

6fUXYbhcb 'A Ub '5ffYghYX 'Zcf'G\ cW_]b [
5b]a U`7fi Y`hm'5 [U]bgh'7Uh

5`a Ub`]b'6fUXYbhcbž'A UbUhYY`7ci bhmž'ZUWg'W\Uf[Yg'Zcf
Ub]a U`Wfi Y`hm'UZhYf'U`WUh'k Ug'Zci bX`]b† fYXž'gdUf_]b [
Wca a i b]hm'WcbWfb"



6fUXYbhcbž: `cf]XUž'I G5`!`b`U`hfc i V`]b[`]bW]XYbh'cZ'Ub]a U`
UVi gY`]b'6fUXYbhcbž: `cf]XUž'U'a Ub`\Ug'VYYb'UffYghYX'Zc`ck]b [
U`Y[Uh]cbg'cZ'Wfi Y`hm'hck UfXg'U`WUh`'F Ydcfhg`]bX]WUhY`h\Uh'h\Y`
6fUXYbhcb 'J YhYf]bUfm< cgd]hU`X]gWcj YfYX'U`WUh'k]h\`]b† f]Yg
Wcbg]ghYbh'k]h\`V`i bh'ZcfW`hfUi a U``H\Y`WUh'g'ck bYf'fYhi fbYX
\ca Y`hc`Z]bX`\Yf'dYh`]b† fYXž'WU]a]b[`h\Uh`\Yf'Vcmžf]YbXž
&*!mYUf!c`X'?Yg\Ui b'K]`]Ua gž`\UX'h\fc k b'h\Y`WUh'U[U]bgh'U
Vf]W_`k U``"

6fUXYbhcb'Dc`]W`8YdUfha Ybh'fD8Ł'hcc`_gk]Zh'UW]cbž'UffYgh]b [
K]``]Ua g'Zcf'Ub]a U`Wfi Y`hm`H\Ub_Zi ``mž'h\Y`]b† fYX'ZY`]bY`]g
W ffYbh'm'fYWcj Yf]b[ž'Vi h'h\]g`]bW]XYbh'fU]gYg'W'h]WU`ei Ygh]cbg
UVci h'Ub]a U`k Y`ZufY`]b'ci f'Wca a i b]hm`H\Y`6D8`\Ug'i f[YX'h\Y

di V`]Whc`fYdcfhUbmi gi gdYWhYX`WUgYg`cZ`Ub]a U`Wfi Y`hmž
i bXYf`]b]b[`h\Y`]a dcfhUbW`cZfYa U]b]b[`j][`]Ubh"

H\Y`F c`Y`cZ`J YhYf]bUfm`7UfY

J YhYf]bUfm`WUfY`]g`bch`cb`m`Wfi WU``]b`h\Y`UZhYfa Uh\`cZ`UVi gY`/]hg
j]hU`Zcf`cj YfU`U`Ub]a U`YU`h`"5`j YhYf]bUfm`bi hf]h]cb]ghž`k \c
gdYWU`]nYg`]b`hU`]cf]b[`X]Yh`d`Ubg`Zcf`dYhgž`WU`b`Ybgi fY`h\Uh`Yj Yfm
Ub]a U`fYW`]j Yg`h\Y`bi hf]h]cb`]h`bYYXg`Zcf`U`YU`h`m`]ZY`"H\YgY
bi hf]h]cb`YI dYfhg`UfY`d]j chU`žYgdYWU`m`Zcf`dYhg`gi ZZYf]b[`Zfca
]`bYggYg`gi W\`Ug`W\fc b]W_]XbYm`ZU`i fYž`Ug`h\Ym`Zcfa i`UhY
gdYWU`]nYX`X]Yhg`h\Uh`WU`b`g][b]Z]WU`bh`m]a dfcj Y`Ub`Ub]a U`g
ei U`]hmicZ`]ZY"

: i fh\Yfa cYfž`j YhYf]bUfm`gi f[Ycbgž`k \Yh\Yf`h\YmfY`ZcW`gYX`cb
cfh\cdYX]Wg`cf`gcZh`h]ggi Yž`dYfZcfa `YggYbh]U`gi f[Yf]Yg`h\Uh`WU`b
XfUa Uh]WU`m`U`hYf`U`dYhg`Zi hi fY`"Cfh\cdYX]Wgi f[Ycbg`\UbX`Y
Wca d`YI`dfcW`Xi fYg`_]Y`fYdU]f]b[`ZfUW`i fYg`cf`dYfZcfa]b[
Ufh\fcgWcd]W_bYY`gi f[Yf]Ygž`k \`Y`gcZh`h]ggi Y`gi f[Ycbg`a UbU[Y
Ya Yf[YbW`idfcW`Xi fYg`h\Uh`WU`b`gUj Y`j] Yg`"Gi W\`YI dYfh]gY`]g
]bj U`i UV`Y`]b`Vch\`Yj YfmXUm`gW`bUf]cg`UbX`]b`WUgYg`cZ`UVi gY"

