

A ]Ua ]!8 UXY`7ci bhm'C dYbg`5dd`]WUh]c b g  
Zcf`5 ZZcfXUV`Y`< ci g]b[ `5]X`

A ]Ua ]!8 UXY`7ci bhm'cdYbg`UZZcfXUV`Y`\ci g]b[ `k U]h`gh`Zcf  
`ck!]bWca Y`\ci gY\c`Xg`Zfca `> bY`-!&\$ž&\$&) /Udd`mcb`]bY  
cf`Uh`XYg][ bUhYX`cWUh]cbg"



8 UXY`7]hmž`I G5`!`A ]Ua ]!8 UXY`7ci bhm`]g`ghYdd]b[ `i d`hc`\Y`d  
h\cgY`ghfi [ [ `]b[ `hc`Z]bX`UZZcfXUV`Y`\ci g]b[ ``6Y[ ]bb]b[ `> bY`-ž  
&\$&) ž`Uh, `U"a "ž`Udd`]WUh]cbg`UfY`bck`VY]b[ `UWŴdhYX`Zcf`h\Y  
Dfc`YŴh!6UgYX`J ci ŴXYf`fD6J`Ł`dfc[ fUa `k U]h]b[ ``]gh`H\]g`]b[h]Uh]j Y  
U]a g`hc`Ugg]gh`ck!]bWca Y`]bX]j ]Xi U`g`]b`gYŴ`f]b[ `UZZcfXUV`Y  
fYbhU`\ci g]b[ `UWfcgg`h\Y`Ŵci bhm`H\Y`Udd`]WUh]cb`dYf]cX`fi bg  
h\fc[ [ \`> bY`&\$ž&\$&) ž`Uh%%.) - `d"a "B 6 7`A ]Ua ]`fYdcfhg`h\Uh  
Udd`]WUbhg`WUb`Ŵcbj Yb]Ybh`mUdd`mcb`]bY`Uh`  
a ]Ua ]XUXYj ci ŴXYf"a m\ci g]b[ "Ŵca "

H\Y`D6J`dfc[ fUa `U`ck g`fYg]XYbhg`hc`gi Va ]h`h\Y]f`Udd`]WUh]cbg  
Zcf`a i`h]d`Y`XYj Y`cda Ybhg`h\fc[ [ \ci h`A ]Ua ]!8 UXY`7ci bhm`"ħg  
[ ccX`hc`bchY`h\Uh`Udd`]WUh]cbg`WUb`VY`Ŵca d`YhYX`]b`9b[ `]g\ž

GdUb]g\ž'UbX'<U]h]Ub'7fYc`Yž'Ybgi f]b[ 'VfcUXYf'UWŰgg]V]'hm"  
<ck Yj Yfž'YUŰ\`ci gY\c`X'g`]a ]hYX'hc'† gh'cbY'Udd`]WUh]cbž  
fY]bZcfW]b[ 'h\Y']a dcfhUbWŰ'cZ'Ybgi f]b[ 'UWŰ fUWm'UbX  
h\cfci [ \bYgg]b'gi Va ]hYX']bZcfa Uh]cb"

9`][ ]V]' ]hm'UbX'Df]cf]hm'D`UWŰa Ybh

Df]cf]h]nUh]cb']b'h\]g\ci g]b[ 'Ugg]ghUbWŰ'dfc[ fUa 'k ]``VY'[ ]j Yb'hc  
h\cgY'k \c'k YfY'cb'h\Y'&\$&('HYbUbh!6UgYX'k U]h]b[ ``]gh'UbX'\UX  
Udd`]YX'Xi f]b[ 'D\UgY'CbY": cfh\cgY'Udd`m]b[ 'b'D\UgY'Hk cž  
d`UWŰa Ybh']b'U'fUbXca ]nUh]cb'dfcWŰgg'k ]``Zc``ck ž'U'h\ci [ \`VY]b[  
d`UWŰX'cb'h\Y'k U]h]gh']gb h[ i UfUbhYX" 'Hc'ei U']Zmž'Udd`]WUbhg  
a i gh'a YYh'gdYŰ]Z]WY`][ ]V]' ]hm'Wf]hYf]Už']bWi X]b[ 'bWca Y``]a ]hg'UbX  
dfcdYfhm'gdYŰ]Z]WUh]cbg'gYhVm'h\Y'I "G"8YdUfha Ybh'cZ<ci g]b[  
UbX'I fVUb'8Yj Y`cda Ybh'fkI 8Ł"

H\Y']bWca Y``]a ]hg'Zcf'h\Y'mYUf'&\$&) 'UfY'Ug'Zc``ck g.

<ci gY\c`X'G]nY	≠Wca Y'@]a ]h
%`dYfgcb	˘ ( ' ž( \$ \$
&`dYfgcbg	˘ ( - ž) ) \$
'`dYfgcbg	˘ ) ) ž) + \$
(`dYfgcbg	˘ * %ž- ) \$
)`dYfgcbg	˘ * * ž- ) \$
*`dYfgcbg	˘ + %ž- \$ \$
+`dYfgcbg	˘ + * ž ) \$
,`dYfgcbg	˘ , %ž \$ \$

9`][ ]V]' ]hm'Wf]hYf]U'UfY'X]j YfgYž'hUf[ Yh]b[ 'j Uf]ci g'dcdi `Uh]cbg'h\Uh  
a ][ \h'VY']b'i f[ Ybh'bYX"7cbg]XYfUh]cbg']bWi XY'X]gd`UWŰX  
\ci gY\c`Xgž'fYZffU`g'Zfca 'h\Y'A ]Ua ]!8UXY'<ca Y`Ygg'Hfi ghž  
j YhYfUbgž'UbX'ZUa ]`Yg'k ]h\`U'f][ \h'hc'fYhi fb""5XX]h]cbU``mž  
j i `bYfUV`Y'dcdi `Uh]cbg'Ug'k Y``Ug'\ci gY\c`Xg'k ]h\`gdYŰ]U``bYYXg  
UfY'U`gc'cb'h\Y``]gh'cZ'h\cgY'df]cf]h]nYX'Zcf'Ugg]ghUbWŰ"

5WŰgg]b[ '5gg]ghUbWŰ

≠hYfbYh'UWŰgg'WUb'VY'U'VUff]Yf'Zcf'gca Y'Udd`]WUbhgž'gc'A ]Ua ]!

8 UXY`7ci bhm\Ug'a UXY`dfcj ]g]cbg`Zcf`h\cgY`k ]h\ci h'cb`]bY  
WUdUV`]h]Yg""5gg]ghUbW` ]g`Uj U]`UV`Y`Uh'di V`]W`]VfUf]Yg`UbX  
7ca a i b]hm'5Wh]cb`UbX`<i a Ub`GYfj ]W`g`f7 5<G8Ł`cWU]cbgž  
Ybgi f]b[ `bc`cbY`]g`YZh`VY\]bX`]b`h\Y`Udd`]WU]cb`dfcW`gg"

Hc`Udd`mž`]bX]j ]Xi U`g'a i gh`VY`Uh`YUgh%, `mYUfg`c`X""H\YmibYYX`hc  
dfcj ]XY`h\cfci [ \`]bZcfa Uh]cb`Zcf`U``\ci gY\c`X`a Ya VYfg.  
Yj Yfmh\]b[ `Zfca `UWW`gg]V`]`hm'bYYXg`hc`gcW]U`gYW`f]hm'bi a VYfg  
UbX`X]gUV`]`hm'ghUhi g""`h g`Ub`YI hYbg]j Y``]ghž`Vi h'k ]h\`h\Y`dchYbh]U`  
Zcf`gi VghUbh]U``Ugg]ghUbW`ž]h g`k Y``k cfh\`h\Y`YZZcfh""`hYfYghYX  
Udd`]WUbhg`WUb`Z]bX`a cfY`]bZcfa Uh]cb`X]fYWh`mZfca `A ]Ua ]!8 UXY  
7ci bhm g`cZ]W]U`dU[ Y`cb`h\Y`D6J`dfc[ fUa `Uh`h\ ]g``]b\_"

`h\]g`Vi gh]b[ `WcfbYf`cZ: `cf]XUž`h\Y`bYYX`Zcf`UZZcfXUV`Y`\ci g]b[  
]g`Yj Yf!dfYgYbh""6m'dfcj ]X]b[ `ghfi Whi fYX`gi ddcfh`h\fc i [ \  
dfc[ fUa g``]\_Y`h\Y`D6J ž`A ]Ua ]!8 UXY`7ci bhm'a U\_Yg`U`g][ b]Z]WUbh  
a cj Y`hck UfXg`[ ]j ]b[ `fYg]XYbhg`U`g\ch`Uh'ghUV`Y`\ci g]b[ `]b  
WU`Yb[ ]b[ `h]a Yg""K ]h\`cddcfhi b]h]Yg``]\_Y`h\]gž`h\YfY`g`W`fhU]b`m  
gca Yh\]b[ `hc`VY`gU]X`Zcf`h\Y`Wca a i b]hmg`Wca a ]ha Ybh`hc  
\Y`d]b[ `]hg'a cgh]j i `bYfUV`Y`dcdi `Uh]cbg"

8YhU]`g	
Cfh	8 UXY`7]hmž`I G5
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "bVWá ]Ua ]"Wca</li><li>• k k k "a ]Ua ]XUXY"[ cj</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh