

6Y`cj YX`A Ub]hc`F Yg]XYbh`@Uj]bU`K f][\h
DUggYg`5k Um`Uh', ,

F YUX`UVci h`h\Y`ZY`UbX`Y[UWmicZ`@Uj]bU`G\]f`Ym`K f][\hž
k \c`dUggYX`Uk Um]b`A Ub]hcž`k]h\`h]Yg`hc`ZUa]`m]b
6fUXYbhcbž: `cf]XU"



6fUXYbhcbž: `cf]XUž`I G5`!`@Uj]bU`G\]f`Ym`K f][\hž`Ub`YghYYa YX
a Uhf]UfW\`]b`h\Y`WŁa a i b]hm`cZA Ub]hcž`dUggYX`Uk Um`Uh`\Yf`\ca Y
cb`> `m`%(ž&\$&) ž`Uh`(. \$ \$`U"a "'G\Y`k Ug', , `mYUfg`c`X" `6cfb`cb
>Ubi Ufm`%&ž`%- ' +ž`bYUf`6Ya]X`ž`A]bbYgchUž`@Uj]bU`[fYk`i`d`cb
h\Y`FYX`@U_Y`>X]Ub`FYgYfj Uh]cb Ub`YI dYf]YbW\`h\Uh`g\UdYX
\Yf`YUf`m`mYUfg`UbX`Zcfa YX`h\Y`fcchg`cZ`\Yf`f]W\`ZUa]`m`]ZY`"G\Y
k Ug`h\Y`XUi [\hYf`cZ`C`Y`UbX`@Ui fU`fŁc`b`gcbŁ`@YbY"

@Uj]bU`g`cj Y`ghcfm`VY[Ub`k \Yb`g\Y`a Uff]YX`F Uma cbX`7\Uf`Yg
K f][\h`cb`5df]`&*ž`%- *- "'H\Y]f`VcbX`YbXi fYX`i bh]`F Uma cbX`g
dUgg]b[`cb`A Um` ž&\$&\$&`@Uj]bU`[g`gi fj]j YX`Vm`\Yf`hk`c`gcbgž
F Uma cbX`f7\Uf`YbYŁ`K f][\h`=Zfca `A Ub]hc`UbX`8Ua cb`?Ybbm
Zfca `6fUXYbhcbž: `cf]XU`"5XX]h]cbU`mž`g\Y`W\Yf]g\YX`\Yf`h`fYY

[fUbXW]`XfYb. `5df)`K f)[\hžF Uma cbX`K f)[\h'⇒žUbX`6fYUbbU
DUW_žU`cb[g]XY`Zj Y`[fYUhl[fUbXW]`XfYb. `5f)Y`ž@Ycb]XUgž
DU]g`Ymž`A]Už`UbX`FYa]b[hc b`DUW_`<Yf`g]ghYfž`6UfVUfU`E i]f_`cZ
; fUm`9U[`Yž`A]bbYgchUž`U`gc`gi fj]j Yg`\\Yf"@Uj]bU g`Y[UWm`k]`
gi fY`m`]] Y`cb`h\ fci [\`\\Yf`ZUa]`mUbX`h\Y]f`ZcbX`a Ya cf]Yg"

5`@cj]b[`A Ya cfm

GUX`mž@Uj]bU`k Ug`dfYWXYX`]b`XYUh\`Vm`\\Yf`dUfYb hgž`\\i gVUbXž
UbX`Y)[\hg]V`]b[g. `@Yfcm`@YbYž`ž Xm`K \]hYž; `UXm`K U`_Yfž`G\]f`Ym
@]bVYf[ž?Ybbm`@YbYž`6cbb]Y`Fcg gž`@cfU]bY`Ga]h\ž`UbX`5fW\Y
@YbY``K \]Y`\\Yf`ZUa]`m`a ci fbg`\\Yf`dUgg]b[ž`h\Ym`U`gc`W`YVfUhY`U
`]Z`k Y`!`]] YX`UbX`h\Y`cj Y`g\Y`]bgh`\\YX`]b`h\Ya "

Hc`Wca a Ya cfUhY`@Uj]bU g`ci fbYmž[fUj Yg]XY`gYfj]W`g`UfY
gWXYXi `YX`Zcf`ž `m`%+ž&\$&) žUh`%\$. \$.\$`U"a "`Uh`Gdf]b[`@_Y
7Ya YhYfm`H\cgY`k]g\]b[`hc`\\cbcf`\\Yf`a Ya cfmUfY`YbWci fU[YX
hc`a U_Y`a Ya cf]U`Wcbhf]Vi h]cbg`hc`h\Y`Xcbcf`g`Wc]W`": YY`ZfYY
hc`YUj Y`cb`]bY`a YggU[Yg`Uh`h\Y`k YVg]hY`cZ`\\Yf`Z bYfU`\\ca Yž
A UUg!<i f`Ym: i bYfU`<ca Yž`k \]W\]g`\\UbX`]b[`UffUb[Ya Ybhg
fk i f`Ym: i bYfU`<ca Yž"

7fYUh]b[`@Ugh]b[`Hf]Vi hYg

5g@Uj]bU g`ZUa]`mdfYdUfYg`hc`gUm`h\Y]f`Z]bU`[ccXVmYgž`a Ubm
UfY`gYY_]b[`k Umg`hc`WfYUhY`a YUb]b[Z``hf]Vi hYg``5`k Y`!XYg][bYX
Z bYfU`dfc[fUa `bch`cb`mgYfj Yg`Ug`U`_YYdgU_Y`Vi h`U`gc`[i]XYg
UhYbXYYg`h\ fci [\`h\Y`gYfj]W`"H\Y"; fUXi UhYX`: c`X`G\]bY
6f][\h`m: i bYfU`Dfc[fUa `HYa d`UhY`]g`U`dcdi `Uf`Wc]W`ž`cZ`Zf]b[
U`][\h`VY][Y`Wcj Yf`k]h\`ghU]bYX`[`Ugg`XYg][bg`Ub`Y`Y[Ubh`hci W
gi]hUV`Y`Zcf@Uj]bU g`fY`][]ci g`VUW_[fci bX`UbX`WYf]g\YX
a Ya cf]Yg`f9`Y[Ubh`A Ya cf]U`gž"

Gi W`dfc[fUa g`hmd]WU`mZYUhi fY`Y`Ya Ybhg`_]Y`Ub`cfXYf`cZ
gYfj]W`ž`U`g`cfh`cV]hi Ufmž`UbX`Yj Yb`U`dYfgcbU`bchY`Zfca`ZUa]`m
a Ya VYfg`: cf`h\cgY`cc_]b[`hc`XYg][b`h\Y]f`dfc[fUa gž`bi a Yfci g
fYgci fW`g`UfY`Uj U]UV`Yž`gi W`Ug`ZfYY`hYa d`UhYg`Zcf`A]W`fgc`Zh
K cfX`UbX`; cc[`Y`8cWg`fH[X]`↑ a ž`7i ghca]nUV`Y`cdh]cbg`U`ck

ZUa]]Yg'hc` \c b c f'h\Y]f`cj YX`c bYg`UWwcfX]b[`hc`h\Y]f`i b]ei Y
ghm`Yg`UbX`dfYZfYbWg`g"

⊖`h\Y`YbXž`@Uj]bU`K f][\h g``]ZY`ghUbXg`Ug`U`hYghUa Ybh'hc`ZUa]`mž
`cj Yž`UbX`Wca a i b]hm"´<Yf`a Ya cfmik]``Wcbh]bi Y`hc`]bgd]fY`UbX
WcbbYWh`h\cgY`g\Y``YUj Yg`VY\]bX`Ug`h\Ym[Uh\Yf`hc`WV`YVfUhY`U
fYa Uf_UV`Y`k ca Ub`k \cgY`gd]f]h`k]``U`k Umg`VY`U`dUfh`cZ`h\Y]f
`]j Yg"

8YhU]`g	
Cfh	6fUXYbhcbž: `cf]XUž`I G5
E i Y``Yb	<ul style="list-style-type: none">• k k k "`\i f`YmZ\ "Wca• Y`Y[Ubha Ya cf]U`g"Wca•]f]X]`i a %' `XV`YUfb]b["n%("k YV"WcfY"k]bXck g"bYh

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh