

8 YGUbh]g'5 d d c]b hg'7 c b gYfj Uh]j Y`GYb"
 =b[c[`]U`Ug':`cf]XU/ , \$' - /g`B Yk`7: C

; c] Yfbcf`Fcb`8 YGUbh]g`Uddc]b hg'6`U]gY`b[c[`]U`Ug
 :`cf]XU/ , \$' - /g`7: C ž ZcW`g]b[`cb`dfcdYfhm`hU! Yg`UbX
 Ui X]hgž`Ua`jX`dc`h]WU`hYbg]cbg"



D UgWc`7 ci b hmž':`cf]XUž`! G5`!`C b`đ`m`%+ž&\$&) ž; c] Yfbcf`Fcb
 8 YGUbh]g'a UXY`U`g[b]Z]WUbh`Uddc]bha Ybh`Zcf':`cf]XU`g`Z]bUbW]U`
 c] Yfg][`hž`bUa`j b[`ghUhY`GYbUhcf`6`U]gY`b[c[`]U`Ug`h`Y`bYk`W`jYZ
 Z]bUbW]U`c`ZZ]W`f`f7: C`Ł`b[c[`]Už`_bck`b`Zcf`\]g`ghfcb[
 Wc`bgYfj Uh]j Y`j`jYk`dc]b hgž`dUfh]W`Uf`micb`ja`a`j[fUh]cb`UbX
]bgi`fUbW`a`UhhYfgž`]g`Y! dYWhYX`hc`ghYYf`Z]gWU`dc`]Wm]b`U
 X]fYWh]cb`h`Uh`U`][bg`WcgY`mik`j h`h`Y`FYdi`V`]WU`b`U[YbXU"

8 YgWf]V]b[`b[c[`]U`Ug`U`k Uff]cf`UbX`h`Y`a`cgh`Wc`bgYfj Uh]j Y
 gYbUhcf`]b':`cf]XUž`8 YGUbh]g`U]a`g`hc`Zcfh]žm`\]g`UXa`j b]ghfUh]cb
 k`j h`U`Yg`k`c`g`UfY`\]g`j`jg]cb""b[c[`]U`g`Uddc]bha Ybh`Zc`ck`g
 h`Y`Y!`j h`c`Z`Zcfa`Yf`7: C`đ`a`a`mDUhfcb]gž`k`c`fYW`bh`migYW`fYX`U
 Wc`b[fYgg]cbU`gYUhž`WfYUh]b[`U`j`UWU`bWm`h`Uh`Ug`bck`VYYb`Z`]YX

Vm'h\]g'dfca]bYbh'Z][i fY']b':`cf]XU'dc`]h]Wg""`b[c[`]U`]g'gYh'hc
Wca d`YhY'h\Y'fYa U]bXYf'cZ'DUhfc b]g'hYfa`UbX'\Ug']bX]WUhYX'\]g
]bhYbh]cb'hc'fi b'Zcf'fYY`YWh]cb']b'&\$&*ž'U'a c]Y'h\Uh'Wci`X'gdUf_`U
WcbhYbh]ci g'df]a Ufm'fUW'k]h\]b'h\Y'; CDž'YgdYW]U`m[U] bgh
GYbUhc'f'æY'; fi hYfgž'k \c`\Ug'Hfi a d g'YbXcfgYa Ybh"

`b[c[`]U g'J]g]cb`UbX'Df]cf]h]Yg

`b[c[`]Už'U'gYUgcbYX'dc`]h]W]Ub'k]h\`U'X]j YfgY`VUW_[fci bX'Ug'U
\ca YVi`]XYf'UbX'Ub'cVWUg]cbU'dfcZYgg]cbU'dc_Yf'd`UmYfž
Ya d\Ug]nYg'U'dfcUWh]j Y'UddfcUW\`hc`\]g'bYk'fc`Y""<]g'ZcW'g'k`]`
fYj c'j Y'Ufci bX'Wfi W]U`]ggi Yg'gi W\`Ug'dfcdYfhm'hU'fY`]YZž
]bgi fUbW'UZZcfXUV`]hmž'UbX'hUW_]b[`k UghYŽ`][c]Yfba Ybh
gdYbX]b[`h\fc[]\`f][cfc[g'Ui X]hg""`=k]``VY'U'dfcUWh]j Y'Z]gWU`
k UhW\Xc[`Zcf':`cf]XUž`b[c[`]U`XYWUfYXž'g][bU`]b[`U
Wca a]ha Ybh'hc'hfUbgdUfYbWm'UbX'UWWci bhUV`]hm]b[c]Yfba Ybh
YI dYbX]hi fYg""<Y'\Ug'U'hfUW_`fYWcfX'cZ'WU`Yb[]b[`k UghYŽ`
gdYbX]b[`Zfca`Vch\`dc`]h]WU'dUfh]Ygž'gca Yh\]b[`h\Uh'fYgcbUhYg
k]h\`a Ubm] chYfg'k \c'df]cf]h]nY'Z]gWU`fYgdcbg]V`]hm"

`b`Ub`Ybj]fcb a Ybh'f]dY'Zcf'dc`]h]WU`a UbYi j Yf]b[`VYZcfY'h\Y
&\$&*`Y`YWh]cbž`b[c[`]U g`YUXYfg\]d'a Um] Yfmk Y``gYfj Y`Ug'U
VUhhY[fci bX'Zcf'WcbhfUgh]b[`; CD`]XYc`c[]Yg""H\Y`]VYfU`[fci d
8YGUbh]g'K UhW\`Ug'U`fYUXm`UVY`YX`\]a`Ub`]bgi fUbW`]bXi ghfm
`UW_Ymž` \][\`][\h]b[`h\Y`X]j]gj Y`bUhi fY'cZ`\]g'dc`]W]Yg""H\]g
Wf]h]WU`j]Yk dc]bh'Ž fh\Yf'gYhg'h\Y'ghU[Y'Zcf'U'dcgg]V`m]bhYbgY
df]a Ufm'fUW'U[U]bgh; fi hYfgž'k]h\`8YGUbh]g'ei Ygh]cb]b[`; fi hYfg
U`][ba Ybh'k]h\`Zci bXUh]cbU`FYdi V`]WUb'j U'i Yg"

5`6fcUXYf`7cbhYI h

K]h\`hk c`cZ'h\Y'h\fYY`7UV]bYh'dcg]h]cbg'bck` \Y`X`Vm'8YGUbh]g
Uddc]bhYYg`b[c[`]U`UbX`5h'cfbYm; YbYfU`ž]a Yg'I h\ a Y]Yfž'k \c
hcc_`cZ]W`]b': YVfi UfmUZhYf'5g\`Ym'A ccXmg'XYdUfhi fY` h\Y
[c]Yfbcf']g'i bXci VhYX`m'Wcbgc`]XUh]b[\]g'Wcbhfc`""5[f]W`hi fY
7ca a]gg]cbYf'K]`hcb`G]a dgcb'fci bXg'ci h'h\Y'hYUa ž'fY]bZcfW]b[
U`Wc\Ygj Y'ghfUhY[m'a c]]b[`Zcfk UfX"

ð[c[`]U g'fcchg'hfUW'VUW'hc'E i YYbgžBYk 'Mcf_ž'Vi h'\Y'a UXY
 : `cf]XU'\]g'\ca Y']b'%- - *"'<]g'ci fbYm]bhc': `cf]XU'dc`]h]Wg'VY[Ub
 k \Yb'\Y'k Ug'Y'YWhYX'hc'h\Y'<ci gY']b'&\$%('VYZcfY'hfUbg]h]cb]b[
 hc'h\Y'GYbUhY']b'&\$&""?bck b'k Y''']b'\]g'X]ghf]Wh k \]W\gdUbg
 7]hfi gž<YfbUbXcž'Gi a hYfž'UbX'dUfh'cZ'DUgWc'Wci bh]Yg \]g
 XYdUfhi fY'k]''hf][[Yf'U'gdYW]U''Y'YWh]cb'hc'Z]''\]g'bck !j UWb
 GYbUhY'gYUh"

ð'h\]g'XmbUa]Wdc`]h]WU''UbXgWdYž'ð[c[`]U g'Uddc]bha Ybh'Ug
 7: C'Wci `X'bc'cb'mig\UdY': `cf]XU g'Z]bUbW]U''fY[i `Uh]cbg'Vi h'U'gc
 fYXYZ]bY'U''UbW'g'k]h\]b'h\Y'; C D''5g'k Y'k U]h'hc'gYY'\ck 'h\]g
 i bZc'Xgž]h'fYa U]bg'WYUf'h\Uh'ð[c[`]U']g'dc]gYX'hc'd'Um'U'W'bh'fU'
 fc'Y']b'h\Y'ghUhY'g[c] YfbUbW'ž'fYZYWh]b['h\Y'Xi U'W'U''Yb[Yg'cZ
 Z]gWU'a UbU[Ya Ybh'UbX'Y'YWh'cfU''ghfUhY[m'h\Uh''Y'U\YUX"

: cf'UXX]h]cbU''XYhU]'gž'mci 'WU'bfYUX'a cfY'UVci h'h\]g
 XYj Y`cda Ybh'cb'5fci bX'CgWc`Už'K I G: ž'UbX'5D'B Yk g"

8YhU]'g	
Cfh	DUgWc'7ci bhmž': `cf]XUž'I G5
E i Y''Yb	<ul style="list-style-type: none"> • k k k "Ufci bXcgWc`U"Wca • k k k "k i gZ"cf[• UdbYk g"Wca

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh