

➤UW\_gcbj ] ``Y `7fck bYX `A cgh`6cf]b[ `7]hm]b  
5a Yf]WU. `K \Uh/ , \$' - /g`B YI h3

8]gWcj Yf`GUb`5bhcb]c g`fUb\_]b[ `Ua cb[ `5a Yf]WU g`a cgh  
Vcf]b[ `W]h]Ygž`U`cb[ g]XY`]bg][ \hg`]bhc`]hg`W`hi fU`gW`bY`UbX  
`j] YUV`]`hm"



GUb`5bhcb]cž`HYI Ugž`I b]hYX`GhUhYg`!`b`U`fUh\Yf`ghUfh]b[  
fYj Y`Uh]cbž`➤UW\_gcbj ] ``Y`Ug`VYYb`Xi VVYX`h\Y`a cgh`Vcf]b[ `W]hm  
]b`h\Y`I "G" `UW`cfX]b[ `hc`Ub`UbU`mg]g`Vm: ]bUbW6i nn" `H\]g  
UggYgga Ybh`cc\_YX`Uh+) `cZ`5a Yf]WU g`Uf[ Ygh`W]h]Ygž`a YUgi f]b[  
ZUW`hcf]g`gi W\`Ug`dcdi`Uh]cb`a U\_Yi dž`W`]bUfm`gW`bYgž`ci hXccf  
UW]j] ]h]Ygž`b][ \h]ZYž`UbX`W`YVfUh]cbg`hc`W`a Y`i d`k ]h\`Ub  
YI W]hYa Ybh`gW`fY" `➤UW\_gcbj ] ``Y`YbXYX`i d`k ]h\`U`UW`i ghYf  
gW`fY`cZ%( " ž`h\Y`ck Ygh`cZU`W]h]Yg`UbU`mYXž`W`a ]bUh]b[ `]b`]hg  
bYk`h]hY"8Ygd]hY`W`j Yf]b[ `bYUf`mi- \$\$`gei UfY`a ]`Ygž`a U\_]b[ `]h  
h\Y`Uf[ Ygh[ Yc[ fUd\]WW]hm]b`5a Yf]WUž`h\]g] UghbYgg`gYYa g`hc  
k cf\_]U[ U]bgh]hž`W`bhf]Vi h]b[ `hc`U`ck`dcdi`Uh]cb`XYbg]hm`h\Uh  
`YUXg`hc`ZYk Yf`YbhYfhU]ba Ybh`cdh]cbg"

7ca dci bX]b[ 'h\]g' bch!gc![ 'Ua cfc i g'h]h'Yž'JW\_gcbj ]''Y'fUb\_g  
Zci fh\ ']b'h\Y'bUh]cb'Zcf'W\U]b'fYghUi fUbhgž'k ]h\ ' ) ( i 'cZ']hg  
YUhYf]Yg'ZU''b[ ' ]bhc'h\]g'WUhY[ cfm''H\Y'W]hmg'b][ \h']ZY'U'gc  
gi ZYfgž'Ug']h\Ug'h\Y'h\]fX!'ck Ygh'bi a VYf'cZ'b][ \hWi Vg'UbX  
Zci fh\!'ck Ygh'bi a VYf'cZ'WcbWfh'j Ybi Yg'dYf'WUd]hU''Bch'hc'VY  
ci hXcbYž'HU''U\UggYY'U'gc'a UXY'h\Y''ghž'Wca ]b[ ' ]b'Uh'b]bh\ 'k ]h\  
Ub'YI W]hYa Ybh'gWcfY'cZ'&\$") ž'di h]b[ ' ]h']b'U'h]Y'k ]h\ 'D\cYb]I ž  
5f]ncbU''HU''U\UggYY'g]a ]Uf'm'UW\_g'Uk UfX!k ]bb]b[ 'fYghUi fUbhg  
UbX']g'ck 'cb'gdcfhg'hYUa g'UbX'a i gh'gYY'UhhfUWh]cbg'dYf'WUd]hU"  
H\YgY'fYj Y'Uh]cbg'fU]gY'U'dfYgg]b[ 'ei Ygh]cb.'k \Uh'XcYg']h'U\_Y'hc  
WfYUhY'U''j Y'mi fVUb'Ybj ]fcb a Ybh']b'Bcfh\': 'cf]XU3

F Ub\_]b[ ' ]b'h\Y'6Ygh'D`UW'g'hc '@]j Y

Cb'h\Y'Z]d'g]XYž'JW\_gcbj ]''Y'\Ug'fYW'bh'm'fYW']j YX'U'g][ b]Z]WUbh  
Vccgh']b'fYWc[ b]h]cbž'a cj ]b[ 'i d'Y][ \h'gdchg'hc '%\*h\ 'd`UW'']b'h\Y'  
**I "G" B Y k g'UbX'K c f'X'F Y d c f h g'**Ubbi U'fUb\_]b[ 'cZ'VYgh'd'UW'g  
hc''j Y']b'5a Yf]WU''H\]g'ghi Xm'Yj U'i UhYg'%) \$'Uf[ Y'a i b]W]dU']h]Ygž  
UggYgg]b[ 'ZUWh'cf'gi W\Ug'i bYa d'cma Ybh'fUhYgž'\ci g]b[ 'Wcghgž  
UbX'cj YfU''ei U']hm'cZ']ZY''H\Y'W]hmg']a dfcj Ya Ybh'\Ug'VYYb  
bchYX'dUfh]W'Uf'm'Zcf']hg'ZUj cfUV'Y'a YX]Ub'\ca Y'df]W'cZ  
'&-) ž\$ \$\$ &&i 'VY'ck 'h\Y'bUh]cbU'Uj YfU[ Y' UbX']hg  
Wca a YbXUV'Y'U]f'ei U']hm'UbX'Ub'UVi bXUbW'cZ'dUf\_g"

K \Uh g'a cFYž'JW\_gcbj ]''Y']g'fYWc[ b]nYX'Zcf']hg'[ ccX'\YU'h\WUfY  
cdh]cbgž'\][ \'][ \hYX'Vm'U'\][ \fUh]c'cZ'd\mg]W]Ub g'dYf'WUd]hUž'UbX  
VYbYZ]hg'Zfca ': 'cf]XU g'UW'cZ'U'ghUhY']bWca Y'hUI "'b hYfYgh]b[ 'mž  
]h]g'Wcbg]XYfYX' i bi gi U'm'igUZY'Zcf'WcUghU': 'cf]XUž' YgdYW]U'm  
k \Yb']h'Wca Yg'hc'\i ff]WUbY'h\fYUhg''K \]Y'h\Y'W]hmg'YI W]hYa Ybh  
gWcfY'a Um'VY'ck ž']hg'Yj ]XYbh'h\Uh]hg''j UV']hm]g'cb'h\Y'f]gYž  
UhhfUWh]b[ 'fYg]XYbhg'Zcf'j Uf]ci g'fYUgcbg"

7ca dUfUh]j Y'7cbhYI h']b': 'cf]XU

7ca dUf]b[ 'JW\_gcbj ]''Y'hc'ch\Yf'W]h]Yg']b': 'cf]XUž'h\Y'fUb\_]b[ g  
Zfca 'GhfUhY[ ]gh]Wc'g\YX''[ \h'icb'h\Y'VfcUXYf''UbXgWUdY"  
GUfUgchUž'fUHYX'Z]Zh'ž']g'\_bck b'Zcf'U'j ]VfUb'h'Ufhg'UbX'W'hi fY  
gWbYž'k \]Y'B Ud'Yg'g]hg'Uh]g]I h\ž'c ZYf]b[ 'YI W''Ybh'gW'cc'g'UbX

`ck`Wf]a Y`mYh'k ]h\`fY`Uh]j Y`m\`][ \`\ci g]b[ `Wcghg" A YUbk \]`Yž  
W]h]Yg``\_Y`HUa dU`UbX`Cf`UbXc`Wca Y`\`][ \`mifY[ UfXYX`Zcf`h\Y]f  
ghfcb[ `cV`a Uf\_Yhg`UbX`ci hXccf`UWh]j ]h]Yg"

đUW\_gc]bj ]`Y`g]hg`Ug`h\Y`Zci fh\`\\`][ \YghfUb\_YX`:`cf]XU`W]hmicb`h\]g  
`]ghž`hfU]`]b[ `VY\]bX`GUfUgc]hUž`B Ud`Ygž`UbX`A Y`Vci fbYž`k \]W\`U`gc  
YI dYf]YbW`X`U`Vccgh`hc`%) h\`d`UW`Xi Y`hc`]hg`ci hXccf`UWh]j ]h]Yg  
UbX`ck`WcghcZ``j ]b[ ``9UW\`W]hmdfYgYb]hg`i b]ei Y`W\UfUWhYf]gh]Wg  
UbX`dfcg`UbX`Wcbgž`i ghfUh]b[ `h\Y`X]j YfgY`W\c]W`g`fYg]XYb]hg  
\Uj Y`k \Yb`]h`Wca Yg`hc`:`cf]XU``j ]b[ "

Gcž`k \Uh`WUb`VY`WcbWi XYX`Zfca`đUW\_gc]bj ]`Y`g`a ]I YX`VU[ `cZ  
fUb\_]b[ g3`K \]`Y`]h`a ][ \h`bch`VY`h\Y`a cgh`h\f]``]b[ `d`UW`hc`dUf]hm  
h\Y`b][ \h`Uk Umž`]h`Yb`c`mg`W`fhU]b`ei U`]h]Yg`h\Uh`a U\_Y`]h`Ub  
UhhfUWh]j Y`cdh]cb`Zcf``j ]b[ ``H\Y`Xi U``XYbh]hmicZ`VY]b[ `h\Y`a cgh  
Vcf]b[ `mYh`cbY`cZ`h\Y`VYgh`d`UW`g`hc``j] Y`]b`5a Yf]WU`g\ck WUgYg  
↑gh\ck`a i`h]ZUW`hYX`h\]g`W]hmi`hfi`m]g"

8YhU]`g	
Cfh	GUb`5b]hcb]cž`HYI Ugž`I b]hYX`GhUhYg
EiY``Yb	<ul style="list-style-type: none"><li>• Z`cf]XUdc``h]Wg`Wca</li><li>• k k k ``UW_gc]bj ]`Y`Wca</li><li>• k k k "ghfUhY[ ]gh]Wc`Wca</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh