

9l dYf]YbWŴ : i b`UbX`B Uhi fY. `DUgWĉ
7ci bhmŵ ċ \$' - /g`DUf_g`A cbh\`
7Y`YVfUh]cb°

9l d`cfY`DUgWĉ`7ci bhmŵ ċ \$' - /g`j]VfUbh`DUf_g`UbX
FYWfYUh]cb`A cbh\žZYUhi f]b[`&' `UWh]j Y`dUf_gž]bWi g]] Y
dfc[fUa gž`UbX`YWĉ!Zf]YbX`m`b]h]Uh]j Yg"



DUgWĉ`7ci bhmž`I G5`!`DUgWĉ`7ci bhm`]g`ghYdd]b[`]bhc`h\Y
`]a Y`][\h`h\]g`†`mž`g\ck WUg]b[`]hg`j]VfUbh`dUf_g`Ug`dUfh`cZ`h\Y
Ubbi U`WŴ`YVfUh]cb`cZ`DUf_g`UbX`FYWfYUh]cb`A cbh\`"K]h\`cj Yf`&
UWh]j Y`dUf_g`Uj U]UV`Y`Zcf`fYg]XYbhg`hc`Yb`ĉmž`h\YfY`Ug`bYj Yf
VYYb`U`VYhhYf`h]a Y`hc`d`Ub`gca Y`ci hXccf`Zi b`"5g`Fcv`A U\`Yfž
DUgWĉ`7ci bhmDUf_g`A UbU[Yfž`dc]bhg`ci hž`h\Y`UfYU`]g`f]dY`k]h\`
bUhi fU`VYUi hmž`bWi X]b[`%, `K]`XYfbYgg`DUf_g`UbX`DfYgYfj Yg
h\Uh`cZZYf`U`X]j YfgY`fUb[Y`cZ`fYWfYUh]cbU`UWh]j]h]Yg`gi W\`Ug
]\b[žV]\b[ždUXX`]b[žUbX`k]`X`]ZY`k UhW\]b[`UWfcgg`a cfY`h\Ub
*ž- \$\$`UWfYg`cZ`WĉbgYfj YX`UbX"``H\Y`h\Ya Y`Zcf`h\]g`mYUfž` 6i]`X
Hc[Yh\Yfž`D`Um`Hc[Yh\Yfž`fYgcbUhYg`XYYd`m`Ug`h\Y`Wĉi bhm

Wĉbh]bi Yg'hc'XYj Y`cd'UbX'a U]bhU]b'h\YgY'[fYYb'gdUW'gž'a U_]b[
gi fY'h\UhYj YfmfYg]XYbhZ]bXg'h\Y]f'gdYW]U`gdch'hc'i bk]bX'UbX
d`Um"

5WĉfX]b['hc'DUgWĉ'7ci bhm'g'dUf_g'UbX'fYWfYUh]cb'XYdUfha Ybhž
h\Y'cj YfUfW]b['[cU`']g'WYUf. Yb\UbW'h\Y'ei U']hmcZ`]ZY'Zcf'U`
W]h]nYbg" 'H\]g']b]h]Uh]j Y`]g'dUfh'cZ'h\Y'7ci bhm'g'GhfUhY[]WD`Ubž
k \YfY'h\Y'ZcW'g']g'bch'cb'm'cb'Uh\`Yh]WUbX'fYWfYUh]cbU`
cddcfhi b]h]Yg'Vi h'U`gc'cb'W'h'fU`UbX'YXi WUh]cbU`cZZYf]b[g'k \]Y
X]'] [Ybh'midfchYW]b['bUhi fU`fYgci fW'g" 'H\Y'XYdUfha Ybh
cj YfgYYg'Ub'UffUm'cZ'ZUW]h]Ygž']bWi X]b['%('dUgg]j Y'dUf_gž'Zci f
fYWfYUh]cb'Wĉa d`YI Ygž'Z]j Y'Wĉa a i b]hm'WbhYfgž'UbX'a cfY'h\Ub
%&('Uh\`Yh]WZ]Y'Xg" 'H\]g'fcVi gh'ZfUa Yk cf_`Ybgi fYg'h\Uh'h\YfY g
gca Yh\]b['Zcf'Yj YfmbY Zfca 'gdcfhg'Ybh\i g]Ughg'hc'ZUa ']Yg
'cc_]b['Zcf'U`XUm'ci h"

→bWi g]j Y`C ZZYf]b[g

CbY'cZ'h\Y'ghUbXci h'ZYUhi fYg'cZ'h\]g'mYUf g'W'YVfUh]cbg']g'h\Y
]bh'fcXi W]cb'cZ'h\Y'DUgWĉ'5XUdh]j Y'UbX'→bWi g]j Y'FYWfYUh]cb
fD"5"=F"Ĺ'Dfc[fUa ž`YX'Vm'5gg]ghUb'h'FYWfYUh]cb'A UbU[Yf'8YUbbU
6U'h]a cfY" 'H\]g']b]h]Uh]j Y`]g'U`UVci h'a U_]b['fYWfYUh]cb
UWW'gg]V`Y'Zcf'Yj YfmbYž'cZZYf]b['U'j Uf]YhmcZ'Yb[U[]b['UW]h]j]h]Yg
h\Uh'WUhYf'hc']bX]j]Xi U`g'cZ'U`U[Yg'UbX'UV`]h]Yg"5W]h]j]h]Yg'fUb[Y
Zfca 'ci hXccf'gYbgcfm'Yj Ybhg'hc']bWi g]j Y'XUm'WUa dg'UbX'W'h'fU`
\UddYb]b[g" 'H\Y'D"5"=F" 'd'fc[fUa 'fYZYW'gh'h\Y']a dcfhUbW'cZ
Wĉa a i b]hm'Yb[U[Ya Ybhž'Ybgi f]b['h\Uh'U`fYg]XYbhg'\Uj Y'h\Y
cddcfhi b]hm'hc'dUfh]W]dUhY'UbX'VYbYZ]h'Zfca 'h\YgY'gYfj]W'g"

H\Y'7ci bhm'DUf_gž'FYWfYUh]cbž'UbX'B Uhi fU`fYgci fW'g
8YdUfha Ybh']g'Wĉa a]hhYX'hc'Yb\UbW]b['Wĉa a i b]hm
Yb[U[Ya Ybhž'[i]XYX'Vm']bg][\hg'Zfca ``YUX]b['cf[Ub]nUh]cbg`]Y
h\Y'B Uh]cbU`FYWfYUh]cb'UbX'DUf_`5ggcW]Uh]cb'fB F D5Ĺ" 'H\Y]f'
7ca a i b]hm'9b[U[Ya Ybh'FYgci fW'; i]XY`Ya d\Ug]nYg
YghUV`]g\]b['Yei]hUV`Y'UbX']bWi g]j Y'dfUW]W'g']b'dUf_g'UbX
dfc[fUa g" 'h'UXj cWUhYg'Zcf'hU]'cf]b['Yb[U[Ya Ybh'ghfUhY[]Yg'hc
gi]h'h\Y'i b]ei Y'bYYXg'cZ'h\Y`cWU`Wĉa a i b]hmž'k \]W\`WUb
g][b]Z]WUb'h'm]a dUW'h\Y'YZZYW]h] YbYgg'cZ'fYWfYUh]cbU`dfc[fUa g"

5`6ci bh]Zi ``: i hi fY

5g`DUgWŁ`7ci bhm`WŁbh]bi Yg`hc`XYj Y`cd`UbX`a U]bhU]b`]hg`VYUi h]Zi`
dUf_gž`]hg`WYUf`h\Uh`h\Y`WŁa a]ha Ybh`hc`dfcj]X]b[`ei U`]hm
fYWfYUh]cbU``cddcfhi b]h]Yg`]g`ghYUXZUgh`H\Y`XYdUfha Ybh`cZZYfg`U
Zi``WU`YbXUf`cZ`%&%`fYWfYUh]cbU``dfc[fUa g`UbX`(-`Yj Ybhg`Yj Yfm
mYUfž`]bWi X]b[`gYUgcbU``dfc[fUa a]b[ž`]bghfi W]cbU`WUggYgž`UbX
gi a a Yf`XUm`WUa dgž`U``XYg][bYX`hc`ZcghYf`WŁa a i b]hm`gd]f]h`UbX
k Y`!VY]b["K]h\`h\Y`WŁi bhm`ZcW g]b[`cb`dfYgYfj]b[`[fYYb`gdUWg
k \]`Y`Yb\UbW]b[`Uh\`Yh]WUbX`fYWfYUh]cbU`ZUW]`h]Ygž`cWU`k]X`]ZY
UbX`fYg]XYbhg`U`]Y`ghUbX`hc`VYbYZ]h"

H\Y`DUgWŁ`7ci bhm`DUf_g`hYUa `]g`bch`↑gh`UVci`h`a U]bhU]b]b[`k \Uh
U`fYUXm`YI]ghg`/h\Ym`U`gc``cc`_`hck UfX`h\Y`Zi hi fY``H\Y]f`dfc`YWghž
gi WŁ`Ug`h\Y`K]fY[fUgg`F UbWŁ`Gdcfhg`7Ua di gž`ZYUhi f]b[`Ub
]a dfYgg]j Y`-, ž\$\$\$`gei UfY!Zcch`]bXccf`gdcfhg`UfYbUž`Ya VcXm`h\]g
Zcfk UfX!h\]b_]b[`UddfcUWŁ`hc`WŁa a i b]hm`fYWfYUh]cb``Gi WŁ
ZUW]`h]Yg`dfca]gY`hc`Yb[U[Y`fYg]XYbhg`]b`WŁa dYh]h]j Y`gdcfhg`k \]`Y
a U]bhU]b]b[`U`VU`UbWŁ`k]h\`bUhi fY`UbX`WŁa a i b]hm`bYYXg"

H\fc i [\`gcW]U``a YX]U`d`UhZcfa g``]Y`ϕghU[fUa `UbX`: UWVcc_ž
DUgWŁ`7ci bhm]bj]hYg`fYg]XYbhg`hc`Zc`ck`U`cb[`cb`h\]g`ci fbYm"
6m`_YYd]b[`h\Y`WŁa a i b]hm]bZcfa YX`UbX`Yb[U[YXž`h\Ym`UfY
YZZYWh]j Y`m`Um]b[`h\Y`[fci bXk cf`_Zcf`Zi hi fY`[YbYfUh]cbg`hc
UddfYW]UhY`UbX`h\f]j Y`]b`h\YgY`i g\`gdUWg"5g`k Y`WŁ`YVfUhY
DUf_g`UbX`F YWfYUh]cb`A cbh\ž`Yhg`fYa Ya VYf`h\Uh`h\Y`dUf_g`UfY
a cfY`h\Ub`↑gh`d`UWg`hc`d`Um`h\Ym`UfY`j]hU`gdUWg`g`Zcf
WŁa a i b]hm[fck h\ž`WŁbbYWh]cbž`UbX`fYgdYWh`Zcf`ci f
Ybj]fcb a Ybh`Gc`k \mibch[Yhici h`h\YfY`UbX`gYY`k \Uh`mci f`cWU`
dUf_`Ug`hc`cZZYf3

8YhU]`g	
C fh	DUgWŁ`7ci bhmž`l G5
E i Y``Yb	<ul style="list-style-type: none">• k k k "UVWUWh]cbbYk g"WŁa• ghcf]Yg"cdYb[cj "WŁa• k k k "bfdU"cf[

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh