

6Y`cj YX`6fUXYbhc b`J YhYfUb`K U`hYf`A Umg  
ŧ" DUggYg`5k Um`Uh`+'`

K U`hYf`A Umg`ŧ" cZ DU`a Yhcz: @ž`dUggYX`Uk Um`A Um`&\* ž  
&\$&) žU[ YX`+' ž`YUj ]b[ `U`Y[ UWhcZ`cj Y`UbX`Wca a i b]hm"  
<ca Y[ c]b[ `cb`ħ bY`%( "



DU`a Yhcz: `cf]XUž`I G5`!`ħ`h\Y`YUfhcZ`6fUXYbhc bž: `cf]XUž  
Wca a i b]hm`a Ya VYfg`UfY`a ci fb]b[ `h\Y`cggcZ`U`VY`cj YX`Z[ i fYž  
K U`hYf`A Umg`ŧ"ž`k \c`dUggYX`Uk Um`cb`A Um`&\* ž&\$&) žUh`h\Y`U[ Y  
cZ`+' ``6cfb`cb`Bcj Ya VYf`%ž%- ) %ž`K U`hYf`k Ug`a cfY`h\Ub`ŧ gh`U  
fYg]XYbh`\Y`k Ug`U`ghU`k Ufh`a Ya VYf`cZ`h\Y`Wca a i b]hmž  
Ya VcXm]b[ `h\Y`gd]f]h`cZ`gYfj ]W`UbX`cj Y`h\Uh`ZcghYfg`ghfcb[  
WcbbYWh]cbg`Ua cb[ `bY][ \Vcfg"

K U`hYf`A Umg`dfci X`mgYfj YX`]b`h\Y`A Uf]bY`7cfdgž`U`Wca a ]ha Ybh  
h\Uh`f]dd`YX`h`fci [ \`Yj Yfm`UgdYWhcZ`\]g`]ZY" <]g`XYX]WWh]cb`hc  
Xi hmik Ug`a UH\YX`cb`m`Vm`\]g`XYj ch]cb`hc`YXi WWh]cbž`\Uj ]b[  
di fgi YX`ghi X]Yg`Uh`@]bWc`b`A Ya cf]U`I b]j Yfg]hmž`DU`a Yhcz`<][ \  
GW\cc`ž`UbX`GhfUmYf`I b]j Yfg]hm" <Y`i bXYfghccX`h\Y`]a dcfhUbW`cZ

`]ZY`cb[ ``YUfb]b[ `UbX`]bgd]fYX`h\cgY`Ufci bX`\]a `hc`gYY\_  
\_bck`YX[ Yž`g\ck ]b[ `h\UhYXi WUh]cb`Wci`X`cdYb`Xccfg`hc`U`k cf`X  
cZ`cddcfhi b]h]Yg"

5`@]ZY`F cchYX`]b`7ca a i b]hm`UbX`: U]h\

8YYd`m]bhYfhk ]bYX`k ]h\`]\g`gd]f]hi U`Wca a i b]hmž`K U`hYf`k Ug`U  
a Ya VYf`cZ`Vch\`Hi fbYf`7\UdhYf`5A 9`7\i fW\`UbX`Gh``@ \_Y  
Df]a ]hj Y`6Udh]gh`7\i fW\`<]g`ZU]h\`[ i ]XYX`\]g`UWh]cbgž`UbX`\Y  
cžYb`Ya d\Ug]nYX`h\Y`fc`Y`cZ`gd]f]hi U`WcbbYWh]cb`]b`ZcghYf]b[ `U  
Wc\Yg]j Y`Wca a i b]hm`8f``XU`K ]``g`?YYbYfž`U`fYh]fYX`DfYg]X]b[  
9`XYfž]g`Ua cb[ `a Ubmik`c`fYWc[ b]nY`h\Y`]a dUWh`h\Uh`gi W\  
`YUXYfg`\Uj Y`cb`h\Y]f`Wcb[ fY[ Uh]cbg`UbX`h\Y`k ]XYf`Wca a i b]hmž  
gYfj ]b[ `Ug`d``Ufg`cZ`ghfYb[ h\`]b`h]a Yg`cZ`bYYX`fUa YWZ]Wcf[ `t"

K U`hYf`]g`gi fj ]j YX`Vm\`]g`cj ]b[ `k ]ZYž; U]`AUmgž`\]g`W\]XfYb  
8U]gm`A i ffUmž`A Uhh\Yk ž`Xfa U]bYž`UbX`8cbb]Yž`UbX`\]g  
[ fUbXXUi [ \hYf`@Ui fYb`?]bXYf``<Y`U`gc``YUj Yg`VY\]bX`\]g`a ch\Yfž  
8cf]g`@YY`A Umgž`\]g`g]ghYf`8cbbU`A Uf]Už`UbX`\]g`Vfch\Yf`A mfc bž  
fYZYWh]b[ `U`ZUa ]`m`XYYd`m`f`cchYX`]b`cj Y`UbX`gi ddcfh``<Y`k Ug  
dfYW`XYX`]b`XYUh\`Vm\`]g`ZUh\Yfž`K U`hYf`A Umg`Gf`ž`UbX`\]g  
Vfch\Yfž; Ufm`A Umg``: f]YbXg`UbX`ZUa ]`mik ]``fYa Ya VYf`\]a`Zcf  
\]g`\_]bXbYggž`\i a cfž`UbX`YI Wdh]cbU`Wcbj YfgUh]cbU`dfck Yggž  
hfU]hg`h\Uh`a UXY`[ Uh\Yf]b[ g`Ub`cddcfhi b]hm`Zcf`a YUb]b[ Ž`  
YI W\Ub[ Yg"

7Y`YVfUh]b[ `K U`hYf`g`@]ZY

Hc`\cbcf`\]g`Y[ UWmž`U`\ca Y[ c]b[ `W`YVfUh]cb`]g`d`UbbYX`Zcf`ž bY  
%( ž`&\$&) ž`Uh`%%.\$\$.U"a ``Uh; fYUhYf`Gh``@ \_Y`D`6``7\i fW\`]b  
DU`a Yhcž: `cf]XU``H\Y`Yj Ybh`k ]``dfcj ]XY`Ub`cddcfhi b]hm`Zcf`h\Y  
Wca a i b]hm`hc`Wca Y`hc[ Yh\Yfž`g\UfY`ghcf]Ygž`UbX`Wca a Ya cfUhY  
U`]ZY`XYX]WUhYX`hc`gYfj ]W`UbX`cj Y``5g`K U`hYf`]g`fYa Ya VYfYXž  
]hg`WYUf`h\Uh`\Y``YUj Yg`VY\]bX`U`dfcZci bX`Y[ UWm`cZ`cj Yž  
ghfYb[ h\ž`UbX`i bk Uj Yf]b[ `ZU]h\`"

: cf`h\cgY`gYY\_]b[ `hc`\cbcf`h\Y`a Ya cfm`cZ`gYfj ]W`a Ya VYfg``\_]Y  
K U`hYfž`gYfj ]W`g``\_]Y`h\Uh`cZYZfYX`Vm`h\Y`B Uh]cbU``5fW\]j Yg

dfcj ]XY`]bj U`i UV`Y`fYgci fW`g" H\Y`5fW\j] Yg`a U]bhU]b`U`ZfYY  
XUhUVUgY`Zcf`gYUfW\]b[ `a`]`hUfm`fYW`fXgž`Ugg]gh]b[ `ZUa`]`Yg`]b  
W`bZ]fa`]b[ `a`]`hUfm`gYfj]W`UbX`fYhf]Yj]b[ `YggYbh]U`XcW`a`Ybhg  
bYW`ggUfm`Zcf`VYbYZ]hgž`Ya`d`cma`Ybhž`a`YX]WU`ž`UbX`fYh]fYa`Ybh  
gYfj]W`g`f**c d Y f Uh]c b a `]**hUfm\_]Xg"cf[ Ľ`H\]g`fYgci fW`Y`Y`dg  
j`YhYfUbg`UbX`h\Y]f`ZUa`]`Yg`UWW`gg`j]hU`]bZcfa`Uh]cb`UbX`bUj][`UhY  
h\Y`W`a`d`YI]h]Yg`h\Uh`UWW`a`dUbm`a`]`hUfm`gYfj]W`"

K`U`hYf`A`Umg`ž`"k`Ug`U`][`h]b`h\Y`W`a`a`i`b]hmž`U`a`Ub`k`\c`X]X`U  
[ccX`XYU`Zcf`h\cgY`Ufci`bX`\]a`UbX`Y`Zh`Ub`]bXY`]V`Y`a`Uf`\_`cb  
Yj`Yfmc`bY`\Y`a`Yh`i`ž`gYYa`g`h\YfY`g`gca`Yh\]b[ `hc`VY`gU]X`Zcf`h\Y  
]a`dUW`h`cbY`dYfgcb`WU`b`\Uj`Y`k`\Yb`h\Ym`Ya`VfUW`h\Y`j`U`i`Yg`cZ  
ZU]h\ž`gYfj]W`ž`UbX`W`a`a`i`b]hm`<]g`Y[ UW`h`k`]`i`bXci`VhYX`m  
W`b]bi`Y`hc`]bgd]fY`h\cgY`k`\c`k`YfY`Zcf`h`bUhY`Ybci[`\`hc`\_`bck  
\]a`"

8YhU]`g	
Cfh	DU`a`Yh`cž`:`cf]XUž`I`G5
Ei`Y`Yb	<ul style="list-style-type: none"><li>h\YVfUXYbhcbh]a`Yg"W`a</li><li>k k k`"Ua`YWZ]W`cf[</li><li>k k k`"cdYfUh]c b a `]hUfm_]Xg"cf[</li></ul>

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`bYh