

B L H ' H \ f ] ` ` g ' 8 U X Y ' 7 ] h m ' 7 \ U a d ] c b g \ ] d  
A U h W X Y g ' = [ b ] h Y ' @ c W U ` ` 5 f Y b U

8 U X Y ' 7 ] h m ' \ c g h Y X ' U b ' Y ' Y W h f ] Z m ] b [ ' B L H ' ` ] j Y ' Y j Y b h ' c b ' ħ b Y ' % ( ž  
& \$ & ) ž Ž Y U h i f ] b [ ' h \ f ] ` ` ] b [ ' a U h W X Y g ' U b X ' W X U a d ] c b g \ ] d ' V c i h g "



8 U X Y ' 7 ] h m ' 5 f a c f m ž ' 8 U X Y ' 7 ] h m ž : ` c f ] X U ž ' I G 5 ' ! ' H \ Y ' Y I W j h Y a Y b h  
k U g ' d U ` d U V ` Y ' U g ' k f Y g h ] b [ ' Z U b g ' Z c W \_ Y X ' h c ' h \ Y ' 8 U X Y ' 7 ] h m ' 5 f a c f m  
c b ' ħ b Y ' % ( ž & \$ & ) ž h c ' W U h W X ' h \ Y ' ` U h Y g h B L H ' @ ] j Y ' < c i g Y g \ c k " ' H \ Y  
Y b Y f [ m ] b ' h \ Y ' j Y b i Y ' k U g ' Y ' Y W h f ] W ž U b X ' h \ Y ' a U h W X Y g ' X Y ' ] j Y f Y X  
U W h ] c b ! d U W \_ Y X ' Y b h Y f h U ] b a Y b h ž ' g \ c k W U g ] b [ ' Y a Y f [ ] b [ ' h U ` Y b h g ' U b X  
Y g h U V ` ] g \ Y X ' g h U f g ' U ` ] \_ Y "

≠ h \ Y ' c d Y b Y f ž ' 7 U f ` Y Y ' 6 f ] [ \ h ' h c c \_ ' c b ' 7 \ U b h Y ` ` A c b f c Y ' U b X ` ` Y Z h  
h \ Y ' U i X ] Y b W X ' W X Y Y f ] b [ ' U Z h Y f ' U ' g c ' ] X ' j ] W h c f m " : c ` ` c k ] b [ ' \ Y f ž ' 6 f c c \_ g  
> b g Y b ' g e i U f Y X ' c Z Z U [ U ] b g h ' > J a U ' ` < U a d h c b ž ' W U ] a ] b [ ' U b c h \ Y f ' k ] b  
] b ' U ` W c a d Y ` ` ] b [ ' g ] b [ ' Y g ' a U h W X " ' H \ Y ' b ] [ \ h ' W c b h ] b i Y X ' h c ' V i ] ` X  
a c a Y b h i a ' k ] h \ h \ Y ' g ] l ! a U b ' h U [ ' h Y U a ' W U g \ ž k \ Y f Y ' H \ Y ' 8 U f \_  
G h U h Y ž ' W c b g ] g h ] b [ ' c Z ' 7 i h Y f ' > J a Y g ž ' 8 ] c b ' @ Y b b c l ž ' U b X ' C g ] f ] g ; f ] Z ] b ž

VYghYX'h\Y'hf]c'cZ'đl' 'DfYgg'Ymž'6fUl' hcb'7c`Yž'UbX'<Uf`Ym'F][ [ ]bg"

< ][ \`][ \h]b[ 'F ]g]b[ 'GhUfg

CbY'cZ'h\Y'ghUbXci'hdYfZcfa'UbWg'WUa'Y'Zfca' 'B]\_c'J'UbWž'k' \cž  
UWŲca' dUb]YX'Vm'ñn]'8Ua'Yž'hf]i' a' d\YX'cj'Yf'?YUbi' '7Ufj'Yf"  
5bh\cbm'@\_Y'U`gc'YUfbYX'U'XYW]g]j'Y'j' ]WŲfm'U[ 'U]bgh'Hf]'`@cbXcbž  
\_YYd]b[ 'ZUbg'cb'h\Y'YX[ 'Y'cZ'h\Y]f'gYUhg'k' ]h\ '\]g'g\_]``Z'`  
a'UbYi'j'Yfg"

H\Y'`UX]Yg'hcc\_'WŲbhYf'ghU[ 'Y']b'Ub'YI' \]'UfUh]b[ ' ':UhU'`:ci'f'K'Um  
a'UhWž'k' \YfY'@c`U'J' ]WŲ'Ya'Yf[ 'YX'j' ]WŲf]ci'g'U[ 'U]bgh'bch'†'gh  
5f]Ubb'U';fUWŲ'UbX'B]\_]hU'@mcbgž'Vi'h'U`gc'ñn]'8Ua'Y''Gc'`Fi'WU  
UbX'NUf]U'h\Yb']a' dFYggYX'h\Y'WŲck'X'k' ]h\ 'U'j' ]WŲfm'cj'Yf':U`cb  
<Yb'Ym'UbX'đna' mb'Bm' ]b'U'h\f]'`b[ 'hU[ 'hYUa' 'g\ck'Xck'b"

5g'h\Y'b][ \h'dfc[ fYggYXž'h\Y'ghU\_Yg'W]a' VYX'\][ \Yfž'YgdYW]U``m']b  
h\Y'a'U]b'Yj'Ybhg" >UWm'>UmbY'ž'k' \c' \Ug'VYYb'f]X]b[ 'h\Y'\][ \c'Z  
\Yf'fYWŲbh'WUa' d]cbg\]d'k' ]bž'gi' WŲggZ' ``m'XYZYbXYX'\Yf'BLH  
K'ca'Yb'g'7\Ua' d]cbg\]d'U[ 'U]bgh'@U]bYm'FY]X' ]b'U[ 'f]dd]b[ 'g]b[ 'Yg  
a'UhW''6i'h'h\Y'a'U]b'Yj'Yb'h'di'h'h\Y'gdch'] [ \h'cb'CVU':Ya' ]ž'k' \c  
U`gc'fYhU]bYX'\]g'BLH'7\Ua' d]cbg\]d'U[ 'U]bgh'Mcg\\_]`đUa' i'fUž  
'YUj' ]b[ 'h\Y'\U``YWŲc]b[ 'k' ]h\ 'Udd'Ui'gY"

7cbhYI'h'UbX':i'hi'fY'A'UhWŲYg

H\]g']a' dFYgg]j'Y'g\ck'Zc``ck'YX'U'k'YY\_]Z``YX'k' ]h\ 'XfUa'Uh]W  
a'ca'Ybhg']b'h\Y'k'cf'X'cZ'BLH''đ'gh'U'ZYk'XUmg'df]cfž'h\Y'Yj'Ybh  
\_bck'b'Ug'K'cf'Xg'7c``]XY'\UX'gYh'h\Y'ghU[ 'Y'Zcf'gYj'YfU'f'f]U'f]Yg  
UbX'ghc'fm']bYg'YUX]b[ ' ]bh'c'H\Y';fYUh'5a'Yf]WUb'6Ug\ 'gWŲYXi'YX  
Zcf'đ'`m'%&'`@Ugh'k'YY\_ž'đUWm'đUmbY'WŲ'YVfUhYX'\Yf'h]h'Y'k' ]b'k' \]Y  
Hf]W\_'K' ]``Ua'g'fYhU]bYX'h\Y'HB'5'h]h'Y'Ua' ]Xgh'gca'Y'WŲbh'fcj'Yfgm"  
:Ubg`cc\_]b[ 'Zcf'UXX]h]cb'U'\][ \`][ \hg'Zfca' 'BLH'h\]g'a'cb'h\gUk  
h\Y'XYVi'h'cZA'Uf]U\ 'A'Um'UbX'g][ 'b]Z]WUb'h'WŲb'Wi'g]cbg'hc'cb[ 'c]b[  
ZYi'Xg"

K' ]h\ 'h\Y'UW]cb'Zfca' 'h\Y'8UXY'7]hm'Yj'Ybhž']hg'WYUf'h\Uh'BLH']g  
cb'Ub'YI'W]h]b[ 'hfU'YWŲfmž'Vc`ghYfYX'Vm'f]g]b[ 'ghUfg'UbX'[ 'f]dd]b[

bUffUHj] Yg"5g'k Y`cc\_`U\YUX'hc'h\Y'i dWŁa ]b[ `; fYUh5a Yf]WU**b**  
6Ug\ž'h\Y'Ubh]W]dUh]cb'cb`m[ fck g'ghfcb[ Yf"7Ub`đWm`đmbY'UbX  
CVU': Ya ]'WŁbh]bi Y'h\Y]f'fY][ bg'U[ U]bgh'f]g]b[ 'WŁU`Yb[ Yfgž'cf'k ]`  
bYk 'WŁUa d]cbgYa Yf[ Y'Zfca 'h\Y'WŁUcg3'Cb`m'h]a Y'k ]`hY`ž'Vi h  
h\Y'ghU[ Y']g'WŁfhU]b`migYhZcf'a cfY'i bZcf[ YhhUV`Y'a ca Ybhg']b  
: `cf]XU g'k fYgh']b[ 'gWŁbY"

8YhU]`g	
Cfh	8UXY'7]hm'5fa cfmž'8UXY'7]hmž': `cf]XUž'I G5
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "k fYgh`]b[ !]bZcg"XY</li><li>• k k k "Z][ \hZi ``WŁa</li><li>• V`YUWŁYffYdcfh"WŁa</li></ul>

6Ygi WŁYb`G]Y'i bg'Ui Z. `a Y]b!k ]Yb"bYh