

J Udcf]nYX` ; c`X. '5 `; Ua Y`7\Ub[ Yf`]b  
D]bY``Ug`7f]a Y`Gc`j ]b[ `HYWxb]ei Yg

DUGWc`7ci bhmUXcdhg`j Udcf]nYX`[ c`X`hYWxb`c`c[ m`hc  
Yb\UbW`Wf]a Y`]bj Ygh][ Uh]cbgž`fYj YU`]b[ `\\XXYb`Z]b[ Yfdf]bhg  
UbX`gc`j ]b[ `WUgYg"



DUGWc`7ci bhmž`I G5`!`#`Ub`]bbcj Uh]j Y``YUd`Zcfk UfX`Zcf`Wf]a Y  
]bj Ygh][ Uh]cbgž`h\Y`D]bY``Ug`7ci bhmG\Yf]ZZ`g`C`Z]W`fD7GC`Ł`\Ug  
]bhfcXi W`X`Ub`]bhf][ i ]b[ `hYWxb`c`c[ m`j Udcf]nYX`[ c`X``H\]g`i b]ei Y  
UddfcUW` ]g`a UXY`dcgg]V`Y`h`fci [ `\\U`gdYW]U`]nYX`UddUfUhi g  
\_bck b`Ug`h\Y`J UW`i a `A YhU``8Ydcg]h]cb`7\Ua VYf`fU`A 8Ł``#g`bch  
↑ gh`U`Vi nnk cfX`/h\]g`a UW`]bY`]g`dfcj ]b[ `hc`VY`Ub`YggYbh]U``hcc`  
]b`i bWc] Yf]b[ `]bj ]g]V`Y`Z]b[ Yfdf]bhg`cb`j Uf]ci g`d]YW`g`cZ  
Yj ]XYbW`ž`Yb\UbW]b[ `h\Y`YZZYWh]j YbYgg`cZ`ZcfYbg]W]bj Ygh][ Uh]cbg"

<YUH\Yf`HYa d`Yž`U` : cfYbg]WGW]YbW`GdYW]U`]ghž`Y`UVcfUH`g`cb  
\ck `h\Y`JA 8`cdYfUH`g``H\Y`dfcW`gg`YbhU`]g`\\YUh]b[ `a`YhU`g``]\_Y  
[ c`Xž`g]j Yfž`UbX`WcddYf`i bh]`h\Y`mhfUbgZcfa` ]bhc`[ Ugž`k`\\W`h\Yb  
UX\YfYg`hc`h\Y`Yj ]XYbW`ž`fYbXYf]b[ `dfYj ]ci g`m]bj ]g]V`Y

Z]b[ Yfdf]bhg`j ]g]V`Y" `a dfYgg]j Y`mž`h\Y`J A 8`WJb` \UbX`Y`j Uf]ci g  
hmdYg`cZ`Yj ]XYbW`ž`k ]h\`U`dUfh]W`Uf`Ya d`Ug]g`cb`Vi ``Yh`WUg]b[ g"  
<ck Yj Yfž`]hg`k cfh\`bch]b[ `h\Uh`h\Y`XYj ]W`WJb`hdfcW`gg`k Yh`cf  
dfYggi f]nYX`]hYa gž`]a ]h]b[ `]hg`Udd`]WU]cbg`g`][ \`h`m`

## HYW\bc`c[ m]b`5W]cb

H\Y`D7GC` \Ug`VYYb`i h]`n]b[ `h\]g`fYa Uf`UV`Y`hYW\bc`c[ m]g]bW`  
&\$\$\$ž`fYW`bh`mi d[ fUX]b[ `hc`U`gdUW]ci gž`k U`\_]b`ZfYYnYf!g]nYX  
J A 8`k ]h\`Z`bXg`Zfca`U`[ fUbh`dfcj ]XYX`Vm`h\Y`B`Uh]cbU``bgh]hi hY  
cZ`ž`gh]W`"C`b`m`U`ga U``ZfUW]cb` ž`gh`b]bY`dYfW`bh`cZ`g\Yf]ZZ`g  
cZ]W`g`UW`fcgg`:`cf]XU`\Uj Y`UW`W`gg`hc`gi W\`hYW\bc`c[ m`HYa d`Y  
i bXYfgW`cfYg`h\Y`ja dUW`h`cZ`h\Y`J A 8`ž`YgdYW]U``m[ ]j Yb`]hg`fUf]hm  
Ua`cb[ ``Uk`YbZcfW`a Ybh`U[ YbW]Yg" `h`g`WYUf`h\Uh`\Uj ]b[ `h\]g  
UXj UbW`X`Ye] ]da Ybh`U`ck`g`Zcf`Ua`cfY`h\cfci [ \`YI`Ua`]bUh]cb`cZ  
Yj ]XYbW`ž`W`a d`Ya Ybh]b[ `hfUX]h]cbU`a Yh\cXg`\_]Y`Z]b[ Yfdf]bh  
dck XYf`dfcW`gg]b[ "

`h`g`bch`ž`gh]b`:`cf]XU`k`YfY`h\]g`hYW\bc`c[ m]g`a U\_]b[ `k`Uj Yg" `b  
K`YghW`YghYf`7ci bhmž`BYk`Mcf`ž`cZ]W]U`g`UfY`U`gc`UXcdh]b[ `h\Y  
J`UW`i`a`A`YhU``8Ydcg]h]cb`hYW\b]ei Y`Zcf`h\Y]f`]bj Ygh[ ]Uh]cbg"  
H\Y]f`di`V`]WgUZYhm`W`a`a`]gg]cbYf`bchYX`h\Uh`h\]g`dck YfZ` ``hcc`  
WJb`XYhYWh`Z]b[ Yfdf]bhg`Zfca`U`k`]XY`UffUmicZ`W`U``Yb[ ]b[  
a`UhYf]U`gž`]bWi`X]b[ `Z]fYX`Ua`a`i`b]h]cbž`h\Yfa`U`dUdYfž`UbX  
ZYI ]V`Y`d`Ugh]Wg"7ci bhm9I`YW`h]j Y`Ycf[ Y`@Uh]a Yf`\Ug  
YI dfYggYX`W`cbZ]XYbW`h\Uh`J A 8`k`]``Yb`\UbW`]bj Ygh[ ]Uh]j Y  
dfcW`ggYg`g][ b]Z]WJb`h`m`H\Y`J A 8`U`ck`g`fYhf]Yj U`cZ`Z]b[ Yfdf]bhg  
Zfca`]hYa`g`h\Uh`UfY`gi Va`Yf[ YX`]b`k`UhYf`cf`YI`dcgYX`hc`\][ \`  
hYa`dYfUhi`fYgž`Vch\`gW`bUf]cg`h\Uh`hmd]WU``m`W`a`dfca`]gY  
Z]b[ Yfdf]bh`Yj ]XYbW`"5g`bchYX`Vm`h\Y`ZcfYbg]W`a`U[ ž`h\]g  
hYW\bc`c[ m]g`dUfh]W`Uf`m]j U`i`UV`Y`Zcf`gc`] ]b[ `7c`X`7UgYgž  
a`U\_]b[ `dfYj ]ci`g`m`Xcfa`Ubh`YUXg`UW]j Y`cbW`U[ U]b"

## K ]XYf`a d`]WU]cbg`Zcf`:`cfYbg]Wg

@cc\_]b[ `a`cfY`VfcUX`mž`J`UW`i`a`A`YhU``8Ydcg]h]cb`\Ug`U`f]W\`  
\]ghcfm`XUh]b[ `VUW`\_`hc`h\Y`%-`+\$gž`Z]fgh`XYj Y`cdYX`Vm`h\Y`I`?  
<ca`Y`C`Z]W`" <]ghcf]WU``UW`W`ci`bhg`g\ck`h\Uh`YUf`m`gmghYa`g`k`YfY

YI dYbg]j Y`UbX`fYeI ]fYX`\\[ \\`a U]bhYbUbWž`k \\]W\\`ja ]hYX`h`Y]f  
k ]XYgdFYUX`UXcdh]cb""<ck Yj Yfž`Ug`hYW\\bc`c[ m`\\Ug`UXj UbW`Xž  
J A 8`gmghYa g`\\Uj Y`VYWŁa Y`a cfY`ZYUg]V`Y`Zcf`j Uf]ci g`ZcfYbg]W  
`UVg""BchUV`mž`h`YgY`gmghYa g`k cf\_`YI Wdh]cbU`m`k Y``cb`bcb!  
dcfci g`UbX`gYa ]!dcfci g`gi fZUW`gž`gi W\\`Ug`d`Ugh]WVchh`Yg`UbX  
Z]fYUfa gž`dfca ]g]b[ `hc`i bj Y]`XY`]WUhY`Z]b[ Yfdf]bh`XYhU]`g`h`Uh  
ch\\Yf`a Yh\\cXg`a ][ \\`h`a ]gg"

H\\Y`YZZ]WUWh`cZ`J A 8`]g`Zi fh\\Yf`Yb\\UbW`X`Vmi]hg`UV]`]hm`hc`XYj Y`cd  
Z]b[ Yfdf]bhg`h`Uh`UfY`cj Yf`&\$`mYUfg`c`X""H\\]g`ja dfYgg]j Y  
WUdUV]`]hm`a YUbgi`h`Uh`]bj Ygh][ Uhcfg`WUb`hfUW`VUW`UbX`i bWŁj Yf  
Yj ]XYbW`Zfca`]hYa g`h`Uh`\\Uj Y``cb[ `VYYb`WŁbg]XYfYX`]ffY`Yj Ubh"  
J A 8`]g`U`gc`gi ]hUV`Y`Zcf`]hYa g`h`Uh`\\Uj Y`dfYj ]ci g`m`cgh  
Z]b[ Yfdf]bh`fYg]Xi Yž[ ]j ]b[ `]bj Ygh][ Uhcfg`U`bYk`Uj Ybi Y`hc  
YI d`cfY"

5g`h`Y`hYW\\bc`c[ m`WŁbh]bi Yg`hc`Yj c`j Yž`a Ubm`ZcfYbg]W  
dfcZYgg]cbU`g`fYa U]b`cdh]a ]gh]WUVCi h`]hg`dchYbh]U""K`\\]Y`gca Y  
XYYa`h`Y`WŁghg`Zcf`J A 8`hc`VY`\\][ \\`ž`ch\\Yfg`WŁbg]XYf`]h`U`k cfh\\m  
]bj Ygha Ybh]b`h`Y`di fgi ]h`cZ`† gh]W""K ]h`]b]h]Uh]j Yg`\_]Y`h`cgY  
i bXYfhU\_Yb`Vmi`h`Y`D7GC`UbX`K YghW\\YghYf`7ci bhm`dc`]Wž`h`Y  
Zi hi fY`cZ`Wf]a ]bU`]bj Ygh][ Uh]cbg`cc\_g`Vf][ \\`hYfž`bch`† gh]b`:`cf]XU  
cf`BYk`MŁf\_ž`Vi h`dchYbh]U`m`UWf`cgg`h`Y`Ybh]fY`WŁi bhfm"

8YhU]`g	
Cfh	DUGWŁ`7ci bhmž`I G5
Ei Y``Yb	<ul style="list-style-type: none"><li>• k k k "ZcI`%' bYk`g"WŁa</li><li>• k k k "ZcfYbg]WŁ U[ "WŁa</li><li>• k k k "ZcfYbg]WŁ]b[ Yfdf]bh"]b</li></ul>

6Ygi W\\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh