

: `cf]XU`7]hfi g'; fck Yfg`GhUbX':]fa .`<cdY
5a]X`<]ghcf]W7\U``Yb[Yg

8]gWcj Yf`\ck ': `cf]XU/ . \$' - /g`W]hfi g`]bXi ghfm`]g`cj YfWca]b[
\]ghcf]WW\U``Yb[Ygž`]bWi X]b[`ZfYYnYg`UbX`X]gYUgYž`k \]`Y
fYa U]b]b[`cdh]a]gh]WZcf`h\Y`Zi hi fY"

8UXY`7]hmž': `cf]XUž`I G5`!': `cf]XU g`W]hfi g`]bXi ghfm`\Ug`gYYb
VYhYf`XUmg/\ck Yj Yfž`U[`]a a Yf`cZ`cdY`Wcbh]bi Yg`hc`g\]bY
h\fc[[\`h\Y`W\U``Yb[Yg`ZUW`X`Vm[fck Yfg``Cj Yf`h\Y`mYUfgž`h\Y
]bXi ghfm`\Ug`VYYb`VUhYfYX`Vm`W]a Uh]WUXj Yfg]h]Yg`UbX`X]gYUgYgž
mYh`fYg]\]YbW`h\]j Yg`]b`h\Y`\YUfhg`cZ`a Ubmik \c`UfY`XYX]WUhYX`hc
fYj]j]b[`h\]g`]hU`gYWhc`f`cZ': `cf]XU g`YWcbca m``5g`**BYk g!DfYgg**
dc]bhg`ci hž`XYgd]hY`U``cb[\]ghcfm`cZ`gYhVUW_gž`]bWi X]b[`h\Y
XYj UghUh]b[`ZfYYnYg`cZ`h\Y`%- , \$gž`cdh]a]ga `fYa U]bg`U`]j Y`Ua cb[
h\Y`[fck Yfg"

H\Y`dYW`]Uf`ZfYYnY`cb`7\]gha Ug`8Um]b`%- , ' ``YZh`U`Zfcghm
]a df]bhž`Xfcd]b[`[fcj Y`dfcdYfhm]j U`i Yg`XfUa Uh]WU``m`Zfca
`&ž\$') `dYf`UWfY`hc`~ *`&\$`cj Yfb][\`h`Gi W\`Zi Whi Uh]cbg`YX`hc`U
h\fc[V`]b[`XYW]bY`]b`dfcXi Wh]cbž`k \YfY`W]hfi g`ci hdi h`ZY``Zfca `&' \$
a]``cb`Vcl Yg`]b`%- , \$`hc`%)`%a]``cb`Vcl Yg`Vm`%- - \$`U
ghU[[Yf]b[`Xfcd`cZ`' (i ``C`b`U`Vf][\hYf`bchYž`%- - , `gUk
dfcXi Wh]cb`Vci bW`VUW`_hc`Ub`]a dfYgg]j Y``\$`%a]``cb`Vcl Ygž
g\ck WUg]b[`h\Y`]bXi ghfm`g`WUdUW]hm`hc`fYVci bX``<ck Yj Yfž`h\]g
k ci `X`bch`VY`h\Y``Ugh`W\U``Yb[Yž`Ug`Yd]XYa]Wg`cZ`W]hfi g`WUb`Yf
UbXž`a cfY`fYW`bh`mž`W]hfi g[fYYb]b[`Uj Y`a UffYX`h\Y``UbXgWUdY
cZ': `cf]XU g`W]hfi g`Z]Y`Xg"

H\Y`@UhYgh`7\U``Yb[Yg

H\Y`g]hi Uh]cb`\Ug`bch`]a dfcj YX`g][b]Z]WUb`h`m``5`8YW`a VYf`fYdcfh

Vm: `cf]XU`HUI K UhW`XYHU]`YX`h\Y`cb[c]b[`XYW]bYž`fYj YU`b[`U
g\cW_]b[`XYWfYUgY`cZ`c] Yf`- \$i`]b`hcU`W]hfi g`dfcXi W]cb`c] Yf
h\Y`dUgh`hk c`XYWUXYg` Zfca`Uddfc]a UhY`m` \$\$`a`]`cb`Vcl Yg`]b
h\Y`&\$`\$` \$(`gYUgcb`hc`U`a YfY`&\$`a`]`cb`]b`&\$`&` (&`"H\Y`fYdcfh
Ya d\Ug]nYX`h\Uh`h\Y`&\$`&` &`gYUgcb`k Ug`h\Y`k c fgh`Zcf`h\Y
]bXi ghfm]b`bYUf`m`U`Wbhi fm`

7]hfi g`[fYYb]b[`X]gYUgYž`U`gc`_bck b`Ug`<i Ub[`cb[V]b[`fk @6Łž
\\Ug`VYYb`Uh`h\Y`Wb`hYf`cZ`h\YgY`hfc] V`Yg`g]bW`]hg`]XYbh]Z]W]h]cb
]b`&\$`\$`)"5g`7]hfi g`bXi ghfm`bchYgž`h\]g`X]gYUgY`g][b]Z]W]b`h`m
UZZYW]h`h\Y`j UgW`Uf`gmghYa`cZ`W]hfi g`hfYgž`a`]h]b[`bi`hf]Ybhg`UbX
Xf]j]b[`dfcXi W]cb`Wc`ghg`\\[\Yf`"ħ g`U`[f]a`fYU`]hm`k` \YfY`a` Ubm
[fck Yfg`ZY`h\Y`d]bW`/f]g]b[`dfcXi W]cb`Wc`ghg`UbX`W`U`Yb[]b[
[fck]b[`Wc`bX]h]cbg`UfY`di g\]b[`gca`Y`ci`h`cZ`Vi`g]bYggž`ZcfW]b[
h\Ya`hc`gY`h\Y]f`UbXg`hc`XYj`Y`cdYfg`

H\Y`]a`dUW`icZ`bUhi`fU`X]gUghYfg`\\Ug`U`gc`VYYb`U`\\YUj`mik`Y][\h`cb
: `cf]XU`g`W]hfi g`g\ci`XYfg`<i ff]W]bYg`\\Uj`Y`fYdYUhYX`m
XYj`UghUhYX`Wfcdgž`k`]h`bchUV`Y`cgYg`cZ` (-`\$`a`]`cb`Zfca
<i ff]W]bY`f`a`U`]b`&\$`%+`UbX`Z`fh\Yf`V`ck`g`Zfca`<i ff]W]bY`U`b`UbX
h\Y`YUf`]Yf`cbY!hk`c`di`bW`cZ`<Y`YbY`UbX`A`]`hcb`]b`&\$`&`)"5g`]Z
h\Uh`k`Ugb`hYbci`[\ž`h\Y`ZfYei`YbWmicZ`ZfYnYg`h\fc] [\ci`h
: `cf]XU`g`\\ghcfm`\\Ug`Wc`bg]ghYbh`m`di`g\YX`a` Ubm`[fc]`Yg`hc`h\Y
Vf]b`_`cZ`Wcgi`fY`

:]bX]b[`U`K`Um: c`fk`UfX

M`hž`Ug`k`Y`W`YVfUhY`h\Y`fYg]`YbW`cZ`h\]g`Wc`a`a`i`b]hmž`]bhYfj`]Yk`g
Wc`bXi`W`YX`k`]h`W]hfi g`[fck Yfg`fYj`YU`h\Uh` (`ci`h`cZ` *`fYa`U]b
\\cdYZ`\\UVci`h`h\Y`]bXi`ghfm`g`Z`hi`fY`"E`i`Ybh]b`F`cYž`dfYg]XYbh`icZ
K`";`"F`cY`/`G`cbgž`YI`dfYggYX`df]XY`]b`h\Y`fYg]`YbW`cZ`\\]g
Wc`a`dUbm`"x`b`6UfVYb`\\[\`][\hYX`VfYU`_h\fc] [\`hfYUha`Ybhg`Zcf
W]hfi g`[fYYb]b[ž`]bgh`]]b[`U`gYbgY`cZ`cdh]a`]ga`Ua`]X`hf]Vi`Uh]cb`

: `cf]XU`]g`gh`h\Y`Uf[Ygh`cfUb[Y!dfcXi W]b[`ghUhY`]b`h\Y`I`"G`UbX
h\Y`h\]fX`Uf[Ygh[`cVU`m`hfU`]]b[`cb`m`6fUn`UbX`7\]bU`"5g
fYdcfhYX`Vm`h\Y`I`b]j`Yfg]hm`cZ: `cf]XU`ž`UVci`h`-`)`i`cZ: `cf]XU`g
cfUb[Yg`UfY`dfcW`ggYX`Zcf`↑`]Wž`a`U]bhU]b]b[`XYa`UbX`]b`h\Y

a Uf_Yhd`UW`XYgd]hY`h\Y`XYW]b]b[`dfcXi W]cb`fUhYg"

Dfca]g]b[`YZZcfhg`UfY`i bXYfk Umž`k]h\`fYgYUfW`Yfg`YI d`cf]b[
]bbcj Uh]j Y`gc`i h]cbg`_]Y`⊖X]j]Xi U`DfchYWh]j Y`GWfYYbg`fD7gŁ`Zcf
bi fgYfm`hfYYg`UbX`hfi b_`]b`YWh]cbg`k]h\`cl mhYhfUW`W]bY
\\mXfcW`cf]XY`fC H7Ł`5XX]h]cbU`mž`UXj UbW`X`7F ⊖GDF`hYW`bc`c[m
]g`VY]b[`Udd`]YX`hc`XYj Y`cd`X]gYUgY!fYg]ghUb`hfYYgž`h\ci [\`h\Y
k U]h`Zcf`hUb[]V`Y`fYgi`hg`WŁbh]bi Yg"

5g':`cf]XU g`W]hfi g`]bXi ghfm]ghUbXg`Uh`U`WfcggfcUXgž`cbY`Wbbch
cj Yf`cc_`h\Y`i bk Uj Yf]b[`XYhYfa]bUh]cb`cZ`]hg`dYcd`Y`8Ygd]hY
h\Y`a Ub]Zc`X`W`U`Yb[Ygž`h\Y]f`dUgg]cb`Zcf`dfcXi W]b[`ei U`]hm
W]hfi g`YW`cYg`h\Y`gYbh]a Ybh`k \YfY`h\YfY`]g`U`k]`ž`h\YfY`]g`U
k Um" H\YfY g`gca Yh\]b[`hc`VY`gU]X`Zcf`h\Y`fYg`]YbW`cZ:`cf]XU g
[fck Yfgž`UbX`Ug`h\Ym`WŁbh]bi Y`g\Ud]b[`h\Y`Z hi fY`cZ`W]hfi gž`k Y
k]`VY`f][\h`VYg]XY`h\Ya ž`W`YYf]b[`h\Ya`cb"

8YhU]`g	
C fh	8UXY`7]hmž':`cf]XUž`I G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "bYk g!dfYgg"WŁa• W]hfi g]bXi ghfm"bYh• YX]g"]ZUg"i Z`YXi

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh