

A UbUhYY`7ci bhmGYG_g`9l dYfhg`Zcf
9bj]fcba YbhU`@UbXg`7ca a]hhYY`

A UbUhYY`7ci bhmigYY_g`fYg]XYbhg`Zcf`9bj]fcba YbhU`@UbXg
A UbU[Ya Ybh`7ca a]hhYY`Udd`]WUh]cbg`Xi Y`Vm` † `m`+ž`&\$&) "



%%%&`A UbUhYY`5j Y`K ž`6fUXYbhc bž: @ž`l G5`!`A UbUhYY
7ci bhm`fYg]XYbhg`Uj Y`U`[c`XYb`cddcfhi b]hm`hc`YbX`h\Y]f
Yl dYfh]gY`hc`h\Y`9bj]fcba YbhU`@UbXg`A UbU[Ya Ybh`UbX
5Wēi]g]h]cb`7ca a]hhYY`f9@A 57Łž`Ug`Udd`]WUh]cbg`UfY`bck`cdYb
Zcf`h\fYY`j]hU`d`cg]h]cbg`H\]g`Wca a]hhYY`d`Umg`U`Wfi W]U`fc`Y`]b
g\Ud]b[`h\Y`Wci bhm`g`Ybj]fcba YbhU`Zi hi fYž`UXj]g]b[`h\Y`6cUfX
cZ`7ci bhm`7ca a]gg]cbYfg`cb`UbX`UWēi]g]h]cbž`a UbU[Ya Ybhž`UbX
fYWfYUh]cbU`dfc[fUa a]b["

8Yg]fYX`ei U`]Z]WUh]cbg`Zcf`Udd`]WUbhg`]bWi XY`U`_bUW`Zcf`VUb_]b[ž
Z]bUbWž`fYU`YghUhYž`cf`U`Z]fa`[fci bX]b[`]b`bUhi fU`gW]YbWgž`Ug
k Y``Ug`j c]Wg`Zfca`h\Y`U[f]W`hi fU`Wca a i b]hm`H\fc i [\
Wc``UVcfUh]cb`k]h\`h\Y`9bj]fcba YbhU`@UbXg`8]j]g]cbž`9@A 57`U`gc

Ja d`Ya Ybhg`h`Y`7cbgYfj Uh]cb`UbX`DUf_g`Dfc`YWhg`F`YZfYbXi a ž
k \]W\`gi dd`]Yg`Z`bX]b[`Zcf`UbX`UW`ei]g]h]cbž`a UbU[Ya Ybhž`UbX
Yb\UbW\`a Ybhg`]b`ci f`bUhi fU`gdUW\g`"H\Y`XYUX`]bY`Zcf
Udd`]WUh]cbg`]g`ž`m`+ž`&\$&) ž`gc`]bhYfYghYX`dUfh]Yg`g`ci `X`UWh
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a`cbh`Uh`h`Y`A`UbUhYY`Fcca ž`UW\cfX]b[`hc`H\Y`6fUXYbhc b
H]a`Yg`"

6i]`X]b[`cb`U`@Y[UWm

9@A`57`k`Ug`WfYUhYX`VUW`_]b`%-`-` `hc`hUW`Y`Ybj`]fcb`a`YbhU`
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cZZ]WU`g]hY`"

ž`&\$-\$- ž`h`Y`HfYY`5Xj`]gcfm`6cUfX`k`Ug`]bhY[fUhYX`]bh`9@A`57`g
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]b`W`a`VUh]b[`W]a`UhY`W\Ub[Y`Vm`igYei`YghYf]b[`WUfVcb`X]cl]XYž
UZZ]fa`]b[`k`m`U`YU`h`m`hfYY`WUbc`dm]g`YggYbh]U`Zcf`W`a`a`i`b]hm
k`Y`!VY]b[ž`Ug`Ya`d\Ug]nYX`Vm`h`Y`I`"G`8YdUfha`Ybh`cZ
5[f]W`hi`fY`c`fYgh`GYfj]W`"

7cbgYfj Uh]cb`H\fc`i[\`7ca`a`i`b]hm

9b[U[Ya Ybh

A`UbUhYY`7ci`bhm`\Ug`U`dfci`X`\]ghcfm`cZ`W`bgYfj Uh]cb`Y`Zcfhgž`k`]h\

dc`jWjYg`UbX`j]b]h]Uh]j Yg`XUh]b[`VUW`hc`%- , , " `đ gh`fYW`b`h`mž`h`Y
7cbgYfj Uh]cb`UbX`Duf_g`Dfc`YWhg`F`YZfYbXi`a`fYW`j] YX`U`fcVi`gh
+%l`Uddfcj`U`Zfca`j`chYfg`j]b`&\$&\$`"H\]g`j]b]h]Uh]j Y`YghUV`]g\YX`U
\$"%`a`j`UX`j`U`cfYa`hUl`UbX`Ui`h\cf]nYX`i`d`hc`~`)\$`a`j`cb`j]b
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W`ci`bhm`g`bUhi`fU`VYUi`hm`

H\Y`j]bhYbh`VY\`j]bX`h`YgY`Y`Zc`fhg`j]g`WYUf.`d`fchYW`h`ci`f`d`fYW]ci`g
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j`j]hU`"H\Y`W`c`UVcfUh]cb`k`j]h\`ZYXYfU`d`fc[`fUa`g`žgi`W\`Ug`h`Y`i`fVUb
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bch`cb`m`Y`W`c`[`j]WU`UbX`UYgh\Yh]WVYbYZ]hg`Vi`h`U`gc`Yb\UbW`g
W`ca`a`i`b]hm`\YU`h\`UbX`j`j]VfUbW`m`

Gcž`j]Z`mci``\Uj`Y`U`dUgg]cb`Zcf`Ybj`j]fcb`a`YbhU`ghYk`UfXg\`d`UbX`j]j`Y
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j]bdi`h`W`ci`X`VY`d]j`chU`j]b`a`U_]b[`U`Ugh]b[`X]ZYfYbW`°`K`j]h\
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hc`W`cbhf]Vi`hY`hc`h\]g`j]a`dcfhUbh`WUi`gY`

8YhU]`g	
Cfh	%%%&`A`UbUhYY`5j`Y`K`ž`6fUXYbhc`b`ž`:@ž`l`G5
E`i`Y`Y`Yb	<ul style="list-style-type: none">h\YVfUXYbhc`b`h]a`Yg`W`cak`k`k`"a`ma`UbUhYY`c`f[k`k`k`"Zg`i`gXU"[`c]j

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`j]Yb`bYh