

5 ZhYf' ' \$ 'mYUfgž'7c`X'7UgY`Gc`j YX. ' : `cf]XU  
\b`8cY`=XYbh]Z]YX°

7`YUfk UhYf`Dc`]W`jXYbh]Zm%- - ' `\b`8cY`Ug`9Xa Ub`9f]W  
; `YYXž'i g]b[ `UXj UbW`X`8B5`[ YbYU`c[ m`UZhYf' ' \$'mYUfg`cZ  
a mghYfm"



7`YUfk UhYf`6YUW`ž'D]bY`Ug`7ci bhmž': `cf]XUž'i G5`!`ð`U  
fYa Uf\_UV`Y`hi fb`cZ`Yj Ybhgž'7`YUfk UhYf`Dc`]W`j`Uj Y`gi W`W`ggž` `m  
]XYbh]Z]YX`U`VcXm`h`Uh`fYa U]bYX`U`a mghYfm`Zcf`bYUf`m' \$'mYUfg"  
8]gW`cj YfYX`cb`Bcj Ya VYf`&- ž%- - ' žbYUf`7`YUfk UhYf`6YUW`ž`h`Y  
fYa U]bg`UX`VUZZYX`]bj Ygh][ Uhc`fg`Zcf`XYWUXYg`H`Y`XYW`UgYXž  
dfYj ]ci g`m`\_bck b`cb`m`Ug` D]bY`Ug`7ci bhm:\b`8cY`%- - ' ž`k Ug  
Zci bX`bYUf`7`YUfk UhYf`DUgg`Vf]X[ Yž`k ]h`W`ch`b[ `Zc`XYX`bYU`h`m  
Vm`U`]ZY[ i UfX`ghUbX`UbX`bc`]XYbh]Z]W`h]cb`]b`g][ `h`H`Y`VcXm`k Ug  
Ygh]a UhYX`hc`VY`cb[ `hc`U`a Ub`VYhk YYb`\* \$`UbX`, \$'mYUfg`c`Xž  
ghUbX]b[ `) `ZYYh( `]bW`Yg`hU`ž`k Y][ `]b[ `%%, `dci bXgž`k ]h`[ fYm  
`U]f`UbX`V`i Y`YmYg"

H`Ub\_g`hc`h`Y`fYW`bh`Y`Zc`fhg`Vm`h`Y`D]bY`Ug`7ci bhm`A YX]W`

9I Ua ]bYf g`C Z]W`U`cb[ g]XY`A cl l m: cfYbg]Wg`b j Ygh[ Uh]cbgž`h\Y  
`cb[ !ghUbX]b[ `a mghYfm`Ug`Z]bU`mVYYb`fYgc`j YX"? UmWY  
7cbbY`mž`Ub`b j Ygh[ Uh]j Y` ; YbYh]W; YbYU`c[ ]ghž`b]h]UhYX`Wc`bhUW  
k ]h\`7`YUfk UhYf`Dc`]W`UbX`gdYUf`YUXYX`h\Y`YZZcfh`hc`i bWc`j Yf  
h\Y`a Ub`g]XYbh]hm`5Xj UbW`X`8B5`hYgh]b[ `UbX`[ YbYU`c[ ]WU`  
fYgYUfW`d`UmYX`Wf`W]U`fc`Yg`]b`d]YW]b[ `hc[ Yh\Yf`h\Y`di nn`Y"

## I bWc`j Yf]b[ `h\Y`DUgh

5ZhYf`fY!Yj U`i Uh]b[ `h\Y`8B5`gUa d`Yg`Zfca `h\Y`VcXmž  
]b j Ygh[ Uhcf g`Wc`a dUfYX`h\Ya `U[ U]bgh`j] ]b[ `fY`Uh]j Yg`h\fc i [ \  
[ YbYU`c[ ]WU`XUhUVUgYgž`k ]h\`a cgh`a UhW`Yg`YUX]b[ `VUW`hc  
ZUa ]`Yg`]b`9b[ `UbX`cf`fYW`bh`ja`a`][ fUbhg`hc`h\Y`I "G"`H\]g  
]bbc`j Uh]j Y`UddfcUW`hc`ZcfYbg]W]b j Ygh[ Uh]cbž`U`gc`\_bck`b`Ug  
[ YbYh]W[ YbYU`c[ mž`U`ck`g`Zcf`h\Y`YI hfUW]cb`cZ8B5`Zfca `Wf]a Y  
gW`bYg`cf`i b]XYbh]Z]YX`fYa U]bgž`Zc`ck`YX`Vm`a Yh]W`ci`g`ZUa ]`m  
hfYY`Wc`bghfi W]cb`VUgYX`cb`g`UfYX`[ YbYh]Wa Uf`Yfg`5g`bchYX`Vm  
GW]YbW`cZ`6]c[ YbYh]Wgž`h\]g`hYW`b]ei Y`\Ug`fYj`c`i h]cb]nYX`h\Y  
k Um`Wc`X`WUgYg`UfY`hUW`YXž`dfcj ]X]b[ `j ]hU`YUXg`k`YfY  
hfUX]h]cbU`a Yh\cXg`\Uj Y`cZhYb`ZU]`YX"

A cbh\g`cZ`X]`][ Ybh`fYgYUfW`Yj Ybhi U`m`Wc`bbYW`hYX`h\Y`Xchg`VUW`  
hc`Ub`%, h\!W`bhi fm`Wc`i d`Y`Zfca `6f]ghc`ž`d]bdc]bh]b[ `h\Y`XYW`UgYX  
Ug`9Xa Ub`9f]W; `YYX"; `YYXž`k`c`k Ug`fYdcfhYX`a ]gg]b[ `Vm`\]g  
gcb`]b` : U]fZU`7ci bhmž`J ]f[ ]b]Už`Uh, ( `mYUfg`cZU[ Yž`k Ug  
Wc`bZ]fa YX`h\fc i [ \`8B5`hYgh]b[ `U[ U]bgh`U`gUa d`Y`Zfca `h\]g`gcbž  
k`c`i]g`bck`- ( `mYUfg`c`X`UbX`fYg]X]b[ `]b`Bcfh\`7Ufc`]bU"

## 5`A`ca Ybh`cZ`7`cgi fY

8Ydi hm`7\]YZ`A ]W`UY`K U`Y`\_YI dfYggYX`YUfhZY`h`gUh]gZUW]cb`]b  
Z]bU`mVY]b[ `UV`Y`hc`XY`j Yf`h\Y`cb[ !Uk U]hYX`Wc`gi fY`hc` ; `YYX`g  
ZUa ]`m` `h`g`ei ]hY`U`fY`]YZ`hc`dfcj ]XY`Ubgk Yfg`UZhYf`gc`a Ubm  
mYUfgž`h\Y`fYa Uf`YX`9X`5XUa g`Zfca `A`cl`l`m: cfYbg]W  
b j Ygh[ Uh]cbg`YW`cYX`h\]g`gYbh]a Ybhž`Ya d`Ug]n]b[ `h\Y`dYfgcbU`  
g[ ]b]Z]WU`bW`cZ`gc`j ]b[ `h\]g`WUgY`Zcf`h\Y]f`hYUa `UbX`h\Ub\_]b[  
Yj Yfmc`bY`]b j c`j YX`]b`Vf]b[ ]b[ ` ; `YYX`VUW`hc`h\]g`ZUa ]`m`

H\]g'WUgY'gYfj Yg'Ug'U'VYUWŁb'cZ\cdYž'XYa cbghfUh]b[ 'h\Y'dck Yf  
cZ'a cXYfb'']bj Ygh][ Uh]j Y'hYWŁb]ei Yg''5g'ZcfYbg]W[ YbYh]W  
[ YbYU'c[ m'WŁbh]bi Yg'hc'UXj UbWŁž'h'c'Xg'h\Y'dfca ]gY'cZ'gc`j ]b[  
WŁi bh'Ygg'WŁ'X'WUgYg'UbX'dfcj ]X]b[ 'Ubgk Yfg'Zcf'ZUa ]`Yg'k \c  
\Uj Y'`cb[ 'Uk U]hYX'WŁgi fY''K ]h\ 'h\Y' ]bhY[ fUh]cb'cZ[ YbYh]WŁ']bhŁ  
WŁ'a ]bU'']bj Ygh][ Uh]cbgž'h\YfY g'gca Yh\]b[ 'hc'VY'gU]X'Zcf'h\Y  
VfYU\_h\fc i [ \g'h\Uh'\Uj Y'a UXY'dfYj ]ci g'm'i b]XYbh]ZUV`Y  
]bX]j ]Xi U'g'\_bŁk bž'hi fb]b[ 'XYgdU]f' ]bhŁ 'fYgc'i h]cb'UbX  
i bYUfh\]b[ 'h\Y'ghŁf]Yg'\]XXYb' ]b'h\Y'g\UXŁk g"

8YhU]`g	
Cfh	7`YUfk UhYf'6YUWŁž'D]bY``Ug'7ci bhmž': `cf]XUž I G5
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "k a bZ"cf[</li><li>• Yc[ b"WŁa</li><li>• gW]YbWŁcZV]c[ YbYh]WŁ"WŁa</li></ul>

6Ygi WŁYb'G]Y'i bg'Ui Z.'a Y]b!k ]Yb"bYh