

: fca 'l bXYfXc['hc 'B 6 5 . '5`]'U\`
A Ufh]b/ , \$' - /g' =bgd]f]b['8 fUZh'>ci fbYm°

5`]'U\` 'A Ufh]bž'XfUZhYX'' - h\`Vm'h\Y`Hcfc bhc`F Ud hcfg`]b`&\$&) ž
U]a`g'hc`Yj YfU[Y`\]g`Wc`Y[]UhY`gi`WŴgg`]b`h\Y`B 6 5 "



GUb`5 bhcb]cž`l G5`!`5`]'U\` 'A Ufh]bž`U`bUa`Y`hc`fYa`Ya`VYfž
fYW`bh`mZci`bX`\]g`d`UW`]b`h\Y`Vf][`h`][`hg`cZ`h\Y`B 6 5`UZhYf
VY]b[`gY`YWhYX'' - h\`cj`YfU`Vm'h\Y`Hcfc bhc`F Ud hcfg`]b`h\Y`&\$&)
B 6 5`8 fUZh`H\]g`&'!mYUf!c`X`[`i`UfX`Zfca`:`cf]XU`\Ug`hU_Yb`ei`]hY
h\Y`ci`fbYmž`YbhYf]b[`Wc`Y[`Y`Ug`U`nYfc!ghUf`fYWfi`]h`UbX`]b]h]U`m
WWhW`b[`h\Y`YmY`a`cfY`Ug`U`Zc`hVU`dfc`gdYWh`h\Ub`U`VUg_YhVU`
d`UmYf`<]g`dUh\`VY[`Ub`Uh:`cf]XU`5h`Ubh]Wk`YfY`Y`dfcj`YX`\]g
a`Yh`Y`Wca`]b[`cZ`h\Y`VYbW`VYZcfY`f]g]b[`hc`dfca`]bYbW`Uh`h\Y
l`b]j`Yfg]hmicZ:`cf]XU`<]g`ci`fbYm]g`bch\]b[`g\`cf`h`cZ]bgd]f]b[`"

A Ufh]b`g`f]gY`\Ug`bch`VYYb`Ub`YUgm`f]XY`FYZYW]b[`cb`h\Y
gUWf]Z]W`g`a`UXY`Vm`\]g`a`ch\Yf`UbX`h\Y`fY`Uh]cbg\]dg`Y`Vi`]h
U`cb[`h\Y`k`Umž`\Y`UW_bck`YX[`Yg`h\Y`\UfX`k`cf_]h`hcc`hc`fYUW`

h\]g'a]YghcbY"÷ ghg\m'cZ'%&\ci fg'UZhYf'\]g'bUa Y'k Ug'WU`YXž
 \ck Yj Yfž\]g'a ca Ybh]b'h\Y'gdch\[\h'k Ug'gca Yk \Uh
cj Yfg\UXck YX'Vm'h\Y'Z]f]b['cZ'F Udhc fg'hYUa 'dfYg]XYbh'A UgU]
I 'f]ž'Wfhu]b'm'U'W'fj YVU`'Zcf'h\Y'fcc_]Y"'8Ygd]hY'h\]g'X]ghfUWh]cbž
F Udhc fg'Ugg]ghUbh[YbYfU'a UbU[Yf'8Ub'Hc'na Ub'dfU]gYX'A Ufh]b
Zcf'\]g'Wca dYh]hj Y'gd]f]h'UbX'k]bb]b['YI dYf]YbWž\Uj]b['d'UmYX
]b'hk c':]bU': ci fg'k]h\X]ZYZfYbh'hYUa g"<]g'hci [\d'Um'UbX
]bhYbgY'XYZYbg]j Y'ghm'Y'\Uj Y'a UXY'\ja 'U'ghUbXci hž'YgdYW]U`m
Wcbg]XYf]b['\]g'*!Zcchl&'ZfUa Y"

H\Y'F cUX'hc'h\Y'F Udhc fg

K \Uh'a U_Yg'A Ufh]b g'ghcfm'fYa Uf_UV`Y']g'bch'† gh'\]g'ghUh]gh]WU`
UW\]Yj Ya Ybhg'Vi h'h\Y`Y[UWm\Y g'U'fYUXm'VY[i b'hc'g\UdY"'5g
h\Y'Z]fgh'd'UmYf'hc'ghUfh]b'U':]bU': ci f'Zcf'hk c'X]ZYZfYbh'dfc[fUa gž
Z]fgh'k]h\': `cf]XU'5h'Ubh]W]b'&\$&' 'UbX'h\Yb'k]h\h\Y': `cf]XU
; Uhcf g]b'&\$&) ž\Y'\Y'dYX'h\Y`UhYf'k]b]hg'Z]fgh'bUh]cbU`
W\Ua d]cbg\]d'g]bW'&\$ \$+"8i f]b['\]g'Z]bU`gYUgcb'i bXYf'\YUX
WcUW'HcXX'; c`XYbž\Y'Uj YfU[YX'%("('dc]bhg'UbX'k Ug
]bghfi a YbhU`]b'Wi hW'a ca Ybhgž\]hh]b['j]hU`ZfYY'h'fck g]b'h\Y
W\Ua d]cbg\]d' [Ua Y'U[U]bgh<ci ghcbž'U'dYfZcfa UbW'h\Uh
i 'h]a UhY`migYU`YX'h\Y'h]h'Y'Zcf': `cf]XU"

Cj Yf'\]g']a dfYgg]j Y'Z]j Y!mYUf'Wc`Y[Y'WUfYYfž'A Ufh]b'fYWc'fYXX
ghU[[Yf]b['ghUh]gh]Wg. '&ž\$&&'dc]bhgž'+, *'fYVci bXgž' &%h'fYY!
dc]bhYfgž'UbX'&%%'ghYU`g"<]g'UV']]hm'hc'gWc'fY'\Ug'VYYb'Wfi W]U`ž
YgdYW]U`mXi f]b['U'ghfYU`k \YfY'\Y'gWc'fYX'Xci V'Y'X][]hg]b' ' %cZ
' , '[Ua Yg": fca '\][\][\h'fYY`Xi b_g'hc'Wf]h]WU`h'fYY!dc]bh
g\cch]b[\Y'a UXY'+- 'hfYmg'h\]g'dUgh'gYUgcb \]g'cZYZbg]j Y
dfck Ygg'Wca d'Ya Ybhg'\]g'k Y`!_bck b'XYZYbg]j Y'g_]`g" 'Gh]`ž'h\YfY
UfY'UfYUg'bYXX]b['ja dfcj Ya Ybh"K \]Y'A Ufh]b'g\ch' *i 'Zfca
VYmcbX'h\Y'UfW]b'Wc`Y[Yž\Y'g\ck g'dchYbh]U`hc'Xc'VYhhYfž
\Uj]b['\]h'U\][\cZ'(\$") i 'Xi f]b['\]g'gcd\ca cfY'mYUf"

: i hi fY']b'Hcfc bhc

Bck ž'Ug'\Y'c]bg'U'Wfck XYX'F Udhc fg'VUW_Wci fh'k]h\h'U'Ybhg`_]Y
=a a Ubi Y`E i]W_Ym'UbX'÷Ja U`G\YUXž'h\Y'dUh\U\YUX']g

i bXci VhYX`m`WU`Y`b[]b["H\Y`W`a dYh]h]cb`k]``VY`Z]YfW`ž`Vi h
A Ufh]b g`XYX]WUh]cb`]g`i bei Ygh]cbUV`Y""<]g`d\mg]WU`UbX`a YbhU`
hci [\bYgg`W`i `X`a U_Y`\"ja `U`j U`i UV`Y`UggYhž`k \Yh\Yf`Ug`U
gW`f]b[`h\fyUh`cZZ`h\Y`VYbW`cf`W`bhf]Vi h]b[`XYZYbg]j Y`m`5h`&%\$
dci bXgž`\]g`d\mg]WU`]hm]g`Ub`UXj UbhU[Y`UbX`\Y`U]a g`hc`Vf]b[`\"jg
YbYf[mUbX`k]bb]b[`a YbhU`]hm]hc`h\Y`hYUa "

÷b`hYfa g`cZ`YI dYW`Uh]cbgž`h\YfY g`W`fhU]b`m`U`Vi nn`gi ffc`i bX]b[
A Ufh]b""<Y`\Ug`dfcj Yb`\Y`WU`b`cj YfW`a Y`cVghUWYgž`UbX`\]g`k cf_
Yh\]W\Ug`gdUf_YX`cdh]a]ga `Ua`cb[gh`F Udhc`fg`ghUZZ`5g`bchYXž
A Ufh]b g`XYZYbg]j Y`]a dUW`h\Y`dYX`Y`Yj UhY`:`cf]XU g`XYZYbg]j Y
YZZ]W]YbWm`Zfca `U`fUb_]b[`cZ`- (h\`hc`g]l h\`]b`h\Y`bUh]cb`Xi`f]b[`\"jg
h]a Y`k]h\`h\Y`:`Uhcf`g"H\Y`hYUa`g`YI W]hYa Ybh`cj Yf`\]g`dchYbh]U`
gdYU_g]j c`i a Yg`UVci h\`ck`h\Y`mgYY`\]g`fc`Y`Z]hh]b[`]bh`h\Y]f
Z`hi fy`d`Ubg"

K]h\`YUW`dUgg]b[`XUmž`5`]U\`A Ufh]b g`ghcfm`W`b]bi Yg`hc`i bZc`Xž
WUdh]j Uh]b[`ZUb`g`UbX`UbU`mghg`U`]_Y""<Y`\Ug`a UXY`]h`WYUf`h\Uh
\Y`g`fYUXm`hc`hU_Y`cb`h\]g`bYk`W`UdhYf""5g`\Y`ghYdg`cbhc`h\Y
W`i fh`Zcf`h\Y`F Udhc`fgž`mci `WU`b`VYh`h\Uh`U``YmYg`k]``VY`cb`h\]g
mci b[`a`Ub`k]h\`U`dc]bh`hc`dfcj Y``: cf`A Ufh]bž`]h`g`bch`† gh`UVci h
a`U_]b[`]h`hc`h\Y`B65/]h`g`UVci h`hfUb`gW`bX]b[`h\Y`YI dYW`Uh]cbg
gYh`Zcf`\]a`UbX`dfcj]b[`h\Uh`h\YfY`g`gc`a`i W`a`cfY`hc`\]g`[Ua`Y
h\Ub`Ubmc`bY`Yj Yf`h\ci [\h`dcgg]V`Y"

K \Uh`g`h\Y`bYI h`W`UdhYf`]b`5`]U\`A Ufh]b g`ghcfm[c]b[`hc`VY3
Cb`mi]a Y`k]``hY``ž`Vi h`cbY`h\]b[`g`Zcf`W`fhU]b.`\Y`\Ug`W`a`Y`U
`cb[`k`Um`Zfca`VY]b[`cj Yf`cc_YX`hc`a`U_]b[`\"g`a`Uf_]b`h\Y`B65"

: cf`a`cfY`XYhU]`g`cb`A Ufh]b g`c`i fbYmž`W`YW`_ci h`h\Y`gY`Ufh]WYg
Zfca`**Gdcfhg`=``i ghfUhYXž`H\Y`HYbbYggYUbž`UbX`**
; U]bYgj]``Y"W`a "

8YhU]`g	
C fh	GUb`5bhcb]cž`l G5
E i Y``Yb	<ul style="list-style-type: none">• k k k "g]"W`a• k k k "hYbbYggYUb"W`a

8YhU]`g	
	• k k k "[U]bYgj]``Y"WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh