

Dc fh'F jW\Ym'J jW' A Umc f/ , \$' - /g'F Ya Uf\_g  
=[ b]hY '7ca a i b]hm'C i hfU[ Y'UbX '5dc`c[ m

Dc fh'F jW\Ym'J jW' A Umc f'7\ f]g' A U\Yf'Udc`c[ ]nYg'Zc f  
Wc bhfcj Yfg]U`Wca a Ybhg'Ua ]X'X]gW gg]cbg'cb'U'dchYbh]U'  
ghfcb[ !a Umc f'gmghYa "



Dc fh'F jW\Ymž': `cf]XUž'I G5 '! :b'U'fYWbhihi fb'cZYj Ybhg']b'Dc fh  
F jW\Ymž'J jW' A Umc f'7\ f]g' A U\Yf'\Ug'Zci bX'\]a gY'ZUh'h\Y'W'bhYf  
cZ'U'Wca a i b]hmi dfcUf'Zc`ck ]b[ 'Wca a Ybhg'\Y'a UXY'Xi f]b[ 'U  
W]hm'Wci bW]`a YYh]b[ 'cb' > `m, "A U\Yf'fYZfYbW'X'@Uh]bcg']b'U  
a UbbYf'h\Uh'a Ubm'Zci bX'cZZYbg]] Yž'gdYU\_]b[ 'UVci h'h\Y]f  
]bj c'j Ya Ybh']b'h\Y'\ci g]b[ 'a Uf\_Yh'Vm'bc h]b[ 'h\Ym'Vi m'UbX'Z]d  
\ca Yg'W\YUd`m'<Y'Yj Yb'fYZfYX'hc'U'Wc b hfUWc f'Ug'U' @Uh]bc  
[ i mik cf\_]b[ 'i bXYf'h\Y'hUV'Yž' fYa Uf\_g'h\Uh'\Ug'gdUf\_YX'ci hfU[ Y  
Ua cb[ 'fYg]XYbhgž'dfca dh]b[ '\]a 'hc']ggi Y'Ub'Udc`c[ m'Xi f]b[ 'h\Y  
Wci bW]`g'Z]fgh'a YYh]b[ 'g]bW' h\Y' ]bW]XYbh"A U\Yf'UW\_bck`YX[ YX  
h\Uh'\Y'fYdYUhYX`m'WU`YX'ci h'cbY'Yh\ b]W]hm'UbX'YI dfYggYX'\]g  
fY[ fYh']Z\]g'Wca a Ybhg'k YfY'dYfW]] YX'Ug'bY[ Uh]j Y'cf  
X]gdUfU[ ]b[ ž'Ya d\Ug]n]b[ 'h\Uh'h\YfY']g'bc'd'UW'Zcf'dfY↑ X]W

hck UfXg'UbmiYh\ b]W]hmž'Ug'5 6 7 '5 Wh]cb'BYk g'fYdcfhYX"

H\Y'VUW'Ug\Zfca'AU\Yf g'Wca a Ybhg']g'† gh'cbY'cZ'gYj YfU'  
V\U''Yb[ Yg'W'ffYbh'miZUW]b[ 'h\Y'Dcfh'F]W\Ym'W]hm'Wci bW]'K ]h\ 'h\Y  
fYg][ bUh]cb'cZ'7]hm'A UbU[ Yf'A Uh\Yk '7cdd'Yf'cb'5df]'%+ž  
X]gW'gg]cbg'\Uj Y'Ya Yf[ YX'UVci h'dchYbh]U'W\Ub[ Yg'hc'h\Y'W]hmg  
[ cj YfbUbW'ghfi Whi fY"'BYk 'miY'YWhYX'7]hm'7ci bW]'a Ya VYf  
AU\Yf']g'UXj cWUh]b[ 'Zcf'U'hfUbg]h]cb'Zfca 'h\Y'W]hm'a UbU[ Yf  
a cXY'h'U'ghfcb[ !a Umcf'gmghYa "'H\]g'dfcdcgU'\Ug'gh]ffYX'i d  
XYVUhYg']b'h\Y'Wca a i b]hm''5'ghfcb[ !a Umcf'a cXY'k ci 'X'[ fUbh  
h\Y'Y'YWhYX'a Umcf'Wcbg]XYfUV'Y'YI YW'hj Y'Ui h\cf]hmž'dchYbh]U'm  
Yb\UbW]b[ 'Vch\YZZ]W]YbWhiUbX'fYgdcbg]j YbYgg']b'W]hm  
UXa ]b]ghfUh]cbž'Ug'ci h]bYX'Vm'A YX]Ub'BYk g'Gci fW"

7\Ub[ ]b[ ' ; cj YfbUbW

H\Y'YI ]gh]b[ 'a cXY'\Ug'h\Y'7]hm'7ci bW]'gYhh]b[ 'dc']W]Yg'k \]'Y'U  
W]hm'a UbU[ Yf'cj YfgYYg'XU]'micdYfUh]cbg"'DfcdcbYbhg'cZ'h\Y  
ghfcb[ !a Umcf'a cXY'VY'Yj Y'Y'h'Wci 'X'W'a ]bUhY' ]b'ghfcb[ Yf  
'YUXYfg\]d'\ck Yj Yfž'g\_Ydh]Wg'j c]W'W'WcbW'fbg'UVci h'h\Y'dchYbh]U'  
]bghUV']hm'h\Uh'a ][\h'Uf]gY'Zfca 'ZfYei Ybh'g\]Zhg' ]b'\_Ymidcg]h]cbg"  
H\Y'hck b g'a Umcfž'æ\ b'9f]W<ccj Yfž']bX]WUhYX'U'bYXX'Zcf'Ub  
]bhYf]a 'a UbU[ Yf'k \]'Y'gYUfW]b[ 'Zcf'U'dYfa UbYbh'fYd'UW'a Ybhž  
i bXYfgWcf]b[ 'h\Y'i f[ YbWh'icZ'h\Y'g]hi Uh]cb"'A YUb'k \]'Yž  
X]gW'gg]cbg'gi ffc'ci bX]b[ 'h\Y'bYW'ggUfm'W\UfhYf'Ua YbXa Ybhg'hc  
]a d'Ya Ybh'h\]g'[ cj YfbUbW'W\Ub[ Y'a Um'Yj Ybhi U'm'iYUX'h'U  
di V']WfYZfYbXi a žZcghYf]b[ 'Yb[ U[ Ya Ybh'Ua cb[ 'cWU'fYg]XYbhg"

5h'U'fYW'bh'Wci bW]'a YYh]b[ '\Y'X'cb'5df]'&&ž'AU\Yf'Vfci [ \hi d  
h\Y'XYVUhY'cb'k \Yh\Yf'U'gk ]hW'h'U'ghfcb[ !a Umcf'gmghYa 'Wci 'X  
ghfYUa ' ]bY'XYW]g]cb!a U\_]b[ 'dfcW'ggYg"'K \]'Y'\Y'fYWc[ b]nYX  
7cdd'Yf'g'YZZYWh]j YbYggž'\Y'U'gc'YI dfYggYX'k cff]Yg'UVci h'h\Y  
ei U']Z]WUh]cbg'cZ'Ž hi fY'W]hm'a UbU[ Yfg"'H\Y'h\ci [ \h'icZ'\Uj ]b[ 'U  
a Umcf'k \c']g'U[ Ybi ]bY'dUfh'icZ'h\Y'Wca a i b]hm'k Ug'U'gc  
UXXfYggYXž'Ug'<ccj Yf'dc]bhYX'ci h'h\Y' ]a dcfhUbW'cZ'cWU'  
[ cj YfbUbW' ]b'g\Ud]b[ 'Dcfh'F]W\Ymg'Ž hi fY"

5g'Dcfh'F]W\YmighUbXg'Uh'h\]g'WfcggfcUXgž'h\Y'Wca a i b]hm]g

YU[ Yf`m`k UhW\]b[ `UbX``]ghYb]b[ "K ]``U`g\]Zh]b`[ c] YfbUbW  
ghfi Whi fY`]a dfcj Y``cWU``a UbU[ Ya YbhUbX``YUXYfg\]d3`Cf`k ]``]h  
WfYUhY`U`f]dd`Y`YZZYWh`cZ]bghUV]`]hm3`H\Y`fYg]XYbhg`UfY`YI dYWWhYX  
hc`fYa U]b`Yb[ U[ YX`UbX`j cWU``Ug`h\YgY`X]gW gg]cbg`i bZc`Xž  
dfcj ]b[ `cbW`U[ U]b`h\Uh`cWU``[ c] Yfba Ybh]g`hfi `mU`fYZYWh]cb`cZ  
]hg`Wċa a i b]hm"

: cf`h\cgY`]bhYfYghYXž`fYWċfX]b[ g`cZ`fYWbh`7]hm`7ci bW`]a YYh]b[ gž  
]bWi X]b[ `h\Y`5df]`&&`[ Uh\Yf]b[ ž`UfY`Uj U]UV`Y`Zcf`j ]Yk ]b[ `cb  
Mci Hi VYž`U``ck ]b[ `fYg]XYbhg`hc`ghUm]bZcfa YX`UVci h`h\Y  
dfcWfYX]b[ g`UbX`XYW]g]cbg`VY]b[ `a UXY`]b`h\Y]f`VUW\_mUfX"

8YhU]`g	
Cfh	Dcfh`F]W\Ymž: `cf]XUž`I G5
Ei Y``Yb	<ul style="list-style-type: none"><li>• k k k "UVWUWh]cbbYk g"Wċa</li><li>• a YX]UbYk ggc`i fWf"Wċa</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh