

GhUf!: ]`YX`GhUfbUW\h. '5bbU!A Uf]U  
N]a a Yfa Ubb'=[ bcfYX`Vm<cghg°

5h/ ei ch/GhUfbUW\h'Ua `BYi g]YX`Yf`GYYž/ ei ch/5bbU!A Uf]U  
N]a a Yfa Ubb'dYfZcfa YX`XYgd]hY`VY]b[ `cj Yf`cc\_YX`Vm\cghg  
Xi f]b[ `]bhYfj ]Yk g"



BYi g]YX`Yf`GYYž'5i ghf]U`!`H\Y` GhUfbUW\h'Ua `BYi g]YX`Yf`GYYž  
\Y`X`cb'ð bY'+ž&\$&) ž'g\ck WUgYX`Ub`ja dfYgg]j Y`]bYi d`cZ'ghUfg  
Zfca `Vch\`a i g]WUbX`hY`Yj ]g]cbžZYUhi f]b[ `cghg'6UfVUfU  
GW`ObYVYf[ Yf`UbX`<Ubg`G][ ``'5a cb[ `h\Y`dfca ]bYbhdYfZcfa Yfg  
k YfY`A ]`ck ž: `cfYbW`'5fa Ubž`xg\ž'UbX`h\Y`a i W\!`cj YX  
GW`U[ Yfg`Ab[ Yf]b'5bbU!A Uf]U`N]a a Yfa Ubb''<ck Yj Yfž`h\Y`Yj Ybh  
k Ug`bch`k ]h\ci h`]hg`Uk \_k UfX`a ca Ybhgž'dUfh]W`Uf`m`fY[ UfX]b[  
\ck `[ i Yghg`k YfY`hfYUHYX`Xi f]b[ `]bhYfj ]Yk g"

K \]Y`ch\Yf`Ufh]ghg`fYW`j YX`Ua d`Y`UhhYbh]cbž'5bbU!A Uf]U  
N]a a Yfa Ubb`gUhei ]Yh`m]b`h\Y`hU`\_`WfWYž`cj Yf`cc\_YX`Vm`h\Y  
a cXYfUhc`fg`GW`ObYVYf[ Yf`UbX`G][ ``Ui bWYX`]bh`c`W`bj YfgUh]cbg  
Zj`YX`k ]h`dYfgcbU`UbYW\chYg`UbX`ga U``hU`\_ž`Vi h`N]a a Yfa Ubb

Zci bX`\\YfgY`Z`YI Wi XYX`Zfca`h`Y`X]U`c[ i Y`" bghYUX`cZ`c]b]b[ `]b  
cb`X]gW`gg]cbgž`gi W`Ug`æg\\ g`hU`Yg`Zfca`VUW`ghU[ Y`cf  
GW`ÒbYVYf[ Yf g`\\i a cfc i g`Wca`a Ybhg`UVci h`WUhYf]b[ ž  
N]a`a Yfa`Ubb`k Ug`YZh`cb`h`Y`g]XY`]bYg`k ]h`bc`ei Ygh]cbg  
X]fYWhYX`\\Yf`k Um`5g`\\][ \\`][ \\hYX`Vm`**A Yf`\_i f**ž`h\\]g`Yj Ug]j Y  
hfYUha`Ybh`fU]gYX`YmYVfck g`Ua`cb[ `h`cgY`k UhW`]b[ "

## 5bbU!A Uf]U g`F Yg]`]YbW`G`\\]bYg`H`fci [ \\

8Ygd]hY`h`Y`i bWca`ZcfhUV`Y`Uha`cgd\\YfYž`5bbU!A Uf]U  
N]a`a Yfa`Ubb`\\Y`X`\\Yf`Wca`dcgi fYž`Yj Ybhi`U`m[ fUW]b[ `h`Y`ghU[ Y  
k ]h`\\Yf`j ]VfUbh`dYfZcfa`UbW`cZ` @]YVY`Y]"`H`]g`\\]hibi`a VYf  
a`UbU[ YX`hc`WUdh]j UhY`h`Y`Ui X]YbW`ž`U`ck ]b[ `\\Yf`hc`fYWU]a`h`Y  
gdch][ \\h`h`Uh`\\UX`VY`Yb`X]a`a YX`YUf`]Yf`]b`h`Y`Yj Ybh`<Yf`a`cj ]b[  
XY`]j YfUbW`g`ck WUgYX`bch`† gh`\\Yf`j cWU`h`U`Ybhg`Vi h`U`gc`\\Yf  
UV]`]hm`hc`WcbbYWh`k ]h`h`Y`Ui X]YbW`ž`Ub`UWh`dU]gYX`Vm`a`Ubm`  
H`Y`g]hi Uh]cb`YZh`a`Ubm`ei Ygh]cb]b[ `k`\\Y`h`Yf`N]a`a Yfa`Ubb`g  
YI Wi`g]cb`Zfca`Wcbj YfgUh]cb`k Ug`Ub`cj Yfg][ \\h`cf`Ub`YX]hcf]U`  
a`]gW`Yž`Ug`**GW`U[ Yf`XY`gi [ [ YghYX`**"

H`Y`dYfgYbW`cZ`Vch`bUh]cbU`UbX`]bhYfbUh]cbU`Ufh]ghg`UXXYX`U  
j ]VfUbh`ZU]f`hc`h`Y`Yj Yb]b[ ž`mY`h`h`Y`[ `Uf]b[ `ca`]gg]cb`cZ`U  
fYgdYWhYX`Z][ i fY`\_]Y`N]a`a Yfa`Ubb`Zfca`X]U`c[ i Y`ZY`h`X]gWcfXUbh`  
Ch`Yf`bchUV`Y`dYfZcfa`Yfg`]bWi XYX`GYa`]bc`F`cgg]ž`DYhfU`fYmž`UbX  
h`Y`9G7`k ]bbYf`>>"H`Y]f`UddYUfUbW`g`UXXYX`ghUf`dck Yfž`mY`h`h  
k Ug`N]a`a Yfa`Ubb`g`fYg]`]Ybh`gd]f]h`h`Uh`fYgcbUhYX`VYmcbX`h`Y  
]b]h]U`cj Yfg][ \\h`"

## 5`6fcUXYf`7cbj YfgUh]cb

K ]h`gc`a`Ubm`dYfZcfa`Yfg`cb`ghU[ Yž`h`Y`ei Ygh]cb`fYa`U]bg.`\\ck  
XcYg`Yj Ybh`dYfX`i Wh]cb`\\UbX`Y`]bWi`g]j ]hm`Ua`cb[ `[ i Ygh  
]bhYfUWh]cbg3`H`Y`Yj ]XYbh`X]gWcbbYWh`Uh`GhUfbUW`h`a`Um`gYfj Y  
Ug`Ub`]a`dcfhUbh`Yggcb`a`cj ]b[ `Zcfk`UfX`"9b[ U[ ]b[ `k ]h`U`Ufh]ghg  
dfcj ]XYg`U`f]W`Yf`YI`dYf]YbW`cb!UbX`!cZ`ghU[ Yž`U`ck ]b[ `Yj Yfmc`bY  
]bj`cj YX`hc`g`\\]bY`"

5g`h`Y`YW`cYg`cZ`h`Y`dYfZcfa`UbW`g`Wcbh]bi`Y`hc``]b[ Yfž`a`Ubm`ZUbg

Yl dfYgg`YU[ YfbYgg`hc`gYY`ck`Z`hi fY`Yj Ybhgž`Ug`Wčj YfYX`Vm`  
GW`U[ Yfdi`gž`k`]`k`Y`Wča`Y`UbX`Y`Yj UhY`h`Y`j`c]Wg`c`Z`U`  
dUfh]W]dUbhg`5ZhYf`U`ž`h`YfY`g`gca`Yh`b[`hc`VY`gU]X`Zcf`[`j]`b[  
Yj Yfm`Ufh]gh`h`Y]f`a`ca`Ybhž`k`ci`Xb`himci`U[ fYY3

8YhU]`g	
Cfh	BYi`g]YX`Yf`GYYZ`5i`ghf]U
Ei`Y`Yb	<ul style="list-style-type: none"><li>• k k k "a`Yf`_i`f"XY</li><li>• k k k "gW`U[`Yf"XY</li><li>• k k k "gW`U[`Yfdi`g`Wča</li></ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`jYb`bYh