Di V`]WDYfW`dh]cbg`cZ`5b]a U`K Y`ZUfY

FYW`bh`ghi X]Yg`fYj YU`]bhf][i]b[`]bg][\hg`]bh`c`\ck`h\Y`di V`]W
dYfW`]j Yg`Ub]a U`k Y`ZUfY`cf[Ub]nUh]cbg`UbX`h\Y`f]a dUW`icb`dYh
k Y`!VY]b["5`gi fj Ym`WcbXi W`YX`k]h\`%ž\$`\$`I "G`fYg]XYbhg
UggYggYX`h\Y`]bZi YbW`cZ`j Uf]ci g`cf[Ub]nUh]cbg`]b`dfca`ch]b[
Ub]a U`WUfY`"5W`cfX]b[`hc`h\Y`Z]bX]b[gž`h\Y`5a Yf]WU`b`GcW`Yhm
Zcf`h\Y`DfYj Ybh]cb`cZ`7fi Y`hm`hc`5b]a U`g`f5GD75Ł`k Ug
fUb_YX`Ug`h\Y`a cgh`]a dUW`hZi`ž`Zc`ck YX`WcgY`m`Vm`h\Y`<i`a UbY
GcW`YhmicZ`h\Y`I b]hYX`GhUhYg`fk GI GŁ"

≠hYfYgh]b[`mž`h\Y`ghi Xm`U`gc`\][\`][\hYX`h\Uh`) - i`cZ`fYgdc bXYbhg
ck bYX`U`dYh`Uh`h\Y`h]a Y`cZ`h\Y`gi fj Ym`5a`cb[`h\YgY`dYh`ck bYfgž
, +i`]XYbh]Z]YX`h\Ya`gY`j Yg`Ug`h\Y`df]a Ufm`WUfYhU_Yfg`cZ`h\Y]f
Ub]a U`g`"H\]g`Ya d\Ug]nYg`U`ghfcb[`dYfgcbU`Wca`a]ha Ybh`hc`dYh
k Y`ZUfYž`gi [[Ygh]b[`h\Uh`]bX]j]Xi U`g`UfY`[YbYfU`m`_YYb`cb

Ybgi fjb['h\Y'k Y``!VY]b['cZ'h\Y]f'Zi ffm'Wca dUb]cbg"

H\Y'gi fj YmifYgi `hg'U`gc'fYj YU`YX'h\Uh'k \]`Y'a UbmidYh'ick bYfg
ZfYei Ybh'm'hU_Y'h\Y]f'Xc[g'f) \$i Ȥ'UbX'WUhg'f(%Ȥ Ȥ'Zcf'Ubbi U`
j YhYf]bUfmij]g]hgž'h\YfY g'gh]``g][b]Z]WUbh'fcca 'Zcf'ja dfcj Ya Ybh"
F U]g]b['Uk UfYbYgg'UVci h'h\Y'ja dcfhUbW'cZfY[i 'Uf'j Yh'WXYW_!
i dg'WUb`YUX'hc'YUf`Yf'XYhYWh]cb'cZ\YU'h\`]ggi Ygž'dchYbh]U``m
dfYj Ybh]b['WUgYg``_Y'h\Uh'cZ'h\Y'UVi gYX'WUh'ib'6fUXYbhcb"

5g'ci f'Wca a i b]hm'WcbhYa d`UhYg'h\Y'fYWbh'X]ghi fV]b['Yj Ybhgž
]hg'WYUf'h\Uhj][]'UbW'žYXi WUh]cbž'UbX'fcVi ghj YhYf]bUfm'WUfY
d`Um'Wf]h]WU`fc'Yg'jb'gUZY[i UfX]b['h\Y'k Y``!VY]b['cZ'ci f'VY`cj YX
dYhg"K Y'a i gh'k cf_`hc[Yh\Yf'hc'Ybgi fY'U'gUZYf'Ybj]fcb a Ybh'Zcf
U``Ub]a U'gž'dfca ch]b['Wca dUgg]cb'UbX'fYgdcbg]V`Y'ghYk UfXg\]d
]b'6fUXYbhcb'UbX'VYmcbX"

: cf'UbmcbY'bYYX]b['j YhYf]bUfm'Ugg]ghUbW'žZ]bX]b['U'ei U`Z]YX
dfcZYgg]cbU``]g'YUg]Yf'h\Ub'Yj Yf"7\YW_`ci h`cWU``]gh]b[g'cb 'Hc hU`
J Yh'Zcf'cdh]cbg'h\Uh'gi]h'mci f'dYhg'bYYXgžZfca 'fci h]bY'WXYW_!
i dg'hc'gdYW]U`]nYX'WUfY"

8YhU]`g	
Cfh	6fUXYbhcbž':`cf]XUž'I G5
Ei Y``Yb	<ul style="list-style-type: none">• k k k "UVWUWh]cbbYk g"Wca• hc hU`j Yh• da WbW]"b`a "b]\"[cj

6Ygi WXYb'G]Y'i bg'Ui Z.`a Y]b!k]Yb"bYh