

×c ]b 'h\Y ': ][ \h. '@cWU` / , \$' - /B c  
? ]b[ g/ , \$' - /`DfchYghg`5[ U]bgh`DUfUXY  
H\ ]g`GUhi fXUm°

⌘X]j ]g]V`Y`A UbUhYY` \cghg/ ei ch/Bc`? ]b[ g/ ei ch/fU``]Yg`cb  
‡ bY`%( `U[ U]bgh`U`a `]`hUfm`dUfUXY` ]b`8`7`ž`fYZYWh]b[ ``cWU`  
X]ggYbh"



) ) \$ \$ `7cfhYn`F cUXž`6fUXYbhcbž': `cf]XUž`I G5`!`H\Y`k YY\_YbX  
cZ`‡ bY`%( `]g`dc]gYX`hc`VY`g[ ]b]Z]Wbh`]b': `cf]XUž`k ]h`k ]XYgdfYUX  
dfchYghg`d`UbbYX`U[ U]bgh`U`a `]`hUfm`dUfUXY` ]b`K Ug\ ]b[ hcbž`8`7`  
H\YgY`Yj Ybhgž`dUfh`cZ`U`bUh]cbU`` Bc`? ]b[ g `WUa`dU][ bž`fYZYWh`U  
[ fck ]b[ `X]ggUh]gZUWh]cb`Ua`cb[ `W]h]nYbg`fY[ UfX]b[ `dYfW]j YX  
Ui h\cf]hUf]Ub]ga`i bXYf`DfYg]XYbh`Hfi`a`d``5`gYf]Yg`cZ`fU``]Yg`UfY  
gYh`hc`hU\_Y`d`UW`UWfcgg`h\Y`Gi`bg\ ]bY`GhUhYž`YgdYW]U`m]b`h\Y  
A UbUgc`hU`UfYUž`gdYUf\YUXYX`Vm`h\Y`[ fUggf`c`hg`cf[ Ub]nUh]cb  
⌘X]j ]g]V`Y`A UbUhYY"

C b`GUhi fXUmž`‡ bY`%( ž`⌘X]j ]g]V`Y`A UbUhYY`k ]``\cgh`fU``]Yg`]b`Vch\

GUfUgcH'UbX'9`Ybhc b" H\Y'GUfUgcH'dfchYgh'fi bg'Zfca '-. \$\$'Ua  
hc'%'\$. ' \$'Ua 'bYUf'I b]j Yfg]hmDUf\_k Um'UbX'Bcfh\ '7UhhYa Ub'FcUXž  
k \]Y'h\Y'9`Ybhc b[ 'Uh\Yf]b[ 'hU\_Yg'd`UW' bYUfVm'I G'' \$%UbX  
F]X[ Yk ccX'6ci `Yj UfX" H\]g]b]h]Uh]j Y']g'dUfh'cZ'U'VfcUXYf  
a c] Ya Ybh'cddcg]b[ 'Hfi a d g'a ']hUfm'X]gd'Umž'Wc]bW]X]b[ 'k]h\  
h\Y'DfYg]XYbhg'+- h\ 'V]fh\XUm'UbX'h\Y'I "G" '5fa mg'&) \$h\  
Ubb]j YfgUfm" DfchYghYfg]bhYbX'hc'YI dfYgg'h\Y]f'gc`]XUf]hm'U[ U]bgh  
k \Uh'h\YmgYY'Ug'Ub'YbWfcUW\ a Ybh'cb'XYa cWfUh]Wbcfa g'UbX  
j U'i Yg"@j '7c`Ya Ub'Zfca 'h\Y' bX]j ]g]V`Y'A UbUhYY '@YUXYfg\]d  
HYUa 'Ya d\Ug]nYX'h\Uh'h\Y'fU`]Yg'UfY']bhYbXYX'hc'gYbX'U'WYUf  
a YggU[ Y'hc'K Ug\]b[ hc b. 'X]ggUh]gZUWh]cb'k ]h\ 'h\Y'W ffYbh  
'YUXYfg\]d'a i gh'VY'\YUfXž'Ug'fYdcfhYX'Vm'**H\Y'6fUXYbhc b**  
**H]a Yg"**

K ]XYf' a d`]WWh]cbg'cZ'h\Y'DfchYghg

H\Y'dfchYghg'UfY'bch'f gh'cWU']nYX'Yj Ybhg/'h\Ym'UfY'dUfh'cZ'U  
bUh]cbk ]XY'YZZcfh'hU\_]b[ 'd'UW' ]b'c] Yf'+) ``cWWh]cbg'h\fc i [ \ci h  
: `cf]XU'U'cbY" bX]j ]g]V`Yž]b'Wc`UVcfUh]cb'k ]h\ 'h\Y') \$) \$%  
A c] Ya Ybhž'\Ug'cfW\YghfUhYX'h\YgY'XYa cbghfUh]cbg'hc'Wc]bW]XY  
k ]h\ 'h\Y'a ']hUfm'dUfUXY'YI dYWhYX'hc'g\ck WUgY'\YUj mia ']hUfm  
Yei ]da Ybhž]bWi X]b[ 'VUh'h\Y' hUb\_g'UbX']bZUbhf'm'WUff]Yfgž'VY]b[  
hfUbgdcfhYX'Zfca 'HYI Ug'hc'K Ug\]b[ hc bž'8"7" 'H\Y'dUfUXY']g'gYh'hc  
\[ \'][ \h'h\Y'5fa mg'Ubb]j YfgUfm'UbX'k ]``ghfYUa ``]j Y'cb'gcW]U'  
a YX]Už'fU]g]b[ 'Wc bWfbg'UVci h'a ']hUf]nUh]cb']b'5a Yf]WUb'Wj ]W  
']ZYž'Ug'XYhU]YX']b'**I G5'HcXUm"**

H\Y'a YggU[ Y'VY\]bX'h\Y' Bc'?]b[ g 'dfchYghg']g'U'i b]Z]YX  
fY'YWh]cb'cZ'k \Uh'a UbmgYY'Ug'U'Xf]Zh'hc k UfXg'Ui h\cf]hUf]Ub  
[ c] YfbUbW' "6m'Wc bgc`]XUh]b[ 'YZZcfhg'h\fc i [ \di V']W  
XYa cbghfUh]cbgž[ fci dg'U]a 'hc'di g\ 'VUW\_ 'U[ U]bgh'h\Y'dfYj U']b[  
dc`]h]WU`W]a UhY'UbX'YbWci fU[ Y'X]U`c[ i Y'Ufci bX'XYa cWfUWmg  
]XYU`g" '5g'h\YgY'fU`]Yg'[ U]b'hfUWh]cbž'dUfh]W]dUbhg'UfY'i f[ YX'hc  
UWh`Uk Z `m'UbX'k ]h\ 'Ub'Uk UfYbYgg'cZ'h\Y]f'gi ffc i bX]b[ g'hc  
Ybgi fY'gUZ]hm'UbX'YbWci fU[ Y'dYUW'Zi ``Yb[ U[ Ya Ybh"

bX]j ]g]V`Y g'F c`Y']b'; fUggfccc hg'5Wh]j ]ga

⊖X]j ]g]V`Y`Ug'gi f[ YX`]bhc`h\Y`gdch][ \h'Ug'U`\_Ymid`UmYf`]b`h\Y  
W ffYbh'dc`]h]WU``UbXgWUdY""6cfb'ci h'cZfYgdcbgYg'hc`Hfi a d g  
Y`YWh]cbž'h\]g`Ua V]h]ci g'a cj Ya Ybh`]bWi XYg'cj Yf`U'a `]]cb  
a Ya VYfg`XYX]WUhyX`hc`dfca ch]b[ `dfc[ fYgg]j Y`dc`]WYg`UbX  
fYg]gh]b[ `h\Y`; C D`U[ YbXU""H\YmicdYfUhy`cb`U`d\`]cgcd\micZ  
gc`]XUf]hmž`WUa d]cb]b[ `a Uf[ ]bU`]nYX`]c]WYg`UbX`WfUZh]b[ `U'a cfY  
]bWi g]j Y`XYa cWfUWm`H\fc i [ \`cf[ Ub]n]b[ `YZZcfhgž`Y`YWhcfU`  
dUfh]WjdUh]cbž`UbX`Wca a i b]hmYb[ U[ Ya Ybhž`⊖X]j ]g]V`Y g  
]bZi YbW`Wcbh]bi Yg'hc`[ fck`Ug'h\Ym`YUX`]b]h]Uh]j Yg``\_Y`h\Y  
i dWca ]b[ `dfchYghgž`Ug'ci h]bYX`cb`h\Y]f`d`UhZcfa`  
⊖X]j ]g]V`Y"cf[ "

5g`GUhi fXUm`UddfcUW\Ygž`Wca a i b]h]Yg`UWfcgg':`cf]XU`UfY`[ YUf]b[  
i d`Zcf`U`XUmicZ`UWh]j ]ga ""K`Yh\Yf`dUfh]W]dUbhg`UfY`gYUgcbYX  
dfchYghYfg'cf`bYk Wca Yfg'gYY\_]b[ `hc`]c]WY`h\Y]f`cd]b]cbgž`h\Y  
Yj Ybhg`dfca ]gY`hc`VY`U`dchYbh`fYa ]bXYf`cZ`h\Y`dck Yf`cZ  
Wc``YWh]j Y`Wj ]WYb[ U[ Ya Ybh`]b`g\Ud]b[ `h\Y`dc`]h]WU``X]gWci fgY"  
H\Y`cj YfUfW\]b[ `Yh\cg'cZ`h\YgY`[ Uh\Yf]b[ g`fY`YWh]b[ `U`fcmU`]gh  
a YbhU`]hm]b`ZUj cf`cZ`UWWci bhUV`]hm`UbX`hfUbgdUfYbWm`a Um`↑gh  
VY`h\Y`gdUf`\_bYYXYX`Zcf`U`fY!YbYf[ ]nYX`di V`]WX]U`c[ i Y`cb  
XYa cWfUWm`

8YhU]`g	
Cfh	) ) \$\$`7cfhYn`F cUXž`6fUXYbhcbž':`cf]XUž`I G5
E i Y``Yb	<ul style="list-style-type: none"><li>h\YVfUXYbhcbh]a Yg"Wca</li><li>k k k "i gUhcXUm"Wca</li><li>]bX]j ]g]V`Y"cf[</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh