

; c`XYb`GhUhY/ ı \$' - /g`6c`X`A c j Y. `K]`
F]W\ UfX/ ı \$' - /g`B 65`8 fYUa `7ca Yg
Hfi Y°

8]gWcj Yf` \ck `K]`F]W\ UfX/ ı \$' - /g`YI Wdh]cbU`
dYfZcfa UbW`YX`hc` \]g`gY`YWh]cb`Vmih\Y` ; c`XYb`GhUhY
K Uff]cfg`]b`h\Y`&\$&) `B 65`8 fUZh"



GUb`5bhcb]cžI G5`!` †`h\ f]`b[`bYk g`Zfca `h\Y`k cf`X`cZ
VUg_YhVU`ž`h\Y` ; c`XYb`GhUhY`K Uff]cfg` \Uj Y`a UXY`h\Y`a c j Y`hc
gY`YWh: `cf]XU` ; Uhcf g[i UfX`K]`F]W\ UfX`k]h\`h\Y`) *h\`c j YfU`
d]W_`]b`h\Y`&\$&) `B 65`8 fUZh" H\]g`a Uf_g`Ub`YI W]h]b[`a`ca Ybh`Zcf
F]W\ UfXž`k \c`k Ug`cf][]bU`midfc`YWhYX`hc`VY`W\cgYb`UhYfž`cf
dYf\Udg`bch`Uh`U`ž`Ug`Ub`i bXfUZhYX`ZfYY`U[Ybh`H\Y`K Uff]cfg
YI YW`hYX`U`ghfUhY[]WhfUXY`k]h\`h\Y`A Ya`d\]g` ; f]nn`Yg`hc`UgW`bX
Zfca`h\Y`) - h\`hc`h\Y`) *h\`d]W_`hc`gYW`fY`F]W\ UfX`g`hU`Ybhgž
g\ck]b[`h\Y]f`WcbZ]XYbW`]b` \]g`dchYbh]U`cb`h\Y`Wci fh" < U]`
: `cf]XU`< U]`fYdcfhg`h\UhF]W\ UfXž`Ui XYX`Zcf` \]g`j YfgUh]`]hmiUg`U
Wca`Vc`[i UfXž`Vf]b[g`g][b]Z]Wbhj`U`i Yž`Ug` \Y`Wub`d`UmVch\

dc]bh[i UfX`UbX`g\cch]b['[i UfX`dcg]h]cbg"

<]g`ći fbYm`hc`h\]g`a ca Ybh`\Ug`VYYb`bch\]b[`g\cfhcZ
fYa Uf_UV`Y"GhUbX]b[`hU`U`h* (`UbX`k Y][\]b[`&\$*`dci bXgž
F]W\UfX`g\ck W\gYX`\]g`hU`Ybhg`Xi f]b[` \]g`h]a Y`k]h\`h\Y` ; Uhc fgž
k \YfY`\Y`d`UmYX`U`d]j chU`fc`Y`]b`h\Y]f`W\Ua d]cbg\]d`gYUgcb""đ
h\Y`bU]!V]h]b[`bUh]cbU`W\Ua d]cbg\]d[Ua Y`U[U]bgh<ci ghcbž
F]W\UfX`gWcfYX`%, `dc]bhg`UbX`gbU[[YX`Y][\h`fYVci bXgž`\Y`d]b[
hc`W]bW\`h\Y`h]h`Y`k]h\`U`Z]bU`gWcfY`cZ*) !*` ""8i f]b[`h\Y`&\$&(!&)
gYUgcbž`\Y`fUW_YX`i d`Ub`]a dfYgg]j Y`hc`hU`cZ) (*`dc]bhgž
Wca d`Yh]b[`%, -`Z]Y`X`[cU`g`UbX`g]b_]b[`, &h\fYY!dc]bhYfg"<]g
XYZYbg]j Y`[Ua Y`k Ug`Yei U`mghfc b[žUj YfU[]b[`%"`+`ghYU`g`dYf
[Ua Y`U`cb[g]XY`U`k]b[gdUb`cZ* %\$ ž[]j]b[` \]a `U`bchUV`Y
UXj UbhU[Y`]b`Vch\`fYVci bX]b[`UbX`XYZYbgY"

5 `GhUf`]b`h\Y`A U_]b[

K \Uh g`a cfYžF]W\UfX`VYWUa Y`U`\ci gY\c`X`bUa Y`bch`↑ ghZcf`\]g
gWcf]b[`UV`]hmžVi hZcf`\]g`a Ya cfUV`Y`Wcbhf]Vi h]cbg`h\fc i [\ci h
h\Y`B755`Hci fbUa Ybh"<Y`k Ug`dUfh]W`Uf`m`YZZYWh]j Y`]b`h\Y
gYWcbX`UbX`h\]fX`fci bXgž`gWcf]b[`%) `dc]bhg`YUW\`U[U]bgh! 7cbb
UbX`A Ufm`UbXž`fYgdYWh]j Y`m"<]g`dYfZcfa UbW`YUfbYX`\]a `gdchg
cb`Vch\`h\Y` :]bU` : ci f`5`!Hci fbUa Ybh`HYUa `UbX`h\Y`G97
Hci fbUa Ybh`5`!Hci fbUa Ybh`HYUa ži bXYf`]b]b[` \]g`g_]`g`k \Yb
ghU_Yg`k YfY`Uh`h\Y]f`\][\Ygh`H\]g`gY`YWh]cb`]g`U`gc`dUfhcZU
\]ghcf]W`a ca Ybh`Zcf` : `cf]XU`VUg_YhVU`ž`Ug`F]W\UfX`]g`Ua cb[
h\fYY` ; Uhc fg`XfUZhYX`h\]g`mYUfž`Zc`ck]b[`K U`hYf`7`Umhcb`ž`UbX
5`]U\`A Ufh]b""đ g`h\Y`Z]fgh]h]a Y`g]bW`&\$+\$`h\Uh`h\fYY`d`UmYfg
Zfca ` : `cf]XU`\Uj Y`VYYb`gY`YWhYX`]b`U`g]b[`Y`XfUZh`a Uf_]b[`Ub
YI W]h]b[`W\UdhYf`Zcf`h\Y`dfc[fUa **Gdcfhg`≡`i ghfUhYX`bchYg"**

<Uj]b[`hfUbgZYffYX`Zfca `6Y`a cbhžF]W\UfX`VYWUa Y`h\Y`Z]fgh
Wca a]ha Ybh`i bXYf`\YUX`WcUW\`HcXX` ; c`XYb`Uh` : `cf]XU`]b`&\$&&"
H\fc i [\ci h\]g`h\fYY`gYUgcbgž`\Y`Wca d]YX`]a dfYgg]j Y`WUfYfYf
ghUhgž`hU`m]b[` %ž&+) `dc]bhgž(+\$`fYVci bXgž`UbX`gYhh]b[`U
dfc[fUa `fYWcfX`Zcf`ghYU`g`VmiU`hfUbgZYf`k]h\`%&- ""<]g`fYa Uf_UV`Y
g\cch]b[`g_]`g`d`UW\`\]a `Ua cb[`Y`]hY`Wca dUb`mž`VY]b[`cbY`cZ
cb`migYj Yb`d`UmYfg`]b`h\Y`\]ghcfmicZ: `cf]XU`g`VUg_YhVU``dfc[fUa

hc`c[`cj Yf%) \$`h\ fYY!dc]bhYfg`k]h\]b`hk c`gYUgcbg"

5` ; `cVU`DYfgdYWh]j Y

5g`h\Y`&\$&) `B65`8fUZh`i bZc`XYXŽ`U`X]j YfgY`UffUmicZ`hU`Ybh`k Ug
g\ck WUgYX""5a`cb[`h\Y`cj YfU``gY`YWh]cbgž]bhYfbUh]cbU`d`UmYfg
a`UXY`U`g][`b]Z]WUbh`]a`dUWž`k]h\`U`hc`hU`cZ`&` `gY`YWhYX`Zfca``%)
WŁi`bhf]Ygž]bX]WU]b[`U`j]VfUbh[`cVU``]bhYfYgh`]b`h\Y`[`Ua`Y"
BchUV`Y`Z]fghfci`bX`gY`YWh]cbg`]bWi`XYX`J`>9X[`YWŁa`VY`Zfca``h\Y
6U\Ua`Ugž`XfUZhYX`'`fX`cj YfU``ž`UbX`9[`cf`8Ya`]b`Zfca``Fi`gg]Už
d]W_YX`,`h\`cj YfU`` `h\Y`Z]fgh`Fi`gg]Ub`d`UmYf`XfUZhYX`g]bWŁ`&\$%`"
H\]g`mYuf`g`XfUZh`a`U]bhU]bYX`U`ghfcb[`]bhYfbUh]cbU`d`fYgYbWŁ`k`]h\
B65"WŁa``\][`\][`\h]b[`h\Uh`h\Y`bi`a`VYf`cZ`9i`fcdYUb`d`UmYfgž
dUfh]W`Uf`mž`fYUWXYX`Ub`]a`d`fYgg]j`Y`WŁi`bhž]bWi`X]b[`U`fYWŁfX`g]l
Zfca``:`fUbWŁ"

Ð`gi`a`a`Ufmž`K`J``F`]WŁUfX`g`gY`YWh]cb`Vm`h\Y`K`Uff]cfg`]g`U
hYghUa`Ybh`hc`\]g`\UfX`k`cf`_`UbX`hU`Ybhž`a`Uf_]b[`U`Vf][`h`bYk
WŁUdhYf`Zcf`Vch`\`]\a``UbX`h\Y`;`c`XYb`GhUhY`ZfUbWŁ]gY""K`]h\`\]g
]a`d`fYgg]j`Y`g_]``gYh`UbX`ghY``Uf`WŁ``Y[`]UhY`WŁfYfž`cbY`WU**b**
WŁfhU]b`m`gUm`h\YfY`g`gca`Yh\]b[`hc`VY`gU]X`Zcf`\]g`dchYbh]U`hc
g\]bY`]b`h\Y`B65""5g`\Y`ghYdg`cbhc`h\]g`V][`[`Yf`ghU[`Yž`ZUbg`UbX
UbU`mghg`U`]_Y`k`J``VY`k`UhWŁ]b[`WŁgY`m`hc`gYY`\ck`h\Y`V`cggca`g`]b
\]g`dfcZYgg]cbU`WŁfYf"

8YhU]`g	
Cfh	GUb`5bhcb]cžl`G5
Ei`Y``Yb	<ul style="list-style-type: none">• \U]`Zcf]XU\U]`"WŁa• k k k "g]"WŁa• k k k "bVU"WŁa

6Ygi WŁYb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`bYh