

< Y ` d ` G U j Y ` @] j Y g . ` A U b U h Y Y ` 7 c i b h m ` G Y Y _ g
: c g h Y f ` < c a Y g ` Z c f ` ?] h h Y b g °

A U b U h Y Y ` 7 c i b h m ` g Y Y _ g ` Z c g h Y f ` \ c a Y g ` Z c f ` _] h h Y b g ` U a] X
g \ Y ` h Y f ` c j Y f W f c k X] b [` h \] g ` g i a a Y f ž \] [\ `] [\ h] b [` W c a a i b] h m
W c a d U g g] c b ` U b X ` g i d d c f h "



A U b U h Y Y ` 7 c i b h m ž ` I G 5 ` ! ` † g ` h \ U h ` h] a Y ` c Z ` m Y U f ` U [U] b ° ` H \ Y ` g d f] b [V f] b [g ` b c h ` c b ` m ` V ` c c a] b [` Z c k Y f g ` U b X ` k U f a Y f ` k Y U h \ Y f ` V i h ` U ` g c ` U k U j Y ` c Z ` h] b m i d U k g ` U b X ` k \] g _ Y f g ` ° m Y g ž `] h g ` _] h h Y b ` g Y U g c b " ` † A U b U h Y Y ` 7 c i b h m ž ` h \ Y ` c W U ` U b] a U ` g \ Y ` h Y f `] g ` f Y U W \] b [` c i h ` h c ` h \ Y W c a a i b] h m ` Z c f ` a i W \ ! b Y Y X Y X ` Z c g h Y f ` \ c a Y g ` X i Y ` h c ` U b c j Y f k \ Y ` a] b [`] b Z i I ` c Z ` _] h h Y b ` U f f] j U ` g " ` 5 g ` 7 U f c ` : Y ` h g ž ` h \ Y A U b U h Y Y ` 7 c i b h m i 8] g h f] W h ` % ` 7 c a a] g g] c b Y f ž ` d c] b h g ` c i h ž ` Z c g h Y f] b [`] g U `] Z Y `] b Y ` Z c f ` h \ Y g Y ` j i ` b Y f U V ` Y ` U b] a U ` g ž ` U b X ` Y j Y f m `] h h Y ` V] h ` \ Y ` d g g U j Y ` `] j Y g "

?] h h Y b g ` U h ` 6] g \ c d ` 5 b] a U ` G \ Y ` h Y f ` f Y W \] j Y ` Y g g Y b h] U ` a Y X] W U ` W U f Y U b X ` U f Y ` _ Y d h i g U Z Y ` i b h ` ` h \ Y m ` W U b ` Z] b X ` U ` c j] b [` Z c g h Y f ` \ c a Y " ` H \ Y g Y h Y a d c f U f m [i U f X] U b g ` W U f Y ` Z c f ` h \ Y _] h h Y b g ` † g h ` c b [` Y b c i [\ ` Z c f

h\Ya`hc`VY`YU`h\mYbc i [\`Zcf`gdUm]b[`cf`bYi`hYf]b[`ž`UZhYf`k` \]W
h\Ym`UfY`hfUbgZYffYX`hc`7Uh`Hck`b`Zcf`UXcdh]cb`"H\Y`VYgh`dUfh3
H\Y`ZcghYf]b[`d`fcW`gg`]g`XYgW`]VYX`Ug`ghfU][\hZcfk`UfX`UbX
ZYI`]V`Y`"H\Y`g`Y`hYf`d`fcj`]XYg`U`"bYW`ggUfmigi`dd`]Yg`UbX`a`YX]WU`
WUfY`Uh`bc`W`ghž`gc`ZcghYf]b[`a`U]b`m`fYei`]fYg`mci`f`h]a`Y`UbX
UZZYWh]cb`"U`ga`U`"df]W`hc`dUmZcf`Y`d]b[`h\YgY`]h`Y`Z`fVU`g"

H\Y`I`f[Ybh`B`Y`Y`X`Zcf`:`cghYf`:`Ua`]`Yg

H\]g`WU`"Zcf`ZcghYf`ZUa`]`Yg`U`][bg`k`]h\`U`Vfc`UXYf`hfYbX`Xi`f]b[
_]hhYb`gYUgcbž`k` \Yb`k`Ufa`Yf`a`cbh\g`gY`Y`U`g][b]Z]WUbh`gi`f[Y`]b
]hhYb`fYgW`Yg`"F`Ydcfhg`]bX]WUhy`h\Uh`Ufci`bX`%)"`a`]`]cb`]hhYbg
YbhYf`I`"G"`g`Y`hYfg`Ubbi`U`mž`df]a`Uf`]m`dYU_]b[`Xi`f]b[`A`Um`UbX
ž`bY`"A`Ubmig`Y`hYfg`UfY`ghfYhW`YX`h\]bž`UW_]b[`h\Y`fYgci`fW`g`Zcf
Ufci`bX!h\Y!WcW`WUfY`h\Uh`h\YgY`ZfU[]`Y`WfYUhi`fYg`fYei`]fY"
<UbbU\`G\Uk`ž`ZUa`ci`g`m`_bck`b`Ug`h\Y`?]hhYb`@UXmž`Ya`d`Ug]nYg
h\Uh`ZcghYf]b[`a`U]b`m`hU`Yg`h]a`Y`UbX`"cj`Yž`Ug`a`cgh`g`Y`hYfg
W`cj`Yf`ZccXž`gi`dd`]Ygž`UbX`a`YX]WU`YI`dYbgYg"

H\Y`ghUh]gh]Wg`gdYU`_j`c`i`a`Yg`UVci`h`h\Y`i`f[YbWm`cZ`h\]g`g]hi`Uh]cb`"
5ddfcI`]a`UhY`m`"`,`i`c`Z`h\Y`_]hhYbg`YbhYf]b[`I`"G"`g`Y`hYfg`UfY`Z]j`Y
a`cbh\g`c`X`cf`mci`b[Yfž`Vi`h`h\]g`dcdi`Uh]cb`ZUW`g`XUi`bh]b[
gi`fj`]j`U`W`U`Yb[Yg`"K` \]Y`",`&I`c`Z`_]hhYbg`a`UmZ]bX`UXcdh]j`Y
`ca`Ygž`U`g`cW_]b[`%%I`Xc`bch`gi`fj`]j`Y`h\Y]f`h]a`Y`]b`WUfY`cf`UfY
Yi`h\Ub]nYX`"K`]h\`Yj`Yfm`ZcghYf]b[`c`ddcfhi`b]hmž`ZUa`]`Yg`WU`b`Y`d
Vf]X[Y`h\Y`[Ud`Zcf`h\YgY`_]hhYbgž`[]j`]b[`h\Ya`U`Z[\h]b[`W`UbW`
hck`UfXg`UXcdh]cb"

- H\YfY`UfY`Ub`Ygh]a`UhYX`"ž)`\$`\$`Vf]W`!UbX!a`cfhUf`g`Y`hYfg
]b`h\Y`I`"G"
- 5Vci`h`%\$`\$`\$`fYgW`Y`[fci`dg`UbX`Ub]a`U`g`UbW`hi`Uf]Yg`UfY
UW]j`Y`UW`fcgg`Bcfh`5a`Yf]WU"
- `b`&\$`&&`U`cbYž`&`"-`a`]`]cb`W`ca`dUb]cb`Ub]a`U`g`k`YfY`hU`Yb
]b`Vmig`Y`hYfg"

A`Ubm`c`WU`g`Y`hYfgž`]bWi`X]b[`h\Y`A`UbUhY`Y`7ci`bhm`5b]a`U`
K`Y`ZUfYž`UfY`c`c_]b[`hc`Vc`ghYf`h\Y]f`ZcghYf]b[`WUdUW]hm`h\]g
gi`a`a`Yf`"K`]h\`h\Y`W`ca`a`i`b]hm`g`W`ca`dUgg]cb`g`g`]b]b[`h\fci`[\ž`8`f"

GmbU'æ\bgcbž'h\Y'a YX]WU`X]fYWłcf'Uh'A 75K ž']g'cdh]a]gh]WUVci h
h\Y'gi ddcfh'fYg]XYbhg'WUbb`YbXž'k \Yh\Yf'Vm'ZcghYf]b[ž'UXcdh]b[ž
cf'Yj Yb'XcbUh]b['[ccXg'UbX'Ži bXg"

<ck`Mci`7Ub`<Y`d

8YhU]`g	
Cfh	A UbUhYY`7ci bhmž'I G5
EiY`Yb	<ul style="list-style-type: none">• k k k "k [W "cf[• UdbYk g"Wła• _]hhYbWłU`]h]cb"cf[

6Ygi W\Yb`G]Y'i bg'Ui Z.`a Y]b!k]Yb"bYh