

J c`i b hYYfg`l b]hY`hc`DfchYWh`7cei ]bU  
6YUW\`k ]h\`\* \$\$`B Yk`GYU`C Uhg`

J c`i b hYYfg`]b`A UbUhYY`7ci bhm`d`UbhYX`\* \$\$`GYU`C Uhg`Uh  
7cei ]bU`6YUW\`hc`W`a VUh`ghcfa`gi f[ Y`UbX`d fYdUfY`Zcf  
Zi hi fY`\\i ff]WUbyg"



6fUXYb hcb`6YUW\`ž: @` ( &%+ž`l G5`!`b`U`\\YUfhk Ufa ]b[ `X]gd`Um  
cZ`W`a a i b]hm`gd]f]hž`j c`i b hYYfg`ZcW`YX`hc`7cei ]bU`6YUW\`Gci h\`  
]b`A UbUhYY`7ci bhmž: `cf]XUž`cb`> bY`&` ž`&\$&) ž`hc`d`Ubh`\* \$\$`GYU  
C Uhg`"H\`g`]b]h]Uh]j Y`]g`bch`↑ gh`U`g]a d`Y`UWh`cZ`[ UfXYb]b[ /]h`g`U  
ghfUhY`[ ]WY`Zc`fh`hc`W`a VUh`ghcfa`gi f[ Y`UbX`Yfcg]cbž`\\Y`d]b[  
dfchYWh`h\`Y`W\`Yf]g\`YX`W`UghU`UfYUg`cZ`ci f`ghUhY`"5g`

**A mGi bW`Ugh`**fYdcfhgž`GYU`C Uhg`VcUgh`fcchg`h\`Uh`WU`b`d`i b[ Y`Ug  
XYYd`Ug`" \$`ZYhž`dfcj ]X]b[ `U`ghi fXm`]bY`cZ`XYZYbgY`U[ U]bgh`h\`Y  
fY`YbhYgg`ZcfW`g`cZ`bUhi fY"

Ÿbb]ZYf`<cZ`a Ub`Z`fca`?YYd`A UbUhYY`6YUi h]Zi``k Ug`cb`\\UbXž  
dUgg]cbUhY`m`Ya d`\\Ug]n]b[ `h\`Y`W`h]WU`bY`YX`Zcf`gi W\`d`Ubh]b[ g  
VY`ZcfY`ghcfa`g`ghf]\_Y`" ħg`U`UVci`h`ghUV`]n]b[ `h\`Y`Xi bYg`UbX

VY]b[ 'dFYdUfYXž 'g\Y'fYa Uf\_YXž'k ]h\ 'U'ZcW' g'cb'h\Y'\YU'h\ 'cZ  
ci f'WcUgh']bY""J c'i bhYf'g'k YfY'h]a YX'Xi f]b[ 'h\]g'Yj Ybhž'hc'[ Ui [ Y  
\ck 'a Ubm'a cFY'\UbXg'k ci 'X'VY'bYYXX'Zcf'U'a i W\ 'Uf[ Yf  
d'Ubh]b[ 'Yj Ybh'g'UhYX'Zcf'bYI h'a cbh\ž'hUf[ Yh]b[ 'Ub'Ua V]h]ci g  
[ cU'cZ%&ž\$\$\$'GYU'C Uhg"

H\Y' =a dcfhUbW' 'cZ'B Uh]j Y'J Y[ YhUh]cb

H\Y'i dWc'a ]b[ 'Yj Ybh']g'gWXYXi 'YX'Zcf'ž 'm'&\* h\ 'Zfca ' + 'U"a " 'hc '%%  
U"a " 'Uh'6fUXYb'hc'b'6YUW\ž'UbX']hg'WYUf'h\Uh'ci f'WcUghU'  
Wc'a a i b]h]Yg'UfY'fU'm]b[ 'hc[ Yh\Yf'Zcf'U'bcV'Y'WUi gY""B Uh]j Y  
j Y[ YhUh]cb'd'Umg'Ub'YggYbh]U'fc'Y' ]b'h\]g'WUi gYž'Ug'\][ \'] [ \hYX  
Vm'8 i bY'8 cWhc fg""H\Y]f'Ufh]WY'g\YXg''[ \h'cb'b]bY'WcUghU'  
d'Ubhgž']bWi X]b[ 'GYU'C Uhgž'h\Uh'UfY' \_Ym'hc']b]h]Uh]b[ ž'XYj Y'cd]b[ ž  
ghUV]' ]n]b[ ž'UbX'Yb\UbW]b[ 'ci f'Xi bYg"

9UW\ 'd'UbhgYfj Yg'U'i b]ei Y'YWc'c[ ]WU' 'Z' bW]cbž'a U\_]b[ 'h\Y  
gY'YW]cb'cZ'X]j YfgY' bUh]j Y'ZcfU'bYW'ggUfm'Zcf'YZZYW]j Y'Xi bY  
fYghcfUh]cb""7cUghU'\ca Yck bYfg'k \c'Wc'a a ]h'hc'gi W\ 'd'Ubh]b[ g  
bch'cb'm]a d'fcj Y'h\Y'j ]gi U'UYgh\Yh]W'cZ'h\Y]f'd'fcdYfh]Yg'Vi h  
U'gc'Wc'bf]Vi hY'hc'U'fcVi gh'Xi bY'gmghYa 'h\Uh'ZYbXg'cZ'Yfcg]cb"  
=gb h]h'k cbXYfZ' '\ck ' ]bj Ygh]b[ ' ]b'bUhi fY'X]fYWh'm'VYbYZ]hg'ci f  
'cWU'Wc'a a i b]hm3

H\Y'9Wc'c[ ]WU' 'F c'Y'cZ'GYU'C Uhg

GYU'C Uhg'fI b]c'U'dUb]W' 'UhU'ž'ghUbXg'ci h'Ug'U'df]a Ufm'Xi bY!  
ghUV]' ]n]b[ 'd'Ubh' 'H\ f]j ]b[ ' ]b'bi hf]Ybh!d'ccf'gc]'gž'h\YgY'd'Ubhg  
d'fcj ]XY'bcif]g\ a Ybh'Zcf'k ]X']ZY'UbX'WfYUhY'U'fYg']Ybh'VUff]Yf  
U[ U]bgh'h\Y'Y'Ya Ybhg""H\Ym'UfY'dUfh]W' 'Uf'm'UXUdhYX'hc'k ]h\ghUbX  
h\Y'W\U'Yb[ Yg'dfYgYbhYX'Vm': 'cf]XU g'XmbUa ]WWcUghU'  
Ybj ]fcb a Ybh'UbX'UfY'Wf]h]WU'Zcf'XYj Y'cd]b[ '\YU'h\m'd]cbYYf'UbX  
df]a Ufm'Xi bYg""5g'd]cbYYf'Xi bYg'Yj c'j Yž'h\Ym'Um'h\Y  
[ fci bXk cf\_ 'Zcf'df]a Ufm'Xi bYgž'k \]W\ž']b'hi fbž'gi ddcfh'Yj Yb  
a cFY'V]cX]j Yfg]hm"

≠'UXX]h]cb'hc'GYU'C Uhgž'ch\Yf'WcUghU'd'Ubhg'' ]\_Y'DUb]W; fUggž  
GU'ha YUXck '7cfX[ fUggž'UbX'6YUW\ '9'XYf'U'gc'd'Umig][ b]Z]WUbh

fc`Yg"9UW`gdYW]Yg`Wcbhf]Vi hYg`hc`U`YU`h\]Yf`Xi bY  
YWcgmghYa`a`h]b[ `gUbX`a`cj Ya YbhžUVgcfv]b[ `k Uj Y`YbYf[ mž  
UbX`UhhfUWh]b[ `VYbYZ]W]U`k`X`ZY" `h`g`h\]g`\_]bX`cZ]bhYfX]gW]d`]bUfm  
YWc`c[ ]WU`i bXYfghUbX]b[ `h\Uh`8i bY`8cWhc fg`Ya d`cmg/h\YmUfY  
Wca`a`h]hYX`hc`Yb`UbW]b[ `WcUghU`fYg]YbWm`h\fc i [ \`WUfYZ`  
gY`YWh]cb`UbX`d`Ubh]b[ `cZbUh]j Y`j Y[ YhUh]cb"

5g`ci f`Wca`a`i b]hmidfYdUfYg`Zcf`h\Y`Uf[ Yf`d`Ubh]b[ `Yj Ybh`cb`ž`m  
&\*ž]hg`k`cfh`bch]b[ `h\Y`dfchYWh]j Y`dck Yfg`cZ`h\YgY`XY`]WUhY  
d`Ubhg" `Bch`cb`m`Xc`h\Ym`VYUi h]Zmici f`VYUW`Ygž`Vi h`h\Ym`U`gc`UWh  
Ug`ci f`g]Ybh[ i UfX]Ubgž`g\]Y`X]b[ `ci f`\ca Yg`Zfca`h\Y  
XYghfi Wh]j Y`k`fUh`cZ`ghcfa`g" `b`j Ygh]b[ `]b`h\YgY`[ fYYb`hfccdg`]g  
Ub`]bj Ygha`Ybh]b`ci f`Zi hi fYž`Ybgi f]b[ `h\Uh`ci f`WcUghU`dUfUX]gY  
fYa`U]bg`i bgdc]YX`Zcf[ YbYfUh]cbg`hc`Wca`Y"

Gc`[ fUV`mci f`[ UfXYb]b[ `[ `cj Yg`UbX`c]b`h\Y`a`cj Ya Ybh`H\Y  
i dWca`]b[ `d`Ubh]b[ `XUm]g`bch`ghUVci h`di`h]b[ `d`Ubhg`]b`h\Y  
[ fci bX/]hg`UVci h`Wca`]b[ `hc[ Yh\Yf`Ug`U`Wca`a`i b]hm`hc`dfchYWh  
ci f`VYUi h]Zi`WcUgh]bY" `Hc[ Yh\Yfž`k`Y`WUb`a`U`Y`U`Ugh]b[  
X]ZZYfYbW`°

8YhU]`g	
Cfh	6fUXYbhcb`6YUWž: @' ( &%+ž`l G5
Ei Y`Yb	<ul style="list-style-type: none"><li>• k k k "a mgi bWcUgh"Wca</li><li>• Xi bYXcWhc fg"Wca</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a`Y]b!k`]Yb"bYh