

Gi Vi fVUb 'GY`Z!GhcfU[ Y`Gi f[ Y. 'K \m'Mci f  
B Y][ \Vc fg`UfY`F Ybh]b[ 'GdUW`°

9I d`cfY`h\Y`Vcca ]b[ 'gY`Z!ghcfU[ Y`]bXi ghfm`]b`DUgWc`7ci bhmž  
Xf]j Yb`Vm`]bWfYUg]b[ 'XYa UbX`UbX`dfc`YWYX`[ fck h\`hfYbXg  
Zcf`&\$&('UbX`VYmcbX"



DUgWc`7ci bhmž`I G5`!H\Y`Vcca ]b[ 'gY`Z!ghcfU[ Y`]bXi ghfm`]b`h\Y  
I b]hYX`GhUhYgž`j U`i YX`Uh`Ub`ja dfYgg]j Y`~ ( ( " ' 'V`]`]cbž`]g`fUd]X`m  
Yj c`j ]b[ ž`g\ck ]b[ 'Vch\`fYg`]YbW`UbX`[ fck h\`dchYbh]U`""5g  
XYa UbX`Zcf`gdUW`]bWfYUgYgž`YgdYW]U`"m`]b`gi Vi fVUb`UfYUgž`h\Y  
dUW`cZ`Wcbghfi`Vh]cb`Zcf`gY`Z!ghcfU[ Y`ZUW`]h]Yg`Ug`gi f[ YXž`k ]h\`U  
a Uf\_YX`f]gY`Zfca`Ub`Uj YfU[ Y`cZ`(' - `bYk`ZUW`]h]Yg`YUW`mYUf  
Zfca`&\$%\$`hc`&\$%- ž`hc`+' ) `Ubbi U`"mVYhk`YYb`&\$&\$`UbX`&\$&`ž`Ug`  
**GWchga Ub` ; i ]XY`fYdcfhg"**

⊕`&\$&`ž`h\Y`]bXi ghfm`[ YbYfUhYX`c`j Yf`~ ' - `V`]`]cb`]b`fYj Ybi Yž  
gc`]X]m]b[ `]hg`fc`Y`Ug`U`Wf]h]WU`Wc`a dcbYbh`cZ`h\Y`I "G"`Wc`a`a YfW]U`  
fYU`YghUhY`a Uf\_Yh`"5`g][ b]Z]WUbh`ZUW`cf`Xf]j ]b[ `h\]g`[ fck h\`]g`h\Y  
WUUb[ ]b[ ``UbXgWUdY`cZ`Wcbgi`a Yf`\UV]hg`a ]`Ybb]U`g`W ffYbh`m

fYdfYgYb'h'bYUf'm'icbY!h\]fX'cZ'U''gY`Z'ghcfU[ Y'fYb'hYfg']b'h\Y  
WŁi b'hfm" ÆhYfYgh]b[ `mž( \$i 'cZ'U''i gYfg'ZU''k ]h\]b'h\]g  
XYa c[ fUd\]WŁ'k \]WŁ'hmd]WU''m'fYb'hg'ghcfU[ Y'Zcf'UddfcI ]a U'hY`m  
hYb'a c b'h\gž'U'hfYbX'h\Uh'i bXYfgWŁfYg'h\Y'fYb'hU'UbX![ c'bU'h' fY'cZ  
a cXYfb'ghcfU[ Y'bYYXg"

H\Y'7\Ub[ ]b[ '@UbXgWUdY'cZ'GhcfU[ Y'BYYXg

ÆhYfYgh]b[ `mž'h\Y'gY`Z'ghcfU[ Y'a Uf\_Yh]g'[ fck ]b[ 'bch'† gh'Xi Y'hc  
h\Y'bi a VYf'cZ'ZUW']h]Yg'Vi h'U'gc'VYWU' gY'WŁbgi a Yfg'UfY  
VYWŁa ]b[ 'a c'fY'Uk UfY'cZ'h\YgY'gYfj ]WŁg"7i ffYb'h'mž'cb'm(' i 'cZ  
h\Y'I "G"ddcdi `Uh]cb'\_bck g'UVci h'gY`Z'ghcfU[ Y'cdh]cbgž'k ]h\U  
ga U''Yf'ZfUW'h]cbž'Ufci bX', "+i ž'UW'h]j Y'm'WŁbg]XYf]b[ 'h\Y]f'i gY"  
Gi WŁ'ghUh]gh]WŁ'dc]b'h'hc'U'g][ b]Z]WU'b'h'cd'cd'fhi b]hm'Zcf'gY`Z'ghcfU[ Y  
cdYfU'hc'fg'hc'Yb\UbWŁ'h\Y]f'ci hfYUWŁ'UbX'a Uf\_Yh]b[ 'ghfUhY[ ]Ygž  
Ug'h\Y'dYfWŁdh]cb'cZ'WŁghg'fYa U]bg'\][ \Zcf' - i 'cZ'dchYb'h]U'  
W'ghca Yfgž'UWŁfX]b[ 'hc'GhcfY[ Ub]gY"

H\]g'Yj c`j ]b[ 'a Uf\_Yh'gY'Yg'bYk 'ZUW']h]Yg'df]a Uf]'m'Ya Yf[ ]b[ 'b  
h\Y'Gci h\Yfb'fY[ ]cbž'k \]WŁ'U'cbY'UXXYX'U'ghU[ [ Yf]b[ '- ', 'a ]''cb  
gei UfY'ZY'h'cZ'bYk 'gdUWŁ' ]b'&\$&' "H\]g'fY[ ]cbU''[ fck h\gdYU\_g  
hc'h\Y'VfcUXYf'hfYbX'cZ'5a Yf]WU'bg'gYY\_]b[ 'ZYI ]V'Yž'UWŁgg]V'Y  
gc'i h]cbg'Zcf'h\Y]f'ghcfU[ Y'bYYXgž'VY'jh'Zcf'dYfgcbU'ž'Vi g]bYggž'cf  
hfUb]g]h]cbU'di fdcgYg"

@cc\_]b[ '5\YUX. 'HfYbXg'UbX'DfYX]Wh]cbg

H\Y'gY`Z'ghcfU[ Y']bXi ghfm']g'bch'† gh'f]X]b[ 'U'k Uj Y'cZ'hYYb  
WŁbgi a Yf'XYa UbX'/'h'g'U'gc'UXUdh]b[ 'hc'U'X][ ]hU''U[ Y'"?Ym'hfYbXg  
Zcf'&\$&(' ]bWi XY'h\Y' ]bWfYUgYX'UXcdh]cb'cZ'gY`Z'ghcfU[ Y'k YVg]hYg  
Zcf'Vcc\_]b[ 'UbX'a UbU[ ]b[ 'fYb'hU'gž'Yb\UbWŁX'XUhU'gYW f]hm  
a YUgi fYgž'UbX'Yj Yb'gi ghU]bUV`Y'dfUW'h]WŁg']b'ZUW']hm  
a UbU[ Ya Yb'h" Æg'WYUf'h\Uh'hYWŁbc`c[ ]WU''UXj UbWŁa Ybhg'UfY  
Xf]j ]b[ 'YI dYWŁUh]cbg'Ua cb[ 'WŁbgi a Yfg'Zcf[ fYUhYf'WŁbj Yb]YbWŁ  
UbX'YZZ]W]YbWm"

5bh]W]dUh]b[ 'Zi fh\Yf'[ fck h\ž'h\Y'gY`Z'ghcfU[ Y'a Uf\_Yh]g'dfc'YWŁYX  
hc'fYUWŁ '~ +&%" )'V']''cb'Vm'&\$&, žU]XYX'Vm'hYWŁbc`c[ ]WU'

]bbcj Uh]cbg`UbX`ja dfcj YX`W ghca Yf`Yb[ U[ Ya Yb`ghfUhY[ ]Yg``H\Y  
]bXi ghfm]g`YI dYWhYX`hc`[ fck`Uh`U`Wca dci bX`Ubbi U`[ fck h\`fUhY  
f75; FŁ`cZ) "- %ā ž`i`i ghfUh]b[ `h\Uh`gY`Z]ghcfU[ Y`]g`gc`]X`m`Wca ]b[  
]bhc`]hg`ck b`Ug`U`a U]bghUm`cZ`Wca a YfW]U`fYU`YghUhY``H\Y  
]bg][ \hg`Zfca `b] Ygha Yb`h6Ub\_`][ \][ \h`h\Uh`a U`cf`d`UmYfg  
`\_Y`Di V`]WGhcfU[ Yž9I hfU`GdUW`GhcfU[ YžUbX`7i VYGa Ufh`UfY  
dcg]h]cb]b[ `h\Ya gY`j Yg`hc`a YYh`h\]g`f]g]b[ `XYa UbX`

A cfYcj Yfž`h\Y`]bhYfbUh]cbU`gWbY`dU]bhg`U`fcVi gh`d]Whi fYž`k ]h\  
9i fcdY g`a Uf\_Yh`g\ck W]g]b[ `ghfcb[ `[ fck h\`UbX`h\Y`I ? ``YUX]b[  
k ]h\`U` ( ``\*i`a Uf\_Yh`g\UfY`cZ`gY`Z]ghcfU[ Y`ZUW`]h]Yg``5g`h\Y  
[ `cVU`gY`Z]ghcfU[ Y`a Uf\_Yh`gk Y`g`Zfca`]hg`&\$&`j U`i Uh]cb`cZ  
`\*( ``%( `V`]`]cb`hc`Ub`YI dYWhYX`~, ) ``&+`V`]`]cb`Vm`&\$`\$ž`h\YfY g  
WfhU]b`m`gca Yh\]b[ `hc`VY`gU]X`Zcf`h\Y`YbXi f]b[ `U`i fY`cZ`gY`Z  
ghcfU[ Y`

F YUXmicf`bchž`h\Y`gY`Z]ghcfU[ Y`]bXi ghfm]g`YfY`hc`ghUmž`fYg\Ud]b[  
bch`cb`m`h\Y`Wca a YfW]U`fYU`YghUhY`UbXgW]dY`Vi h`U`gc  
UXXfYgg]b[ `h\Y`g\]Zh]b[ `dYfgcbU`UbX`Vi g]bYgg`bYYXg`cZ`hcXUm g  
Wcbgi a Yfg``Z`h\]g`Vcca`Wcbh]bi Ygž`k Y`WUb`YI dYWh`gY`Z]ghcfU[ Y`hc  
d`Um`Ub`Yj Yb`Uf[ Yf`fc`Y`]b`ci f`j Ygž`dchYbh]U`m`hfUb`gZcfa ]b[  
\ck`k Y`h\]b\_`UVci hgdUW`UbX`VY`cb[ ]b[ g``5g`ci f`Wca a i b]h]Yg  
[ fck ž`gc`hcc`XcYg`h\Y`XYa UbX`Zcf`ga UfhYf`gc`i h]cbg dfccZ`h\Uh  
]bbcj Uh]cb`]g`bch`↑ gh]a dcfhUbhž`]hg`j ]hU`

| 8YhU]`g |  |
|---------|--|
| Cfh     | DUGWc`7ci bhmž`I G5  |
| Ei Y`Yb | <ul style="list-style-type: none"><li>• k k k "gWchga Ub[ i ]XY"Wca</li><li>• ghcfY[ Ub]gY"Wca</li><li>• ]bj Ygha Yb`hVUb_"Wca</li></ul> |

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh