

; Yh'F YUXm ' : fYY 'GUbXVU[g'5j U]'UV`Y`]b
GUfUgc hU`UbX`A UbUhYY`7ci bh]Yg°

A UbUhYY`7ci bhmicdYbg'gY`ZlgYfj]W`gUbXVU['ghUh]cbg`Zcf
\\i ff]WUbY`dfYdUfYXbYgg"@cWUh]cbgž'XUhYgž'UbX`[i]XY`bYg
dfcj]XYX`Zcf'fYg]XYbhg"



&%%&`%(h\`5j Y"K "ž'DU`a Yhhcž': @ž'i G5`!`5g`\\i ff]WUbY`gYUgc b
UddfcUW`Ygž`cWU`Wca a i b]h]Yg`UfY`VUbX]b[`hc[Yh\\Yf`hc`\\Y`d
fYg]XYbhg`dfYdUfY`Zcf`h\\Y`k c fgh`"b`U`Wc`UVcfUh]j Y`YZZcfhž
GUfUgc hU`UbX`A UbUhYY`Wci bh]Ygž`U`cb[`k]h\\`J Yb]W`UbX`Bcfh\\
Dcfhž`\\Uj Y`gYh'i d`gY`ZlgYfj]W`gUbXVU['ghUh]cbg`hc`Ybgi fY
fYg]XYbhg`UfY`Yei]ddYX`Zcf`dchYbh]U`ghcfa g`GUfUgc hU`7ci bhm
9a Yf[YbWmGYfj]W`g`8]fYW`hf`F]W`7c`]]bg`\\Ug`Ya d\\Ug]nYX`h\\Uh]b
U`V]X`hc`Yb\\UbW`Wca a i b]hm fYUX]bYggž`UXX]h]cbU`XUmg`Zcf
gUbXVU[`X]ghf]Vi h]cb`\\Uj Y`VYYb`]bWi XYX`ci hg]XY`cZ`gdYW]Z]YX
ghcfa `Yj Ybhg`"H\\]g`dfcUW]j Y`ghYd`]g`U`UVci h'a U_]b[`gi fY
Yj Yfmc bY`]g`fYUXm`k `\\Yb`h\\Y`g_]Yg`ghUfh`hc`XUf`Yb"

: fca `† bY`%(h\\`hc`5i [i gh`%\$h`ž`fYg]XYbhg`WUb`d]W`i d`gUbXVU[g

Uh'h fYY`XYg][bUhYX`g]hYg'h\fc i [\ci h'GUfUgchU`7ci bhm`H\Y
`cWWh]cbg`]bWi XY.

- 9X`Ga]h\`GhUX]i a ž'&+\$\$\$`%&h\`Gh"ž'GUfUgchU
- Hk]b`@U_Yg`DUf_ž`*+\$\$\$`7`Uf_`F cUXž'GUfUgchU
- Gci h\`7ci bhm':`YYhž`() +%`GF`+++*#9b[`Yk ccX`F cUXž
JYb]W

9UW\`fYg]XYbh]g`U`ck YX`i d`hc`hYb`gUbXVU[g`dYf`j Y\]WYž`UbX`gY`Z
g\cj Y`b[`]g`fYei]fYXž`h\ci [\`g\cj Y`g`k]`VY`Uj U]UV`Y`cb!g]hY"
H\Y`7]hmicZ`JYb]W`]g`U`gc`dUfh]W]dUh]b[ž`Ui bW\]b[`]hg`gUbXVU[
cdYfUh]cbg`cb`h\Y`gUa Y`XUm`Uh`&) &`GYUVcUfX`5j Y`ž`k]h\`Z hi fY
XUhYg`d`UbbYX`Zcf`đ`m`%- h\`UbX`5i [i gh`%\$h\`"Bcfh\`Dcfh`k]`
Zc`ck`gi]h`k]h\`g]a]Uf`gYfj]W`g`VY\]bX`h\Y`; Ycf[Y`A i ``Yb
5W]j]hm`7YbhYf"

A UbUhYY`UbX`D]bY``Ug`7ci bhm`b]h]Uh]j Yg

A YUbK \]Yž`A UbUhYY`7ci bhm]g`U`gc`[Yh]b[`]b`cb`h\Y`UW]cbž
cZZf]b[`]gUbX`UbX`VU[g`Zfca`XUk b`hc`Xi g_`Uh`gYj YfU``cWWh]cbg
i bh]`h\Y`YbX`cZ`i ff]WUbY`gYUgcb`"FYg]XYbhg`WUb`j]g]h

- 6`UW_ghc bY`DUf_ž`&%%&`%(h\`5j Y`"K "ž`DU`a Yhhc
- A mU__U`7ca a i b]hm`7YbhYfž`%\$*\$`\$`K Ui W\i`U`F cUXž
A mU__U`7]hm
- DU`a U`Gc`U`DUf_ž`+, %) `(\$h\`5j Y`"K "ž`6fUXYbhcb
- DUff]g\`DUf_`Cj YfZ`ck`DUf_]b[ž`++)) \$`:`h`<Ua Yf
F cUXž`DUff]g\
- Fi Vcb]U`7ca a i b]hm`7YbhYfž`%' \$`-`+&bX`Gh`9"ž
DU`a Yhhc
- F mY`DfYgYfj Yž`- \$)`F mY`K]`XYfbYgg`HfU]`ž`DUff]g\
- A UbUhYY`7ci bhm`Ghcf a k UhYf`:`UW]`]hmž`)) %`%' - h\`Gh"
9"ž`6fUXYbhcb

h`g`]a dcfhUbh`Zcf`fYg]XYbhg`hc`Vf]b[`h\Y]f`ck b`g\cj Y`g`Ug`h\Ym
UfY`fYgdcbg]V`Y`Zcf`Z]`b[`UbX`hfUb gdcfh]b[`h\Y]f`VU[g`k \]Y
gi dd`]Yg`Ugh`5`\UbXmia Ud`cZ`A UbUhYY`7ci bhm`gUbXVU[`g]hYg
WUb`VY`Zci bX`Uh`a ma UbUhYY`cf[#ghcf a "

⌘bY][\Vcf]b['D]bY`Ug'7ci bhmž'fYg]XYbhg'UfY'U'gc' [Yhh]b['U
Vccgh'k]h\ 'hYa dcfUfmigUbXVU['Z`']b['g]hYg'Uh'⌘b'7\Ygbi h'Gf"
DUf_]b'DU'a ' <UfVcf'UbX'K U`g]b[\Ua 'DUf_]b'GYa]bc'Y'"H\YgY
'cWUh]cbg'k]``cdYfUhy': f]XUm'UbX'GUhi fXUm'k]h\ 'Ugg]ghUbW
Uj U]UV`Y`Zcf'Y`XYf'mUbX'X]gUV`YX'fYg]XYbhgž'Ybgi f]b['h\Uh'\Y`d']g
↑ gh'U'g\cj Y`Uk Um"

6Y]b['dfYdUfYX']g'h\Y'bUa Y'cZ'h\Y'[Ua Y'Xi f]b['\i ff]WUby
gYUgcbž'UbX'k]h\ 'h\YgY'gY`Z'gYfj]W'gUbXVU['ghUh]cbg'Uj U]UV`Yž
'cWU`Ui h\cf]h]Yg'UfY'a U_]b['gi fY'h\Uh'Wca a i b]h]Yg'UfY'fYUXm'hc
k YUh\Yf'Ubm'ghcfa 'h\Uh'Wca Yg'h\Y]f'k Um"Gcž[fUV'mci f'g\cj Y'g
UbX'hU_Y'UXj UbhU[Y'cZ'h\YgY'fYgci fW'g' 'UZhYf'U`ž'VY]b[
dfYdUfYX'Wci 'X'a U_Y'U`h\Y'X]ZZYfYbW']b'dfchYWh]b['mci f'\ca Y
UbX'ZUa]m'h\]g'\i ff]WUby'gYUgcb"

: cf'a cfY']bZcfa Uh]cb'cb'gUbXVU['cdYfUh]cbg']b'GUfUgchU'7ci bhmž
<YfU`X`Hf]Vi bY'fYdcfhg'h\Uh'gYfj]W'g'UfY'Uj U]UV`Y'cb'ž bY
%(h\ž'ž`m%- h\ž'UbX'5i [i gh%\$h" '5XX]h]cbU`mž'WXYW`ci h'K I G:
Zcf'XYhU]'g'cb'h\Y'cb[c]b['gUbXVU['[]j YUk Umg']b'bY][\Vcf]b[
Wci bh]Yg'"FYa Ya VYfž'hg'VYhhYf'hc'dfYdUfY'bck'h\Ub'hc'Z]bX
mci fgY`Z'gWfUa V`]b[``UhYf"

8YhU]'g	
Cfh	&%%&'%(h\ '5j Y'"K "ž'DU'a Yhncž': @ž'I G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "\YfU`Xhf]Vi bY"Wca• k k k "k i gZ"cf[

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh