

NccHUa dU`6ccghg`A UbUhYY`7UfY`k ]h\`  
Hk c`B Yk`A YX]WU`Dcc`g°

NccHUa dU`YI dUbXg`]hg`a UbUhYY`WUfY`k ]h\`bYk`dcc`gž  
Yb\UbW]b[ `fY\UV`]hUh]cb`Zcf`]b↑ fYX`UbX`cfd\UbYX  
a UbUhYYg`]b': `cf]XU"



A UbUhYY`7ci bhmž': `cf]XUž`I G5`!`đ`U`YUfhk Ufa ]b[ `YI dUbg]cb  
cZ`WUfY`Zcf': `cf]XU g`VY`cj YX`a UbUhYYgž`NccHUa dU`\Ug`i bj Y`]YX  
hk c`bYk ž`ja dfYgg]j Y`%\*ž\$\$\$!`[ U`cb`a YX]WU`dcc`g`Uh`h\Y`8Uj ]X`5"  
GhfUnž`ž`"A UbUhYY`7f]h]WU`7UfY`7YbhYf`H\YgY`ghUhY!cZ`h\Y!Ufh  
dcc`g`UfY`XYg][ bYX`hc`Yb\UbW`h\Y`W`bhYf g`WUdUW]hm`hc`bi fhi fY  
]b↑ fYXž`g]W\_ž`UbX`cfd\UbYX`a UbUhYYgž`fYZYWh]b[ `U`hfi Y  
XYX]WU]cb`hc`k ]`X`]ZY`W`bgYfj Uh]cb`"5g`h\Y`Uf[ Ygh`bcbdfcZ]h  
ZUW]`hm`cZ]hg`\_]bX`]b`h\Y`I "G"ž`h\Y`W`bhYf`\Ug`gi W`W`ggZi ``m  
Ugg]ghYX`cj Yf`\*\$\$`a UbUhYYg`g]bW`]hg`]bW`dh]cb`]b`%-`-%ž`k ]h\`U  
a U`cf]hm`fYhi fb]b[ `hc`h\Y`k UhYfg`h\Ym`\_bck`UbX`cj Yž`UW`cFX]b[  
hc`HUa dU: D"

H\Y`bYk`m`W`bghfi W`YX`dcc`g`ZYUhi fY`]bbcj Uh]j Y`f]g]b[ `a YX]WU`

Zccfg'h\UhZUWj]hUhY`jblk UhYf'hfYUha Ybhgž'U`cb[ `k]h\`U  
gcd\]gh]WUhYX``ZY`gi ddcfh'gmghYa `h\Uh]bWi XYg`U`XYX]WUhYX  
[ YbYfUhc f``H\]g`Ybgi fYg'h\Uh'hY`a UbUhYg'fYWj]j Y  
i b]bhYffi dhYX`WUfY`Yj Yb`Xi f]b[ `dck Yf'ci hU[ Ygž`U`Wf]h]WU`ZUWhcf  
k\Yb`XYU`]b[ `k]h\`gi W\`ZfU[ ]Y`WfYUhi fYg"NccHUa dU`ghUbXg'ci h  
Ug'cbY`cZcb`mhk c`ZUWj]h]Yg]b'h\Y`Ybh]fY`l b]hYX`GhUhYg`Yei ]ddYX  
hc`UXa ]h`Wf]h]WU``m]b↑ fYX`cf'g]W\_`a UbUhYgž'Ug'k Y``Ug`cf d\UbYX  
WUj Ygž'a U\_]b[ `h\Y]f'k cf\_`U``h\Y`a cfY`YggYbh]U``]b'ci f'ei Ygh'hc  
dfchYWh'h\YgY`[ Ybh'Y`[ ]Ubhg"

: i bX]b[ `UbX': i hi fY`D`Ubg

H\Y`Z]bUbWj]U`VUW\_]b[ `Zcf'h\YgY`Yb\UbW'a Ybhg'df]a Uf]`m'Wca Yg  
Zfca `h\Y`GhUhY`cZ: `cf]XU`g': ]g\`UbX`K ]X`]ZY`7cbgYfj Uh]cb  
7ca`a ]gg]cb``5XX]h]cbU`gi ddcfh`\Ug'dci fYX`]b`Zfca `h\Y`l "G"  
8YdUfha Ybh'cZ`b'hYf]cfž': ]g\`UbX`K ]X`]ZY`GYfj ]Wž'h\Y`A W'i bY  
: Ua ]m': ci bXUh]cbž'UbX'h\Y`Hf]UX': ci bXUh]cb``NccHUa dUž`U  
) \$%fWf] l`bcbdfcZ]h'cf[ Ub]nUh]cbž'hmd]WU``m'fY`]Yg'cb`U`a ]l`cZ  
XcbUh]cbgž`[ fUbhgž'UbX'h]W\_Yh'gU`Yg'hc`a U]bhU]b`cdYfUh]cbg'UbX  
a U\_Y`j ]hU``\UV]hUh]a dfcj Ya Ybhg"

@cc\_]b[ `U\YUXž'NccHUa dU`]g`W`YVfUh]b[ `d`Ubg`Zcf`]hg`Uf[ Ygh  
Yl dUbg]cb`d\UgY`mYhž`g`UhYX`hc`cdYb`]b`gd f]b[ `&\$&\*"H\Y`': `cf]XU  
K UhYfg`\_]b]h]Uh]j Y`k ]``]bWi XY` A UbUhY`Y`F YgW Yž`Ub`Yl W]h]b[  
cddcfhi b]hm'Zcf`[ i Yghg'hc`cVgYfj Y`Z]fgh\UbX'h\Y`cb[ c]b[ `WUfY  
YZZcfhg`Zcf'a UbUhYgž'U`cb[ `k]h\`bYk`Yl\]V]hg`ZYUhi f]b[ `Y``Ygž  
chYf gž'UbX`ch\Yf`bUh]j Y': `cf]XU`k ]X`]ZY``H\Y`cf[ Ub]nUh]cb  
XYX]WUhYg'fci [ \`m` &a ]``cb`YUW\`mYUf'hc k UfXg'a UbUhY`Y  
WcbgYfj Uh]cb`YZZcfhg`UbX`YXi WUhYg`Uddfc l]a UhY`m`%`&a ]``cb  
j ]g]hcf g`UbX`ghi XYbhg`Ubbi U``mUVci h'h\Y`]a dcfhUbW`cZ[ `cVU`  
k ]X`]ZY`dFYgYfj Uh]cbž'a U\_]b[ `Zcf'ei ]hY`h\Y`dcg]h]j Y`]a dUWh`

A UbUhY`Y`F Y\UV]`]hUh]cb`b g][ \ hg

: cf'h\cgY`]bhf][ i YX`Vmik \Uh\UddYbg`UZhYf'a UbUhYg'fYWj]j Y  
WUfYž`]hg`]bhYfYgh]b[ `hc`bchY`h\Uh`UXi`h'a UbUhYg`UfY`cZhYb  
fY`YUgYX`WcgY`hc`h\Y]f'fYgW`Y`g]hYgž'dfcj ]X]b[ `h\Ya`k]h\`ZUa ]`]Uf  
k UhYfk Umg'hc`Yb\UbW`h\Y]f`W`UbW`g`Zcf'gi fj ]j U``Cfd\UbYX

WUj Yg\Uj Y`U`X]ZZfYbhZUHyžUg`h\YmfY`fY`YUgYX`Uh`gdYWjZ]Wg]hYg  
k \YfY`h\YmWUj`VY`a`cb]hc fYX`WcgY`m`V`m`V]c`c[ ]ghg"5g`a`Ubmi`cZ  
i`g`a`][ \h`d`cbXYfž\`ck`Xc`h\YgY`[ ]Ubhg`hfUbg]h]cb`VUW\_`]bhc`h\Y  
k`]X3`GdYWjU`]nYX`hfi`W\_g`UfY`Ya`d`cmYX`Xi`f]b[ `h\Y]f`fYgW`Y`hc  
Ybgi`fY`gUZ`hm`UbX`W`a`Zc`fh`k`\]Y`hfUbgd`cfh]b[ `h\Ya``hc`fY`YUgY  
g]hYg"H\]g`Ybgi`fYg`U`ga`c`ch\`hfUbg]h]cb`VUW\_`hc`h\Y]f`bUhi`fU`  
\UV]hUhg"

H\Y`f][`cfci`g`d`fcW`gg`d`fYW`X]b[ `U`a`UbUhYY`g`fY`YUgY`]g`cj`YfgYYb  
Vmi`ei`U`]ZYX`j`YhYf]bUf]Ubg`Zfca`h\Y`I`"G":`]g\`UbX`K`j`X`]ZY`GYfj`jW`"  
8YW]g]cbg`UfY`VUgYX`cb`h\Y`Ub]a`U`g`fYW`j`Yfm`d`fc[`fYggž`UbX`]Z  
h\YmfY`W`cbg]XYfYX`W`cbX]h]cbU`m`b`cb!fY`YUgUV`Y`Xi`Y`hc`]]b[`Yf]b[  
\YU`h\`]ggi`Ygž`X]gW`gg]cbg`fY[`UfX]b[``cb[!hYfa`WUfY`W`a`Y`]bhc  
d`Um`"Æg`U`a`Yh]W`ci`g`Udd`fcUW`ž`VU`UbW]b[ `h\Y`bYYXg`cZ`h\Y  
]bX]j`jXi`U`a`UbUhYY`k`j`h\`h\Y`[`cU`g`cZ`fY\UV`]hUh]cb`UbX  
W`cbgYfj`Uh]cbž`Ybgi`f]b[ `h\Uh`h\cgY`Zc`fhi`bUhY`Ybci`[`\`hc`fY[`U]b  
h\Y]f`ghfYb[`h\`UfY`a`YX]WU`m`ghUV`Yž`YUh]b[`]bXYdYbXYb`h`mž  
[`U]b]b[`k`Y][\hž`UbX`fYUXmi`hc`Ya`VfUW`h\Y`k`j`X`cbW`a`cfY"

Æ`W`cbWi`g]cbž`NccHUa`dU`g`fYW`bhXYj`Y`cda`Ybhgi`bXYfgW`fY`h\Y  
Wf]h]WU`fc`Y`h\Uh`cWU`W`cbgYfj`Uh]cb`Y`Zc`fhg`d`Um]b`h\Y  
]a`d`fcj`Ya`Ybh`cZ:`cf]XU`g`k`j`X`]ZY`YW`gmghYa`"5g`k`Y`\_YYd`U  
k`UhW`Z`Y`mY`cb`h\YgY`a`U`Ygh]WW`fYUhi`fYgž]hg`\YUfhYb]b[ `hc  
\_bck`h\Uh`XYX]WU`hYX`cf[`Ub]nUh]cbg`UfY`hU\_]b[ `h\Y`bYW`ggUfm  
ghYdg`hc`[`j]Y`ci`f`a`UbUhYYg`U`Z[`\h]b[ `W`UbW`U`hgi`fj`j]U`UbX  
h\f]j]b[`]b`h\Y]f`bUhi`fU`gi`ffci`bX]b[`g"

8YhU]`g	
Cfh	A UbUhYY`7ci`bhmž: `cf]XUž`I`G5
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "hUa`dUZd`W`a</li> <li>• ncchUa`dU`cf[</li> <li>• k k k "a`UbUhYYfYgW`Y`cf[</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`jYb`bYh