

5dd`m'Bck . '? Ym'J UWUbWjYg'cb'D]bY``Ug  
7ci bhm'7cbghfi Wh]cb'6cUfX°

D]bY``Ug'7ci bhmigYY\_g'Udd`jWUbhg'Zcf']hg'7cbghfi Wh]cb  
@jWYbg]b[ '6cUfX'Vm'5i [ i gh', ž&\$&) ž'Ybgi f]b[ 'Wca a i b]hm  
fYdfYgYbhUh]cb'UbX'Wca d`]UbWY"



D]bY``Ug'7ci bhmž': `cf]XUž'I G5 '!> bY'\*ž&\$&) ' 'b'U'a cj Y'h\Uh  
]bX]WWhYg'h\Y'cb[ c]b[ 'XYX]WWh]cb'hc'a U]bhU]b]b[ 'ghUbXUfXg'k ]h\]b  
h\Y'Wcbghfi Wh]cb']bXi ghfmž'D]bY``Ug'7ci bhm]g'bck 'gYY\_]b[  
Udd`jWUbhg'Zcf']l 'j UWUbWjYg'cb'h\Y'D]bY``Ug'7ci bhm'7cbghfi Wh]cb  
@jWYbg]b[ '6cUfX'fD77@6Ł''5dd`jWWh]cbg'UfY'Xi Y'Vm' 'DA'cb  
5i [ i gh', ž&\$&) ž'UbX'fYg]XYbhg'UfY'YbWci fU[ YX'hc'Wcbg]XYf'h\]g  
cddcfhi b]hm'hc'ja dUWh`cWU`Wcbghfi Wh]cb'dfUWh]WYg'X]fYWh'm"

H\Y'D77@6ž'U'VcUfX'Wca df]gYX'cZ%) 'a Ya VYfgž'fYdfYgYbhg'U  
X]j YfgY'UffUm'cZ]Y'Xgž']bWi X]b[ 'Wcbghfi Wh]cb'hfUXYgž'Vi ]X]b[  
cZZ]W]U'gž'U'Z]fY'cZZ]W]U'ž'UbX'hk c'Wcbgi a Yf'fYdfYgYbhUh]j Yg"H\]g  
YWYWh]Wa ]l 'Ybgi fYg'h\Uh]j Uf]ci g'dYfgdYWh]j Yg'UfY'hU\_Yb']bhc  
UWwci bh'k \Yb'a U\_]b[ 'XYW]g]cbg'h\Uh'UZZYWh'h\Y'Wca a i b]hm'H\Y

VcUfX`]g`dUfh]W`Uf`m`cc\_]b[ `Zcf`Udd`]WUbhg`]b`gYj`YfU`UfYUg.

- A`YWX`Ub]WU`WcbhfUW`cf`f`7`Ugg`5`U]f`WcbX]h]cb]b[  
WcbhfUW`cf`
- FccZ]b[ `cf`g\`YYh`a`YhU`WcbhfUW`cf`
- Gk`Ja`a`]b[ `dcc`WcbhfUW`cf`
- GdYW]U`hmighfi`Whi`fY`WcbhfUW`cf`f`j`YbYYf`gdYW]U`hm  
WcbhfUW`cf`
- 7cbgi`a`Yf`fYdfYgYbhUh]j`Y`bch`UZZ`]UhYX`k`]h\`h\Y  
Wcbghfi`Wh]cb`]bXi`ghfm`
- Gci`h\`7ci`bhm`Vi`]X]b[ `cZZ]W]U`Zfca`Gh`DYhYfgVi`f[ ž`Gci`h\  
DUgUXYbUž;`i`Zdcfhž`GYa`]bc`Yž?`YbbYh\`7]hmž`cf`D]bY`Ug  
DUf\_`

K` \`c`7Ub`5dd`m3

5``VcUfX`a`Ya`VYfg`UfY`Uddc]bhYX`Vm`h\Y`D]bY``Ug`7ci`bhm`6cUfX`  
cZ`7ci`bhm`7ca`a`]gg]cbYfgž`UbX`Udd`]WUbhg`a`i`gh`VY`fYg]XYbhg`cZ`  
D]bY``Ug`7ci`bhmž`k`]h\`h\Y`YI`Wdh]cb`cZ`h\Y`Vi`]X]b[ `cZZ]W]U``9UWX`  
cZ`h\Y`Uddc]bhYYg`k`]`gYfj`Y`U`Zci`f!mYUf`hYfa`Vi`h`UfY``]a`]hYX`hc`  
hk`c`WcbgYW`h]j`Y`hYfa`g``5ZhYf`U`hk`c!mYUf`\]Uhi`gž`h\Ym`a`Um`VY`  
Y`][`]V`Y`Zcf`fYUddc]bha`Ybh``≠hYfYgh]b[ `mž`h\Y`fi`Y`fY[`UfX]b[  
WcbgYW`h]j`Y`hYfa`g`XcYg`bch`Udd`mihc`[`cj`Yfba`YbhU`Vi`]X]b[  
cZZ]W]U`cf`Z]fY`cZZ]W]U`Uddc]bhYYg`

9j`Yfm`VcUfX`a`Ya`VYf`]g`U`gc`fYei`]fYX`hc`Z]Y`Ub`Ubbi`U``]a`]hYX`  
Z]bUbW]U`X]gWcgi`fY`:`C`F`A`%`Vm`ž``m`%`Zcf`h\Y`df]cf`mYUfž`Ybgi`f]b[  
hfUbgdUfYbWm`UbX`UW`Wci`bhUV`]hm`5``Udd`]WUbhg`a`i`gh`UX`YfY`hc`  
h\Y`7ci`bhm`g`GhUbXUfXg`Zcf`7cbXi`Wh`Zcf`7]h`nYb`5ddc]bhYYg`  
H\cgY`]bhYfYghYX`]b`Udd`m]b[ `WUb`Z]bX`Udd`]WUh]cb`a`UhYf]U`g`Uh`  
**k`k`k`"d]bY``UgWci`bhm"cf[ #VcUfXg`**"D`YUgY`fYa`Ya`VYf`h\Uh`U``  
gi`Va`]hYX`a`UhYf]U`g`UfY`gi`V`YWh`hc`:`cf]XU`g`di`V`]WfYWcfXg`Uk`"

7i`ffYbh`≠Xi`ghfm`5`Yfhg`

8YhU]`g`	
C`fh`	D]bY``Ug`7ci`bhmž:`cf]XUž`I`G5`
E`i`Y``Yb`	• <b>d]bY``Ug"[`cj`</b>

8YhU]`g	
	• k k k "dWwV"Wca

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh