

K Yg`Ym7\UdY` / , \$' - /g`BYk `:]fY`GhUh]cb.
5`@]ZY`]bY`Zcf`F Ud]X`; fck h\`°

DUgWc`7ci bhmVfYU_g`[fci bX`cb` :]fY`FYgW`Y`GhUh]cb`Bc``&
hc`Yb\UbW`Y`Ya`Yf[YbWmfYgdcbgY`Ua`]Xgh`fUd]X`cWU``[fck h\`°



' &%' (`G"F ") (ž`K Yg`Ym7\UdY`ž: @ž`' ') (' ž`I G5`!`H\Y`fUd]X
[fck h\`cZ`K Yg`Ym7\UdY`ž: `cf]XUž`]g`hfUbgZcfa`]b[`h\Y`UbXgWUdY
]b`a`cfY`k`Umg`h\Ub`cbY``5g`Wca`a`i`b]h]Yg`gdfci`hi`d`Uh`Ub
Ughcb]g\]b[`dUW`ž`gc`hcc`XcYg`h\Y`bYYX`Zcf`Wf]h]WU`gYfj`]W`g"
DUgWc` :]fY`FYgW`Y`fD: F`Ł`]g`ghYdd]b[`i`d`hc`h\Y`d`UhY`ž`fYW`b`hm
VfYU_]b[`[fci bX`cb`h\Y]f`bYk`Ygh`ZUW`]hm` :]fY`FYgW`Y`GhUh]cb
Bc``&``@cWUhyX`cb`G"F ") (ž`h\]g`ghUh]cb`k`j``VY`d]j`chU``]b
UW`Wca`a`cXUh]b[`h\Y`]bWfYUg]b[`XYa`UbXg`cZ`h\Y`UfYU"

5W`WcfX]b[`hc`BY][\Vcf\ccX`BYk`g`Cb`]bY`ž`h\Y`cZ]WU`
[fci bXVfYU_]b[`k`Ug`\Y`X`cb`A`Um`%'`Uh`' &%' (`G"F ") (ž`U`ghcbY`g
h\`fck`Zfca`h\Y`5Xj`Ybh<YU`h`A`YUXck`Dc]bhY`9a`Yf[YbWmFcca`"
H\]g`bYk`UXX]h]cb`k`j``ZYUhi`fY`U`gdUW]ci`g`%'`ž` (\$`gei`UfY`ZY`Yh

`Umc i hž]bWi X]b[`h\ fYY`VUmg`Zcf`Ya Yf[YbWhj Y\]WYg`UbX`d`Ubg
Zcf`UXj UbW`X`Ye i]da Ybhž]bWi X]b[`UYf]U``UddUfUhi g``DUgWc` :]fY
7\]YZFmUb` ; i mbbž`k \c`\Ug`gdYbh&) `mYUfg`k]h\`D: Fž`UbX`ch`Yf
cZZ]W]U`g`W`YVfUHYX`h\Y`dfc`YWh`g]a dcfhUbW`ž`dUfh]W``Uf`m]b`U
Wc i bhm`k \YfY`Wc bghfi Wh]cb`]g`Vcca]b[ž]ggi]b[`Ufci bX`` \$\$
Vi]`X]b[`dYfa]hg`YUW`a cbh`"

A YYh]b[`7ca a i b]hm`BYYXg

H\Y`UfYU g`\ci g]b[`Vcca ž]bWi X]b[`bYk`XYj Y`cda Ybhg`]_Y
9ddYfgcb`k]h\`&ž\$\$\$` \ci gYg`UbX`U`7fmghU``@U[ccbž`bYWgg]hUhYg
gi W`YI dUbg]cbg`]b`Z]fY`gYfj]W`g``5g`\][\`][\hYX`Vm`567`5Wh]cb
BYk gž`h`YfY`]g`U`bchUV`Y`[Ud`]b`Z]fY`ghUh]cb`Wc j YfU[Yž`k]h\
YI]gh]b[`ghUh]cbg`W`ffYbh`m`gdYUX`gca Y`X]ghUbW``UdUfh``H\Y`bYk
GhUh]cb`Bc``&`k]``\Y`d`Z]``h`Uh`j`c]Xž`Yb`UbW]b[`fYgdcbgY`h]a Yg`]b
Wf]h]WU``g]hi Uh]cbgž`YgdYW]U``mXi f]b[`Ya Yf[YbW]Yg`]_Y`\i ff]WUbYg`
H\Y`W`ffYbh`D: F`Uj YfU[Y`fYgdcbgY`h]a Y`]g , !%\$`a]bi hYg`/cZZ]W]U`g
U]a `hc`W`h`h`Uh`Xck b`hc`g]l `a]bi hYg`"

K Yg`Ym`7\UdY``U`fYUXm`VcUghg`h\ fYY`UWh]j Y`ghUh]cbg` GhUh]cb`Bc`
%` `cb`C`X`DUgWc`FX`ž`GhUh]cb`Bc``&` `cb`5fcbk`ccX`6`j`X`ž`UbX
GhUh]cb`Bc`` , `cb`C`j`YfdUgg`FX``<ck Yj Yfž`Ug`h\Y`Wc`a a i b]hm
Wcbh]bi Yg`hc`[fck ž`Z`fh\Yf`Yb`UbW`a Ybhg`UfY`cb`h\Y
\cf]ncb`]bWi X]b[`Z`hi fY`Z]fY`ghUh]cbg`d`UbbYX`hc`a YYh`h\Y
Yj`c`j`]b[`bYYXg`cZ`fYg]XYbhg`"

:]fY`GUZYhm`UbX`GhUh]gh]Wg

:]fY`gUZYhm`UbX`fUd]X`fYgdcbgY`UfY`a`cfY`j`]hU``h`Ub`Yj`Yfž`Ug
i`bXYfgWc`fYX`Vm`bUh]cbU`hfYbXg``H\Y`I`"G``:]fY`5Xa`]b]ghfUh]cb
fYdcfhg`U`Wc`bW`fb]b[`f]gY`]b`Z]fY`]bW]XYbhgž`k]h\`Ub`Ygh]a`UhYX
%ž` , -ž\$\$\$`Z]fYg`fYdcfhYX`]b`&\$&` `U`cbYž`YUX]b[`hc`` ž`+\$`Z]fY!
fY`UhYX`XYUh`g`UbX`gi`VghUbh]U``dfcdYfhm`cggYg``A`cgh`hfU[]WU``mž
h\Y`W`ffYbh`Z]fY`XYUh`fUhY`ghUbXg`Uh`%` ""`dYf`a`]``cb`dcdi`Uh]cbž
\][\`][\h]b[`h\Y`]a`dcfhUbW`cZ`k`Y`!Ye i]ddYX`Z]fY`fYgW`Y`hYUa`g`"

BchUV`mž`fYg]XYbh]U``Vi]`X]b[`Z]fYg`a`UXY`i`d`U`ghU[[Yf]b[`dcfh]cb
cZ`h\YgY`]bW]XYbhgž`k]h\`Wc`c_]b[`Ug`h\Y`YUX]b[`WUi`gY``5g`DUgWc`

7ci bhm g'dcdi `Uh]cb`gk Y`gž'dfcUWh]j Y`a YUgi fYg`_]Y`h\Y
YghUV`]g\`a Ybh'cZ`GhUh]cb`Bc""&`VYWca Y`Wf]h]WU`]b`Yb\UbW]b[
Wca a i b]hm'fYg`]YbW`"7\]YZ; i mbb`fYa Uf_YX`h\Uh'h\Y`YU`h\
UbX`gUZYhm'cZ`Z]fY`dYfgcbbY`]g`U`df]cf]hmž`k]h\`ZYUhi fYg`XYg][bYX
hc`a]b]a]nY`YI d CGI fY`hc`WUfW]bc[Ybg`Zfca `Z]fYZ][\h]b[`UWh]j]h]Ygž
Ybgi f]b[`h\Uh'fYgdc bXYfg`WU b`gYfj Y`YZZYWh]j Y`m`UbX`gUZY`m"

5g`h\Y`Xi gh'gYhh`Yg`Zfca `h\Y`[fci bXVfYU_]b[ž`h\Y`YI W]hYa Ybh`]b
K Yg`Ym7\UdY`]g`dU`dUV`Y""K]h\`h\Y`YI dYWhYX`Wca d`Yh]cb`Vm
k]bhYf`&\$&*ž`UbX`Ubch\Yf`ghUh]cb`U`fYUXmicb`h\Y`k Umž`fYg]XYbhg
WU b`ZY`U`V]h`a c fY`gYW fY`_bck]b[`h\Uh`DUgWc`:]fY`FYgW Y`]g
dfYdUf]b[`hc`a YYh'h\Y`Wca a i b]hm g[fck]b[`bYYXg VYWUi gY
k \Yb`]h`Wca Yg`hc`gUZYhmž`mci `fYU`m`WU b`h`VY`hc`c`dfYdUfYX"

8YhU]`g	
Cfh	' &%' (`G"F"') (ž`K Yg`Ym7\UdY`ž: @ž`' ') (' ž I G5
E i Y`Yb	<ul style="list-style-type: none">• bY][\Vcf\ccXbYk gcb`]bY`bYh• k k k "UVWUWh]cbbYk g"Wca• k k k "i gZU"ZYa U"[cj

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh