

A UbUhYY`7ci bhm' , \$' - /g`DU`a U`Gc`U  
6YUW\ . `5`6UW`hYf]U` `8Ub[ Yf`F Yj YU`YX`

DU`a U`Gc`U`Gci h\`]b`A UbUhYY`7ci bhm`ZUW`g`VUW`hYf]U`gUZYhm  
W`bW`fbg`z`d`f`c`a`d`h]b[ `U`b`Y`k`f`Y`g`Y`U`f`W` `]b]h]Uh]j Y`hc  
]bj Ygh][ UhY`W`b`h`U`a`]bUh]cb`gci fW`g"



DU`a U`Gc`U`Gci h\`ž`A UbUhYY`7ci bhmž: `cf]XUž`I G5`!`b`U  
h]a Y`m]b]h]Uh]j Y`Zcf`VYUW\ [ cYfg`]b: `cf]XUž`U`b`Y`k`f`Y`g`Y`U`f`W`  
d`f`c`Y`W`h]g`g`Y`h`h`c`h`U`W`\_`Y`h`Y`f]g]b[ `W`b`W`fbg`c`j`Y`f`X`U`b[`Y`f`c`i`g`  
V`U`W`h`Y`f]U`Y`j`Y`g`U`h`c`W`U`V`Y`U`W`Y`g`z`d`U`f`h]W`U`f`m`DU`a U`Gc`U`Gci h\`]b  
A UbUhYY`7ci bhm`H\]g`U`f`Y`U`k`U`g`U`V`Y`Y`X`c`b`Y`c`Z`h`Y`a`c`g`h`i`b`g`U`Z`Y`  
Z`c`f`g`k`]a`a`]b[ `]b`h`Y`g`h`U`h`Y`X`i`f]b[ `&\$&(`ž`k`]h\`U`g`h`U[ [ Yf]b[ `&\$  
X`U`m`g`c`Z`d`c`h`Y`b`h]U`m`X`U`b[ Yfci`g`V`U`W`h`Y`f]c`c[ ]W`U`W`b`X`h]c`b`g`H\]g  
h`f`c`i`V`]b[ `Z][ i`f`Y`k`U`g`f`Y`d`c`f`h`Y`X`V`m`h`Y`9bj]f`c`b`a`Y`b`h: `cf]XU  
F`Y`g`Y`U`f`W` / `Dc`]W`m`7`Y`b`h`Y`f`ž`f`Y`j`Y`U`]b[ `h`U`h`), , i`c`Z: `cf]XU`g  
V`Y`U`W`Y`g`Y`I`d`Y`f]Y`b`W`X`U`h`Y`U`g`h`c`b`Y`X`U`m`c`Z`W`b`h`U`a`]b`U`h]c`b`h`U`h  
Y`I`W`Y`X`Y`X`h`Y`9D5`g`g`U`Z`Y`h`m`g`h`U`b`X`U`f`X`g"

5g`h`Y`G`U`f`U`g`c`h`U`6`U`m`9`g`h`i`U`f`m`D`f`c[`f`U`a`Y`U`X`g`h`Y`b`Y`k`k`U`j`Y`c`Z`

fYgYUfWŁ ž'h\Ym'U]a 'hc'd]bdc]bh'h\Y'gci fWŁg'cZ'h\]g'U'Ufa ]b[  
VUWŁYf]U''8]fYWŁcf'8Uj ]X'Hca Ug\_c'YI d'U]bYX'h\Uh'W ffYbh  
]bX]WŁhcf'g''\_Y'YbhYfcWŁWŁ]UbX'9''WŁ'']UfYb h'XYZ]b]hj] Y']b  
X]gh]b[ i ]g\]b[ 'k \Yh\Yf'WŁbhUa ]bUbhg'WŁa Y'Zfca 'i a Ub'g'cf  
Ub]a U'g''H\]g'bi UbWŁ'i bXYfgWŁfYg'h\Y'WŁa d'YI ]h]Yg'cZ'VYUWŁ  
gUZ'hm'UbX'h\Y'bYYX'Zcf'h\cfci [ \']bj Ygh][ Uh]cb''

F YgYUfWŁ : cW Łg'UbX'A Yh\cXc`c[ m

H\Y'fYgYUfWŁ'hYUa 'k ]''i gY'UXj UbWŁX'8B5!VUgYX'hfUW\_]b[  
hYWŁb]ei Yg'Uh'Zci f'g]hYgž']bWi X]b[ 'DU'a U'Gc'U'6Umž'Xi f]b[ 'h\Y  
gi a a Yf''Hca Ug\_c'Ya d\Ug]nYX'h\Uh']XYbh]Zm]b[ 'U'dchYbh]U'  
gci fWŁž'gi WŁ'Ug'ZYfU''\cf'gYgž'XcYg'bch'bYWŁggUf]'m'dfcj Y'h\Uh']hg  
h\Y'a U]b'W'`df]h'Zcf'h\Y'WŁbhUa ]bUh]cb'' H\YfY g'U'Z]bY'VU'UbWŁ  
VYhk YYb'Ybgi f]b[ 'Ybj ]fcb'a YbhU''gUZ'hm'UbX'U''ck ]b[ 'WŁa a i b]hm  
Yb[ U[ Ya Ybh'UWŁ]j ]h]Yg''\_Y'\cf'gYVUW\_]f]X]b[ ž '\Y'bchYXž  
\[ \'][ \h]b[ 'U'WŁa a cb'X]Ya a U'ZUWŁX'Vm'h\cgY'k \c'a UbU[ Y  
bUh' fU'fYgci fWŁg''

≠hYfYgh]b[ `mž'Hca Ug\_c'U'gc'g\UfYX']bg][ \hg'Zfca 'A ]Ua ]ž'k \YfY  
WŁbhUa ]bUh]cb'k Ug'hfUWŁX'VUW\_]hc'XYWŁa d'cg]b[ 'Zfi ]hž'ghYf]b[  
h\Y']bj Ygh][ Uh]cb'Uk Um'Zfca 'hfUX]h]cbU''gi gdYWŁhg''\_Y'gYk U[ Y''  
H\]g'hmdY'cZ'XUhU!Xf]j Yb'UddfcUWŁ' ]g'Wfi WŁ'U''Zcf']bZcfa YX  
XYWŁ]g]cb!a U\_]b[ 'fY[ UfX]b[ 'VYUWŁ'gUZ'hm'UbX'Ybj ]fcb'a YbhU'  
dfchYWŁ]cb''

I bXYfghUbX]b[ 'h\Y'F ]g\_g

; ]j Yb'h\Y'\YU'h\']a d']WŁh]cbg'Zfca 'VUWŁYf]U']b'h\Y'k UhYfž'h\Y  
: `cf]XU'8YdUfha Ybh'cZ'<YU'h\ 'UWŁ]j Y'm'a cb]hcf'g'k UhYf'e'i U']hm'Uh  
VYUWŁYg''H\Y'U[ YbWŁ'fci h]bY'm'hYghg'Zcf'ZYWŁ''bX]WŁhcf'VUWŁYf]Už  
]bWi X]b[ 'YbhYfcWŁWŁ]ž'k \]WŁ'WŁb'g][ bU''ZYWŁ'dc''i h]cb'Zfca  
ghcfa k UhYf'fi bcZZ'dYhgž'k ]X' ]ZYž'cf'\i a Ub'gYk U[ Y''K \Yb''Yj Y'g  
cZ'YbhYfcWŁWŁ]YI WŁYX'+\$'WŁ'cbm'Zcfa ]b[ 'i b]hg'dYf'%'\$'\$'a ]''']hYfg  
]b'hk c'WŁbgYW h]j Y'gUa d'Ygž'Ub'UXj ]gcfm]g']ggi YXž'U'Yfh]b[  
VYUWŁ[ cYfg'hc'dchYbh]U''f]g\_g'cZ'X]gYUgY'UbX']bZYWŁ]cb''

H\Y': `cf]XU'8YdUfha Ybh'cZ'<YU'h\ 'UXcdhg'U'ghfU][ \hZcfk UfX

WJhY[ cf]nUh]cb`Zcf`k UhYf`ei U`]hm`VUgYX`cb`h\YgY`hYghg.

- ; ccX.`\$!' ) `YbhYfcWcWw]`dYf`%\$\$`a ]``]hYfg
- A cXYfUhY.`' \*!+\$`YbhYfcWcWw]`dYf`%\$\$`a ]``]hYfg
- Dccf.`+`%`cf`[ fYUhYf`YbhYfcWcWw]`dYf`%\$\$`a ]``]hYfg

H\Y`=a dcfhUbW`cZ`C b[ c]b[ `A cb]hcf]b[

H\]g`dfcUWh]j Y`ghUbW`cb`k UhYf`ei U`]hm]j ]U`h\Y`<YU`h\m`6YUW\Yg  
Dfc[ fUa ž`k \]W\`VY[ Ub`a cb]hcf]b[ `]b`%- - , žfYj YU`g`† gh`ck  
a Ubmi: `cf]XU`WcUghU`Wc`i bh]Yg`UfY`]bj c`j YX`]b`\_YYd]b[ `ci`f`g\cfYg  
gUZ`Zcf`Vch\`fYg]XYbhg`UbX`j ]g]hcfg`"H\Y`dfc[ fUa `VY[ Ub`k ]h  
cb`mZ]j Y`WcUghU`Wc`i bh]Yg`UbX`YI dUbXYX`hc`U`fYa Uf`UV`Y`" ( `Vm  
&\$\$\$ž`XYa cbghfUh]b[ `h\Y`ghUhY`g`Wca`a ]ha Ybh`hc`a cb]hcf]b[ `UbX  
]a`dfcj ]b[ `VYUW\`Wc`bX]h]cbg"

K ]h\`fYW`bh`W\Ub[ Yg`]b`Z`bX]b[ ž`h\Y`dfc[ fUa `bck`Wc`bXi`Wg`V]!  
k YY`\_migUa`d`]b[ ž`a`U]bhU]b]b[ `U`] ][ ]`Ubh`k`UW\`cj`Yf`ci`f  
W\Yf]g\YX`WcUghU`k UhYfgž`h\ci [ \`gUa`d`]b[ `]b`bcfh\Yfb`: `cf]XU`]g  
dUi`gYX`Xi`f]b[ `h\Y`k`]bhYf`a`cbh\g`"H\Y`cb[ c]b[ `Y`Zcfhg`UbX  
UXj`UbW`a`Ybhg`]b`a`cb]hcf]b[ `dfchcWc`gž`YX`Vm`]b]h]Uh]j Yg`Zfca  
h\Y`: `cf]XU`<YU`h\m`6YUW\Yg`Dfc[ fUa ž`Ybgi fY`h\Uh`h\Y  
\YU`h\`cZ`ci`f`VYUW\Yg`Wc`bh]bi Yg`hc`VY`U`df]cf]hm]b`h\YgY`k`Ufa`Yf  
a`cbh\g"

5g`h\]g`bYk`fYgYUfW\`]b]h]Uh]j Y`i`bZc`Xgž`]h`gYfj Yg`Ug`U`W`h]WU`ghYd  
hck`UfX`Ybgi`f]b[ `gUZ`Yhm`cb`: `cf]XU`g`VYUW\Ygž`dfca`ch]b[ `Vch\  
Wca`a`i`b]hm]bj c`j Ya`Ybh`UbX`Ybj ]fcb`a`YbhU`ghYk`UfXg\]d`"K ]h\  
h\Y`f][ \`h`XUhU`]b`\UbXž`XYW]g]cbg`WUb`VY`a`UXY`h\Uh`k ]``YUX`hc  
gUZ`f`gk ]a`a`]b[ `UbX`U`\YU`h\]Yf`Y`WcgmghYa ž`U`ck ]b[ `i`g`hc`Yb`cm  
h\cgY`gi`bbmig\cfYg`Zcf`mYUfg`hc`Wca`Y"

8YhU]`g	
Cfh	DU`a`U`Gc`U`Gci`h\ž`A`UbUhY`Y`7ci`bhmž: `cf]XUž` I`G5
Ei`Y``Yb	<ul style="list-style-type: none"><li>• k`k`k`"k`i`gZ"cf[</li></ul>

8YhU]`g	
	<ul style="list-style-type: none"><li>• k k k "Z`cf]XU\YU`h\"[cj</li><li>• [i`Z"Z`cf]XU\YU`h\"[cj</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh