

DØf÷/ Ua d÷/G]a d`Y`6f]b[g`7UbUX]Ub
6fi bW\`A U[]Whc`GUb`5bhc b]c`°

DØf÷/ Ua d÷/G]a d`Yž`U`dcdi`Uf`7UbUX]Ub`Vfi bW\`W\U]bž`cdYbg
]hg`Z]fgh`I "G"``cW\h]cb`]b`GUb`5bhc b]cž`cZZf]b[`X]j YfgY
VfYU_ZUgh`cdh]cbg"

&\$, &%`I "G"``&, %B`ž`Gi]hY`%%*ž`GUb`5bhc b]cž`HYI Ugž`I G5`!
H\Y`j]VfUbh`W`]bUfmigW`bY`]b`GUb`5bhc b]c`k Y`W\`a Yg`U`ZfYg\
ZUj cf`Ug`DØf÷/`G]a d`Yž`U`7UbUX]Ub`VfYU_ZUgh`UbX`Vfi bW\
gYbgUh]cbž`cZZ]W]U``micdYbYX`]hg`Xccfg`cb`÷`m`%ž`W\`bW]X]b[`k`j\`
7UbUXU`8Um"``cW\hYX`]b`h\Y`Vi gh]b[`Ghc bY`C U`_gi Vi fV`Uh`&\$, &%
I "G"``&, %B`ž`Gi]hY`%%*ž`h\Y`fYghUi fUbh`\Ug`U`fYUXm`gdUf`_YX
YI W]hYa Ybh`Ua`cb[``cW\`g" H\Y`ZfUbW\]gY`ck bYfž`F UZUY`A YbX]V`Yž
g\UfYX`d`Ub g`hc`YI dUbX`Zi fh\Yfž`]bWi X]b[`Zi hi fY`cW\h]cbg]b
: `cf]XUž`UXX]b[`U`XUg\`cZ`]bhYfbUh]cbU`ZU]f`hc`h\Y`ghUhY`g
VfYU_ZUgh`cZZf]b[g"

DØf÷/`G]a d`Yž`k` \]W\`VcUghg`cj Yf`) \$`cW\h]cbg`UW`fcgg`7UbUXUž
Vf]b[g`Ub`YI hYbg]j Y`a Ybi`hc`]hg`HYI Ug`XYVi h"``; i Yghg`W\`b]bXi` `[Y
]b`Zi ZmidUbW\`Ygž`[ci fa Yh`WfYdYgž`UbX`VfYU_ZUgh`ZUj cf]hYg``]_Y
dci h]bY`UbX`VfYU_ZUgh`Vck`g" Bch`hc`a Ybh]cbž`i b]ei Y`hk`]ghgž`gi W\
Ug`dUb`_c!VfYUXYX`k UZZYg`UbX`Ub`Y`UVcfUhY`Vfi bW\`j Yfg]cb`cZ
dci h]bY`ZYUhi f]b[`h\fYY`a YUhgž`UfY`gi fY`hc`h]W\`Y`hUghY`Vi Xg" H\Y
cdh]cb`hc`Xf]nn`Y`7UbUX]Ub`a Ud`Y`gmfi d`cb`h\cgY`dUbW\`Yg`UbX
k UZZYg`cZZfg`U`hci W\`cZ`\ca Y`Zcf`7UbUX]Ub`YI dUhgž`k` \]Y`HYI Ug!
]bgd]fYX`X]g\Yg``]_Y`g\fa d`UbX`[f]hgž`VfYU_ZUgh`hUW\`gž`UbX
Vi ff]hcg`k`j``W\hYf`hc``cW\`dU`UhYg"

5`HcUgh`hc`6fi bW\

H\Y`Xf]b`_a Ybi`]g`Yei U``m]bj]h]b[ž`g\ck W\g]b[`Ub`UffUmicZ`UXi`h

VYj YfU[Yg h\]b_`fYZfYg\]b[`a]a cgUgž`nYghm`a Uf[Uf]hUgž`WUgg]W
6`ccXm`A Ufmgž`UbX`Yj Yb`a cW_hU]`g`Zcf`h\cgY`dFYZYff]b[`bcb!
U`Wc\c`]Wcdh]cbg" `CdYfUh]b[`Zfca `+`U"a "hc` `d"a "XU]`mž`DØf`/
G]a d`Y`cZZYfg`Ub`cb`]bY`k U]h]gh`hc` \Y`d`a UbU[Y`k YY_YbX`Wfck Xgž
Ybgi f]b[`h\Uh`mci f`Vfi bW\`YI dYf]YbW\`]g`Vch\`Wc`bj Yb]Ybh`UbX
Yb`cmUV`Y"

H\]g`YI dUbg]cb`Wc`a Yg`Uh`U`h]a Y`k \Yb`7UbUX]Ub`X]b]b[`hfYbXg
UfY`Yj c`j]b["5W\cfX]b[`hc`U`fYW\bh`fYdcfh`Vm`F`YhU]` `b]g]XYfž
X]b]b[`dFYZYfYbW\g`UfY`g\]Zh]b[`Xi`Y`hc`[fck]b[`Wcgh`cZ`]j]b[
Wc`bWfbg`UbX`h\Y`]bZi`YbW\g`cZ`U`X]j YfgY`dcdi`Uh]cb`UbX`; Yb`N
Wc`bgi`a`Yf`\UV]hg"5g`?Y`m`<][[]bgcbž`DfYg]XYbh`UbX`79C`cZ
F`YghUi`fUbhg`7UbUXUž`YI d`U]bgž`7UbUX]Ub`g`UfY`]bWfYUg]b[`m
`cc_]b[`Zcf`a`cfY`j`U`i`Y`]b`h\Y]f`a`YU`g` bch`†`gh`UZZcfXUV`Y`df]W\g
Vi`h`Ub`Yb`f]W\YX`X]b]b[`YI dYf]YbW\` `b`hYfYgh]b[`mž`k` \]Y
hfUX]h]cbU`Wc`a`Zcfh`Zc`Xg`fYa`U]b`ZUj`cf]hYgž`h\YfY`g`U`bch]W\UV`Y
f]gY`]b`h\Y`dcdi`Uf]hmc`Z`d`Ub`h`VUgYX`X]g\Yg`Ua`cb[`mci`b[Yf
X]bYfg`Ug`h\Ym`igYY`_`ci`h`X]j YfgY`W` `]bUfm`YI dYf]YbW\g"

K` \Uh`H\]g`A`YUbg`Zcf`GUb`5b`hc`b]c

DØf`/`G]a d`Y`g`Uff]j`U``]b`GUb`5b`hc`b]c`fYZYW\g`h\]g`VfcUXYf`g\]Zh]b
X]b]b[`W` `hi`fY" `b`Vf]X[Yg`h\Y`[Ud`VYhk`YYb`hfUX]h]cbU`7UbUX]Ub
Vfi`bW\`ZUj`cf]hYg`UbX`fY[]cbU`HYI`Ub`gdYW\U`h]Ygž`cZZYf]b[`U
i`b]ei`Y`W` `]bUfm`Z`g]cb`h\Uh`UddYU`g`hc` `cWU` `hUghYg"K`]h\`h\Y
W\Ub[]b[`X]b]b[``UbXgWUdY`]b`a`]bXž`h\Y`bYk`gdch`XcYg`U`[ccX
XYU`Vm`WfYUh]b[`j`U`i`Y`bch`cb`mi`h`fci`[\`df]W]b[`Vi`h`U`gc`Vm
Yb\`UbW]b[`h\Y`c`j`YfU` `Vfi`bW\`YI dYf]YbW\`" `b`g`U`Wc`bW`d`h`h\Uh
W\fhU]b`m`U`][bg`k`]h\`h\Y`W`ffYb`h`hfYbXg`UbX`dFYZYfYbW\g`gYYb
UWfcgg`Bcfh\`5a`Yf]WU"

DØf`/`G]a d`Y`a`Uf_g`h\Y`VY[]bb]b[`cZ`U`bYk`W\UdhYf`]b`h\Y`GUb
5b`hc`b]c`X]b]b[`gW\`bY"8]bYfg`WU`b`YI dYW\`bch`†`gh`U`a`YU`Vi`h`U
`j]Y`m`Vfi`bW\`YI dYf]YbW\`Yb`f]W\YX`k`]h\`WfYUh]j`]hm"K`]h\`YUW\
d`UhYž`h\Y`fYghUi`fUb`h`dfca`]gYg`U`hUghY`cZ`Vch\`7UbUXU`UbX
HYI`Ugž`U`Wc`a`V]bUh]cb`h\Uh`X]bYfg`UfY``]Y`m`hc`Ya`VfUW\
k` \c`Y`YUfhYX`m" `b`g`Ub`YI`W]h]b[`h]a`Y`Zcf`VfYU_ZUgh`c`j`Yfgž`UbX
DØf`/`G]a d`Y`]g`\YfY`hc`cZZYf`gca`Yh\]b[`hfi`m`igdYW\U"

5g'h\Ym'gUm]b'h\Y'WUZY'k c f'Xž' H\YfY g'gca Yh\]b['hc'VY'gU]X'Zcf
]h UbX']b'h\]g'WUgYž]h'cc_g']_Y'DØf/'G]a d'Y']g'gYh'hc'UW\]Yj Y
↑ gh'h\Uh]b'h\Y'\YUfh'cZ'HYI Ug"

8YhU]`g	
C fh	&\$, &% "G" `&, %B "žGi]hY'%%* ž'GUb'5bhcb]cž HYI Ugž'I G5
E i Y``Yb	<ul style="list-style-type: none">gdYW`fi a `cWU`bYk g"WŁagUbUbhcb]c"W`hi fYa Ud"WŁafYhU]`!]bg]XYf"WŁa

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh