

DUGWŁ 7ci bhm: UWg'HfYY!7`YUf]b[ '7f]g]g.  
BYk 'CfX]bUbWŁ']b'h\Y'K cf\_g°

8]gW gg]cbg']b'DUGWŁ 7ci bhmZcW g'cb'Yb\UbW]b[ 'hfYY  
dfYgYfj Uh]cb'cfX]bUbWŁ'Ua ]X'fUd]X'XYj Y`cda Ybh'UbX  
Ybj ]fcba YbhU`WŁbWŁfbg"



DUGWŁ 7ci bhmž: @ž'! G5'!5g'XYj Y`cda Ybh'WŁbh]bi Yg'hc'fYg\UdY  
h\Y`UbXgWUdYg'cZ'DUGWŁ 7ci bhmž'U[ fck ]b[ 'WŁcfi g']g'WU`']b[ 'Zcf'U  
fYbYk YX'ZcW g'cb'dfYgYfj ]b[ 'h\Y'fY[ ]cb g'hfYYg"GUG\U'6Ufhi bY\_ž  
h\Y'WŁbgYfj Uh]cb'WŁU]f'k ]h\h\Y'Gi bWŁUgh'G]YffU'7'i Vž\][ \][ \hg  
h\Y'Wf]h]WU`fc`Y'hfYYg'd`Umi]b'a U]bhU]b]b[ 'cWU`YWŁgmghYa gž  
YgdYW]U`mUg'DUGWŁ`Ug'gYYb'Ub'YI d`cg]cb'cZ[ fck h\`cj Yf'h\Y  
dUgh'XYWUXY"H\]g'fUd]X'YI dUb]cb'cZhYb'fYgi 'hg']b'h\Y'WYUf!  
W h]b[ 'cZj Ugh'UfYUg'Zcf'bYk '\ci g]b[ 'UbX'WŁa a YfW]U`  
XYj Y`cda Ybhgž'k \]WŁ'Ybj ]fcba YbhU`]ghg'UfY'f][ \hž `m'WŁbWŁfbYX  
UVci hXi Y'hc'h\Y'X]gfi dh]cb'cZYWŁgmghYa g'h\Uh'WU'bhU\_Y  
WŁbhi f]Yg'hc'YghUV`]g\ž'Ug'fYdcfhYX'Vm'567'5W]cb'B Yk g"

H\Y'd`Ubb]b[ 'WŁa a ]gg]cb']b'DUGWŁ 7ci bhm]g'bck 'WŁbg]XYf]b[

i dXUhYg'hc'Ub'cfX]bUbW'XYg][ bYX'hc'dfchYWh'hfYYgž'k \]W' ]g  
bYUf'mhk c'XYWUXYg'c'X""7i ffYbh'fY[ i 'Uh]cbg'dYfa ]h'XYj Y'cdYfg  
hc'W h'Xck b'hfYYg'UZhYf'dUm]b[ 'U'ZYŽ'Vi h'a Ubm'fYg]XYbhg'VY'Yj Y  
h\Uh'h\]g]g'bch'Ybci [ \ 'hc'X]gW'ci fU[ Y'h\Y'dfUWh]W' "F Yg]XYbh  
B UbW'm<UnY'k ccX'j c]W'X'\Yf'i bYUgY'UVci h'cg]b[ 'h\Y'W'ci bhm g  
fi fU'W'Ufa 'hc'fY'Ybh'Ygg'XYj Y'cda Ybh"6Ufhi bY\_ 'W'h]W'nYX'gca Y  
cZ'h\Y'bYk 'XYj Y'cda Ybhg'Ug'i bUddYU' ]b[ 'UbX'\Ufa Ži 'hc'h\Y  
Ybj ]fcb a Ybhž'gUm]b[ ži H\YfY g'gca Yh\ ]b[ 'hc'VY'gU]X'Zcf  
a U]bhU]b]b[ 'ci f'bUhi fU'VYUi hm"

## HfYY'7UfY'UbX'7ca a i b]hm'7cbW'fbg

K ]h\ 'h\Y'ZcW'g'cb'dfYgYfj ]b[ 'YI ]gh]b[ 'hfYYgž' ]h g'YggYbh]U'hc'U'gc  
UW\_bck 'YX[ Y'h\Y'fc'Y'cZ'hfYY'fYa c] U'gYfj ]W'g'"A cff]g'HfYY  
GYfj ]W'ž'U'ZJa ]'m'fi b'Vi g]bYgg' ]b'DUgW'ž'i bXYfgW'cfYg'h\Y  
]a dcfhUbW'cZ'hfYY'W'fY'Zcf'gUZ'Yhm'Ug'k Y''Ug'dfcdYfhm'dfchYWh]cb"  
K \]Y'hfYYg'WUb'VYUi h]Zm'ci f'gi f'fci bX]b[ g'UbX' ]a d'fcj Y  
Ybj ]fcb a YbhU'ei U' ]hmž'h\Ym'U'gc'gca Yh]a Yg'dcgY'gUZ'Yhm'f]g\_g"  
F YUgcbg'Zcf'hfYY'fYa c] U' ]bWi XY'XYUX'cf'X]gYUgYX'hfYYgž'k \]W  
WUb'W'c''UdgY'Xi f]b[ ' ]bWYa Ybh'k YUh\Yf'cf'UZZYWh'gi f'fci bX]b[  
ZcfUž'Ug'a Ybh]cbYX'Vm'**A cff]g'HfYY'GYfj ]W'**"

: cf'fYg]XYbhg'a Uf\_]b[ 'h\Y]f'hYff]hcfm'k ]h\ 'd]bY'hfYYg'UbX'cU\_gž  
i bXYfghUbX]b[ 'k \Yb'U'hfYY'bYYXg'hc'VY'fYa c] YX' ]g'W'fi W'U'"  
I bW'YW\_W'YX[ f'ck h\ 'WUb''YUX'hc'hfYYg' ]bZf]b[ ]b[ 'i d'cb'ghfi Whi fYg  
cf'dck Yf'' ]bYgž' ]bh'fcXi W' ]b[ 'f]g\_g'Zcf'Y'YW'h'cW'h]cbž'dUfh]W'Uf'm  
Xi f]b[ 'ghcfa g'"A cff]g'HfYY'GYfj ]W'd'fcj ]XYg'Ya Yf[ YbW'm'hfYY  
fYa c] U'UbX' ]g'k Y''!\_bck b'Zcf' ]hg'gUZ'Y'UZZcfXUV'Y'gYfj ]W'gž  
WWhYf]b[ 'YgdYW]U'm'hc'gYb]c'fg'UbX'j YhYfUbg'"<ck Yj Yfž'k \Uh g  
cZhYb'c] Yf'cc\_YX' ]g'h\Y'W'ca a i b]hm'g'Ya ch]cbU'W'cbbYWh]cb'hc  
h\YgY'hfYYg' Ub'UgdYWh'h\Uh'di g\Yg'di V' ]Wgi ddcfh'Zcf  
dfYgYfj Uh]cb'a YUgi fYg"

## 7fYUh]b[ '9ZZYWh]j Y'CfX]bUbW'g

7ca a i b]h]Yg'UW'fcgg'h\Y'I b]hYX'GhUhYg'cZhYb'fU'm'Zcf'hfYY  
dfYgYfj Uh]cb'cfX]bUbW'gž'YgdYW]U'm'UZhYf'k ]hbYgg]b[ 'hfYY  
XUa U[ Y'Xi f]b[ 'XYj Y'cda Ybhg'"F YgYUfW'Zfca '**DYbb'GhUHy**

9I hYbg]cb`\"[\"[\"hg'h\\Uh'k Y`!WfUZhYX`cfX]bUbWg`WUb  
g][ b]Z]WUbh'mVccgh'dfcdYfhmij U'i Yg`UbX`]a dfcj Y`Wca a i b]hm  
\\YU`h\\`VmYbgi f]b[ `h\\Uh'hfYYg'dfcj ]XY`h\\Y]f'a mf]UX`YWcgmghYa  
gYfj ]Wg`Gi W\\fY[ i `Uh]cbg`WUb`fYgi `h]b`\"[ \\Yf!ei U`]hm  
XYj Y`cda Ybhg`UbX`gi ghU]bUV`Y`[ fck h\\žVYbYZ]h]b[ `Vch\\`h\\Y  
Ybj ]fcb a Ybh`UbX`dfcdYfhmick bYfg"

H\\ci [ \\`a Ubm'a i b]WjdU`]h]Yg`UW`dfcdYf`dc`]W]Yg`hc`dfchYWh`h\\Y]f  
bUh]j Y`hfYYgžDUgWc`g'd`Ubb]b[ `Wca a ]gg]cb`UddYUfg`fYUXmhc`hU\_Y  
ghf]XYg`Zcfk UfX`"Di V`]Wgi ddcfh'hmd]WU`md`Umg`U`j ]hU`fc`Y`]b  
h\\YgY`]b]h]Uh]j YgžfY]bZcfW]b[ `h\\Y`bYXX`Zcf`Wca a i b]hm  
]bj c`j Ya Ybh`]b`h\\Y`dfYgYfj Uh]cb`dfcWg`"A c`j ]b[ `Zcfk UfXžUg  
DUgWc`7ci bhm`Wcbh]bi Yg`hc`[ fck žYghUV`]g\\]b[ `Wca dfY\\Ybg]j Y  
hfYY`dfYgYfj Uh]cb`cfX]bUbWg`k ]`VY`YggYbh]U`"žg`UVci h`Z]bX]b[  
h\\Y`f][ \\hVU`UbW`VYhk YYb`XYj Y`cda Ybh`UbX`h\\Y`dfchYWh]cb`cZ  
bUhi fU`fYgci fWg`h\\Uh`fYg]XYbhg`WYf]g\\"

5g`X]gW`gg]cbg`Wcbh]bi YžcbY`h\\]b[ `gYYa`g`WYUf.`h\\Y`hfYYg`cZ  
DUgWc`7ci bhmUfY`Uh`U`WfcggfcUXg`"K ]`k Y`dfchYWh`h\\Y]f`Y[ UWm  
Zcf`Zi hi fY`[ YbYfUh]cbgžcf`k ]`h\\YmZU`j ]Wh]a`hc`i bWXYW\_YX  
XYj Y`cda Ybh3`H\\Y`Wc]W`fYghg`]b`ci f`\\UbXg"

8YhU]`g	
Cfh	DUgWc`7ci bhmž: @žI G5
Ei Y`Yb	<ul style="list-style-type: none"><li>• k k k "UVWUWh]cbbYk g"Wca</li><li>• a cff]ghfYYgZ"Wca</li><li>• YI hYbg]cb"dgi "YXi</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh