

HUa dU'6Um'@[\hb]b['l bj Y]'g'9l W]h]b[
&\$&) 'DfYgYUgcb'GWXYXi`Y°

8]gWcj Yf'h\Y'HUa dU'6Um'@[\hb]b[g'&\$&) 'dfYgYUgcb
gWXYXi`YžZYUhi f]b['h\fYY`ca Y'[Ua Yg'UbX`\][\'] [\hg'Zfca
h\Y]f'd`UmcZZ`ci fbYm"



5a U`Y'5fYbUž'HUa dUž: @ž'! G5`!H\Y'HUa dU'6Um'@[\hb]b[
UfY'[YUf]b['i d'Zcf'Ub'Yl W]h]b['&\$&) 'dfYgYUgcbž'fYW`b`h`m
Ubbci bW]b['U`']bYi d'h\Uh']bWi XYg'h\fYY`ca Y'[Ua Yg`H\Y
Ybh\i g]Uga 'Zcf`\cW_Ym]g'dU'dUV`Y]b'HUa dUžYgdYW]U`mZc`ck]b[
h\Y'@[\hb]b[g'hci [\`Yl]h'Zfca 'h\Y`B<@d`UmcZZgž'k \YfY'h\Ym
ZUW`X'cZZ'U[U]bgh'bcby'ch\Yf'h\Ub'h\Y]f'Z]YfW`f]j U`gž'h\Y':`cf]XU
DUbh\Yfg`'ð'U'XYW]g]j Y'Z]fgh'fci bX'gYf]Ygž'h\Y'DUbh\Yfg'Ya Yf[YX
j]W]hcf]ci gž'XYZYUh]b['h\Y'@[\hb]b['*!' 'UbX'gYW`f]b['h\Y]f'd`UW`
]b'h\Y'd`UmcZZg'Vmik]bb]b['h\Y'gYf]Yg'(!%Uh'5a U`Y'5fYbU`H\Y
DUbh\Yfg'k ci `X'[c'cb'hc`W]bW`h\Y'dfYgh][]ci g'GhUb`Ym'7i dž
UXX]b['U`V]hhYfgk YYh'bc'hY`hc'h\Y'@[\hb]b[g'fYW`b`h`d`UmcZZ
dYfZcfa UbW`"'5g'6Um'B Yk g'-`fYdcfhgž'Yl W]hYa Ybh']g'Vi]X]b['Ug
ZUbg`cc_`Zcfk UfX`hc'h\Y`bYk`gYUgcb`XYgd]hY`UghimYUf`g

X]gUddc]bha Ybh"

K \Uh'WUb'ZUbg'YI dYW'hXi f]b['h\]g'mYUf g'dfYgYUgcb3'K Y`ž'h\Y
UWh]cb'_]W_g'cZZ'k]h\ 'hk c'fcUX'[Ua Yg. 'h\Y'@[\hb]b['k]``\YUX'hc
ZUW'h\Y'<i ff]WUbYg'cb'GYdhYa VYf'&&'Uh'h\Y'@Ybcj c'7YbhYf'UbX
h\Y'DfYXUhc'fg'cb'GYdhYa VYf'&' 'Uh'h\Y'6f]X[YghcbY'5fYbUž'Vch\
gWXYXi `YX'Zcf'+ 'd"a "'5ZhYf'h\Uhž'h\Y'hYUa 'fYhi fbg'\ca Y'Zcf'h\fYY
a i W!Ubh]WjdUhYX'a UhW'i dg'Uh'5a U`Y'5fYbU"H\Y'@[\hb]b['k]``
hU_Y'cb'h\Y'<i ff]WUbYg'cb'GYdhYa VYf'&*ž'h\Y'DfYXUhc'fg'cb
GYdhYa VYf'&+ž'UbX'k fUd'i d'h\Y]f'\ca Y'g'UhY'k]h\ 'VUW'!hc!VUW_
[Ua Yg'U[U]bgh'h\Y'DUb'h\Yfg'cb'GYdhYa VYf' '\$'UbX'C W'hVYf'&"
H\Y'dfYgYUgcb'gWXYXi `Y'W'cbWi XYg'k]h\ 'U'fcUX'h]'h'U[U]bgh'h\Y
DUb'h\Yfg'cb'C W'hVYf'('Uh': @5'@]j Y'5fYbU"

<ca Y'; Ua Y'<][\`][\hg

K]h\ 'h\fYY'\ca Y'[Ua Yg'gYhž'ZUbg'UfY'YU[Yf'hc'Z]``h\Y'ghUbXg'Uh
5a U`Y'5fYbU'cbW'U[U]b"H\Y'f]j U'fm'k]h\ 'h\Y'DUb'h\Yfg'UXXg'Ub
YX[Y'hc'h\Y'dfYgYUgcbž'YgdYW]U`m'UZhYf'h\Y']bhYbg]hm'cZ'h\Y]f`Ugh
a YYh]b["'5g'fYdcfhYX'Vm'**MU\cc'Gdcfhg**ž'h\Y'a UhW'i d'k \YfY'h\Y
DUb'h\Yfg'hf]i a d\YX'bc'h'cb'm'gYbh'g\cW_k Uj Yg'h\fc i [\h\Y
@[\hb]b['ZUbVUgY'Vi h'U'gc'g\ck WUgYX'h\Y]f'fY'YbhYgg'd'UmcZZ
gd]f]h"K]``h\Y'@[\hb]b['i gY'h\YgY'dfYgYUgcb'[Ua Yg'hc'fY][b]hY
h\Y]f'Z]fY'UbX'fYWU]a 'Xca]bUbW']b'h\Y'Gi bg\]bY'GhUhY3'H]a Y
k]``hY`"

H\Y'@[\hb]b['g'\ca Y'[Ua Ygž'dUfh]W'Uf'm'U[U]bgh'h\Y'DUb'h\Yfgž
UfY'gYh'hc'VY'\][\`][\hg'cZ'h\Y'gWXYXi `Y": Ubg'UfY'[YUf]b['i d'Zcf
U'h\f]``]b['Uha cgd\YfYž'Zi ``cZ'Ubh]WjdUh]cb'UbX'\cdYg'Zcf
fYXYa dh]cb": c`ck]b['U'mYUf'a Uf_YX'Vm'gYhVUW_gž'h\YfY g
gca Yh\]b['hc'VY'gU]X'Zcf'h\Y'fYg]'YbW'cZ'h\]g'hYUa 'Ug'h\Ym`cc_
U\YUX'hc'h\Y'bYk 'gYUgcb"

Gc'a Uf'_mci f'WU'YbXUfg'K]h\ [Ua Yg'gYh'hc'VY[]b']b'† gh'U'ZYk
g\cfh'a cbh\gž'h\Y'@[\hb]b['UfY'dc]gYX'hc'hi fb'h\Y'dU[Y'UbX'hU_Y
hc'h\Y']W'k]h\ 'fYbYk YX'j][cf"'5fY'mci 'fYUXm'Zcf'\cW_Ym3
6YWUi gY'6Uf'<UfVcf'a][\h'† gh'Z]bX']hg'k Um]bhc'h\Y
W'bj YfgUh]cbg'cZ'a Ubm'Ug'h\Y'@[\hb]b['hU_Y'h\Y'cd'cdcfhi b]hm'hc

fYWU]a`h\Y]f'gdch`[\h'h\]g'dfYgYUgcb°

8YhU]`g	
Cfh	5a U`Y`5fYbUž'HUa dUž': @ž'I G5
E i Y``Yb	<ul style="list-style-type: none">• VUmbYk g- "WŁa• gdcfhg"mU\cc"WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh