

8] j Y '] b h c ' : ` c f] X U ' : i b . ' 9 l d ` c f Y ' 8 Y @ Y c b
G d f] b [g / U a d / A c f Y ' A i g h ! J] g] h ' D U f _ g °

9 l d ` c f Y ' h \ Y ' f Y W f Y U h] c b U ` k c b X Y f g ` c Z A U b U h Y Y ' 7 c i b h m ž
Z Y U h i f] b [` d U f _ g `] _ Y ' 8 Y @ Y c b ` G d f] b [g ` U b X ` 6 ` i Y ` G d f] b ["
8] g W c j Y f ` c i h X c c f ` U W h j] h] Y g ž k] ` X `] Z Y ž U b X ` i b] e i Y ` X] b] b [
Y l d Y f] Y b W g "



8 Y ' @ Y c b ` G d f] b [g ` G h U h Y ` D U f _ ž 8 Y ' @ Y c b ` G d f] b [g ž : @ ž ' l G 5 ' !
5 g ` g i a a Y f ` V Y W _ c b g ž : ` c f] X U g ` b U h i f U ` ` g d f] b [g ` U f Y ` c b W ` U [U] b
W d h j] U h] b [` c W U ` g ` U b X ` h c i f] g h g ` U `] _ Y " ? b c k b ` Z c f ` h \ Y] f ` g h i b b] b [
V Y U i h m ` U b X ` X] j Y f g Y ` f Y W f Y U h] c b U ` ` U W h j] h] Y g ž h \ Y ` g d f] b [g `] b ` J c ` i g] U
7 c i b h m ž Y g d Y W] U ` ` m i 8 Y @ Y c b ` G d f] b [g ` G h U h Y ` D U f _ ž V Y W _ c b ` k U m Z U f Y f g
` c c _] b [` h c ` W c ` c ` c Z Z U b X ` Y b ` c m i h \ Y ` [f Y U h ` c i h X c c f g " K] h \
c d d c f h i b] h] Y g ` Z c f ` g k] a a] b [ž Z] g \] b [ž U b X ` Y j Y b ` d U b W U _ Y ! a U _] b [ž
h \ Y g Y ` b U h i f U ` ` g d f] b [g ` X c ` U [c c X ` X Y U ` ` h c ` g d c h] [\ h i : ` c f] X U g
i b] e i Y ` ` U b X g W d Y ` U b X ` \] g h c f m "

8 Y @ Y c b ` G d f] b [g ` G h U h Y ` D U f _ ž g] h i U h Y X `] b ` K Y g h ` J c ` i g] U ž] g ` U b ` Y U g m
X f j] Y ` Z f c a ` C f ` U b X c ` U b X ` Z Y U h i f Y g ` U ` \ c g h c Z U W h j] h] Y g ` g i] h U V ` Y ` Z c f

U``U[Yg" J]g]hcfg`WU b`Ya VUf_`c b`Ub`9WŁ!<]ghcfm`6cUh`Hci f`YX`Vm
7UdhU]b` : fUb_`U`cb[`h\Y`Gdf]b[` ; UfXYb`Fi bž`Ugh]b[`i bXYf`Ub
`ci f`H\YgY`hci fg`fi b`XU]`mžfca` ` %\$`5A`hc`%DA`Uh`U`WŁgh`cZ`%(
dYf`dYfgcbž`UbX`h\YmicdYb`i d`U`k`]bXck`]bhc`h\Y`f]WŁ`YWŁ`c[micZ
h\Y`UFYU``H\Y`dUf_`VcUghg`U`bUhi fU`gdf]b[`dcc`k`]h\`U`ghYUXm
hYa`dYfUhi fY`cZUVci h`+&`XY[fYgž`k`YfY`gk`]a`a`]b[`UbX
gbcf_`Y`]b[`UFY`U`ck`YX`mYUf!fci bXž`dYbX]b[`UX\YfYbWŁ`hc
XYg][bUhYX`UFYUg`Xi`Y`hc`gUZYhmidfchcWŁ`g``5Xa`]gg]cb`ZYg`UFY
ei`]hY`fYUgcbUV`Y`Uh`~ (`Zcf`g]b[`Y!cWŁ dUbh`j`Y\]WYg`UbX`~ *`Zcf
`Uf[Yf`[fci dgž`Ybgi`f]b[`h\Uh`U`XUmicZ`Z`b`XcYgb`h`VfYU_`h\Y`VUb_`"

9I d`cf]b[`h\Y`K`cbXYfg

H\Y`C`X`Gi`[Uf`A`]``DUbWU`Y`<ci`gYž`U`ZUj`cf]hY`Ua`cb[`j`]g]hcfgž
UXXg`U`i`b]ei`Y`hk`]gh`hc`X]b]b[`";`i`Yghg`WU b`k` \]d`i`d`h\Y]f`ck`b
dUbWU`Ygž`Y`[[gž`UbX`VUWŁb`f][\h`Uh`h\Y]f`hUV`Ygž`a`U_]b[`]h`U
VY`cj`YX`WŁc]WŁ`Zcf`ZUa`]`Yg``5g`k`YY`YbXg`XfUk`]b`Wfck`Xgž
Uff]j`]b[`YUf`m]g`U`k`]gY`ghfUhY[m`hc`gbU[`h\Y`VYgh`YI`dYf]YbWŁž
YgdYW]U`m]b`U`gdch`Z`YX`k`]h\`WŁUfa` `UbX`\Yf]hU[`Y`"

6Ymc bX`8Y@Ycb`Gdf]b[gž`h\Y`bUhi fU`gdf]b[g`cZ`bcf`h\!WŁbhfU`
: `cf]XU`]bj`]hY`YI`d`cfUh]cb``: `cf]XU`]g`\ca`Y`hc`cj`Yf`%ž\$`\$`UfhYg]Ub
gdf]b[gž`h\Y`\][\Ygh`WŁbWŁbhfUh]cb`]b`h\Y`ghUhY``BchUV`mž`6`i`Y
Gdf]b[`GhUhY`DUf_`]g`U`\Uj`Yb`Zcf`a`UbUhYg`Xi`f]b[`WŁ`XYf`a`cb`h\gž
ZYUhi`f]b[`U`\cgh`cZ`UWh]j`]h]Yg`žfca` `_]b[`hc`gW`VU`X]j`]b[ž`U``
žfUa`YX`VmigYfYbY``UbXgWUdYg`UbX`X]j`YfgY`k`]X`]ZY``5Xa`]gg]cb
\YfY`]g`†`gh`Ug`UWŁgg]V`Yž`k`]h\`j`Y\]WY`ZYg`fUb[]b[`žfca` ``&`hc
~`*`XYdYbX]b[`cb`cWŁ dUbWm`"

; Ya`]b]`Gdf]b[g`DUf_ž`Ubch\Yf`[Ya`]b`h\Y`fY[]cbž`cZYfg`U`a`cfY
hfUbei`]`YI`dYf]YbWŁ``K`\]Y`gk`]a`a`]b[`]g`cZ`h\Y`hUV`Yž`j`]g]hcfg`WU b
dUfhU`Y`]b`WUbcY]b[ž`_UmU_]b[ž`Z]g\]b[ž`UbX`_]b[ž`k`]h\`h\Y
UXXYX`Vcbi`g`cZ`žfY`UXa`]gg]cb``; fYfYb`Gdf]b[g`DUf_`ghUbXg`ci`h
k`]h\`cbY`cZ: `cf]XU`g`ZYk`]fYfYb`gi`ž`f`gdf]b[g``<YfYž`h\Y
\]ghcf]WU`g][b]Z]WU bWŁ`cZ`h\Y`dUgh]bhYfa`]b[`Yg`k`]h\`bUhi`fY`hfU]`gž
gWŁb]Wcj`Yf`cc`_gž`UbX`UWŁgg`hc`h\Y`Gdf]b[!hc!Gdf]b[`HfU]`ž`U``Uh
bc`WŁUf[`Y`"

5`B Uhi fY`@cj Yf g`DUfUX]gY

H\Y`dfYgYbW\`cZ'gdf]b[g`]g`bch`f gh`U`fYWfYUh]cbU`Vccb`Vi h`U`gc`U
j]hU`dUfh`cZ: `cf]XU g`YW\gmghYa "H\Ym`dfcj]XY`\UV]hUhg`Zcf
j Uf]ci g`k]X`]ZY`ž`bWi X]b[`VU`X`YU[`Yg`UbX`fj] Yf`chYfgž`a U_]b[
h\Ya `df]a Y`gdchg`Zcf`bUhi fY`d`chc[fUd`m`K \Yh\Yf`]hg`h\Y
hfUbei]`YI dYf]YbW\`cZ`WUbcY]b[`Xck b`h\Y`W\Yhi W_bYY`F]j Yf`cf
X]j]b[`]bhc`WfmghU`WYUf`k UhYfgž: `cf]XU g`gdf]b[g`cZZYf
i bdUfU`Y`YX`cddcfhi b]h]Yg`Zcf`UXj Ybhi fY`UbX`fY`UI Uh]cb`U`]_Y"

J]g]hcf`g`hc`h\YgY`cWUh]cbg`WU`b`YI dYWh`Ua Yb]h]Yg`Zcf`WUa d]b[`UbX
d]Wb]W_]b[ž`U`ck]b[`Zcf`U`W\Ufa]b[`b[\hi bXYf`h\Y`ghUfg`cf`U
W\nm`XUm`Vm`h\Y`k UhYf"A Ubm`dUf_gž`gi W\`Ug`<ca`cgUggU`Gdf]b[g
K]X`]ZY`GhUhY`DUf_ž`\ci gY`cVgYfj Uhcf]Yg`dfcj]X]b[`WcgY`i dg`cZ
a UbUhY`Yg`UbX`gU`hk UhYf`Z]g\ž`Ybf]W\]b[`h\Y`YI dYf]YbW\`Zi fh\Yf"

Gcž`Ug`h\Y`\ch`gi b[`ck g`UVcj Y`UbX`h\Y`WU`cZci hXccf
UXj Ybhi fYg[fck g`ci XYfž`h\YfY g`gca Yh\]b[`hc`VY`gU]X`Zcf
]a a Yfg]b[`cbYgY`Z]b`h\Y`bUhi fU`k cbXYfg`cZ: `cf]XU g`gdf]b[g"
K \Yh\Yf`hU_]b[`U`X]d`]b`8Y`@Ycb`Gdf]b[g`cf`YI d`cf]b[`h\Y`k]X
g\cfYg`cZ`6`i Y`Gdf]b[ž`h\Y`gi a a Yfh]a Y`U`i fY`cZ`h\YgY`bUhi fU`
hfYUgi fYg`dfca]gYg`a Ya cf]Yg`h\Uh`k]``Ugh`U`]ZYh]a Y"

8YhU]`g	
Cfh	8Y`@Ycb`Gdf]b[g`GhUhY`DUf_ž`8Y`@Ycb Gdf]b[gž: @ž`I G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "bYk g!`ci fbU`cb`]bY"W\ca• h\YZ`cf]XUhUj Y`[]f`"W\ca• Z`cf]XUXYd"[cj

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh