`ch]cbU`hc`
h\Y`Yj`Ybh`\Ug`\UX`cb`\]a`"

9a`ch]cbU`≡`a`dUW`h`UbX`:`Ua`]`m`8`mb`Ua`]Wg

H\Y`XfUa`U`gi`ffci`bX]b[`8`ſV]`g`fYWcj`Yfm`\Ug]`i`a`]bUhYX`h\Y
]a`dcfhUbW`c`Z`\YU`h\m`ZUa`]m`Xmb`Ua`]Wg]b`ZcghYf]b[`Ya`ch]cbU`
k`Y`!VY]b[`"5g`fYdcfhYX`Vm`7`X`DgmW`ž`ZUa`]m`]bhYfUW]cbg

g][b]Z]Wbhmig\UdY`W\]`XfYb g'a YbhU``\YU`h\`UbX`Ya`ch]cbU`
XYj Y`cda Ybh`Dcg]h]j Y`fY`Uh]cbg\]dg`k]h\]b`h\Y`ZJa`j`m`WfYUhY`U
bi fhi f]b[`Uha`cgd\YfYž`k` \]`Y`bY[`Uh]j Y`XmbUa`j]Wg`Wb`Y`UX`hc
]bgYW`f]hmU`bX`Ubl`j]hm`j]ggi Yg`h\Uh`Wb`j]b[`Yf`]bhc`UXi`h\`ccX`
: c``ck]b[`h\Y`fYW`bh`hfUi`a`Už`Vch`5bbU!A`Uf]U`UbX`6i`g\]Xc`UfY
`YUfb]b[`hc`bUj`][`UhY`h\Y]f`fc`Yg`UbX`fYgdcbg]V`]h]Yg`j]b`U`k`Um`h\Uh
gi`ddcfhg`8`[V]`g`\YU`]b[`dfcWgg"

5bbU!A`Uf]U`XYgWf]VYX`h\Y`ZJa`j`mg`fY`]YZ`h\Uh`8`[V`]g`cb`h\Y
a`YbX`Vi`hUW`bck`YX[`YX`h\Uh`Vch`dUfYbhg`UfY`Wcd]b[`k`h\`h\Y
hfUi`a`U`]b`j`Yfm`X]ZZYfYbh`k`Umg``G\Y`Z]bXg`Wca`Zcfh`]b`fci`h]bY`UbX
bcfa`U`Wnž`k` \]W\`Wb`c`ZZYf`ghUV`]h]m]b`W\Uch]Wh]a`Ygž`k` \]`Y
6i`g\]Xc`ghfi`[`[`Yg`k`h\`ZY`]b[`g`cZ`cgg`UbX`h\Y`k`Y][`h`cZ`h\Y]f
gcb`g`ZYUf``H\Y]f`ci`fbYmi`bXYfgWcfYg`\ck`g][`b]Z]WbhmW\Ub[`Yg
k`h\]b`U`ZJa`j`m`Wb`X]gfi`dh`Ya`ch]cbU``ghUV`]h]m"

I`bXYfghUbX]b[`h\Y`F]dd`Y`9ZZYWhg`cZ`HfUi`a`U

5WcfX]b[`hc`]bg][`hg`Zfca`**B`Y`i`fc`c[`Yb`i`bX`DgmW\]UhYf`]a`
B`Y`hnž`W\]`XfYb`cZhYb`VYUf`h\Y`Vfi`bh`cZ`h\Y]f`dUfYbhg`Ya`ch]cbU`
i`d\YUj`U`gž`dUfh]W`Uf`mZc``ck`j]b[`hfUi`a`Uh]WYI`dYf]YbWg``H\]g
XmbUa`j]W]g`dYfh]bYbh`Zcf`h\Y`:`YfW\]W\]`ZJa`j`mž`Ug`W\]`XfYb`a`Um
Y]h\Yf`hU`_Y`cb`dUfYbhU``fYgdcbg]V`]h]Yg`cf`ghfi`[`[`Y`k`h\`h\Y]f`ck`b
bYYXgž`YUX]b[`hc`VY`Uj`jcfU``ggi`Yg``GhfYggc`fg`ZUW`X`Vm`a`YbhU``m
ghfU]bYX`dUfYbhg`Wb`WfYUhY`U`WmWY`cZ`a`U`UXUdh]j`Y`dUfYbh]b[
h\Uh`bY[`Uh]j`Y`m]a`dUW`hg`W\]`XfYb`g`Ya`ch]cbU``\YU`h\`"**

7\]`XfYb`fU]gYX`]b`Ybj`j]cba`Ybhg`k`\YfY`dUfYbhg`UfY`ghfi`[`[`]b[
k`h\`h\Y]f`ck`b`a`YbhU``\YU`h\`cZhYb`VYWca`Y`]bUXj`YfhYbh`m
]bj`c`]YX`]b`h\cgY`W\U`Yb[`Ygž`k` \]W\`Wb`YgWU`UhY`hc`ZY`]b[`g`cZ
[`i`]h`UbX`gY`Z`Xci`Vh``7fYUh]b[`U`gYW`fY`Ybj`j]cba`Ybh`Uh`\ca`Y`]g
Wfi`W]U``Zcf`dcg]h]j`Y`Ya`ch]cbU`XYj`Y`cda`Ybh`U`hUg`h\Uh
VYWca`Yg`Wca`d`YI`k`\Yb`dUfYbhg`h\Ya`gY`j`Yg`UfY`bUj`][`Uh]b[`h\Y]f
Ya`ch]cbU``UbXgWUdYg"

Hck`UfXg`<YU`]b[`UbX`;`fck`h\

H\Y`[`ccX`bYk`g`]g`h\Uh`hUf[`YhYX`gi`ddcfh`gmghYa`gž`gi`W\`Ug`ZJa`j`m

h\YfUdm'UbX`W@a a i b]hm'fYgci fWgž'UfY`Uj Uj`UV`Y""H\YgY
]bhYfj Ybh]cbg`WUb`Y`d`ja dfcj Y`ZUa]`m'XmbUa]Wg`UbX`UXXfYgg
Ya ch]cbU`bYYXgž`ZcghYf]b[`U`YU`h\]Yf`Ybj]fcb a Ybh`Zcf`W\]`XfYb
`]_Y`8`V]""5bbU!A Uf]U`UbX`6i g\]Xc`UfY`bck `ZUW`X`k]h\`h\Y`Wf]h]WU`
hUg`_cZ`bch`c`b`migi ddcfh]b[`h\Y]f`gcb`h\fc i [\`]\]g`ZYUfg`Vi h`U`gc
Ybgi f]b[`h\Ymia U]bhU]b`U`ghfcb[`Zci bXUh]cb`Ug`U`ZUa]`m"
5ddfYW]Uh]b[`h\Y`ga U```c`mg`]b``]ZY`Ug`VYW@a Y`h\Y]f`a UbhfU`Ug
h\YmgYY`_hc`Ya dck Yf`h\Y]f`gcb`hc`cj YfW@a Y`\]g`WU`Yb[Yg"

5g`h\Y`YfW\]W\]`ZUa]`m`W`bh]bi Yg`cb`h\]g`X]ZZ]W`h`mYh
hfUbgZcfa Uh]j Y`c`i fbYmž`h\Y]f`YI dYf]YbWg`fYgcbUhY`k]h\`a Ubm
ZUa]`]Yg`ZUW]b[`g]a]`Uf`W`U`Yb[Yg""H\Y`ja dcfhUbW`c`Z`cdYb
W@a a i b]WUh]cbž`gi ddcfh]j Y`fY`Uh]cbg\]dgž`UbX`XYX]WUhYX`h]a Y`Zcf
YU`]b[`WUbbch`VY`cj YfghUhYX""6m`XfUk]b[`UhYbh]cb`hc`h\Y]f
dYfgcbU`cfXYU`ž`5bbU!A Uf]U`UbX`6i g\]Xc`UfY`bch`c`b`migYY_]b[`hc
YU`h\Y]f`ZUa]`m`Vi h`U`gc`fU]g]b[`Uk UfYbYgg`Ufci bX`h\Y`W@a d`YI
XmbUa]Wg`h\Uh`UZZYWh`W\]`XfYb g`a YbhU`YU`h\"

⊖`h\YgY`i bWfhU]b`h]a Ygž`Yhi g`U``fYa Ya VYf`h\Y`dck Yf`c`Z`cj Yž
gi ddcfhž`UbX`h\Y``]hh`Y`a ca Ybhg`h\Uh`Vf]b[`i g`hc[Yh\Yf`h\YfY
hfi`m]g`gca Yh\]b[`hc`VY`gU]X`Zcf`]h"

8YhU]`g	
Cfh	5bbU`A Uf]Už`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "fh`"XY• k k k "bYi fc`c[Yb!i bX!dgmW\]UhYf!]a !bYhn"cf[• W\]`Xdgm"cf[

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh