Hcd¨: `cf]XU¨<][¨\¨GW\cc`¨6Ug_YhVU``
FYWfi]hg¨cZ¨&$&*¨FYjYU`YX˚

9ld`cfY¨6fUXYbhcb/¸¸$'/g¨fc`Y¨]b¨g\ck¨WUg]b[¨Ya Yf[]b[
VUg_YhVU``¨hU`Ybh¨k]h\¨]bg][\hg¨cb¨hcd¨: `cf]XU¨fYWfi]hg¨Zfca
h\Y¨7`Ugg¨cZ¨&$&*¨"

6fUXYbhcbž: @žl¨G5¨! ¨<][¨\¨gW\cc`¨VUg_YhVU``¨]g¨k¨cj¨Yb¨]bhc¨h\Y
ZUVf]WcZ¨5a Yf]WUb¨W``¨hi fYž]hg¨fcchg¨fYUW\]b[¨VUW_¨hc¨h\Y¨%¨h\
WYbhi fm¨k\Yb¨∤Ua Yg¨BU]ga]h\¨Z]fgh¨]bj YbhYX¨h\Y¨gdcfh¨Ug¨U
d\mg]WU``¨YXi WUh]cb¨UWh]j]hm"∓b¨: `cf]XUž¨h\]g¨gdcfh]b[¨hfUX]h]cb¨]g
U`j Y¨UbX¨_]W]b[ž¨k]h\¨U¨j]VfUbh¨gWXbY¨h\Uh¨gYfj Yg¨Ug¨U
`Ui bW]b[ ¨dUX¨Zcf¨a Ubm¨mci b[ ¨Uh\`YhYg¨U]m]b[¨Zcf¨h\Y¨ghUfg"
5WWcfX]b[¨hc¨7`]W_¨Cf`UbXcž¨cj Yf¨-$$ž$$$¨ghi XYbh!Uh\`YhYg
Wca dYhY¨]b¨\][\¨gW\cc`¨VUg_YhVU``¨UWfcgg¨a cfY¨h\Ub¨%, ž$$$
gW\cc`g¨bUh]cbk]XY¨¨U¨bi a VYf¨h\Uh¨gdUU_g¨j c¨i a Yg¨UVci h¨h\Y
gdcfhg¨g][b]Z]WUbWY"

H\Y¨7`Ugg¨cZ¨&$&*¨VcUghg¨Ub¨]a dfYgg]j Y¨fcghYf¨cZ¨fYWfi]hgž
g\ck WUg]b[¨: `cf]XU¨g¨UV]`]hm ¨hc¨bi rfi fY¨hcd!h]Yf¨hU`Ybh¨Zfca ¨]hg

\][\ gWXcc`g" GhUW_Yf fYWbh m Wca d]YX U`` gh cZ h\Y \][\ Ygh!
fUhYX dfcgdYWhg]b h\]g WUgg YUWX cbY U VYUWcb cZ dchYbh]U`
UbX YldYfh]gY" H\Y fUb_]b[gž VUgYX cb h\Y &(+ Gdcfhg 7ca dcg]hYž
\][\`][\ h h\Y dfca]gY UbX g_]`` cZ h\YgY mci b[d`UmYfg"

Hcd ` cf]XU 7`Ugg cZ &$&* 6Ug_YhVU`` FYWfi]hg

HU_Y U `cc_ Uh h\Y hcd fYWfi]hg Zfca ` cf]XU.

BUaY	Dcg]h]cb	BUh]cbU` FUb_	Dcg]h]cb FUb_	CZZYfg	<][\ GWXcc`
7U`YV <c`h	G;	)	&	C`Y A]ggž 5`UVUa Už 5iVifbž 6Umcfž 7]bW]bbUh]	Dfc`]Z]W DfYd`flcfh @UiXYfXU`Yž: @Ł
7U`YV ; Ug_]bg	D:	%&	'	5`UVUa Už 6Umcfž : `cf]XU GhUhYž ; Ycf[ ]Už ; Ycf[ ]U HYWX	7c`i a Vi g fA]Ua]ž : @Ł
Hcb] 6fmUbh	D:	%'	(	A]ggci fž Bcfh\ 7Ufc`]bUž I G:ž ?UbgUgž 6cghcb 7c``Y[Y	NYd\mf\]``g 7\f]gh]Ub 5WUXYam fNYd\mf\]``gž: @Ł
?UmXYb 5``Yb	G:	%+	*	C`Y A]ggž 5f]ncbU GhUhYž 5iVifbž7]bW]bbUh]ž: `cf]XU GhUhY	NYd\mf\]``g 7\f]gh]Ub 5WUXYam fNYd\mf\]``gž: @Ł

ϟUl cb F]W \UfXgcb	G:	&%	-	5`UVUa Už 5f]ncbU GhUhYž 7]b WJbbUh]ž 7fY][ \hcb ž : `cf]XU	7c`i a Vi g fA]Ua]ž : @Ł
ϟeY D\]`cb	D:	'(	+	I G: ž : `cf]XU ; i `Z 7cUghž : `cf]XU GhUhYž A]bbYgchUž Gh" 6cbUj Ybhi fY	A cbhj YfXY 5WUXYa m fA cbhj Yf XYž : @Ł
: Y`]dY Ei]bcbYg	7;	'+	&	6Um`cfž 7U`]Zcfb]Už 7]bWJbbUh]ž : `cf]XU GhUhYž A Ya d\]g	ⅎA ; 5WUXYa m f6fUXYbhcbž : @Ł
7\UgY : cghYf	D:	($	⸲	: `cf]XU GhUhYž ⹇]bc]gž A Ufm`UbXž C`X 8ca]b]cb ž F UXZcfX	ⅎA ; 5WUXYa m f6fUXYbhcbbž : @Ł
ϟUmXYb <cX[Y	G:	('	%*	A Ufm`UbXž C`X 8ca]b]cbž DYbb GhUhYž Gh" 6cbUj Ybhi fYž HYa d`Y	A cbhj YfX Y 5WUXYa m fA cbhj Yf XYž : @Ł
ϟfa U` ϟcbYg	7;	((	'	7U`]Zcfb]Už 7]bWJbbU	ⅎA ; 5WUXYa m

					h]ž 7`Ya gcbž :`cf]XU GhUhYž Di fXi Y	fb6fUXYbhc bž: @Ł

K\Uhg fYa Uf_UV`Y ]g bch cb`m h\Y hU`Ybh h\YgY mci b[ a Yb g\ck WUgY Vi h U`gc h\Y k]XY UffUm cZ Wc``Y[ Yg j m]b[ Zcf h\Y f g][ bUhi fYg" H\Y cZZYfg Zfca hcd!h]Yf dfc[ fUa g gi WX Ug C`Y A ]gg UbX Bcfh\ 7Ufc`]bU ]bX]WUhY ↑ gh\ck Wcj YhYX h\YgY d`UmYfg UfY Ug h\Ym dfYdUfY hc a U_Y h\Y]f a Uf_ cb Wc``Y[ ]UhY VUg_YhVU``"

@cc_]b[6UW_

H\Y bUbXgWUdY cZ \][\ gW\cc` VUg_YhVU`` ]b :`cf]XU g\ci `X bch VY j ]Yk YX ]b ]gc`Uh]cb/ ]h fYZ`YWhg U VfcUXYf 5a Yf]WUb hfUX]h]cb" : fca ≐]bc]g\cgh]b[ ]hg Z]fgh ghUhY WXUa d]cbg\]d ]b %- $, hc ≑bX]UbU UbX K ]gWcbg]b Zc``ck]b[gi]h gccb UZhYfž h\Y \]ghcfm cZ VUg_YhVU``]b gW\cc`g \Ug f]WX fcchg h\Uh fYgcbUhY hc h\]g XUm": cf ]bghUbWYž ]b ; Ycf[ ]Už bchUV`Y hYUa g \Uj Y XYa cbghfUhYX h\Y]f dfck Ygg h\fci [\ ghUhY WXUa d]cbg\]dg ghfYhWX]b[Zfca %-&& hc &$$žƨYUhi f]b[U `cb[ `]gh cZ k]bbYfg UbX bchUV`Y dYfZcfa UbWg" Gi WX \]ghcf]WU`VYbWXa Uf_g fYa]bX i g h\Uh Yj Yfm Uh`YhY hcXUm ghUbXg cb h\Y g\ci `XYfg cZ [ ]Ubhgž]h h\Y]f gi WWYggYg dUj]b[h\Y k Um Zcf Zi hi fY ghUfg"

: `cf]XU g bui fhi f]b[ Ybj ]fcba Ybh ]g WYUf`m dfcXi W]b[VUg_YhVU`` hU`Ybh h\Uh gdfYUXg hc hU_Y h\Y bUh]cbU` ghU[ Y" 5g h\YgY mci b[ Uh\`YhYg Wcbh]bi Y h\Y]f \UfX kcf_žh\Y VUg_YhVU`` Wca a i b]hm YU[Yf`m Uk U]hg hc gYY k \c Ua cb[h\Ya k]``f]gY hc [fYUhbYgg"

K]h\ Yj Yfm ghfcb[d`Um ]b \][ \ gW\cc`ž h\Y Zci bXUh]cb]g `U]X bch ↑ gh Zcf dYfgcbU` UW\]Yj Ya Ybh Vi h Zcf h\Y YI \]`UfUh]b[ dfca ]gY cZ Zi hi fY Wca dYh]h]cbg" Gc \YfY g `cc_]b[Uh k \Uhg bYI h Zcf h\YgY dfca]g]b[mci b[Uh\`YhYg Ug h\Ym a U_Y ghf]XYg hck UfX h\Y]f Uh\`Yh]WXfYUa g˚

8 YhU]`g	
C fh	6fUXYbhcbž: @žl G5
E i Y``Yb	• k k k "W]W_cf`UbXc"Wca • k k k "[\gU"bYh

6Ygi WXYb G]Y i bg Ui Z a Y]b!k]Yb"bYh