

6fYj UfX`7ci bhmŕ , \$' - /g`5`Ufa]b[
A UbUhYY`8YUh\`Hc``. `6cUh`Ghf]_Yg`GcUf`]b
&\$&)

6fYj UfX`7ci bhm`YUXg': `cf]XU`]b`a UbUhYY`XYUh\g`]b`&\$&) ž
df]a Uf]`mXi Y`hc`k UhYfWfUZh`Wc``]g]cbg/WcbgYfj Uh]cb`YZZcfhg
]bhYbg]Z]YX"



6fYj UfX`7ci bhmž: `cf]XUž`I G5`!`5g`k Y`fc``]bhc`gi a a Yf`\YfY
]b`6fYj UfX`7ci bhmž`U`hfc`i V`]b[`hfYbX`]g`WUgh]b[`U`g\UXck`cj Yf
ci f`df]gh]bY`k UhYfg": fca`↵bi Ufm`%`hc`a]X!↵ bY`&\$&) ž`h\]g`fY[]cb
\Ug`U`Ufa]b[`m`fYWcfXYX`h\Y`\][\Ygh`bi a VYf`cZ`a UbUhYY`XYUh\g
]b': `cf]XU` Ub`i bgYh`]b[`ghUh]gh]Wh\Uh`cWU`g`WUbbch`][bcfY"
5WcfX]b[`hc`HU`_`cZ`H]hi gj]`Y ž`a cgh`cZ`h\YgY`hfU[]WZUhU`]h]Yg
UfY`U`hfh]Vi hUV`Y`hc`\i a Ub`UWh]j]hmž`dUfh]W`Uf`m`VcUh`ghf]_Yg"

H\Y`ghUh]gh]Wg`dU]bh`U`X]fY`d]Whi fY": fca`h\Y`ghUfh`cZ`h\Y`mYUf
h\fc`i [\`5df]`&) ž' &-`a UbUhYYg`hfU[]WU`m`cgh`h\Y]f``j Yg`UWfcgg
: `cf]XUž`k]h\`' *`cZ`h\YgY`XYUh\g`X]fYWh`m`]b_YX`hc`k UhYfWfUZh

Wc`g]cbgZUg`fYdcfhYX`Vm76G%&""GUX`mž`h\]g`Wca`Yg`Ug`bc
gi`fd`f]gY/6fYj`UfX`7ci`bhm`Ug`ci`hdUWX`U``ch`Yfg`]b`h`Y`ghU`Y`Zcf
a`UbU`HY`Y`ZU`hU`h]Ygž`i`bXYfgWcf]b[`h`Y`i`f[`Yb`h`b`Y`Y`X`Zcf`Uk`UfY`b`Y`gg
UbX`d`fchY`Whj`Y`a`Y`Ugi`fY`g"

@cb[!HYfa`7cbWf`fbg

H`Y`g]hi`Uh]cb`]g`Zi`fh`Y`f`Yi`UW`fV`U`h`Y`X`Vm`h`Y``cb[!hYfa`Y`ZZY`Whg`c`Z
Ub`i`bi`gi`U`A`cfhU`]hm`9j`Yb`h`fi`A`9Łž`Uf[`Y`m`f`c`chY`X`]b`gYU[`fUgg
`cgg`a`UbU`HY`Y`g`d`f]a`Ufm`Zcc`X`gci`fW`""H`Y`W`c`ffY`U`h]cb`]g`WY`Uf.
dc``i`h]cb`Zfca`k`UghYk`UhY`f`UbX`gY`dh]WgmghYa`g`U`g`hU`_Yb`U`hc``
cb`h`Y`Y`U`h`c`Z`ci`f`gYU[`fUgg`VY`X`gž`Ug`\\[`\`][`\hY`X`Vm`U`fY`W`bh
ZY`XY`fU`fi``]b[`a`UbX`Uh]b[`h`Y`:``cf]XU`8Y`d`Ufha`Yb`h`c`Z
9bj`]fcb`a`Yb`hU`DfchY`Wh]cb`hc`hU`_Y`U`Wh]cb`]b`h`Y`b`c`fh`Y`fb`bX]Ub
F]j`Yf`@U[`ccb`""H`Y`g`fi``]b[`]bWi`XY`g`U`hYa`dcfUfm`V`Ub`cb`bYk
gY`dh]WgmghYa`dYfa`]hg`UbX`h`Y`Y`ghUV`]g`a`Yb`h`c`Z`U`gi`dd`Ya`Yb`hU`
ZY`Y`X]b[`d`fc[`fUa`Zcf`a`UbU`HY`Y`g"

5bU`m]b[`XU`hU`Zfca`h`Y`d`fYj`]ci`g`XY`W`U`X`Y`ž`fY`gY`UfW`Y`fg`Uj`Y
]X`Y`bh]Z]Y`X`h`U`h`cbY`]b`Zci`f`UXi`h`ia`UbU`HY`Y`W`UfW`U`ggY`g`Yi`\\V]h`ig][`bg
c`Z`h`Y`b`c`f`a`c`fY`k`UhY`fW`fU`Z`h`ghf]_Yg""8U`hU`U`W`W`ggY`X`h`fci`[`\`:`K`7
]bX]W`U`hY`g`h`U`h`Wc`g]cbg`b`ch`c`b`m`Y`UX`hc`ZU`hU`h]Y`g`Vi`h`U`gc`]bZ]W`h
gi`V`Y`h`U``]b`↑`f]Y`g`h`U`h`Wci`X`]a`dU]f`cb[!hYfa`Y`U`h`U`bX
fY`d`fcXi`Whj`Y`gi`W`W`gg""h`g`ghU[`]Yf]b[`hc`b`chY`h`U`h`-`*`i`c`Z`h`Y`ghY`X
UXi`h`ia`UbU`HY`Y`g`k`Y`fY`Zci`bX`k`]h`k`UhY`fW`fU`Z`h`fY`U`hY`X`gW`U`fg"

5`7U``hc`5Wh]cb

H`Y`h]a`Y`Zcf`Wc`Y`Whj`Y`U`Wh]cb`]g`bck`""F`Y`g]X`Y`bh`g`UbX`V`c`U`hY`fg`]b
H]hi`gj`]Y`ž`A`]a`gž`UbX`G`W`c`h`hga`ccfž`]b`d`Uf`h]W`Ufž`UfY`i`f[`Y`X`hc
fY`a`U]b`]j][`]Ub`h`UbX`U`X`Y`fY`hc`X`Y`g][`bU`hY`X`V`c`U`h]b[`]gd`Y`Y`X`nc`b`Y`g"
5`ga`U``W`U`b[`]Y`cb`ci`f`Y`bX`W`U`b`a`U`_Y`U`k`c`f`X`c`Z`X]ZZY`fY`b`W`Zcf
h`Y`gY[`]Yb`h`Y[`]Ub`hg""H`Y`:``cf]XU`:`]g`U`bX`K`]X`]ZY`7cb`gY`fj`Uh]cb
7ca`a`]gg]cb`W`c`bh]bi`Y`g`hc`a`cb]hc`f`h`Y`cb[`]c]b[`]g]hi`Uh]cb`UbX
Yb`Wci`fU[`]Y`g`Yj`Y`fmc`bY`hc`fY`d`c`fh`g]W`ž`]b`↑`fY`X`ž`c`f`X`Y`W`U`gY`X
a`UbU`HY`Y`g`hc`h`Y`]f`k`]X`]ZY`U`Y`fh`h`ch]bY`U`h`%`,``,``,`!`(\$`(!`:`K`77
fl`-&&Ł"

5g'ghYk UfXg'cZ'ci f'Ybj]fcba Ybhž]hg'Wfi WjU'h\Uh'k Y'i bXYfghUbX
ci f'fc`Y']b'dfchYW]b['U'gdYWjYg'h\Uh']g'bch'cb`m'Ub']Wcb]WdUfh'cZ
: `cf]XU g'YWcgmghYa 'Vi h'U'gc'cbY'cZ]hg'[fYUhYgh'hfYUgi fYg"
H\YfY g'gca Yh\]b['hc'VY'gU]X'Zcf'Ybgi f]b['h\Y'k UhYfg'k Y'W\Yf]g\
fYa U]b'\UV]hUV`Y'Zcf'ci f'a UbUhY'Y'Zf]YbXg" Æ'U'ghUhY'k \YfY
UW\gg'hc'bUhi fY']g'W\Yf]g\YXž'k Y'a i ghUWh'VYZcfY'k Y`cgY'k \Uh
a U_Yg'ci f'k UhYfg'gc'gdYWjU`"

8YhU]`g	
Cfh	6fYj UfX'7ci bhmž: `cf]XUž'I G5
E i Y`Yb	<ul style="list-style-type: none">• hU`_cZh]hi gj]`Y"WŁa• W/g%&"WŁa• a mŽk W'WŁa

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh