

: fYY '@Y[ U`7`b]Wg'Zcf'J YhYfUbg'@Ui bWk`b  
6fUXYbhc b. ; Yh'< Y`d`Bck °

A UbUhYY`7ci bhmJ YhYfUbg'GYfj ]Wgž]b`dUfhbYfg\]d`k ]h\`6Um  
5fYU`@Y[ U`GYfj ]Wgž`cZZYfg`ZfYY`Y[ U`W]b]Wg'Zcf'j YhYfUbg"  
5ddc]bha Ybhg`Uj U]`UV`Y"



%( \$%' fX`5j Y`K ž`6fUXYbhc bž: @' ( &\$) !`đ`U`a cj Y`h\Uh  
gdYU\_g]j c`i a Yg`UVci h`Wc`a a i b]hmgi ddcfhž`A UbUhYY`7ci bhm  
J YhYfUbg'GYfj ]Wg`\Ug`hYUa YX`i d`k ]h\`6Um5fYU`@Y[ U`GYfj ]Wg  
hc`Ui bWk`ZfYY`a cbh\`m`Y[ U`W]b]Wg`gdYW]Z]WU`mZcf'j YhYfUbg"  
GhUfh]b[ `h\]g`a cbh\ž`h`YgY`W]b]Wg`k ]`VY`cghYX`Uh`h`Y`J YhYfUbg  
GYfj ]Wg`cZ]WU`cWUhYX`Uh%( \$%' fX`5j Y`K ž`6fUXYbhc bž: @' ( &\$) "  
5g`H\Y`6fUXYbhc b`H]a Yg`fYdcfhgž`h`Y`b]h]Uh]j Y`U]a g`hc`Ugg]gh  
j YhYfUbg`k ]h\`U`j Uf]YhmicZ`W]j ]`Y[ U`]ggi Ygž`bWi X]b[ `ci g]b[ ž  
VYbYZ]hgž`UbX`ZUa ]`m`Uk U`Uh`bc`Wcgh`H\Y`Wc`a a ]ha Ybh`hc`ci f  
j YhYfUbg`g]i bXYfgWc`fYX`VmJ YhYfUbg'GYfj ]Wg`8]j ]g]cb`A UbU[ Yf  
F YbYY`A YX]bUž`k \c`Ya d\Ug]nYX`h`Y`ja dcfhUbW`cZ`dfcj ]X]b[  
YggYbh]U`Y[ U`fYgci fWg'Zcf`h`cgY`k \c`\Uj Y`gYfj YX`ci f`Wci bhfm"

H\]g'dUfhbYfg\]d`bch'cb`m'cZZYfg'hYVXb]WU`Y[ U`Ugg]ghUbW`Vi h  
U`gc'cdYbg'i d'a i W\!bYYXX'gi ddcfh'Zcf'ci f`cWU`YfcYg"  
J YhYfUbg`cc\_]b[ `Zcf`Y`d`WUb`Z]bX'i dW`a ]b[ `W]b]WXUhYg'cb`h\Y  
A UbUhY`7ci bhmJ YhYfUbg'GYfj ]W`g'Di V`]W7U`YbXUfZ`UbX  
Uddc]bha Ybhg`UfY`YUgm'hc`gWXYXi `Y`Vm`WU`]b[ `6Um'5fYU`@Y[ U`  
GYfj ]W`g`Uh'f' %' &' &!%' (' "'<Y`d]b[ `j YhYfUbg`]b'a UhhYfg  
dYfhU]b]b[ `hc`W]j ]`Uk`]g`U`Wfi W]U`ghYd`]b`Ybgi f]b[ `h\Ym'fYW`j] Y  
h\Y`VYbYZ]hg`UbX`gYfj ]W`g`h\Ym`\Uj Y`f][ \hZi `m`YUfbYX"

: i fh\Yf`F Ygci fW`g`Zcf`@cWU`J YhYfUbg

H\Y`UbXgWUdY`cZ`Y[ U`Ugg]ghUbW`Zcf`j YhYfUbg`XcYgb h'ghcd`YfY"  
A Ubm`Y[ U`YI dYfhg`UbX`W]b]Wg`UfY`]b`h\Y`UfYU`XX]WUhYX`hc  
gYfj ]b[ `h\cgY`k` \c`\Uj Y`XcbbYX`h\Y`i b]Zcfa ž`Ug`\][ \`][ \hYX`Vm'  
**6Um'5fYU`@Y[ U`GYfj ]W`g`**: cf`]bghUbW`ž`h\Y`A YX]WU`!@Y[ U`  
DUfhbYfg\]d`k ]h\`6Um'D]bYg`J 5`YI hYbXg`Y[ U`Ua Yb]h]Yg`hc  
j YhYfUbg`Ug`k Y`Ug`h\Y]f`gdc i gYg`UbX`UXi `h`W\]`XfYbž`gdYW]Z]WU`m  
h\cgY`fYW`j] b[ `a YX]WU`WUfY`Uh`h\Y`6Um'D]bYg`J 5`W`bhYf`cf  
fYg]X]b[ `]b`W`ci bh]Yg`]\_Y`<`]`gVcfci [ \ž`DUgW`ž`D]bY`Ugž`A UbUhY`ž  
UbX`GUfUgchU"H\]g'cf[ Ub]nUh]cb`cZZYfg`U`gi ]hY`cZ`gYfj ]W`g`fUb[ ]b[  
Zfca`j YhYfUbg`VYbYZ]hg`hc`ZJa ]`m`Uk`UbX`\ci g]b[ `]ggi Yg"

÷!dYfgcb`Ugg]ghUbW`]g`Uj U]`UV`Y`Uh`gYj YfU`cWUh]cbg`]b`h\Y`6Um  
D]bYg`UfYUž`]bWi X]b[ `h\Y`6Um'D]bYg`J 5`<cgd]hU`Yj Yfm`A cbXUm  
Zfca`%\$`U"a "`hc`&`d"a "`C`h\Yf`cWUh]cbg`]bWi XY`h\Y`@U\_Yg]XY  
7`]b]WUbX`h\Y`6fUXYbhcb`J 5`7`]b]W`Vch`\`cZZYf]b[ `gdYW]Z]WXUmg  
Zcf`Y[ U`W`bgi `hUh]cbg"`÷hYfYghYX`Zc`\_g`UfY`YbW`ci fU[ YX`hc`dYf!  
gWfYYb`UbX`W`cbhUWh`h\Y`XX]WUhYX`d`cbY`]bY`Uh'f+&+&' - , !- ) - &  
Zcf`gWXYXi`]b[ `UbX`ei Ygh]cbg"

Mci f`F ][ \hg`UbX`@Y[ U`Gi ddcfh

: cf`h\cgY`gYY\_]b[ `a cfY`]bZcfa Uh]cbž`**h\Y`J YhYfUbg`5ZZU]fg  
k YVg]hY`ci h]bYg`j Uf]ci g`fYgci fW`g`Uj U]`UV`Y`Zcf`gYfj ]W`  
a Ya VYfg`UbX`j YhYfUbg`bYYX]b[ ``Y[ U`Ugg]ghUbW`"÷`d'fcj ]XYg`U  
`gh]b[ `cZ`d'fc!Vcbbc``Y[ U`W]b]Wgž`Ybgi f]b[ `h\Uh]j YhYfUbg`UfY`Uk UfY  
cZ`h\Y]f`f][ \hg`UbX`\Uj Y`UWW`gg`hc`h\Y`bYW`ggUfm`\Y`d"H\ci [ \  
h\Y`J 5`XcYg`WUi h]cb`h\Uh]h`XcYg`bch`YbXcfY`cf`fYW`a a YbX`Ubm**

Y[ U`gYfj ]W`dfcj ]XYfgzh\Y`Uj U]UV]]hm`cZ`fYgci fW`g`gi W\`Ug  
k k k "ghUhYg]XY`Y[ U`"cf[ `UbX`565` : YXYfU` : fYY`@Y[ U`5bgk Yfg  
gYfj Y`Ug`j U`i UV`Y`hc`g`]b`bUj ][ Uh]b[ `h\Y`Y[ U`gmghYa "

5g`ci f`j YhYfUbg`VfUj Y`m`XYZYbXYX`ci f`ZfYXca gž`]hg`\YUfhYb]b[  
hc`gYY`cWU`cf[ Ub]nUh]cbg`ghYdd]b[ `i d`hc`dfcj ]XY`h\Y`Y[ U`  
gi ddcfh`h\Ym`XYgYfj Y`"K \Yh\Yf`h\fc i [ \`ZfY`a cbh\`m`W]b]Wg`]b  
6fUXYbhc`b`cf`XYX]WUhYX`gYfj ]W`g`Uh`h\Y`6Um`D]bYg`J 5ž`]hg`WYUf  
h\Uh`h\cgY`k \c`gYfj YX`ci f`bUh]cb`UfY`bc`cb[ Yf`ZUW]b[ `h\Y]f  
VUhYg`U`cbY`"Z`mci `cf`gca YcbY`mci `\_bck `Wci `X`VYbYZ]h`Zfca  
h\YgY`gYfj ]W`gž`Xcb h`\Yg]hUhY`hc`fYUW\`ci h`UbX`Ybgi fY`mci f  
f][ \hg`UbX`k Y`!VY]b[ `UfY`dfchYW`YX"

8YhU]`g	
C fh	%( \$%' fX`5j Y`K ž`6fUXYbhc`bž` : @' ( &\$)
E i Y`Yb	<ul style="list-style-type: none"><li>h\YVfUXYbhc`b]a Yg`Wca</li><li>VU`g"cf[</li><li>k k k "j U"[ cj</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh