

DUGWŁ 'F Yg]XYbhg'6fUWŁ 'Zcf'F U]b. ': `ccX]b[
K cYg'DYfg]gh']b'7ca a i b]h]Yg

DUGWŁ '7ci bhm'VfUWŁg'Zcf'\YUj m'fU]b'h\]g'k YY_YbX'Ug
fYg]XYbhg'fYWŁj Yf'Zfca 'dUgh'ghcfa gž'i f[]b['ZccX
dfYdUfYXbYgg'UbX']bZfUghfi Whi fY'ja dfcj Ya Ybhg"



DUGWŁ '7ci bhmž': `cf]XUž'i G5 '! 'DUGWŁ '7ci bhmž': `cf]XUž']g'VfUW]b[
]hgY'Z'Zcf'\YUj m'fU]b'h\]g'k YY_YbXž'k]h\ 'WŁi bhm'cZZ]W]U'g'i f[]b[
fYg]XYbhg'hc'dfYdUfY'Zcf'dchYbh]U''ZccX]b['WŁbgYei YbW'g"
GUbXVU['g]hYg'UfY'cdYb'&(' \ci fg'Uh'h\Y'Di V']WK cf_g'7!6Ufb'UbX
h\Y'GUb'5bhcb]c'A U[bc`]U'; c'Z'7ci fgY'hc'Ugg]gh'fYg]XYbhg']b
gUZ[i UfX]b['h\Y]f'\ca Yg'Zfca 'h\Y'ja dYbX]b['ghcfa g""5g'ghcfa
Wci Xg[Uh\Yfž'h\Y'ZcW'g'fYa U]bg'cb'fYWŁj Yfm'Zfca 'dfYj]ci g
XY'i [Ygž'k \]W\ \Uj Y''YZh'a Ubm'fYg]XYbhgž`]_Y'>bb]ZYf'<Umk ccX
Zfca 'fi fU''NYd\mf\]'gž'WŁbWfbYX'UVci h'dYfg]ghYbh'ZccX]b[
]ggi Yg"

<Umk ccX g'dfcdYfhm'fYa U]bg'i bXYfk UhYf'XUmg'UZhYf'fYW'bh
ghcfa gž'U'g]hi Uh]cb'Ua d`]ZYX'Vm'h\Y''UW_ 'cZ'U'bYUfV'm'ci hYh'hc

di a d'ci h'Yl W'gg'k UhYf": fi ghfUhYXž'g\Y'\Ug'gci [\h
[cj Yfba YbhU''U]X'UbX'Yj Yb'dfcdcgYX'h\Uh'h\Y'[cj Yfba Ybh'Vi m
VUW_\`Yf'dfcdYfhm'Uh]hg'dfY!ZccX'j U'i Y U'fYei Ygh'h\Uh'k Ug
hi fbYX'Xck b"K]h\`a cFY'fU]b'cb'h\Y'\cf]ncbž'fYg]XYbhg'\`Y
<Umk ccX'UfY'ZUW]b['Ubch\Yf'k Uj Y'cZ'Ubl]Yhm'UVci h'f]g]b['k UhYf
'Yj Y'g']b'h\Y]f'VUW_mUfXg'fUg'fYdcfhYX'Vm'567'5Wh]cb'B Yk gŁ"

Ghcfa k UhYf'A UbU[Ya Ybh'7\U`Yb[Yg

H\Y'ZccXg'cZ'h\Y'dUghimYUf'\Uj Y'\][\'][\hYX'j i `bYfUV']h]Yg']b
DUgWŁ'7ci bhm'g'ghcfa k UhYf'a UbU[Ya Ybh'gmghYa "'5'fYW'bh
WŁi bhm'a YYh]b['UXXfYggYX'h\YgY'cb[c]b['W\U`Yb[Ygž
Ya d\Ug]n]b['h\Y'bYYX'Zcf'fci h]bY']bgdYWh]cbg'UbX'dfcUWh]j Y
]bZfUghfi Whi fY']a dfcj Ya Ybhg"H\Y'Di V']WK cf_g'8]fYWhcf
UW_bck`YX[YX'h\Uh'k \]`Y'WŁa d`YhY'ZccX'Y']a]bUh]cb'a Um'VY
i bZYUg]V`Yž'Yb\UbW]b['a U]bhYbUbW'`dfUWh]W'g']g'Wfi W]U`]b
a]b]a]n]b['ZccX]b['f]g_g"

BYk `XYj Y`cda Ybhg'UfY'fU]g]b['WŁbW'fbg'Ug'h\YmicZhYb`Y`Yj UhY
'UbX'k]h\ci h'UWŁci bh]b['Zcf'Yl]gh]b[`ck Yf!`m]b['UfYUgž
Yl UW'fVUh]b['ZccX]b['jggi Yg"A UbmicZ'h\YgY'XYj Y`cda Ybhg
dfYXUhY'a cXYfb'ghcfa k UhYf'fY[i `Uh]cbg'UbX'\Uj Y`YZhigca Y
bY][\Vcf\ccXg'j i `bYfUV`Y'hc'a cFY']bhYbgY'fU]bZU``"H\Y'WŁi bhm
d`Ubg'hc'i bj Y]'U'ghcfa k UhYf'a UghYf'd`Ub`Vm'5i [i gh&\$&) ž
U]a]b['hc'UXXfYgg'h\YgY'dfcV`Ya g'UbX']bWŁfdcfUhY`Yggcbg
'YUfbYX'Zfca 'fYW'bh'a YhYcfc`c[]WU`Yj Ybhg'fUWŁcfX]b['hc'H\Y
@c WU`@YbgŁ"

5g'CWhcVYf g'fU]bZU``Yl W'YXYX'\]ghcf]WU``Yj Y'g'Vm(\$\$!) \$\$! ž
fYg]XYbhg'UfY'VY[]bb]b['hc'ei Ygh]cb'h\Y'UXYei UWmicZ'h\Y
%\$\$!mYUf'ghcfa 'a cXY`W ffYbh'mi[i]X]b['XYj Y`cda Ybh
UggYgga Ybhg"H\Y'd`Ub']bWi XYg'df]cf]h]n]b['%) 'W']h]WU'dfc'YWhg
U]a YX'Uh'a]h][Uh]b['h\YgY'\]ghcf]WU`ZccX]b['jggi Yg'k \]Y
ZcW'g]b['cb']a dfcj]b['cj YfU``k UhYf'ei U']hm'h\fc i [\`hUf[YhYX
ghcfa k UhYf'dfc'YWhg"

: i bX]b['UbX'`bZfUghfi Whi fY'`b]h]Uh]j Yg

: YXYfU`Zi bX]b[`Ug`VYWŁa Y`Uj`j]hU`fYgci fWŁ`Zcf`WŁa VUhh]b[`h\Y
 YZZYWhg`cZ`W]a UhY`WŁUb[Y`UbX`]a dfcj`b[`fYg`]YbWŁ`]b
]bZfUghfi Whi fY`"H\]g`mYUfZ`DUgWŁ`7ci bhm`fYWŁ]j YX`a cFY`h\Ub`~`),)
 a`j`]cb`Zcf`X]gUghYf`fYWŁj Yfm`YZZcfhgž`k`\\WŁ`k`j`"Uf[Y`m`VYbYZ]h
 `ck`UbX`a cXYfUhY!]bWŁa Y`fYg]XYbhg`"7cb[fYgga Ub`; i g`6`]fU_]g
 bchYX`h\Uh`Ua cb[`h\YgY`Zi bXg`UfY`U`cWŁh]cbg`Zcf`UZZcfXUV`Y
 \ci`g]b[`ghfUhY[]Yg`UbX`YggYbh]U`ghcfa k UhYf`]a dfcj Ya Ybhg"

: i fh\Yfa cFYž`h\Y`DFCA CH`dfc[fUa ž`YghUV`]g\YX`i bXYf`h\Y
 6]dUfh]gUb`bZfUghfi Whi fY`@Uk ž`U]a g`hc`Yb\UbWŁ`h\Y`fYg`]YbWŁ`cZ
 gi fZUWŁ`hfUbgdcfhUh]cb`]bZfUghfi Whi fY`U[U]bgh`YI hfYa Y`k YUh\Yf
 Yj Ybhg`"7i ffYbh`mž`h\YfY`UfY`~`&", `V]`]cb`Uj U]`UV`Y`Zcf`cWŁ`
 [cj Yfba Ybhg`gYY_]b[`hc`a U_Y`h\YgY`]a dfcj Ya Ybhg`"I dWŁa]b[
 Udd`]WŁh]cb`XYUX`]bYg`Zcf`Zi bX]b[`cddcfhi b]h]Yg`h\fc i [`h\Y
 dfc[fUa `bYWŁgg]hUhY`h]a Y`m`UWŁh]cb`Zfca `cWŁ`cZZ]WŁ]U`g`fUg
 XYhU]`YX`Vm`@cWŁ`"bZfUghfi Whi fYŁ"

5g`DUgWŁ`7ci bhm`bUj][UhYg`h\Y`WŁa d`YI]h]Yg`cZXYj Y`cda Ybhž
 ghcfa k UhYf`a UbU[Ya Ybhž`UbX`Zi bX]b[`cddcfhi b]h]Ygž`h\YfY
 fYa U]bg`U`dFYgg]b[`bYXX`Zcf`YZZYWh]j Y`ghfUhY[]Yg`h\Uh`UXXfYgg`h\Y
 fcch`WŁi gYg`cZ`ZccX]b["`6U`UbWŁ]b[`gUZYhm`UbX`UZZcfXUV`]`hm`]b
 \ci`g]b[`UbX`]bZfUghfi Whi fY`k`j`"VY`Wfi WŁU`Zcf`h\Y`WŁi bhm`g`Zi hi fY
 fYg`]YbWŁž`YgdYWŁU`m`Ug`XYj Y`cda Ybh`dFYggi fYg`WŁbh]bi Y`hc`f]gY"

8YhU]`g	
Cfh	DUgWŁ`7ci bhmž: `cf]XUž`I G5
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "UVWŁWh]cbbYk`g`WŁa • h\Y`cWŁ`Ybg`cf[• `cWŁ`]bZfUghfi Whi fY`cf[

6Ygi WŁYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh