6Y`cjYX˙K K ⹀J YhYfUb˙6cV˙6UggYhhž˙%$$ž DUggYg˙5k Um˙]b˙6fUXYhcb

FcVYfh˙: "˙6UggYhhžU˙XYWcfUhYX˙K K ⹀jYhYfbždUggYX˙Uk Um Uh˙%$$˙]b˙6fUXYhcbž˙`YUj]b[ ˙U˙`Y[UWm˙cZ˙gY˙ZYggbYgg˙UbX XYX]WUh]cb"

*$(˙˙(' fX˙GhfYYh˙K Yghž˙˙(&$-ž˙6fUXYhcbž˙: `cf]XUž˙I b]hYX GhUhYg˙!˙FcVYfh˙: "˙6UggYhhžUZZYWh]cbUhY`m˙_bck b˙Ug˙6cVž˙dUggYX Uk Um˙cb˙⊣`m˙%, ž˙&$&)žUh˙h\Y˙fYm Uf_UV`Y˙U[Y˙cZ˙%$$˙]b 6fUXYhcbž˙: `cf]XU"˙6cfb˙cb˙GYdhYm VYf˙&, ž˙%-&(ž˙]b A Uf`Vcfci [\ž˙A UggUW\i gYhhgž˙6cV˙k Ug˙fU]gYX˙Vm˙\]g˙dUfYbhgž ; Ycf[Y˙UbX˙⊣]U˙?Ua]bg_]˙6UggYhhžk \c˙]bgh]``YX˙]b˙\]m ˙h\Y j]fhi Yg˙cZ˙\UfX˙k cf_UbX˙XYX]WUh]cb"˙<Yci h˙]jYX˙\]g˙k]ZY˙; `UXmž hk c˙g]ghYfgžU˙Vfch\YfžUbX˙a Ubm˙Zf]YbXgž˙YUj]b[ ˙VY\]bX˙U˙`Y[UWm XYZ]bYX˙Vm˙gYfj]WY˙UbX˙`cjY"

6cV˙XYX]WUhYX˙&, ˙mYUfg˙cZ˙\]g˙`]ZY˙hc˙h\Y˙I b]hYX˙GhUhYg˙5]f˙: cfWYž YlYm a d`]Zm]b[˙Wca m]hm Ybh˙UbX˙VfUj Yfmž˙dUfh]W ˙Uf`m˙Xi f]b[˙h\Y ?cfYUb˙K Uf"˙<Y˙ZYk ˙cb˙&' ˙Vca V]b[˙m]gg]cbg˙UVcUfX˙6&-

6ca VYfgžU˙hYghUa Ybh˙hc˙\]g˙YI hfUcfX]bUfm˙gYfj]W˙Xi f]b[˙U
d]jchU``a ca Ybh˙]b˙\]ghcfm"˙i fh\Yfa cfYž˙\Y˙gYfj YX˙Ug˙Ub˙UXj]gcf
Xi f]b[˙h\Y˙J]YhbUa ˙K Uf˙UbX˙k Ug˙`UhYf˙ghUh]cbYX˙Uh˙5jcb˙DUf_
6ca V]b[˙FUb[Y"˙cf˙\]g˙YZZcfhgž˙\Y˙fYWY]j YX˙%+˙]bX]j]Xi U`
Uk UfXgž˙fYZYWh]b[˙U˙]ZYh]a Y˙cZ˙\cbcf˙UbX˙XYX]WUh]cb˙hc˙\]g
Wci bhfm"˙<Y˙k Ug˙XYgWf]VYX˙Ug˙gY`ZYggž[ YbYfci gž˙UbX˙`cj]b[ž
YgdYW]U``m˙]b˙\]g˙WUf] g\YX˙fc`Y˙Ug˙U˙ZUa ]`m˙a Ub"

FYa Ya VYf]b[˙U˙<Yfc

6cV]g˙gi fj]j YX˙Vm˙\]g˙ghYpgcb˙6]``Hc˙gcb˙UbX˙\]g˙k]ZY˙Gi Yž˙U`cb[
k]h\ ˙[fUbXW\]`XfYb˙A]W˙UY``fa Uff]YX˙hc˙; fUWYÆUbX˙FYVYWWUžUbX
[fUh!fUbXW\]`XfYb˙FcVYfhžK]``]Ua ž9a a UžUbX˙; fUWY˙mbb"˙<]g
`Y[ UWm˙]g˙WYf]g\YX˙bch˙cb˙m˙Vm˙\]g˙Wcgh ZUa ]m˙Vi h˙U`gc˙Vm
bi a Yfci g˙b]YWWgž˙bYd\Yk gž˙UbX˙Zf]YbXg˙k \c˙WUffm Zcb X
a Ya cf]Yg˙cZ˙\]a "

5g˙k Y˙fYZYWh˙cb˙h\Y˙gUWf]Z]WWg˙a UXY˙Vm˙j YhYfUbg˙`]_Y˙6cVž˙]h g
Wfi WU``h c˙fYa Ya VYf˙h\Y˙cb[c]b[˙Wca a]ha Ybh˙hc˙\cbcf˙h\Y]f
gYfj]WW"˙H\Y˙?cfYUb˙K Ufž˙U˙WcbZ]Wh˙h\Uh˙dfcXi WYX˙Wci bh˙Ygg
\YfcYgž˙gh]``˙fYgcbUhYg˙hcXUm"˙±bX]j]Xi U`g˙gYY_]b[˙hc˙i bXYfghUbX
a cfY˙UVci h˙j YhYfUbg˙Zfca ˙h\]g˙YfU˙WUb˙UWWYgg˙U˙Wca dfY\Ybg]j Y
XUhUVUgY˙h\Uh˙`]ghg˙bUa Yg˙cZ˙gc`X]Yfg˙Zfca ˙U``VfUbW\Yg˙cZ˙h\Y
I "G"˙a]`]hUfm"˙H\]g˙XUhUVUgY˙dfcj ]XYg˙]a dcfhUbh˙XYhU]`gž]bWi X]b[
gYfj]WW˙bi a VYfg˙UbX˙WUgi U`hm˙]bZcfa Uh]cbžU``ck]b[˙Zcf˙U˙XYYdYf
UddfYW]Uh]cb˙cZ˙YUW\X j YhYfUb g˙Wcbhf]Vi h]cb"˙5WWcfX]b[˙hc˙
; c`XYb˙5ffck ˙FYgYUfW\Xžh\]g˙]bZcfa Uh]cb˙]g˙Wcbh]bi U``m
i dXUhYX˙UbX˙Uj U]`UV`Y˙Uh˙bc˙Wcghž˙VYbYZ]h]b[˙[YbYU`c[ ]ghgž
\]ghcf]UbgžUbX˙UbmcbY˙]bhYfYghYX˙]b˙a]`]hUfm˙fYWcfXg"

5WWYgg]b[˙A]`]hUfm˙FYWcfXg

H\Y˙BUh]cbU`˙5fW\]j Yg˙U`gc˙gYfj Yg˙Ug˙U˙j]hU`˙fYgci fWYž˙\c`X]b[
YI hYbg]j Y˙Y˙YWhfcb]WXUhU˙fYWcfXg˙fY`UhYX˙hc˙I "G"˙a ]`]hUfm
WUgi U`h]Ygžh\cgY˙a]gg]b[˙]b˙UWh]cbžUbX˙df]gcbYfg˙cZ˙k Uf˙Zcn
h\Y˙?cfYUb˙K Uf˙YfU"˙I gYfg˙WUb˙YI d`cfY˙fYWcfXg˙Vm˙i g]b[˙j Ufci g
gYUfW\X hcc g˙XYm cbghfUhYX˙cb˙h\Y BUh]cbU`˙5fW\]j Yg
k YVg]hY˙ k \]W˙]g˙U˙hfYUgi fY˙hfcj Y˙cZ˙\]ghcf]WU`˙a ]`]hUfm

XcW a YbhUh]cb"

╪b ZUWhž h\Y 5fW]j Yg \ci gYg XYhU]`YX fYWcfXg cZ a ]`hUfm
dYfgcbbY` k\c X]YX cf VYWUa Y df]gcbYfg cZ k Už Ybf]W\]b[ci f
i bXYfghUbX]b[cZ h\]g W\ Uch]Wh]a Y U h]a Y cZ]a a YbgY gUWf]Z]WY
Zcf a Ubm ZUa]`Ygž ]bWi X]b[ h\Uh cZ 6UggYhh" 5g gc `X]Yfg
Yl W]Ub[YX Uh 6][Gk]h\W !@]hh`Y Gk]hW ž h\Y ghcf]Yg cZ h\cgY k \c
gYfj YX Wcbh]bi Y hc ci bZc`X h\fci [ \ UWWWgg]V`Y fYWcfXgž Ybgi f]b[
h\Uh h\Y]f `Y[UW]Yg UfY bch Zcf[chhYb"

5 A Ya cf]U`GYfj]W Zcf 6cV 6UggYhh k]`` VY \Y`X cb 5i [i gh &ž
&$&) ž Uh %%. $$ 5A Uh 6fck b / Gcbg i bYfU` <ca Yg /
7fYa Uhcfmž cW\hYX Uh *$((' fX GhfYYh K Yghž 6fUXYbhcbž : @
' (&$- " 5g k Y [Uh\Yf hc WY`YVfUhY \]g]ZYž k Y \cbcf U``j YhYfUbg
k \ž `]_Y 6cVž g\ck YX ci bk Uj Yf]b[VfUj Yfm UbX XYX]WUh]cb"
H\YfY g gca Yh\]b[hc VY gU]X Zcf]h h\YgY UfY h\Y ghcf]Yg h\Uh
k YUj Y h\Y ZUVf]Wc Z ci f \]ghcfm"

8 YhU]`g	
C fh	*$((' fX GhfYYh K Yghž (&$- ž 6fUXYbhcbž : `cf]XUž I b]hYX GhUhYg
E i Y``Yb	• h\YVfUXYbhcbh]a Yg"Wca • k k k "[c`XYbUffck fYgYUfW\"Wca • k k k "UfW\]j Yg"[cj

6Ygi W\Yb G]Y i bg Ui Z. a Y]b!k]Yb"bYh