

B ]bY 'MYUfg'5ZhYf'Di `gY. ' < c b c f]b[  
J ]Wh]a gž'5Xj cWU]b[ 'Zcf'7\Ub[ Y

DUGWc'7ci bhm'\c b c f g'Di `gY'g\cch]b[ 'j ]Wh]a gž'fYZYWh]b[ 'cb  
[ i b'j ]c`YbWV/ , \$' - /g'cb[ c]b[ 'ja dUWh'cb'h\Y'@, 6HE  
Vca a i b]hm"



DUGWc'7ci bhmž': `c f]XUž'I G5 '!7ca a i b]h]Yg'UWfcgg'h\Y'Wci bhfm  
\Uj Y'Wca Y'hc[ Yh\Yf'hc'\c b c f'h\Y'j ]Wh]a g'cZ'h\Y'Di `gY'b[ \hWi V  
a Ugg'g\cch]b[ ž'Ug'h\Y'b]bh\Ubb]j YfgUfmicZ'h\]g'hfU[ ]WYj Ybh  
UddfcUW\Yg"C b'ð bY'%&ž&\$%\*ž'h\Y'g\cch]b[ 'WU]a YX'(-`j] Ygž  
dfYXca ]bUbh'mi'UZZYWh]b[ '@Uh]bl '@, 6HE 'bX]j ]Xi U`g'UbX`YUj ]b[  
VY\]bX')' ' ]b'fYX"6fUbXcb'K c`Zž'U'gi fj ]j cf'cZ'h\Uh\Uffck ]b[  
b[ \hž'j ]j ]X'm'fYWU`g'h\Y'W\Ucgž'h\Y'gci bX'cZ[ i bg\chg'f]b[ ]b[  
ci hž'UbX'h\Y'ja a YbgY`cgg`Y'ZY'h'UZhYf`cg]b[ 'hk c'WcgY'Zf]YbXgž  
8fYk 'UbX'ð Ub"K c`Z'VY`Yj Yg'h\Uh'h\]g'Yj Ybh'jffYj cWUV`m  
fYg\UdYX'ci f'Wca a i b]hmž'ZcfW]b[ 'U'Wc bZfcbhUh]cb'k ]h\]ggi Yg'cZ  
Vch\ [ i b'j ]c`YbWV'UbX'\UhfYX"

ð'fYZYWh]b[ 'cb'h\]g'gc`Ya b'Ubb]j YfgUfmž'K c`Zi bXYfgWcfYg'h\Y

]a dcfhUbW'cZfYa Ya VfUbW' Vch\Zcf'h\Y'j ]Wh]a g'UbX'Zcf'U  
fYbYk YX'Wca a ]ha Ybh'hc'Wca VUhh]b[ '\UhY'UbX'[ i b'j ]c`YbW`"  
BUX]bY'Ga ]h\ž9i YW hj] Y'8]fYWhcf'cZ'9ei U']hm': `cf]XUž'YW\cYX  
h\YgY'gYbh]a Ybhg'Vm'\[ \'][ \h]b[ 'h\Y'Wcbh]bi YX'dfYj U`YbW'cZ  
\UhYž `f\Yhcf]WUbX'h\Y'i f[ Ybh'bYYX'Zcf'gYbg]V`Y'[ i b`Uk g`" K Y  
\Uj Y'hc'Yb[ U[ Y']b'Wcbj YfgUh]cbgžgdYU`ci h'U[ U]bgh'\UhYžUbX  
fYa Ya VYf'k \Uh'\Ug'\UddYbYXž 'Ga ]h\ ]a d'cfYg'"5Xj cWUhYg`']\_Y  
h\YgY'ghfYgg'h\Y']a dcfhUbW'cZi b]hmžYa d\Ug]n]b[ '\ck'Wfi W]U`]h  
]g'hc'gYY'YUW'ch\Yf'Ug'bY][ \Vcfg'UbX'Zf]YbXg']b'h\Y'ZUW'cZ  
UXj Yfg]hm"

## H\Y'F ]g]b[ 'H\fYUh'cZ; i b'J ]c`YbW`

5g'k Y'fYa Ya VYf'h\cgY`cgh'Uh'Di `gYž]hg'j ]hU`hc`cc`\_Uh'h\Y  
VfcUXYf`UbXgWUdY'cZ[ i b'j ]c`YbW`UZZYWh]b[ 'h\Y'@ 6HE  
Wca a i b]hm'"5'fYdcfh'h]hYX' FYa Ya VYf]b[ 'UbX'<cbcf]b[ 'Di `gY.  
5bh]!@ 6HE '6]Ug'UbX'; i bg'UfY'HU\_]b[ '@j Yg'cZ'7ci bhYgg'@ 6HE  
DYcd'Y 'k Ug'fY'YUgYX'Vm'h\Y'<i a Ub'F][ \hg'7Ua dU][ bž  
9j Yfmčck b'Zcf'; i b'GUZYhm'Gi ddcfh: i bXž; ]ZcfXg'@Uk '7YbhYfž  
UbX'9ei U']hm': `cf]XU""H\]g'UbU'mg]g'fYj YU'g'hfYa YbXci g  
W\U`Yb[ Yg'ZUW]b[ 'h\Y'@ 6HE 'dcdi `Uh]cbž'k ]h\ 'cj Yf'%ž\$ž\$`'\UhY  
Wf]a Yg']bj c'j ]b[ 'ZfYUfa g'cW\ff]b[ 'YUW' mYUfž'Wcbhf]Vi h]b[ 'hc'Ub  
U'Ufa ]b[ 'Uj YfU[ Y'cZ'a cfY'h\Ub'&, 'jbW]XYbhg'dYf'XUm"

HfUbg[ YbXYf']bX]j ]Xi U`g'UfY'dUfh]W'Uf'm]i i `bYfUV`Yž'k ]h\ 'h\Y  
fYdcfh'bch]b[ 'h\Uh'h\fYY!Zci fh\g'cZ'\ca ]W]XYg'U[ U]bgh'hYa  
]bj c'j YX'U'[ i b""5b'YgdYW]U`mighUf\_`ghUh]gh]Wg\ck g'bYUf'mY][ \h  
]b'hYb'\ca ]W]XYg'cZ'6`UW`hfUbg'k ca Yb'U`gc']bj c'j YX'Z]fYUfa g"  
F YgYUfW\`Ug'g\ck b'U'(' i '']bWfYUgY']b'h\Y'Zcfa Uh]cb'cZ'Ubh]!  
@ 6HE '\UhY'[ fci dg']b'† gh'h\Y'dUgh'ZYk 'mYUfg'"H\]g'hfci V']b[  
hfYbX'i bXYfgWcfYg'h\Y'bYWgg]hm'Zcf`Y[ ]g'Uh]j Y'W\Ub[ Ygž'UbX  
fYWca a YbXUh]cbg'Zfca 'h\Y'fYdcfh']bWi XY'h\Y'8]gUfa '<UhY'5Wž  
U]a YX'Uh'dfYj Ybh]b[ 'bX]j ]Xi U`g'Wcbj ]WYX'cZj ]c`Ybh'\UhY'Wf]a Yg  
Zfca 'UWēi ]f]b[ 'Z]fYUfa g"

## 5'7ca a i b]hm]b'BYYX'cZ'7\Ub[ Y

H\Y'ghfi [ [ `Yg'U[ U]bgh[ i b'j ]c`YbW`UbX'X]gWf]a ]bUh]cb'Xcb h

Yl ]gh`b`]gc`Uh]cb h\Ym]bhYfgYWh`k ]h\`VfcUXYf`gcWjYhU`]]ggi Yg  
 UZZYWh]b[ `a Uf[ ]bU`]nYX`]bX]j ]Xi U`g"5`ghi XmVmBcfh\k Y``<YU`h\  
 dc]bhg`ci h`h\Uh`h\Y`UWhi U`gWcdY`cZj ]c`YbWw`U[ U]bgh`@ 6HE Ž  
 Wca a i b]h]Yg`fYa U]bg`i bWYUf`Xi Y`hc`]bUXYe i UhY`XUhU`Wc`YWh]cb  
 UbX`Zi bX]b[ `Zcf`fYgYUfW\`"K \]Y`fYdcfhYX`\UhY`Wf]a Yg`\Uj Y  
 XYWfYUgYX`Vm&\$i `g]bWw`&\$%\$Ž`h\]g`ghUh]gh]WVY`]Yg`h\Y`fYU`]hm  
 h\Uh]bWjXYbhg`cZV]Ug!a ch]j UhYX`j ]c`YbWw`UfY`cb`h\Y`f]gY"

5``hcc`cZhYbž`]bh]a UhY`dUfhbYf`j ]c`YbWw`Ž`a Ugg`g\cch]b[ gž`UbX  
 ch\Yf`Zcfa g`cZj ]c`YbWw`X]gdfcdcfh]cbUhY`mihUf[ Yh`@ 6HE `dYcd`Yž  
 k ]h\`dUfh]W`Uf`m`Ufg\`]a dUW`hg`cb`[ YbXYf!Yl dUbg]j Y`]bX]j ]Xi U`g  
 UbX`ei YYf`]bX]j ]Xi U`g`cZWc`cf`"8UhU`fYj YU`g`h\Uh[ i bg`k YfY  
 ]bj c`j YX`]b`bYUf`m`\* \$i `cZV]Ug!a ch]j UhYX`\ca ]WjXYg`U[ U]bgh  
 @ 6HE Ž `]bX]j ]Xi U`g`]b`&\$%+"`GUX`mž`bYUf`m`cbY`]b`Zj Y`\UhY  
 Wf]a Yg`]g`a ch]j UhYX`VmigYl i U`]hm`cf`[ YbXYf! ]XYbh]hm`V]Ugž`a U\_]b[  
 a Ya VYfg`cZ`h\Y`@ 6HE Ž `Wca a i b]hm`a cfY``\_]Y`m`hc`VY`j ]Wh]a g`cZ  
 j ]c`YbWw`h\Ub`Ub`m`ch\Yf`[ fci d"

5g`UXj cWUhYg`\_]Y`K c`ZUbX`Ga ]h\`i f[ Y`h\Y]f`Wca a i b]h]Yg`hc  
 ghf]j Y`Zcf`i b]hm`UbX`i bXYfghUbX`cbY`Ubch\Yfž`h\Y`ghUf`\_`fYU`]hm`cZ  
 f]g]b[ `[ i b`j ]c`YbWw`gYfj Yg`Ug`Ub`i f[ Ybh`WU``hc`UWh]cb`"K Y`a i gh  
 hU\_Y`h\YgY`ghcf]Yg`hc`\YUfhUbX`Yb[ U[ Y`]b`a YUb]b[ Zi ``X]U`c[ i Y  
 Ufci bX`[ i b`gUZYhm`UbX`h\Y`dfchYWh]cb`cZ`h\cgY`Uh`h\Y`\][ \Ygh  
 f]g\_g`"I `h]a UhY`mž`h\]g`dUh\`Zcfk UfX`]bj c`j Yg`X]ga Ubh`]b[ `h\Y`\UhY  
 h\Uh`Zi Y`g`j ]c`YbWw`UbX`k cf\_]b[ `Wc`YWh]j Y`m`Zcf`U`gUZYf`Zi hi fY"

Ə`fYa Ya VYf]b[ `h\cgY`k Y`cghUhDi`gYžk Y`Wca a ]h`ci fgY`j Yg`bch  
 cb`m`hc`h\Y]f`a Ya cfm`Vi h`hc`h\Y`Z[ \h`U[ U]bgh`h\Y`dYfj Ug]j Y  
 j ]c`YbWw`d`U[ i ]b[ `ci f`gcWjYhm`"H\YfY g`gca Yh\]b[ `hc`VY`gU]X`Zcf  
 \c`X]b[ `cb`hc`h\Y]f`ghcf]Ygž`Ybgi f]b[ `h\Uh`h\Y]f`j c]Ww`g`Wc`bh]bi Y`hc  
 YWc`]b`ci f`ghfi [ [ `Y`Zcf`† gh]Ww`UbX`W\Ub[ Y"

8YhU]`g	
Cfh	DUGWc`7ci bhmž: `cf]XUž! G5
Ei Y``Yb	<ul style="list-style-type: none"> <li>• k k k "UVWUWh]cb bYk g"Wca</li> <li>• k k k "\fWcf[</li> <li>• k k k "bcfh\k Y``YXi</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh